

# Board of Trustees

Presiding:  
Chair  
Jonathan T. Pavloff  
October 14, 2015

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Consent Agenda Vote
<b>9</b>	New Business
<b>10</b>	Next Regular Meeting: December 9, 2015 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>11</b>	Adjournment

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, August 12, 2015  
Student Union, Room 339

**Board Members Present:**

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D	Warren L. Woolford
Jennifer E. Blickle Vice Chair	Olivia P. Demas	
Roland H. Bauer, Vice Chair	Ralph J. Palmisano	

**Student Trustees Present:**

Darnell D. Davis, Jr.  
Matthew R. Hull

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President  
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Dr. Mike Sherman, Senior Vice President and Provost/COO  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
Lawrence J. Burns, Vice President for Advancement  
Nathan Mortimer, Vice President, Finance & Administration/Chief Financial Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting to order at 8 a.m., and the Board adjourned into executive session on a 7-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), considering real estate matters pursuant to O.R.C. 121.22(G)(2); meeting with legal counsel concerning litigation involving the University pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 10:43 a.m. on a 7-0 vote.

**REPORT OF THE CHAIR**

Mr. Pavloff welcomed and formally introduced Darnell D. Davis, Jr., who was appointed by the governor as a Student Trustee on August 10, 2015. Mr. Davis is on track to graduate in December 2016 with a Bachelor of Science degree in Political Science. As a student, he has served as a student engagement coordinator, Male Excellence Network chief of Staff, diversity director of the Residence Hall Council and Grant Hall president. He has completed an internship in the Office of the President, managed summer events and coordinated a marketing team for the Career Center. Mr. Davis also serves as a campus coach at the Open Doors Academy supporting inner-city students of Fullerton Middle School in the Cleveland City School District. His

numerous activities and awards include—Student Chair for Rethinking Race Planning Committee 2013-2015; Black Male Summit Planning Committee, 2013-2015; Student Intercultural Understanding Award in 2013, Commitment to Diversity Award in 2012, and National Residence Hall Honorary Bronze Pin, among many others. His term on the Board will last until July 1, 2017.

Mr. Pavloff welcomed Mr. Davis and invited him to comment. Mr. Davis expressed his appreciation for the warm welcome and said that he looks forward to serving and learning on the Board. Mr. Mallo then administered the oath of office.

Mr. Pavloff said the Board's agenda was relatively compact. He said he wanted to acknowledge that the University can always communicate better, especially when dealing with complex, challenging and sometimes controversial issues that affect numerous people. The University has begun to clarify some of those issues, he said, and he called on two members of the administration to offer the following updates.

#### E. J. Thomas Performing Arts Hall

Nathan Mortimer reported that a large event was held successfully at E. J. Thomas Hall on the previous Saturday evening. The facility was fully operational including concessions for a near-capacity house. Looking forward to the next planned event, the facility is prepared to accommodate Summer Commencement ceremonies on the coming Saturday.

Mr. Mortimer updated the Board regarding his communication with outside groups such as the Tuesday Musical Club, Akron Symphony and Dance Cleveland. He said that the University will continue to fulfill its commitments involving E. J. Thomas Hall, both internally and externally, for the 2016 fiscal year.

Mr. Pavloff said that he wants to be sure that there is no mistaking the intent of the University to continue the operations of E. J. Thomas Hall, specifically to support the campus community and those outside commitments to the Akron Symphony, Tuesday Musical Club . . .

Mr. Mortimer confirmed that both the Tuesday Musical Club and Akron Symphony have scheduled shows at E. J. Thomas Hall during the month of September, and those performances will be accommodated.

#### The University of Akron Press

Dr. Sherman said that he was pleased to appoint Dr. Jon Miller, associate professor of English, to serve as transitional director of The University of Akron Press. Dr. Miller already is working with current director Tom Bacher as well as with Phyllis O'Connor, interim dean of University Libraries, to develop an operational and staffing plan for the press. The near- and the mid-term plan will assure that those books that are under consideration, in contract, published, under distribution or ready for order all happen as appropriate, he said. Miller will work with O'Connor as the strategic plan for University Libraries is developed to create the press of the future, with consideration of changing digital media and content delivery.

Mr. Pavloff said he wants to be certain there was no intent to deliver a message that the services provided by the press would be terminated. Dr. Sherman confirmed.

Mr. Pavloff thanked Mr. Mortimer and Dr. Sherman for their updates and said that, “We will continue to work hard to communicate and clarify what we are doing.”

**REPORT OF THE PRESIDENT** (See Appendix C.)

**REPORT OF THE STUDENT TRUSTEES**

Mr. Hull welcomed Darnell Davis to the Board and said he planned to help him become familiar with Board topics and processes.

Mr. Pavloff said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda right after the matters were discussed.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pavloff

By consensus, the minutes of the June 10 Board meeting and the special meetings of June 18 and July 8 were placed on the consent agenda.

**RESOLUTION 8-1-15** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

Presented by Committee Chair Palmisano

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda.

**RESOLUTION 8-2-15** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 7-0**

- Quarterly Investment Report for July 2014 through June 2015 (Tab 2)

The Operating Funds posted an overall 12-month rate of return (ROR) of 1.0 percent. Investments yielded income (e.g. dividends, unrealized activity) resulting in \$3.4 million for the 12 months ended June 30, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM’s ROR, net of fees, aggregated 0.9 percent. The investments yielded income (e.g. dividends, unrealized activity) resulting in \$1.6 million with a \$127.1 million average quarterly balance.

The Long-Term Investments managed by Legacy achieved a ROR of 1.8 percent. The investments yielded income (e.g. dividends, unrealized activity) resulting in \$1.8 million with a \$47.8 million average quarterly balance.

The \$4.5 million in realized income exceeded year-to-date budget of \$3.2 million by \$1.3 million.



The Endowments posted a blended ROR of -6.6 percent, or -\$3.4 million, for the 12 months ended June 30, 2015.

The Pooled Endowments managed by Cambridge achieved an overall ROR of -3.5 percent, or -\$3 million with a \$58.2 million average quarterly balance, while the blended return of the Separately Invested Endowments posted an overall ROR of -6.3 percent, or -\$0.4 million with a \$6.8 million average quarterly balance.

Of Cambridge’s portfolio, iShares S&P500 ETF achieved the highest 12-month ROR at 7.3 percent with a \$3.9 million balance at June 30, while the Van Eck Gold Fund achieved the lowest ROR at -33.9 percent with a \$1 million balance at June 30.

The Separately Invested Endowments were invested in accord with donor stipulations. The highest ROR for the 12 months ended June 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 6.8 percent on market value of \$2 million at June 30. The lowest ROR for the 12 months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at -6.3 percent on market value of \$1.1 million at June 30.

**RESOLUTION 8-3-15** (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 2014 through June 2015 (Tab 3)

The University of Akron recorded total giving of \$46,499,091 for July 2014-June 2015. That total compares to \$44,733,444 for July 2013-June 2014 (an increase of 4 percent) and a year-to-date average of \$46,092,910 for the previous five years (an increase of 1 percent). During July 2014-June 2015, 23,243 gifts were received, as compared with 22,930 for the same period in the previous fiscal year (an increase of 1 percent).

**RESOLUTION 8-4-15** (See Appendix B.)

- Akron Engineering Research Center Laboratory and Office Build Out (Tab 4)

This locally funded project consists of building out empty spaces for new research labs and offices for the College of Engineering and NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance). The following construction contract awards were recommended:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC – Canfield, Ohio	General	\$398,600
Cline Mechanical, Inc. – Barberton, Ohio	HVAC & Controls	\$660,090
D & A Plumbing & Heating – Uniontown, Ohio	Plumbing	\$205,344
S. A. Comunale, Inc. – Barberton, Ohio	Fire Suppression	\$17,445
Lake Erie Electric, Inc. – Tallmadge, Ohio	Electrical	\$399,225
Stonecreek Interior Systems, LLC – Lewis Center, Ohio	Lab Equipment	\$316,300
	<b>TOTAL</b>	<b>\$1,997,004</b>

**RESOLUTION 8-5-15** (See Appendix B.)

- Financial Update (Tab 5) FOR INFORMATION ONLY
- Purchases of \$25,000 to \$500,000 (Tab 6) FOR INFORMATION ONLY
- Advancement Report (Tab 7) FOR INFORMATION ONLY
- Status Report on Capital Projects (Tab 8) FOR INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

Presented by Committee Chair Woolford

- Proposed Degree Recipients for Summer 2015 (Tab 1)

A tentative total of 1,054 degrees were proposed to be conferred in summer 2015 commencement ceremonies. The total included 65 doctoral, 350 master's, 482 baccalaureate and 157 associate degrees.

**RESOLUTION 8-6-15** (See Appendix B.)

- Proposed Curricular Changes (Tab 2)

**New Graduate Program Proposal:**

The School of Law proposes a new Master of Studies in Law. The Master of Studies in Law degree program is designed for the student who is not interested in a three-year juris doctor degree. The proposed degree will focus on basic features and operation of the American legal system.

**Change to Graduate Certificate Proposal:**

The School of Law proposes to extend offering the already existing Certificate in Intellectual Property Law to non-lawyers and other American Bar Association-approved law school graduates. This certificate is comprised of 12 credit hours. A Certificate in Intellectual Property Law enables more students to develop an expertise in this growing field.

**RESOLUTION 8-7-15** (See Appendix B.)

- Proposed Move of the Early Childhood Development Program (Tab 3)

The mission of the Early Childhood Development Program is better aligned with the Buchtel College of Arts and Sciences than with the College of Applied Science and Technology. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, the provost and the president all support the move of the Early Childhood Development Program to the Buchtel College of Arts and Sciences.

**RESOLUTION 8-8-15** (See Appendix B.)

**REPORT OF THE RULES COMMITTEE**

(presented by Committee Chair Ciraldo)

- O.A.C. 3359-60-06.2 Graduate student standards (Tab 1)

The Student Policy Committee of the Graduate Council recommend that requirements related to international students as outlined in the rule be revised for the following reasons:

- English proficiency can be demonstrated in a number of ways beyond those listed in the current rule;
- To bring the rule in line with current practices for measuring English language proficiency, which are supported by the academic departments/ schools; and
- To make the rule consistent with the Graduate Bulletin.

The Graduate Council has voted to approve the recommendation. Faculty Senate approved the recommended changes at its meeting on May 4, 2015.

**RESOLUTION 8-9-15** (See Appendix B.)

- O.A.C. 3359-1-02 Officers of the board and their duties (Tab 2)

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to perform functions necessary to support the operations of the Board. The proposed modification will add redundancy and flexibility to the performance of these duties and responsibilities.

**RESOLUTION 8-10-15** (See Appendix B.)

- O.A.C. 3359-1-04.1 Open meetings (Tab 3)

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to administer the duties and responsibilities prescribed by the rule to comply with Ohio's Open Meetings law.

**RESOLUTION 8-11-15** (See Appendix B.)

- O.A.C. 3359-7-01 Office of the vice president and general counsel (Tab 4)

The proposed revisions to the rule pertaining to the duties of the vice president and general counsel authorize when the vice president and general counsel is also appointed as Assistant Secretary of the Board of Trustees, to administer those functions and duties prescribed for that officer outlined in the bylaws of the board.

**RESOLUTION 8-12-15** (See Appendix B.)

- O.A.C. 3359-20-03.10 Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law (Tab 5)

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to sign a certificate or letter of appointment for tenured or tenure-track or non-tenure track law school faculty on behalf and in the name of the University and the Board by the Chairperson of the Board and/or the President of the University, and perform other duties related to the processing of certificates of appointment. The proposed modifications will add redundancy and flexibility to the performance of those duties and responsibilities.

**RESOLUTION 8-13-15** (See Appendix B.)

- O.A.C. 3359-22-01 Contract professional information (Tab 6)

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to sign certificates or letters of appointment for contract professionals. The proposed modifications will add redundancy and flexibility to the performance of this duty and responsibility.

**RESOLUTION 8-14-15** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Pavloff said that all of the items on the consent agenda had been discussed thoroughly during Committee meetings on August 3.

**ACTION: Palmisano motion, Ciraldo second for approval of Resolutions 8-1-15 and 8-4-15 through 8-14-15 passed 7-0. Mrs. Blicke abstained on Resolution 8-3-15, which passed 6-0-1.**

**NEW BUSINESS**

- Appreciation to Garrett E. Dowd

Student Trustee Garrett Dowd, whose two-year term on the Board ended on July 1, 2015, received the Board's formal thanks for fulfilling his duties.

**RESOLUTION 8-15-15** (See Appendix B.)

**ACTION: Bauer motion, Palmisano second, passed 7-0.**

Mr. Pavloff made the following statement:

As both Dr. Scarborough and I mentioned earlier, the past two weeks have been trying for everyone associated with the University. To address our most immediate challenges, we had to eliminate more than 200 positions in non-core areas. That difficult and painful step was necessary to strengthen our finances and create the funds necessary to invest in the core areas of the University.

Unfortunately, the spirit of open dialog and communications employed during the development of the plan was not carried forward as the initial elements of the plan were rolled out to the public. That was a mistake.

As you've heard today, we remain committed to the operation of E. J. Thomas Hall and the continued service provided by the University Press.

Going forward, we will do a better job of informing our constituents as additional elements of the plan unfold. Our students, our faculty, our alumni and our supporters in the community deserve and require that information in order for us to collectively move The University of Akron further along the path of becoming a great public university.

In just a few weeks another academic year will get underway. A talented freshman class will join a strong core of hard-working returning students, all of whom are excited to continue on their path to success taking advantage of the historical strengths and some of our new initiatives.

Our collective focus must be on the students coming to our campus in the next few weeks. We have a gifted faculty, we have committed administrators and staff, and we have excellent facilities in place to serve them. It is for these students and those who follow that we take the actions we do. Our world continues to change, sometimes in unpredictable ways, but our obligation remains to adapt the University to this changing environment and provide our students with pathways to their success.

We believe Dr. Scott Scarborough has appropriately and effectively addressed the issues presented to him when he assumed his position just over a year ago. He has presided over the development of a bold plan to take The University of Akron to new heights. He has made tough and unpopular decisions. In other words, he has led, and he continues to do so with the full support of the Board.

We are determined to build in Akron a great public university that will continue to serve our students, our community and beyond for generations to come.

Mr. Pavloff said that the next regular meeting of the Board of Trustees will take place on Wednesday, October 14, 2015 in the Student Union, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on October 5.

### **ADJOURNMENT**

**ACTION: Meeting adjourned at 11:17 a.m.**

Jonathan T. Pavloff,  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

October 14, 2015

**APPENDIX A: OTHERS PRESENT**

Rick Armon, Akron Beacon Journal

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Garrett E. Dowd, Former Student Trustee

Karen Farkas, Cleveland Plain Dealer

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Walter Jevack, Video Network Engineer, Instructional Services

Dr. John A. Messina, Associate Vice President Student Affairs and Chief Housing Officer

Dan Minnich, Director, Media Relations

Paula Neugebauer, Coordinator, Office of the Board of Trustee

Margo Ohlson, SEAC

Dr. Rex D. Ramsier, Senior Vice Provost; Acting Dean, College of Engineering

Kristi A. Reese, Manager, Executive Events

William Rich, Faculty Senate

Joseph J. Ryan, Graduate Assistant, Advancement

Michael A. Spayd, CPAC

Mark Urycki, Ideastream

William H. Viau, Associate Vice President, Talent Development and Human Resources

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 8-1-15:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of June 10, 2015 and Special Board Meetings of June 18 and July 8, 2015 be approved.

**RESOLUTION 8-2-15:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated August 12, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 8-3-15:** Acceptance of the Quarterly Investment Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 12, 2015, accepting the Quarterly Investment Report for July 1, 2014 through June 30, 2015, be approved.

**RESOLUTION 8-4-15:** Acceptance of the Gift Income Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 12, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through June 30, 2015, be approved.

**RESOLUTION 8-5-15:** Akron Engineering Research Center Laboratory and Office Build Out Recommendation for Approval of Construction Contracts

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 12, 2015, pertaining to the award of Akron Engineering Research Center laboratory and office build out construction contracts to the following companies, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC – Canfield, Ohio	General	\$398,600.00
Cline Mechanical, Inc. – Barberton, Ohio	HVAC & Controls	\$660,090.00
D & A Plumbing & Heating – Uniontown, Ohio	Plumbing	\$205,344.00
S. A. Comunale, Inc. – Barberton, Ohio	Fire Suppression	\$17,445.00
Lake Erie Electric, Inc. – Tallmadge, Ohio	Electrical	\$399,225.00
Stonecreek Interior Systems, LLC – Lewis Center, Ohio	Lab Equipment	\$316,300.00
	<b>TOTAL</b>	<b>\$1,997,004.00</b>

**RESOLUTION 8-6-15:** Proposed Degree Recipients for Summer 2015

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 12, 2015, pertaining to the Proposed List of Degree Recipients for

**APPENDIX B: RESOLUTIONS, Page 2**

The University of Akron Summer Commencement 2015, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 8-7-15:** Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on August 12, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new graduate-level degree: Master of Studies in Law, in the School of Law
- Extend offering a graduate certificate, the Certificate in Intellectual Property, to non-lawyers, graduates of The University of Akron School of Law, and graduates of other ABA-accredited law programs

**RESOLUTION 8-8-15:** Proposed Move of the Early Childhood Development Program to the Buchtel College of Arts and Sciences School of Family and Consumer Sciences

WHEREAS, The mission of the Early Childhood Development Program aligns well with the mission of the Buchtel College of Arts and Sciences (BCAS) School of Family and Consumer Sciences; and

WHEREAS, The faculty of the Early Childhood Development Program has voted to move as an academic unit to the BCAS School of Family and Consumer Sciences; and

WHEREAS, The faculty of the College of Applied Science and Technology has voted to approve the move; and

WHEREAS, The faculty of the BCAS School of Family and Consumer Sciences has voted to accept the move and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, The Faculty Senate recommended that the Early Childhood Development Program be moved as a unit to the BCAS School of Family and Consumer Sciences effective August 12, 2015; and

WHEREAS, The president and the provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommended that the Board of Trustees approve the move of the Early Childhood Development Program to the BCAS School of Family and Consumer Sciences; Now, Therefore,

BE IT RESOLVED, That the Early Childhood Development Program will move as a unit to the Buchtel College of Arts and Sciences School of Family and Consumer Sciences, effective August 12, 2015.



**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 8-9-15:** Revisions to University Rule 3359-60-06.2 Graduate student standards

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-60-06.2 pertaining to requirements related to international graduate students, as approved by Faculty Senate at its meeting on May 4, 2015, be approved.

**RESOLUTION 8-10-15:** Revisions to University Rule 3359-1-02 Officers of the board and their duties

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-1-02 to authorize the Assistant Secretary, in addition to the Secretary, to perform various functions necessary to support the operations of the Board, be approved.

**RESOLUTION 8-11-15:** Revisions to University Rule 3359-1-04.1, Open meetings

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-1-04.1 to authorize the Assistant Secretary, in addition to the Secretary, to administer the duties and responsibilities prescribed by this rule to comply with Ohio's Open Meetings Law, be approved.

**RESOLUTION 8-12-15:** Revisions to University Rule 3359-7-01, Office of the vice president and general counsel

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-7-01 pertaining to the duties of the vice president and general counsel, authorizing when the vice president and general counsel is also appointed as Assistant Secretary of the Board of Trustees, to administer those functions and duties prescribed for that officer outlined in the bylaws of the board, be approved.

**RESOLUTION 8-13-15:** Revisions to University Rule 3359-20-03.10, Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-20-03.10 authorizing the Assistant Secretary, in addition to the Secretary, to sign a certificate or letter of appointment for tenured or tenure-track or non-tenure-track law school faculty on behalf and in the name of the University and the Board by the Chairperson of the Board and/or the President of the University, and perform other duties related to processing certificates of appointment, be approved.

**RESOLUTION 8-14-15:** Revisions to University Rule 3359-22-01, Contract professional information

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-22-01 authorizing the Assistant Secretary, in addition to the Secretary, to sign certificates or letters of appointment for contract professionals, be approved.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 8-15-15:** Appreciation to Garrett E. Dowd

WHEREAS, Mr. Garrett E. Dowd, a Silver Lake native and graduate of Walsh Jesuit High School, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in November 2013; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees (2013-2014), the Finance & Administration and Strategic Issues committees (2014-2015), and the Academic Issues & Student Success Committee (2013-2015), and he participated in the full spectrum of Board responsibilities, including being active in the search for the University's 16th President; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Dowd has balanced a full load of classes, multiple co-curricular activities, and volunteering for the Center for Families and Children, Cleveland Food Bank, C.O.R.E. and Make a Difference Day, among others; and

WHEREAS, Mr. Dowd gained valuable applied experience in his mechanical engineering major by interning for Kaczmar Architects Inc. and Rosetta in Cleveland, completing a study abroad program at Xavier Institute of Management and Entrepreneurship in Bangalore, India, and working as a design engineer on a prototype personal electronic vehicle at Power Plaza in Seoul, South Korea; and

WHEREAS, He graduated with a bachelor's degree in May 2015 after achieving Dean's List recognition every semester and earning membership in Omicron Delta Kappa Honor Society; and

WHEREAS, His term as a member of the Board of Trustees expired on July 1, 2015; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Garrett E. Dowd for fulfilling his duties as a Student Trustee and wishes him well for the future.

## **APPENDIX C: REPORT OF THE PRESIDENT**

I'd like to begin by joining with you to welcome our new Student Trustee Darnell Davis to the Board. It will be a pleasure to work with Darnell in the future. I would also like to welcome to her first University of Akron Board meeting our new dean of the Honors College, Dr. Lakeesha Ransom. We look forward to the great work that Dr. Ransom will do here.

I would like to give the Board an update on the status of the Center for Data Science and Information Technology that we announced when the budget was approved on June 10. That item is not on your agenda today, but you can expect it, I hope, on a future agenda. The Center continues to make its way through the approval process. A design committee including a dean and 13 faculty members worked over the summer to develop a proposal for the Center, which subsequently was presented to the Faculty Senate Executive Committee. The Faculty Senate Executive Committee suggested that we continue to develop the proposal to seek more faculty input. We have agreed and plan to do so at the beginning of the fall semester. We look forward to satisfying the questions of the Faculty Senate and to receiving its approval of this Center. Our belief is that there are thousands of unfilled information-technology and data-science jobs in Northeast Ohio, and we continue to hear from major employers that there is a huge need for qualified graduates. It is not only in the region's best interest, but in the University's best interest, that we seek a better way to satisfy that need. We believe that this Center is the beginning of our organizing a different way to do so.

The remainder of my remarks will focus on work that has been done since the last Board meeting. As anticipated, these have been difficult weeks. The elimination of 200 positions has been difficult but part of our three-year financial plan that the Board worked to develop. I want to thank Bill Viau, the head of our Talent Development and Human Resource Department, and his staff. This has been a lot of difficult work, and they have performed admirably. We certainly, in moving forward, have tried to eliminate redundancy, reduce administrative costs and reorganize operations to improve efficiency. These were not easy decisions, they were not easy actions and they were not painless, but they were necessary. All of this was done to try to protect the academic core of the University and to provide a source of funds so that further investments can be made.

I believe The University of Akron is academically as strong as ever and these actions are intended to help it grow stronger. In fact, these actions make it possible, once again, to make further investments in our academic core.

We did make mistakes along the way. We have been forthright about that. With so much to be accomplished, we knew that there would be some mistakes, and we are correcting those mistakes as they become clear. The larger goal, however, has been accomplished. We have reduced administrative costs to strengthen the University's finances and invest in those activities that will make it stronger in the future.

Financial stability for the University cannot be achieved, however, through reductions alone. We need to grow, we need to make investments grow, and we are working with each of the colleges now to approve a faculty hiring plan. That process, I am told, is proceeding very nicely, and we look forward to culminating that process in the next few weeks.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

This is why the three-year plan was approved to provide the strategic investment fund, and it is from that fund that we will make needed investments.

The University has needed the capacity to invest in new areas with strong growth potential, as well as the option to reinvest in our existing academic programs and support areas. We already have implemented a number of new initiatives as have been widely publicized. We will continue to invest in programs in which we have been historically strong to protect and to leverage those historic strengths. As reported, I believe that E. J. Thomas Hall and The University of Akron Press are in good hands. Those functions, we believe, will grow stronger over time.

We will strengthen those aspects of our educational experience that make it distinctive, both historically and in our current programs:

- Career-focused higher education that exposes students to the universe and prepares them for the world in which their dreams become true;
- Experiential education in the form of internships, co-ops, service learning and simulated learning;
- Connections to industry and the arts, humanities, sciences and professions so that students have great career connections when they graduate; and
- The use of technology to prepare students for the world in which they live.

If we do these things well, we are confident that the University will grow. Not only will we gain an increased share of students from traditional enrollment areas, but we will extend the reach and the impact of this University to become that great public university to which we all aspire.

Every one of our degree-granting colleges now has a new strategic plan that was developed with input from faculty and their leadership. At the institutional level, we are moving forward with new initiatives that we hope will improve student success and strengthen our academic programs.

We are, for the most part, past the planning stage. We have begun the very difficult but all-important implementation stage. In fact, we are characterizing next year as the “year of implementation.”

It has been less than two full weeks since the reduction process ended. We are still recovering from that difficult experience, still feeling the effects of it, and we will continue to feel those effects for a while longer. I do want to reiterate that better days are ahead because we have made those difficult decisions. The psalmist writes, “Weeping may endure for a night, but joy cometh in the morning.” The morning will come and the sun will rise on our great University. I’m confident of that. I’d ask that we continue the good work, that we partner together to build a great public university for Akron and for all of Northeast Ohio, for our students, for our faculty and for the public that we serve.

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting  
Minutes  
Monday, July 27, 2015  
Student Union, Room 339

**Board Members Present:**

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D.
Jennifer E. Blickle Vice Chair	Olivia P. Demas
Roland H. Bauer, Vice Chair	Ralph J. Palmisano
Richard W. Pogue, Chair Emeritus	Warren L. Woolford

**Student Trustees Present:**

Matthew R. Hull

**Advisory Trustees Present:**

Anthony J. Alexander

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President  
Ted A. Mallo, Assistant Secretary; Vice President and General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Dr. Mike Sherman, Senior Vice President and Provost/COO  
Dr. Lawrence J. Burns, Vice President, Advancement  
Nathan Mortimer, Vice President, Finance & Administration/Chief Financial Officer  
Ted Curtis, Vice President, Capital Planning and Facilities Management

**Others Present:** (See Appendix A.)

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting to order at 7:30 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering the appointment, employment, dismissal, and compensation of public employees pursuant to O.R.C. 121.22(G)(1), meeting with legal counsel pursuant to O.R.C. 121.22(G)(3) and reviewing for collective bargaining pursuant to O.R.C. 121.22(G)(4). On an 8-0 vote, the meeting returned to public session at 9:25 a.m.

Mr. Pavloff said that the agenda of the special meeting would not include the usual reports, and he proceeded to consideration of the action items.

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

**RESOLUTION 7-1-15** (See Appendix B.)  
**ACTION: Palmisano motion, Bauer second, passed 8-0**

- Position Abolishments (Tab 2)

Mr. Pavloff said that, when this Board passed the FY2016 budget on June 10, it did so with a focus on providing a sustainable financial framework for growth. As President Scarborough had previously outlined, he and several faculty representatives worked closely with staff to conduct a comprehensive and thorough review of the University's financial condition. For many months, they shared information and learned together in developing a shared understanding of where we stand.

From a Board of Trustees perspective, he said, that exercise is very much appreciated as it ensures that there is a better clarity about the underlying numbers and our overall financial situation among key constituencies leading up to finalizing the budget. Mr. Pavloff commended all of those who invested so much time and effort in that important process.

He said that, in approving the budget, the Board recognized that it represented a balance between generating increased revenue and making difficult decisions about reducing expenditures to achieve our goals—maintaining our academic excellence and investing in the growth of the University.

Mr. Pavloff then asked President Scarborough to outline the actions for the Board to take related to those expenditure reductions.

Dr. Scarborough said the largest portion of the University's budget is related to the people who work here, and unfortunately, reducing expenditures means that the number of employees must be reduced. While these were very difficult decisions to make, he said, the hardest impact is on the individuals who are affected.

Dr. Scarborough emphasized that the decisions reflect the economic and financial conditions facing the University, not the hard work and dedication of the individuals involved. He said that he had worked with the deans and their leadership teams as well as the vice presidents and their unit leaders to carefully review the options and determine the positions to be eliminated. He reiterated that the guiding principle was to preserve the University's academic core; therefore, no faculty members would be laid off.

Dr. Scarborough said that a range of steps to reduce the University's expenditures had been announced previously. Today, the Board would be asked to abolish a total of 213 positions, including 161 currently filled. He said those colleagues whose positions will be eliminated would be shown the respect and courtesy they deserve, and he expressed gratitude to them for their years of service to the University.

To that end, Dr. Scarborough said that the University's Career Center staff and services would be made available to help with career and job search advice, including resume review and updating. In addition, he recommended that, for employees whose positions are being abolished, the Board authorize a four-year extension of the educational privileges available to employees and their dependents through reduction of tuition and fees for courses taken at the University. This would enable them to complete the degree program in which they are currently enrolled, so long as there is no break in their attendance. He also recommended that the Board authorize such reduction of fees to the affected employees and their dependents for a period of one year for those individuals enrolled to begin classes for the first time with the start of the fall 2015 semester.

Following the Board meeting and the Trustees' approval of these actions, Dr. Scarborough said, individual meetings with the affected employees would begin. Once that expected two-day process is complete, the list of the positions being abolished would be released publicly, but only after all individual notifications have been made.

Mr. Pavloff thanked Dr. Scarborough for his comments and, on behalf of the Board, expressed appreciation to the employees affected by these actions, along with awareness that those individuals have been committed to the success and well-being of the students, and that they have served them and the University well.

**RESOLUTION 7-2-15** (See Appendix B.)

**ACTION: Bauer motion, Palmisano second, passed 8-0**

- Upper-division Program Fee

Mr. Pavloff said that this action, at the recommendation of the president, would rescind the program fee for 300- and 400-level courses. He asked Dr. Scarborough to provide the background for this recommendation.

Dr. Scarborough said that, since the finalization of the state budget on June 30, the University administration has been working with Chancellor John Carey and his staff from the Ohio Department of Higher Education and the legislative leadership to address some of the financial challenges facing the University. He expressed gratitude to Senate President Keith Faber, House Speaker Cliff Rosenberger and Governor John Kasich for the additional \$4 million in State Share of Instruction funding that the University will receive.

Dr. Scarborough also thanked Chancellor Carey and Representative Kirk Schuring for pledging to work with the state legislature to address the unique financial burden placed on The University of Akron as the only university member of the School Employees Retirement System of Ohio (SERS). Due to SERS regulations, a surcharge on the University's contribution to the system artificially increases its payment by more than \$1.2 million this fiscal year.

In light of those two developments, Dr. Scarborough recommended that the Board rescind the upper-division program fee that had been previously established and amend the FY2016 operating budget to reflect that change.

Mr. Pavloff said that he is very encouraged that the Chancellor's office and the legislature would come together to work with the University to address a significant issue that has impacted our students, and in so doing, has enabled the president's recommendation.

**RESOLUTION 7-3-15** (See Appendix B.)

**ACTION: Palmisano motion, Bauer second, passed 8-0**

- Purchase for More Than \$500,000

Mr. Pavloff said that this action would enable the University to provide even more support to students on their educational path to success, by preparing them to assume productive roles as citizens of society when they graduate. Dr. Todd Rickel, vice provost and dean of the College of Applied Science and Technology, conducted a presentation about the Success Coach initiative.

**RESOLUTION 7-4-15** (See Appendix B.)  
**ACTION: Palmisano motion, Bauer second, passed 8-0**

Mr. Pavloff concluded the meeting by saying that the development of the FY2016 budget was the most inclusive and most transparent process during his time on the Board. The result identified difficult decisions regarding the prioritization of investments and ongoing expenses. Built on a foundation set in previous years, this budget positions the University for continued success. Our students expect that success, our faculty deserves that success, and the Greater Akron community needs the continued success of this university to grow and to thrive, he said. The Board has faced difficult decisions in the past, rightly moving to limit enrollment of the student body, which led to an expected decline in revenue. Every year since, each succeeding freshman class has been better prepared for the rigors of academic life at the university level. As expected, retention rates and graduation rates have improved each year, he said, and he expressed optimism that the trend will continue with this year's freshman class.

Mr. Pavloff said the strategy that has been outlined for the future is not without challenge; it is not without risk. Significant progress in any endeavor cannot be accomplished without embracing challenge and without addressing head on the identified risk of the strategy to be implemented. He said that he is excited about the prospects for success and looks forward to the entire University community working together toward the common goal of establishing The University of Akron as a great public university.

Mr. Pavloff asked whether there were any other comments, questions or announcements for the good of the order. He said that the next regular meeting of the Board would occur on August 12, 2015, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on August 3.

**ADJOURNMENT**

**ACTION: Meeting adjourned at 9:43 a.m.**

Jonathan T. Pavloff  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

October 14, 2015



**APPENDIX A: OTHERS PRESENT**

Rick Armon, Akron Beacon Journal

Scott M. Campbell, Associate General Counsel and Records Compliance Officer

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Karen Farkas, Cleveland Plain Dealer

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

John Kramanak, Assistant Director-Maintenance Technology, Student Union

Mr. Dan Minnich, Director Media Relations

Dr. Stacey J. Moore, Associate Vice President, Student Success

Paula Neugebauer, Coordinator, Office of the Board of Trustee

Margo Ohlson, SEAC

Kristi A. Reese, Manager, Executive Events

William Rich, Faculty Senate

Dr. Todd A. Rickel, Vice Provost and Executive Dean, College of Applied Science and Technology

Joseph J. Ryan, Graduate Assistant, Office of the President

Suzanne Testerman, CPAC

Mark Urycki, Ideastream

William H. Viau, Associate Vice President, Talent Development and Human Resources

## **APPENDIX B: RESOLUTIONS**

### **RESOLUTION 7-1-15:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Scott L. Scarborough, dated July 27, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

### **RESOLUTION 7-2-15:** Approval to Abolish Positions

WHEREAS, The University of Akron (“University”) Board of Trustees approved an annual budget on June 10, 2015 which included significant reductions in expenses; and

WHEREAS, The University administration has undertaken a review of its current classified, unclassified, maintenance and custodial bargaining unit positions, staff bargaining unit positions, contract professional positions and other positions and determined that two hundred thirteen (213) positions should be abolished due to a lack of continued need for the positions, including but not limited to any of the following three reasons: (1) as a result of a reorganization for the efficient operation of the university; (2) reasons of economy; or, (3) lack of work, (the list of the affected positions is attached to this resolution as Exhibit A<sup>1</sup>); and

WHEREAS, Ohio Revised Code Section 3359.03 vests authority in The University of Akron Board of Trustees to “employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary.”; and

WHEREAS, University Rule 3359-26-02(B) defines “Appointing Authority” as “the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department or unit within the institution.”; and

WHEREAS, By University Rule 3359-3-05, the Board of Trustees delegates authority to the Associate Vice President for Talent Development and Human Resources to serve as the University appointing authority, including signatory authority for personnel actions; and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution.”; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights; and

WHEREAS, Article 17 of the Collective Bargaining Agreement between the University of Akron and the Communications Workers of America governs processes for layoffs and the rights of affected maintenance and custodial employees, including displacement rights; and

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<sup>1</sup> Exhibit A of Resolution 7-2-15 is included in these minutes as Appendix C.

**APPENDIX B: RESOLUTIONS, Page 2**

WHEREAS Article 8 of the Collective Bargaining Agreement between the University of Akron and the Communications Workers of America governs processes for layoffs and the rights of affected employees in the Staff Bargaining Unit, including displacement rights; and

WHEREAS, University Rules 3359-22-01 and 3359-22-05 govern the process by which contract professionals are notified of their separation from employment without cause, and the rights of affected employees; and

WHEREAS, The University administration now recommends to the Board of Trustees that 213 positions at the University be abolished:

NOW, THEREFORE, BE IT RESOLVED That the Board authorizes the Associate Vice President for Talent Development and Human Resources, in consultation with the Vice President of Finance and Administration and Chief Financial Officer, and Vice President and General Counsel, to take all necessary action to effect the abolishment of the 213 positions identified in this resolution and other related personnel actions, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327, applicable Collective Bargaining Agreements as well as any applicable University Rules, subject to the statutory rights of the affected employees that may arise including displacement rights of individuals affected by the abolishment of these positions; and

BE IT FURTHER RESOLVED That the Office of Talent Development and Human Resources inform and make available to employees affected by the abolishment of their position resources and services to assist in their employment transition process; and

BE IT FURTHER RESOLVED That the Board authorizes the extension of the special educational privileges through reduction of fees as authorized in University Rules 3359-20-04.3 and 3359-26-02 to all of the employees in the abolished positions and their dependents for a period not to exceed four years from the date of this resolution to enable them to complete the degree program in which they currently enrolled, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one year for those individuals enrolled to begin classes for the first time with the start of the Fall, 2015 semester; and

BE IT FURTHER RESOLVED That employees who are currently in some of the positions to be abolished who have already elected or agreed to retire or otherwise separate from service at a date certain prior to June 30, 2016 shall not be affected by this resolution, provided that the Board of Trustees shall have acted upon such retirement or separation from service by the date of this resolution; and

BE IT FURTHER RESOLVED That employees who are currently in some of the positions to be abolished who may elect to retire upon being notified of the abolishment of their position shall notify the Office of Talent Development and Human Resources in writing within the notice period provided by their employee category of their intent to retire. For Contract Professionals, the notice period is either three or six months depending on the length of service. For staff employees, the notice period is two weeks. A pending retirement date beyond the date of

**APPENDIX B: RESOLUTIONS, Page 3**

abolishment of the position shall not affect the abolishment of the position. The Office of Talent Development and Human Resources is authorized to work with employees who provide notice within their notice period of their intent to voluntarily elect to retire in order to establish an appropriate retirement date and if deemed appropriate by the Office of Talent Development and Human Resources, place an employee on unpaid leave following the abolishment date to effectuate the retirement.

**RESOLUTION 7-3-15:** Pertaining to the 2015-16 Course and Miscellaneous Fees

WHEREAS, The University of Akron’s Board of Trustees approved a FY 2016 budget on June 10, 2015, prior to the adoption of the state’s main operating budget (H.B. 64; 131<sup>st</sup> General Assembly); and,

WHEREAS, The University of Akron’s FY2016 budget approved on June 10, 2015, provided for the significant reduction of expenditures and several fee increases, including an upper-division program fee; and,

WHEREAS, The state’s main operating budget adopted on June 30, 2015 for FY2016-17 included an increase in the State Share of Instruction for higher education, with approximately \$4 million in additional funding for The University of Akron; and,

WHEREAS, Since the enactment of the state’s main operating budget on June 30, 2015 and the approval of the University of Akron’s budget for FY 2016, President Scott L. Scarborough has conferred with Chancellor John Carey and other state legislators with a view to both eliminate the upper-division program fee and seek their assistance to resolve a unique financial burden on The University of Akron as a result of its status as the only state university in Ohio whose non-faculty employees are members of SERS; and,

WHEREAS, Based on the foregoing, President Scarborough recommends the elimination of the upper-division program fee from its previously adopted FY 2016 budget and seeks approval from the Board of Trustees to continue to work with the Chancellor and Ohio Legislators to resolve the unique financial burden related to SERS membership of its non-faculty employees;

NOW, THEREFORE, BE IT RESOLVED That the Board of Trustees approves the addendum to the 2015-16 rate and fee schedule as attached, including but not limited to the removal of the upper-level program fee and the reinstatement of the College of Engineering Fee to the FY 2016 budget.

**RESOLUTION 7-4-15:** Approval of Agreement for Success Coach Professional Services Between The University of Akron and TrustNavigator, LLC

WHEREAS, The University of Akron (the “University”) has implemented many initiatives to increase student success and student retention, consistent with its submission of a Completion and Retention strategy to the Chancellor of the Board of Regents in October, 2014; and

WHEREAS, The University, consistent with its stated completion and retention goals, desires that beginning the fall of 2015, each new entering freshmen student will be assigned a success

**APPENDIX B: RESOLUTIONS, Page 4**

coach to work closely with academic advisors to assist students in navigating the University and the collegiate experience; and

WHEREAS, Success coaches will assist students to develop skills related to: time management, financial planning, social networking and planning for life after college; and

WHEREAS, Success coaches also will serve as case workers and referral agents to direct and bridge the gap for students to available University resources, including the offices such as academic advising, financial aid, career services, counseling and testing center and disability services, as needed; and

WHEREAS, The University publicly solicited proposals (the “RFP”) from entities that can provide these resources and services; and

WHEREAS, The RFP identified two entities that met the qualities for the desired service provider; and

WHEREAS, The selection team reviewed and evaluated the proposals and in accordance with the procedure set forth in the RFP, selected TrustNavigator, LLC as the most qualified and economical service provider:

NOW, THEREFORE, BE IT RESOLVED That the University administration is authorized to develop mutually agreeable contract terms, and to sign and deliver a contract for success coach services, in an amount not to exceed \$840,000, subject to review and approval by the Office of General Counsel and approval by the President, and

BE IT FURTHER RESOLVED That the Vice President for Finance and Administration/CFO and the President, or either of them, are authorized to sign and deliver the service agreement, after review and approval by the Office of General Counsel and approval by the President, and

BE IT FURTHER RESOLVED That the President will report back to the Board of Trustees at its next meeting whether the contracts have been entered into between the parties, and the terms of any such contracts.

**APPENDIX C: Exhibit A of Resolution 7-2-15****EXHIBIT A****Position Abolishments for July 27, 2015 Board of Trustees Meeting**

	<b>Job Code</b>	<b>Classification</b>	<b>College/VP Location &amp; Unit</b>	<b>Position Number</b>
1	28156	Acting Dir, Data & Technology	Buchtel College of Arts & Sci/A&S Dean's Office	2126
2	28110	Asst to Dean, Comm Engmt & Dev	Buchtel College of Arts & Sci/A&S Dean's Office	2266
3	28152	AssttoDeanStu&AdminAff-A&S	Buchtel College of Arts & Sci/A&S Dean's Office	4740
4	28329	Co-Op Coord	College of Engineering/Co-op	5423
5	80005	Administrative Secretary	College of Applied Sci & Tech/Business & Info Technology	4302
6	27706	Academic Adviser II	College of Applied Sci & Tech/Coll of Appl Sci & Tech Dean's	4284
7	27706	Academic Adviser II	College of Applied Sci & Tech/Coll of Appl Sci & Tech Dean's	4287
8	80052	Administrative Assistant	College of Applied Sci & Tech/Coll of Appl Sci & Tech Dean's	0569
9	80004	Secretary	College of Applied Sci & Tech/Engineering & Science Tech	4154
10	29930	Office Assistant	College of Applied Sci & Tech/Trng Ctr, Fire & Haz Mtrls	
11	28512	Asst to Director, IPE	College of Polymer Sci & Engr/Institute, Polymer Engineering	2665
12	28509	Engineering Technician Sr	College of Polymer Sci & Engr/Institute, Polymer Engineering	0651
13	28509	Engineering Technician Sr	College of Polymer Sci & Engr/Institute, Polymer Engineering	0823
14	28509	Engineering Technician Sr	College of Polymer Sci & Engr/Institute, Polymer Science	0724
15	80900	Student Services Counselor	Division of Student Success/Admissions	0031
16	80900	Student Services Counselor	Division of Student Success/Admissions	0084
17	80900	Student Services Counselor	Division of Student Success/Admissions	0100
18	80900	Student Services Counselor	Division of Student Success/Admissions	0760
19	80004	Secretary	Division of Student Success/Associated Student Government	0903
20	80005	Administrative Secretary	Division of Student Success/Counseling & Testing Center	0287
21	27701	Academic Adviser I	Division of Student Success/Ctr Acad Advising & Stu Succ	
22	27708	Asst Dir, Acad Advisment Ctr	Division of Student Success/Ctr Acad Advising & Stu Succ	4398
23	24553	Asst VP, Student Success	Division of Student Success/Ctr Acad Advising & Stu Succ	1483
24	41212	Office Manager	Division of Student Success/Ctr Acad Advising & Stu Succ	4948
25	27744	Sr Business Analyst	Division of Student Success/Ctr Acad Advising & Stu Succ	4964
26	80056	Coord Developmental Progs Supp	Division of Student Success/Developmental Programs	0566
27	27559	Asst Dir, Stu Health Svcs	Division of Student Success/Health Services	0132
28	27734	Assoc Dir, Multi Dev Progs	Division of Student Success/Multicultural Development	4905
29	80053	Departmental Records Spec	Division of Student Success/New Student Orientation	4188
30	27517	Assoc Dir, Rec & Wlns Svcs Opr	Division of Student Success/Ocasek Natatorium	2465
31	80052	Administrative Assistant	Division of Student Success/Off-Campus Student Services	1052
32	27503	Asst Dir, Commuter Central	Division of Student Success/Off-Campus Student Services	0866
33	27549	Asst Dir, Off Campus Stu Srvc	Division of Student Success/Off-Campus Student Services	4712
34	27550	Dir, Off Campus Stu Svcs	Division of Student Success/Off-Campus Student Services	3646
35	80054	Office Manager-Accessibility	Division of Student Success/Office of Accessibility	0259
36	41312	Administrative Assistant Sr	Division of Student Success/Office of Student Success	0732

**APPENDIX C: Exhibit A of Resolution 7-2-15**

## EXHIBIT A

## Position Abolishments for July 27, 2015 Board of Trustees Meeting

	Job Code	Classification	College/VP Location & Unit	Position Number
37	27112	Asst to VP, Fis Op Stu Success	Division of Student Success/Office of Student Success	0886
38	27117	ExecAssttoVP&DirStratPlng&Comm	Division of Student Success/Office of Student Success	2371
39	24551	VP, Student Success	Division of Student Success/Office of Student Success	3650
40	27718	Coord, Residence Life	Division of Student Success/Residence Life & Housing Off	4026
41	27718	Coord, Residence Life	Division of Student Success/Residence Life & Housing Off	4029
42	27718	Coord, Residence Life	Division of Student Success/Residence Life & Housing Off	4030
43	80009	Coord,Housing Assign&Contracts	Division of Student Success/Residence Life & Housing Off	1079
44	45331	Custodial Superintendent	Division of Student Success/Residence Life & Housing Off	0386
45	45331	Custodial Superintendent	Division of Student Success/Residence Life & Housing Off	0491
46	41311	Department Admin Asst	Division of Student Success/Residence Life & Housing Off	1075
47	47181	Residence Life & Housing Spec	Division of Student Success/Residence Life & Housing Off	0207
48	28763	Coord, Writing Lab	Division of Student Success/Student Academic Success	3961
49	27520	Assoc Dir, Stud Union Ops	Division of Student Success/Student Life	1667
50	27524	Asst Dir, Maintenance	Division of Student Success/Student Life	0334
51	80055	Coord, Bus Office Student Life	Division of Student Success/Student Life	0223
52	27523	Coord, Events & Scheduling	Division of Student Success/Student Life	0331
53	80901	Coord, Scheduling	Division of Student Success/Student Life	0761
54	43415	Coord, Technology	Division of Student Success/Student Life	4341
55	29223	Head Volleyball Coach	Division of Student Success/Student Rec & Wellness Srvs	5081
56	27519	Mgr, Aquatics	Division of Student Success/Student Rec & Wellness Srvs	0109
57	27537	Mgr, SRWC Systems	Division of Student Success/Student Rec & Wellness Srvs	3663
58	27307	Assoc Dir, Stud Services Ctr	Division of Student Success/Student Services Center	0052
59	80952	Student Enrollment Counselor	Division of Student Success/Student Services Center	0608
60	27114	Student Services Specialist	Division of Student Success/Student Services Center	0179
61	27114	Student Services Specialist	Division of Student Success/Student Services Center	0234
62	27114	Student Services Specialist	Division of Student Success/Student Services Center	0681
63	27114	Student Services Specialist	Division of Student Success/Student Services Center	2675
64	27114	Student Services Specialist	Division of Student Success/Student Services Center	3499
65	28120	Exec Dir, Student Initiatives	Division of Student Success/Student Success Center	2831
66	80004	Secretary	Division of Student Success/Student Success Center	3642
67	41313	Sr Exec Administrative Asst	Division of Student Success/Student Success Center	
68	80900	Student Services Counselor	Division of Student Success/Transfer & Adult Stu Enroll Ct	3277
69	80005	Administrative Secretary	Honors College/Honors College Dean's Office	5353
70	41312	Administrative Assistant Sr	Office of Academic Affairs/Incl & Equity/Chief Diversity	3962
71	28340	Assoc Dir, Multi Center	Office of Academic Affairs/Incl & Equity/Chief Diversity	5153

**APPENDIX C: Exhibit A of Resolution 7-2-15****EXHIBIT A****Position Abolishments for July 27, 2015 Board of Trustees Meeting**

	<b>Job Code</b>	<b>Classification</b>	<b>College/VP Location &amp; Unit</b>	<b>Position Number</b>
72	28340	Assoc Dir, Multi Center	Office of Academic Affairs/Incl & Equity/Chief Diversity	5154
73	27734	Assoc Dir, Multi Dev Progs	Office of Academic Affairs/Incl & Equity/Chief Diversity	2414
74	80004	Secretary	Office of Academic Affairs/Incl & Equity/Chief Diversity	0655
75	28812	Dir, Institutional Research	Office of Academic Affairs/Institutional Research	3430
76	80005	Administrative Secretary	Office of Academic Affairs/International Programs	0965
77	27661	Mgr, Opns & Systems OIP	Office of Academic Affairs/International Programs	0618
78	41312	Administrative Assistant Sr	Office of Academic Affairs/Office of Academic Affairs	2132
79	28328	Assoc Dir, Inst Teach & Lrng	Office of Academic Affairs/Office of Academic Affairs	3894
80	29118	Assoc Provost, Talent Dev	Office of Academic Affairs/Office of Academic Affairs	2757
81	24526	Assoc VP, Strat Init & Eng	Office of Academic Affairs/Office of Academic Affairs	3505
82	29122	Asst to President, Emeritus	Office of Academic Affairs/Office of Academic Affairs	5342
83	24343	Coord Print Mfg & Digital Prod	Office of Academic Affairs/University Press	3889
84	24322	Dir, University Press	Office of Academic Affairs/University Press	3891
85	24344	Editorial & Design Coord	Office of Academic Affairs/University Press	0678
86	24312	Dir Development	Office of Advancement/Department of Development	1611
87	24355	Mgr Annual Fund	Office of Advancement/Department of Development	5152
88	41313	Sr Exec Administrative Asst	Office of Advancement/Department of Development	0727
89	24308	Advertising Manager	Office of Advancement/Univ Comm & Marketing	0235
90	24538	Assoc VP & Chief Comm Officer	Office of Advancement/Univ Comm & Marketing	2383
91	24301	Public Relations Rep	Office of Advancement/Univ Comm & Marketing	3952
92	24533	Assoc VP, CPFM & PFOC	Office of Cap Plan & Fac Mngt/Capital Planning & Fac Mngt	4774
93	26306	Spec Asst for Envir Compliance	Office of Cap Plan & Fac Mngt/Env & Occ Health & Safety	0551
94	45222	Building Maintenance Supt	Office of Cap Plan & Fac Mngt/Physical Facilities	0426
95	45173	Coord, Physical Fac Admin	Office of Cap Plan & Fac Mngt/Physical Facilities	0458
96	25107	Dir, Bldg Svcs,Gnds & Spec Srv	Office of Cap Plan & Fac Mngt/Physical Facilities	0443
97	22705	Dir, Phys Fac Bus Admin	Office of Cap Plan & Fac Mngt/Physical Facilities	3512
98	94013	Master Electrician Crt	Office of Cap Plan & Fac Mngt/Physical Facilities	1028
99	94034	Master Painter Crt	Office of Cap Plan & Fac Mngt/Physical Facilities	0367
100	94034	Master Painter Crt	Office of Cap Plan & Fac Mngt/Physical Facilities	0419
101	94032	Painter	Office of Cap Plan & Fac Mngt/Physical Facilities	0538
102	22802	PFOC Budget/Fiscal Admin	Office of Cap Plan & Fac Mngt/Physical Facilities	0774
103	26201	Asst Chief, Univ Police	Office of Cap Plan & Fac Mngt/University Police Department	0301
104	94022	Locksmith	Office of Cap Plan & Fac Mngt/University Police Department	0897
105	46272	Patrol Officer	Office of Cap Plan & Fac Mngt/University Police Department	4873
106	46272	Patrol Officer	Office of Cap Plan & Fac Mngt/University Police Department	4972



**APPENDIX C: Exhibit A of Resolution 7-2-15**

EXHIBIT A  
Position Abolishments for July 27, 2015 Board of Trustees Meeting

	Job Code	Classification	College/VP Location & Unit	Position Number
107	46222	Police Officer II	Office of Cap Plan & Fac Mngt/University Police Department	3954
108	80900	Student Services Counselor	Office of Enrollment Mgmt/Admissions	3406
109	80005	Administrative Secretary	Office of Enrollment Mgmt/Career Center	0170
110	80005	Administrative Secretary	Office of Enrollment Mgmt/Career Center	3546
111	27731	Asst Dir, Career Center	Office of Enrollment Mgmt/Career Center	2130
112	27745	Career Adviser	Office of Enrollment Mgmt/Career Center	4822
113	80051	Program Assistant	Office of Enrollment Mgmt/Career Center	3541
114	41113	Department Admin Secretary	Office of Enrollment Mgmt/Medina County Univ Center	4801
115	41113	Department Admin Secretary	Office of Enrollment Mgmt/Transfer & Adult Stu Enroll Ct	3321
116	28756	Dir, Student Serv & Tech	Office of Enrollment Mgmt/Transfer & Adult Stu Enroll Ct	0325
117	29848	Asst to CIO, Strat Initiatives	Office of Info Technology Svcs/Application Systems Svcs	3435
118	T23130	Asst VP, Applications Dev	Office of Info Technology Svcs/Application Systems Svcs	4001
119	T23121	Dir, Applic Systems Svcs	Office of Info Technology Svcs/Application Systems Svcs	0128
120	T23133	Project Manager IT	Office of Info Technology Svcs/Application Systems Svcs	1643
121	T23103	Security Administrator	Office of Info Technology Svcs/Application Systems Svcs	0199
122	T43313	Sr Systems Analyst Programmer	Office of Info Technology Svcs/Application Systems Svcs	4149
123	T43332	Sr Web Developer	Office of Info Technology Svcs/Application Systems Svcs	3472
124	80551	Electronic Technician	Office of Info Technology Svcs/Audio Visual Services	4052
125	T23129	Asst VP, Computer Operations	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	3438
126	T43424	Customer Support Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0096
127	T43424	Customer Support Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0129
128	T23503	Dir, Inter & Srv Sys Svcs	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0092
129	80552	Electronic Technician Sr	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0689
130	T23419	Mgr, Tech Learning Support Ctr	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0697
131	T43455	Software Deployment Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0873
132	T23507	Sr Systems Administrator	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	3458
133	T43541	Systems Administrator	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0188
134	T43541	Systems Administrator	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	3245
135	T43457	Technology Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0123
136	T43457	Technology Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	0369
137	T43457	Technology Specialist	Office of Info Technology Svcs/Hardware & Oper Sys Svcs	4827
138	24320	Asst to VP/CIO, Proj Support	Office of Info Technology Svcs/Info Tech Svcs Office Support	3421
139	T43383	CBA & Eval Testing Asst	Office of Info Technology Svcs/Instructional Services	3275
140	T23820	Instructional Designer	Office of Info Technology Svcs/Instructional Services	3335
141	T23820	Instructional Designer	Office of Info Technology Svcs/Instructional Services	5069

**APPENDIX C: Exhibit A of Resolution 7-2-15**

## EXHIBIT A

## Position Abolishments for July 27, 2015 Board of Trustees Meeting

	Job Code	Classification	College/VP Location & Unit	Position Number
142	23420	Learning Tech Support Spec	Office of Info Technology Svcs/Instructional Services	0050
143	T43313	Sr Systems Analyst Programmer	Office of Info Technology Svcs/Instructional Services	3449
144	26305	Coord, Radio Communication	Office of Info Technology Svcs/Network & Comm Svcs	5251
145	80152	Accounting Clerk Sr	Office of Info Technology Svcs/Telecommunications	0878
146	T23501	Dir, Network & Telecom	Office of Info Technology Svcs/Telecommunications	0700
147	T43523	Telecom Network Administrator	Office of Info Technology Svcs/Telecommunications	4044
148	43351	Asst Dept Syst Admin, HR	Office of Talent Dev & HR/Talent Dev & Human Resources	3972
149	24113	Dir, Spec Events & Projects	Office of Talent Dev & HR/Talent Dev & Human Resources	0592
150	44135	TD & HR Associate	Office of Talent Dev & HR/Talent Dev & Human Resources	3793
151	80052	Administrative Assistant	Office of the President/Athletic External Relations	3332
152	27801	Dir, Info Stadium, Lic & Mer	Office of the President/Athletic External Relations	3264
153	80052	Administrative Assistant	Office of the President/Office of Athletics	0017
154	29203	Asst Baseball Coach	Office of the President/Office of Athletics	2862
155	29203	Asst Baseball Coach	Office of the President/Office of Athletics	3978
156	29270	Asst Dir, Football Operations	Office of the President/Office of Athletics	4865
157	29285	Asst to the Head WBB Coach	Office of the President/Office of Athletics	5295
158	29267	Asst Women's Tennis Coach	Office of the President/Office of Athletics	4347
159	27834	Athletics Business Manager	Office of the President/Office of Athletics	0073
160	27824	Dir, Marketing & Promotions	Office of the President/Office of Athletics	3799
161	29210	Dir, Men's Soccer Ops	Office of the President/Office of Athletics	4657
162	29274	Dir, Women's Soccer Ops	Office of the President/Office of Athletics	4656
163	29217	Head Baseball Coach	Office of the President/Office of Athletics	2423
164	27823	Sr Assoc Athl Dir, Ext Rel	Office of the President/Office of Athletics	1583
165	41313	Sr Exec Administrative Asst	Office of the President/Office of the President	0726
166	28138	Dir, Mktg & Comm Law	School of Law/Law Dean's Office	5380
167	80604	Library Specialist	University Libraries/UL Access Services	1081
168	80052	Administrative Assistant	University Libraries/UL Dean's Office	0559
169	28147	Asst to Dean, Univ Libraries	University Libraries/UL Dean's Office	4266
170	80600	Library Associate	University Libraries/UL Electronic Services	0168
171	80602	Library Associate Sr	University Libraries/UL Electronic Services	0174
172	A014	Visit Asst Prof, Bibliography	University Libraries/UL Research & Learning Svcs	5297
173	80604	Library Specialist	University Libraries/UL Science & Technology	0118
174	44401	Legal Assistant	VP & General Counsel/VP & General Counsel	0216
175	44401	Legal Assistant	VP & General Counsel/VP & General Counsel	3995
176	80151	Accounting Clerk II	VP, Finance & Admin/CFO/Assoc VP & Controller	4251

**APPENDIX C: Exhibit A of Resolution 7-2-15****EXHIBIT A****Position Abolishments for July 27, 2015 Board of Trustees Meeting**

	<b>Job Code</b>	<b>Classification</b>	<b>College/VP Location &amp; Unit</b>	<b>Position Number</b>
177	41312	Administrative Assistant Sr	VP, Finance & Admin/CFO/Assoc VP & Controller	3322
178	80252	Property Accounting Specialist	VP, Finance & Admin/CFO/Assoc VP & Controller	0277
179	41312	Administrative Assistant Sr	VP, Finance & Admin/CFO/Assoc VP, Treasury & Fin Plan	0345
180	27803	Mgr, Ticket Office	VP, Finance & Admin/CFO/EJT Hall Box Office	0735
181	45412	Asst Mgr, Mailing Svcs	VP, Finance & Admin/CFO/Mailing Services	0135
182	42751	Asst Dir, Parking Svcs	VP, Finance & Admin/CFO/Parking & Transportation Svcs	0763
183	80450	Ticket Booth/Lot Monitor	VP, Finance & Admin/CFO/Parking & Transportation Svcs	4336
184	80450	Ticket Booth/Lot Monitor	VP, Finance & Admin/CFO/Parking & Transportation Svcs	4353
185	80450	Ticket Booth/Lot Monitor	VP, Finance & Admin/CFO/Parking & Transportation Svcs	4354
186	80450	Ticket Booth/Lot Monitor	VP, Finance & Admin/CFO/Parking & Transportation Svcs	4355
187	80450	Ticket Booth/Lot Monitor	VP, Finance & Admin/CFO/Parking & Transportation Svcs	4362
188	28610	Asst Managing Dir	VP, Finance & Admin/CFO/Performing Arts Hall	0770
189	42160	Business Mgmt Assoc, PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4384
190	80103	Coord Mktg, PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4383
191	28731	Coord, External Programs PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4387
192	29770	Coord, Ticket Office	VP, Finance & Admin/CFO/Performing Arts Hall	5205
193	29622	Events Assistant	VP, Finance & Admin/CFO/Performing Arts Hall	
194	28603	Exec Dir, Performing Arts Hall	VP, Finance & Admin/CFO/Performing Arts Hall	2705
195	28608E	Managing Director	VP, Finance & Admin/CFO/Performing Arts Hall	0263
196	28605	Mgr, Sales & Marketing, PAH	VP, Finance & Admin/CFO/Performing Arts Hall	0264
197	28606	Mgr, Technical Svcs - PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4388
198	48653	Technical Svcs Assoc, PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4382
199	48653	Technical Svcs Assoc, PAH	VP, Finance & Admin/CFO/Performing Arts Hall	4385
200	80300	Asst Buyer	VP, Finance & Admin/CFO/Purchasing Department	0633
201	29825	Dir, Grad Prof Development	VP, Rsch & Dean of Grad School/Graduate School	4546
202	80900	Student Services Counselor	VP, Rsch & Dean of Grad School/Graduate School	0257
203	80900	Student Services Counselor	VP, Rsch & Dean of Grad School/Graduate School	0258
204	80900	Student Services Counselor	VP, Rsch & Dean of Grad School/Graduate School	3247
205	28852	Coord, Grants Sr	VP, Rsch & Dean of Grad School/Office of Research Admin	0636
206	80004	Secretary	VP, Rsch & Dean of Grad School/Office of Research Admin	3519
207	28810	Assoc VP, Res & Dir Tech Trans	VP, Rsch & Dean of Grad School/Technology Transfer, Off of	3511
208	41313	Sr Exec Administrative Asst	VP, Rsch & Dean of Grad School/VP Research & Grad School	3542
209	29804	Instr Tech Trainer/Spec-WC	Wayne College/Academic Affairs - Wayne	
210	28716	Coord, Developmental Prog	Wayne College/Developmental Programs-Wayne	3145
211	28408	Mgr, Tech Support Svcs - WC	Wayne College/Technical Support Svcs - Wayne	3787

**APPENDIX C: Exhibit A of Resolution 7-2-15**

EXHIBIT A

Position Abolishments for July 27, 2015 Board of Trustees Meeting

	Job Code	Classification	College/VP Location & Unit	Position Number
212	46272	Patrol Officer	Wayne College/University Police - Wayne	3988
213	41121	Desktop Publishing Specialist	Wayne College/Word Processing Ctr-Wayne	1014

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
August 27, 2015  
Hilton Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Chair	Alfred V. Ciraldo, M.D.
Jennifer E. Blickle Vice Chair	Olivia P. Demas
Roland H. Bauer, Vice Chair	Ralph J. Palmisano
Richard W. Pogue, Chair Emeritus	Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.	Matthew R. Hull
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**Advisory Trustees Present:**

Sandra Pianalto	Anthony J. Alexander
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**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President  
Ted A. Mallo, Assistant Secretary; VP & General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6 p.m. At 6:25 p.m. the Board adjourned into executive session on an 8-0 vote for the stated purposes of considering—real estate matters pursuant to O.R.C. 121.22(G)(2), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On an 8-0 vote, the meeting returned to public session at 8:53 p.m.

**ACTION: Meeting adjourned by consensus at 8:55 p.m.**

Jonathan T. Pavloff  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

October 14, 2015

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
September 17, 2015  
DoubleTree Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Chair  
Jennifer E. Blickle Vice Chair

Alfred V. Ciraldo, M.D.  
Olivia P. Demas

Ralph J. Palmisano  
Warren L. Woolford

**Student Trustees Present:**

Darnell D. Davis, Jr.

**Staff Officers of the Board Present:**

Ted A. Mallo, Assistant Secretary; VP & General Counsel

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6 p.m. At 6:05 p.m. the Board adjourned into executive session on a 6-0 vote for the stated purposes of considering— employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1), real estate matters pursuant to O.R.C. 121.22(G)(2), litigation pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 6-0 vote, the meeting returned to public session at 9:40 p.m.

**ACTION: Meeting adjourned by consensus at 9:40 p.m.**

Jonathan T. Pavloff  
Chair, Board of Trustees

Paul A. Herold  
Secretary, Board of Trustees

October 14, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of August 12, 2015 and Special Board Meetings of July 27, August 27 and September 17, 2015, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

October 14, 2015

Board Meeting

Presiding:

Ralph J. Palmisano

<b>1</b>	Personnel Actions
<b>2</b>	*Quarterly Financial Report for July 2014 through June 2015
<b>3</b>	*Purchases for More Than \$500,000
<b>4</b>	*Amendment to The University of Akron 403(b) Plan
<b>5</b>	*Additional Paid Leave
<b>6</b>	*Cumulative Gift and Grant Income Report for July through August 2015
<b>7</b>	*Ratification of Agreement with the LeBron James Family Foundation
	Information Only:
<b>8</b>	Waiver of Competitive Bidding
<b>9</b>	Purchases \$25,000 to \$500,000
<b>10</b>	Advancement Report
<b>11</b>	Status Report on Capital Projects
<b>*</b>	CONSENT AGENDA: ITEMS 2, 3, 4, 5, 6, 7



# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES  
NOTIFICATION OF REEMPLOYMENT

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

October 14, 2015

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Appointment/Reappointment**

Battison, Robert	Assistant Women's Soccer Coach/ Office of Athletics/Contract Professional	07/18/15	\$675.00 one time payment	Payment for working men's soccer camp
Bayat, Michael	Assistant Director Strength & Conditioning/Office of Athletics/ Contract Professional	08/24/15	\$35,000.00 12 mo	Appointment vice J. Liles
Bowden, Terry	Head Football Coach/Office of Athletics/Contract Professional	07/24/15	\$2,200.00 one time payment	Payment for working football camps
Boyes, Julianne	Assistant Softball Coach/Office of Athletics/Contract Professional	09/08/15	\$31,500.00 12 mo	Appointment vice M. Brown
Coppinger, Gerard	Assistant Men's Soccer Coach/ Office of Athletics/Contract Professional	08/01/15	\$2,500.00 one time payment	Payment for working men's soccer camps
Dambrot, Keith	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	07/01/15 06/30/16	\$6,000.00 12 mo	Temporary supplemental payment for club membership per employment contract
Jones, Julie	Head Women's Softball Coach/ Office of Athletics/Contract Professional	07/09/15	\$10,000.00 one time payment	Payment for working softball camp
Jordan, Joshua	Assistant Equipment Manager/ Office of Athletics/Staff	08/03/15	\$1,175.00 biweekly	Appointment vice J. Compher
Pratt, Julie	Associate Head Softball Coach/ Office of Athletics/Contract Professional	07/09/15	\$8,000.00 one time payment	Payment for working softball camp
Stroud, R. Todd	Assistant Football Coach/Office of Athletics/Contract Professional	07/24/15	\$550.00 one time payment	Payment for working football camps
Trainor Jr., David	Head Men's Golf Coach/Office of Athletics/Contract Professional	08/10/15	\$2,000.00 one time payment	Payment for APR bonus per employment contract
Williams II, Lawrence	Director Athletics/Office of Athletics/Contract Professional	09/01/15	\$285,000.00 12 mo	Appointment vice T. Wistrill
		09/01/15 08/31/20	\$12,000.00 12 mo (stipend)	Temporary supplemental payment for automobile per employment contract

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Dambrot, Keith	Head Men's Basketball Coach/ Office of Athletics/Contract Professional	07/01/15	\$435,000.00 12 mo	Salary change from \$425,000.00/12 mo per employment contract
Jones, Julie	Head Women's Softball Coach/ Office of Athletics/Contract Professional	07/01/15	\$76,171.00 12 mo	Salary change from \$73,952.00/12 mo per employment contract
Palchick, Sean	Associate Director, Athletics Communications/Office of Athletics/Contract Professional	09/05/15	\$42,500.00 12 mo	Promotion vice D. Moyer; salary change from \$32,000.00/12 mo; title change from Assistant Director, Athletics Communications; grade change from 118 to 120
<b><u>Separation</u></b>				
Atsas, Jessica	Assistant Director, Branding/ Office of Athletics/Contract Professional	09/04/15	\$32,988.00 12 mo	Resignation
Compher, Jason	Assistant Equipment Manager/ Office of Athletics/Staff	07/31/15	\$1,175.28 biweekly	Resignation
Flatley, Emer	Director, Women's Soccer Operations/Office of Athletics/ Contract Professional	11/30/15	\$25,000.00 12 mo	Position abolishment
Fletcher, Marcia	Senior Executive Administrative Assistant/Office of the President/ Staff	08/14/15	\$27.32 hourly	Position abolishment
Moyer, Dallas	Associate Director, Athletics Communications/Office of Athletics/Contract Professional	09/04/15	\$42,500.00 12 mo	Resignation
Nelson, Jared	Director, Operations Men & Women Track/Office of Athletics/Contract Professional	08/18/15	\$35,700.00 12 mo	Resignation
Peters, Brian	Assistant Women's Tennis Coach/ Office of Athletics/ Contract Professional	10/27/15	\$29,580.00 12 mo	Position abolishment
Rembielak, Richard	Head Baseball Coach/Office of Athletics/Contract Professional	08/31/15	\$72,100.00 12 mo	Resignation
Schmidt, Erica	Assistant Director, Compliance/ Office of Athletics/Contract Professional	08/14/15	\$40,800.00 12 mo	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Smith, Kyle	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/27/15	\$30,600.00 12 mo	Position abolishment
Worth, Walter	Assistant Baseball Coach/Office of Athletics/Contract Professional	10/27/15	\$36,771.00 12 mo	Position abolishment

**Office of Academic Affairs**

**Appointment/Reappointment**

Estep, Elizabeth	Director, Business Operations-NCERCAMP/Office of Academic Affairs/Contract Professional	09/01/15 06/30/16	\$53,500.00 12 mo	Temporary appointment; successful internal applicant; salary change from \$16.18/H; title change from Coordinator, NCERCAMP; grade change from 117 to 123
Faye, Cathy	Assistant Director/Psychology Archives/Contract Professional	09/01/15 08/31/16	\$37,983.00 12 mo	Temporary reappointment

**Change**

Huth, Patricia	Administrative Coordinator Provost Office/Office of Academic Affairs/Staff	08/17/15	\$2,354.40 biweekly	Transfer via displacement; salary change from \$29.43/H; title change from Senior Executive Administrative Assistant
Nilsson, Daniel	Retention Coordinator/Office of Academic Affairs/Contract Professional	09/01/15	\$37,440.00 12 mo	Job reclassification via reorganization; salary change from \$36,000.00/12 mo; title change from Retention Specialist; department change from Center for Academic Advising & Student Success; grade change from 119 to 120
Payer, Joe	Chief Scientist, National Center for Research Corrosion & Materials Performance/Office of Academic Affairs/Contract Professional	07/01/15 06/30/16	\$185,657.00 12 mo	Salary change from \$73,542.00/12 mo; appointment basis change from part-time
Petit, Carol A.	Senior Executive Administrative Assistant/Office of Academic Affairs/Staff	08/17/15	\$32.33 hourly	Transfer via displacement; department change from Department of Development
Romano, Annette	Program Assistant/Office of Academic Affairs/Staff	08/17/15 06/30/16	\$22.29 hourly	Transfer via displacement; department change from Career Center; basis change from regular
Rose, Christine	Retention Coordinator/Office of Academic Affairs/Contract Professional	09/01/15 12/31/15	\$38,760.00 12 mo	Department change from Center for Academic Advising & Student Success

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Vang, Martha	Assistant Director, Choose Ohio First Scholarship Program/Office of Academic Affairs/Contract Professional	09/01/15	\$39,717.00 12 mo	Job reclassification via reorganization; salary change from \$38,189.00/12 mo; title change from Retention Coordinator; grade change from 120 to 121
Weissbaum, Laura	Retention Coordinator/Office of Academic Affairs/Contract Professional	09/01/15	\$37,440.00 12 mo	Job reclassification via reorganization; salary change from \$36,000.00/12 mo; title change from Retention Specialist; department change from Center for Academic Advising & Student Success; grade change from 119 to 120

**Leave**

Farwell, Jeri	Learning Technologies Support Specialist/Instructional Services/Staff	08/15/15 08/31/15	\$2,579.82 biweekly	100% leave without compensation
Rose, Christine	Retention Coordinator/Office of Academic Affairs/Contract Professional	09/01/15 12/31/15	\$38,760.00 12 mo	40% leave without compensation
Shatrich, Stefanie	Administrative Assistant Senior/Office of Academic Affairs/Staff	08/15/15 08/31/15	\$25.09 hourly	100% leave without compensation

**Separation**

Canzonetta, Margaret	Manager, Operations & Systems Office of International Programs/International Programs/Staff	08/14/15	\$2,122.40 biweekly	Position abolishment
Farwell, Jeri	Learning Technologies Support Specialist/Instructional Services/Staff	08/31/15	\$2,579.82 biweekly	Retirement
Felicelli, Maria	Instructional Designer/Instructional Services/Contract Professional	10/27/15	\$56,100.00 12 mo	Position abolishment
Girton, Sharon	Administrative Assistant Senior/Inclusion & Equity/Chief Diversity Office/Staff	08/14/15	\$20.78 hourly	Position abolishment
Hanson, Anne	Manager, Continuing Education & Outreach/Office of Academic Affairs/Contract Professional	08/07/15	\$56,207.00 12 mo	Resignation
Kodish, Cathy	Computer Based Assessment & Evaluation Testing Assistant/Instructional Services/Staff	08/14/15	\$29.07 hourly	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Shatrich, Stefanie	Administrative Assistant Senior/ Office of Academic Affairs/Staff	08/31/15	\$25.09 hourly	Retirement
Smith, Adam	Assistant Vice President, Office of Academic Affairs/Office of Academic Affairs/Contract Professional	09/02/15	\$102,000.00 12 mo	Resignation
<b>Division of Student Success</b>				
<b><u>Appointment/Reappointment</u></b>				
Bixler, Shawneen	Senior College Lecturer, Developmental Programs; Acting Director, Developmental Programs/Developmental Programs/Faculty	08/31/15 05/14/16	\$4,000.00 9 mo (stipend)	Temporary administrative stipend for Lead Faculty Reading & Study Skills duties; base salary is \$45,340.00/9 mo
		08/31/15 05/14/16	\$9,000.00 9 mo (stipend)	Temporary administrative stipend for Acting Director assignment; base salary is \$45,340.00/9 mo
Felton, Carolyn	Assistant Program Director, Educational Talent Search/ Academic Achievement Programs/Contract Professional	09/01/15 08/31/16	\$50,508.00 12 mo	Temporary reappointment
Hawkins, Yalonda	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/15 08/31/16	\$33,648.00 12 mo	Temporary reappointment
Johnson, Thomas	Senior College Lecturer, Developmental Programs/ Developmental Programs/Faculty	08/31/15 05/14/16	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for Lead Faculty - Basic Math duties; base salary is \$45,118.00/9 mo
Keil, Marjorie	Senior College Lecturer, Developmental Programs/ Developmental Programs/Faculty	08/31/15 05/14/16	\$4,500.00 9 mo (stipend)	Temporary administrative stipend for Lead Faculty - Basic Writing duties; base salary is \$52,295.00/9 mo
Myles, Narketta	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/15 08/31/16	\$33,648.00 12 mo	Temporary reappointment
Parker, L Michael	Educational Specialist Academic Achievement Programs/Academic Achievement Programs/ Contract Professional	09/01/15 03/31/16	\$32,988.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Skelton, Shannon	Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	09/01/15 08/31/16	\$11.52 hourly	Temporary reappointment
Tomajko, Marci	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	07/27/15	\$41,943.00 12 mo	Appointment; successful internal applicant; title change from Recruiter/Adviser Nursing; department change from Health Professions Dean's Office
<b><u>Change</u></b>				
Downs, Theresa	Student Services Specialist/ Office of the Registrar/Staff	07/27/15	\$1,828.01 biweekly	Transfer via reorganization; department change from Student Services Center
Monroe, Laura	Coordinator Emeritus, Writing Lab/Office of Student Academic Success/Contract Professional	06/30/15		Title change; award of emeritus status
Richardson, Andrew	Coordinator, Tutorial Services/ Student Academic Success/ Contract Professional	07/01/14	\$51,000.00 12 mo	Transfer via reorganization; title change from Coordinator, Summit College Tutorial Services; department change from Developmental Programs
Sims, Bradley	Master Maintenance Repair Worker/Residence Life & Housing Office/Staff	04/27/15	\$19.89 hourly	Salary adjustment per bargaining agreement for completion of third year CWA apprenticeship program; salary change from \$18.54/H title change from Maintenance Repair Worker Apprentice
Stefanov, Louise	Student Enrollment Counselor/ Office of the Registrar/Staff	08/17/15	\$15.16 hourly	Transfer via displacement; department change from Student Services Center
Steiner, Zachary	Assistant Director, Off Campus Student Services; Special Assistant to Vice President, Student Engagement & Success/ Office of the Registrar/Contract Professional	08/17/15	\$42,744.00 12 mo	Transfer via reorganization; department change from Off-Campus Student Services
<b><u>Leave</u></b>				
Burton, Barbara	Secretary/Student Success Center/ Staff	08/15/15 08/31/15	\$16.81 hourly	100% leave without compensation
Jones, Maria	Student Services Counselor/Office of the Registrar/Staff	08/15/15 08/31/15	\$20.97 hourly	100% leave without compensation



<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kramanak, John	Assistant Director, Maintenance/ Student Life/Staff	08/15/15 08/31/15	\$1,862.34 biweekly	100% leave without compensation

**Separation**

Beke, Susan	Assistant to the Vice President for Fiscal Operations, Student Success/Office of Student Success/Contract Professional	08/27/15	\$66,305.00 12 mo	Resignation
Berasi, Barbara	Coordinator, Business Office Student Life/Student Life/Staff	08/14/15	\$23.17 hourly	Position abolishment
Burton, Barbara	Secretary/Student Success Center/ Staff	08/31/15	\$16.81 hourly	Retirement
Cox, Nikki	Student Enrollment Counselor/ Office of the Registrar/Staff	08/28/15	\$13.31 hourly	Displacement
Dale, Andrea	Student Services Specialist/ Student Services Center/Staff	08/14/15	\$1,219.50 biweekly	Position abolishment
Ferguson, Neadra	Student Services Specialist/ Student Services Center/Staff	08/14/15	\$1,328.43 biweekly	Position abolishment
Granger, Nancy	Assistant Director, Student Health Services/Health Services/Staff	08/14/15	\$1,938.74 biweekly	Position abolishment
Jones, Maria	Student Services Counselor/Office of the Registrar/Staff	08/31/15	\$20.97 hourly	Retirement
Joseph, Scott	Student Services Counselor/Office of the Registrar/Staff	08/14/15	\$16.34 hourly	Position abolishment
Knowles, Wendi	Student Services Counselor/Office of the Registrar/Staff	08/14/15	\$18.91 hourly	Position abolishment
Kramanak, John	Assistant Director, Maintenance/ Student Life/Staff	08/31/15	\$1,862.34 biweekly	Retirement
Mandl, Beth	Student Services Specialist/ Student Services Center/Staff	08/14/15	\$1,405.51 biweekly	Position abolishment
March, Lorri	Coordinator, Events & Scheduling/Student Life/Contract Professional	09/28/15	\$46,538.00 12 mo	Position abolishment
McCartney, Joseph	Coordinator, Residence Life/ Residence Life & Housing Office/Contract Professional	09/11/15	\$34,557.00 12 mo	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Milkovich, Denise	Student Services Specialist/ Student Services Center/Staff	08/14/15	\$1,551.98 biweekly	Position abolishment
Mitchell, Linda	Senior Business Analyst/Center for Academic Advising & Student Success/Staff	08/14/15	\$2,040.00 biweekly	Position abolishment
Montgomery, Tiffany	Coordinator, Residence Life; Zip Assistant Referral Coordinator/ Residence Life & Housing Office/Contract Professional	08/28/15	\$33,094.00 12 mo	Resignation
Neumann, Daniel	Coordinator, Residence Life/ Residence Life & Housing Office/Contract Professional	07/24/15	\$31,500.00 12 mo	Resignation
Radomski-Bomba, Teresa	Assistant Director, Academic Advisement Center/Center for Academic Advising & Student Success/Contract Professional	09/30/15	\$46,920.00 12 mo	Resignation
Simon, Wendy	Student Services Counselor/Office of the Registrar/Staff	08/14/15	\$19.02 hourly	Position abolishment
Solema, Michael	Coordinator, Technology/Student Life/Staff	08/14/15	\$18.15 hourly	Position abolishment

**Vice President, Finance & Administration/CFO**

**Appointment/Reappointment**

Moore, Theresa	Office Assistant/Office of the Associate Vice President & Controller/Staff	09/01/15 01/31/16	\$13.31 hourly	Temporary reappointment
Ross, Anthony	Supervisor, Surplus Property/ Central Stores/Staff	09/08/15	\$18.00 hourly	Appointment vice A. Seese

**Change**

Craig, Anthony	Office Support Specialist /Parking & Transportation Services/Staff	08/31/15	\$12.18 hourly	Transfer via displacement; salary change from \$12.69/H; title change from Secretary; department change from Biology; grade change from 114 to 113
Davis, Brian	Associate Vice President/ Controller/Office of the Associate Vice President & Controller/ Contract Professional	08/01/15	\$142,882.00 12 mo	Transfer via reorganization; title change from Associate Vice- President/Treasury & Financial Planning; department change from Associate Vice-President, Treasury & Financial Planning

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Elder, Kimberly	Food Service Worker/University Dining Services/Staff	09/01/15 12/31/15	\$13.62 hourly	Extension of temporary job reclassification & temporary salary adjustment; salary change from \$13.10/H
Fouts, Jennifer	General Manager, Food Services/ University Dining Services/Staff	09/01/15 12/31/15	\$1,765.38 biweekly	Extension of temporary job reclassification & temporary salary adjustment; salary change from \$1,403.31/BW; title change from Manager, Food Services
Grof-Rice, Rachel	Fiscal Administrator/Office of the Associate Vice President & Controller/Contract Professional	08/31/15	\$52,020.00 12 mo	Transfer via reorganization; department change from University Dining Services
Kotch, Kelly	Special Assistant to Chief Finance Officer/Office of the Vice President for Finance & Administration/CFO/Contract Professional	08/01/15	\$51,000.00 12 mo	Transfer via reorganization; title change from Assistant to Vice President, Research/Dean Graduate School; department change from Vice President, Research & Dean Graduate School
Lake, Barbara	Lead Team Coordinator, Dining Services/University Dining Services/Staff	09/01/15 12/31/15	\$13.56 hourly	Extension of temporary job reclassification & temporary salary adjustment; salary change from \$12.56/H; title change from Team Coordinator, Dining Services; appointment basis change from part-time
Schindewolf, Deborah	Coordinator Bursars Office/ Student Accounts/Bursar/Staff	10/20/14	\$23.16 hourly	Job reclassification via reorganization; salary change from \$22.27/H; title change from Student Account Specialist Senior; grade change from 117 to 118
Tindall, Diane	Administrative Secretary/ Parking & Transportation Services/Staff	08/17/15	\$17.41 hourly	Transfer via displacement; department change from Career Center
<b><u>Leave</u></b>				
Barton, Nancy	Manager, Sales & Marketing, EJ Thomas Performing Arts Hall/Edwin J. Thomas Performing Arts Hall/Staff	08/15/15 08/31/15	\$2,319.85 biweekly	100% leave without compensation
Hughes, Cynthia	Administrative Assistant Senior; Manager, Heisman Lodge/Office of the Associate Vice President for Treasury & Financial Planning/Staff	08/15/15 08/31/15	\$33.59 hourly	100% leave without compensation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Owens, Delores	Office Support Specialist/ Edwin J. Thomas Performing Arts Hall/Staff	09/21/15 09/30/15	\$18.18 hourly	100% leave without compensation

**Separation**

Barton, Nancy	Manager, Sales & Marketing, EJ Thomas Performing Arts Hall/ Edwin J. Thomas Performing Arts Hall/Staff	08/31/15	\$2,319.85 biweekly	Retirement
Collins-Wakefield, Vicki	Assistant Buyer/Purchasing Department/Staff	08/14/15	\$18.65 hourly	Position abolishment
Hughes, Cynthia	Administrative Assistant Senior; Manager, Heisman Lodge/Office of the Associate Vice President for Treasury & Financial Planning/Staff	08/31/15	\$33.59 hourly	Retirement
Jemison, Keith	Assistant Manager, Mailing Services/Mailing Services/Staff	08/14/15	\$17.00 hourly	Position abolishment
Owens, Delores	Office Support Specialist/Edwin J. Thomas Performing Arts Hall/Staff	09/30/15	\$18.18 hourly	Retirement
Piper, Heather	General Manager, C-Stores/ University Dining Services/Staff	09/14/15	\$1,765.38 biweekly	Resignation
Purdy, Claire	Director, Financial Systems Analysis/Office of the Associate Vice President & Controller/ Contract Professional	12/31/15	\$99,960.00 12 mo	Retirement
Robertson, Susan	Manager, Food Services/ University Dining Services/Staff	07/29/15	\$1,576.00 biweekly	Resignation
Schonauer, Candace	Office Support Specialist/Parking & Transportation Services/Staff	09/11/15	\$10.15 hourly	Displacement
Shekina, Qolayah	Food Service Worker/University Dining Services/Staff	08/17/15	\$13.10 hourly	Resignation
Tindall, Diane	Administrative Secretary/Parking & Transportation Services/Staff	08/21/15	\$17.41 hourly	Resignation
Ware, Catharine	Accounting Clerk II/Office of the Associate Vice President & Controller/Staff	08/14/15	\$14.29 hourly	Position abolishment
Yost, Randy	Manager, Ticket Office/Edwin J. Thomas Hall Box Office/Staff	08/14/15	\$1,958.68 biweekly	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Advancement</b>				
<b><u>Appointment/Reappointment</u></b>				
Carey, Laura	Director, Career Center/Career Center/Contract Professional	08/03/15 06/30/16	\$9,000.00 12 mo (stipend)	Temporary administrative stipend for Ohio Means Internship & Co-op Grant OMIC II duties; base salary is \$85,000.00/12 mo
Kulick, Michael	Associate Director, Co-Operative Education & Internships/Career Center/Contract Professional	08/03/15 06/30/16	\$2,500.00 12 mo (stipend)	Temporary administrative stipend for Ohio Means Internship & Co-op Grant OMIC II duties; base salary is \$63,683.00/12 mo
Martorana, Lanna	Administrative Assistant/Office of the Alumni Association/Staff	09/14/15	\$14.90 hourly	Recall from layoff
Vees, Emily	Associate Director, Career Placement/Career Center /Contract Professional	08/03/15 06/30/16	\$2,500.00 12 mo (stipend)	Temporary administrative stipend for Ohio Means Internship & Co-op Grant OMIC II duties; base salary is \$62,000.00/12 mo
<b><u>Change</u></b>				
Bledsoe, Crystal	Assistant Director, Transfer & Adult Student Enrollment Center/ Admissions/Contract Professional	03/01/15	\$38,348.00 12 mo	Title change from Assistant Director, Freshman Operations
Carey, Laura	Director, Career Center/Career Center/Contract Professional	08/31/15 06/30/16	\$12,843.00 12 mo (stipend)	Administrative stipend change from \$9,000.00/12 mo for increased responsibilities for Ohio Means Internship & Co-op Grant OMIC II
Cochran, Christopher	Senior Web Developer/ University Communications & Marketing/ Staff	07/30/15	\$26.00 hourly	Transfer via reorganization; department change from Application Systems Services
Janosi, Miklos	Senior Web Developer/University Communications & Marketing/ Staff	07/30/15	\$27.98 hourly	Transfer via reorganization; department change from University Libraries Audio Visual Services
Kreider, Eric	Director, Web Services/ University Communications & Marketing/Contract Professional	07/30/15	\$84,327.00 12 mo	Transfer via reorganization; department change from Application Systems Services
Kulick, Michael	Associate Director, Co-Operative Education & Internships/Career Center/Contract Professional	08/31/15 06/30/16	\$2,932.50 12 mo (stipend)	Administrative stipend change from \$2,500.00/12 mo for increased responsibilities for Ohio Means Internship & Co-op Grant OMIC II

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Marcin, Mary	Departmental Records Specialist/ Student Financial Aid/Staff	08/17/15	\$14.70 hourly	Transfer via displacement; department change from New Student Orientation
Rice, Brad	Web Graphics Designer/ University Communications & Marketing/Staff	07/30/15	\$27.42 hourly	Transfer via reorganization; department change from University Libraries Audio Services
Serpette, Anthony	Web Developer/University Communications & Marketing/ Staff	07/30/15	\$25.10 hourly	Transfer via reorganization; department change from University Libraries Audio Services
Smith, Linda	Senior Executive Administrative Assistant/Advancement/Staff	08/17/15	\$20.21 hourly	Transfer via displacement; department change from Vice President, Research & Graduate School
Steidl, Sarah	Director, Marketing & Communication/University Communications & Marketing/ Contract Professional	07/06/15	\$61,200.00 12 mo	Transfer via reorganization; department change from Engineering Dean's Office
Vees, Emily	Associate Director, Career Placement/Career Center/Contract Professional	08/31/15 06/30/16	\$2,932.50 12 mo (stipend)	Administrative stipend change from \$2,500.00/12 mo for increased responsibilities for Ohio Means Internship & Co-op Grant OMIC II

**Leave**

Mawson, Stephanie	Department Administrative Secretary/Transfer & Adult Student Enrollment Center/Staff	08/15/15 08/31/15	\$17.94 hourly	100% leave without compensation
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**Separation**

Avery, Kimberlee	Senior Associate Director, Transfer Student Service Center/ Admissions/Contract Professional	09/04/15	\$45,580.00 12 mo	Resignation
Eby, Heather	Assistant Director, Career Center/ Career Center/Contract Professional	10/27/15	\$45,900.00 12 mo	Position abolishment
Grove, Lauren	Career Adviser/Career Center/ Contract Professional	10/27/15	\$40,000.00 12 mo	Position abolishment
Hannah, Susan	Student Financial Aid Counselor/ Student Financial Aid/Staff	04/30/15	\$20.79 hourly	Disability retirement
Kozy, Stefanie	Departmental Records Specialist/ Student Financial Aid/Staff	08/28/15	\$14.40 hourly	Displacement

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mawson, Stephanie	Department Administrative Secretary/Transfer & Adult Student Enrollment Center/Staff	08/31/15	\$17.94 hourly	Retirement
Meek, Lori	Advertising Manager/University Communications & Marketing/Contract Professional	12/31/15	\$58,444.00 12 mo	Retirement

**Office of Capital Planning & Facilities Management**

**Appointment/Reappointment**

Letzler, Raymond	Painter/Physical Facilities Operation Center/Staff	09/08/15	\$17.48 hourly	Recall from layoff
Parrish, Clark	Master Painter Certified/Physical Facilities Operation Center/Staff	09/08/15	\$19.97 hourly	Recall from layoff
Stratton, Arthur	Master Painter Certified/Physical Facilities Operation Center/Staff	09/08/15	\$20.45 hourly	Recall from layoff

**Change**

Madajewski, James	Custodial Superintendent/Physical Facilities Operation Center/Staff	08/17/15	\$17.60 hourly	Transfer via displacement; department change from Residence Life & Housing Office
Sopko, Craig	Custodial Superintendent/Physical Facilities Operation Center/Staff	08/31/15 02/29/16	\$16.91 hourly	Transfer via displacement; appointment basis change from regular
Travis, Cynthia	Custodial Superintendent/Physical Facilities Operation Center/Staff	08/17/15	\$17.60 hourly	Transfer via displacement; department change from Residence Life & Housing Office

**Leave**

Green, Gary	Director, Building Services, Grounds & Special Services/Physical Facilities Operation Center/Staff	08/15/15 08/31/15	\$3,034.21 biweekly	100% leave without compensation
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**Separation**

Burnette, Aaron	Police Officer II/University Police Department/Staff	06/30/15	\$30.00 hourly	Disability retirement
Coleman, Sean	Building Services Worker/Physical Facilities Operation Center/Staff	08/20/15	\$13.72 hourly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Fillmore, Emily	Coordinator, Physical Facilities Administrator/Physical Facilities Operation Center/Staff	08/14/15	\$15.25 hourly	Position abolishment
Garrett, Mark	Locksmith/University Police Department/Staff	08/14/15	\$17.44 hourly	Position abolishment
Greathouse, Jennifer	Building Services Worker/Physical Facilities Operation Center/Staff	8/31/2015	\$13.72 hourly	Resignation
Green, Gary	Director, Building Services, Grounds & Special Services/Physical Facilities Operation Center/Staff	08/31/15	\$3,034.21 biweekly	Retirement
Letzler, Raymond	Painter/Physical Facilities Operation Center/Staff	08/14/15	\$17.48 hourly	Position abolishment
Morrone, Ralph	Associate Vice President, Capital Planning & Facilities Management & PFOC/Capital Planning & Facilities Management/Contract Professional	08/03/15	\$91,800.00 12 mo	Resignation
Muster, Gary	Laborer/Physical Facilities Operation Center/Staff	08/15/15	\$13.95 hourly	Resignation
Parrish, Clark	Master Painter Certified/Physical Facilities Operation Center/Staff	08/14/15	\$19.97 hourly	Position abolishment
Stratton, Arthur	Master Painter Certified/Physical Facilities Operation Center/Staff	08/14/15	\$20.45 hourly	Position abolishment
Wight, Spencer	Maintenance Repair Worker/Physical Facilities Operation Center/Staff	08/27/15	\$17.44 hourly	Resignation

**Vice President & General Counsel**

**Separation**

Bloniarz, Christina	Legal Assistant/Vice President & General Counsel/Staff	08/14/15	\$24.00 hourly	Position abolishment
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Information Technology Services</b>				
<b><u>Change</u></b>				
Dipold, Edward	Electronic Technician Senior/ Audio Visual Services/Staff	08/17/15 12/31/15	\$26.59 hourly	Transfer via displacement department change from Hardware, Operations & Operating Systems Services
Kelley, John	Senior Systems Analyst Programmer/Application Systems Services/Staff	08/19/15	\$2,559.36 biweekly	Transfer via displacement department change from Instructional Services
Kolasky, Paul	Systems Administrator/Hardware, Operations & Operating Systems Services/Staff	07/01/15	\$2,178.95 biweekly	Transfer via reorganization; title change from Systems Analyst Programmer; department change from Application Systems Services
McKibben, Susan	Application Services Technical Lead/Application Systems Services/Contract Professional	07/28/15	\$86,976.00 12 mo	Transfer via reorganization; title change from Manager, Software Training Services; department change from Hardware Operations & Operating Systems Services
Nie, Changyun	Senior Systems Analyst Programmer/Application Systems Services/Staff	08/24/15	\$2,519.23 biweekly	Transfer via displacement
<b><u>Leave</u></b>				
Carr, Katherine	Accounting Clerk Senior/ Telecommunications/Staff	08/15/15 08/31/15	\$24.42 hourly	100% leave without compensation
Mothes, Charles	Technology Specialist/Hardware, Operations & Operating Systems Services/Staff	08/15/15 08/31/15	\$27.70 hourly	100% leave without compensation
Mothes, Holly	Manager, Technical Learning Support Center/Hardware, Operations & Operating Systems Services/Staff	08/15/15 12/17/15	\$2,552.40 biweekly	100% leave without compensation
		12/19/15 12/31/15	\$2,552.40 biweekly	100% leave without compensation
Thomas, Sheila	Security Administrator/ Application Systems Services/Staff	08/15/15 09/30/15	\$2,455.11 biweekly	100% leave without compensation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Azbill, Jason	Senior Systems Administrator/ Hardware, Operations & Operating Systems Services/Staff	08/14/15	\$2,424.47 biweekly	Position abolishment
Brusso, Steven	Electronic Technician/Audio Visual Services/Staff	08/14/15	\$20.41 hourly	Position abolishment
Carr, Katherine	Accounting Clerk Senior/ Telecommunications/Staff	08/31/15	\$24.42 hourly	Retirement
Faloba, Jodi	Senior PeopleSoft Administrator/ Application Systems Services/Staff	09/11/15	\$3,138.46 biweekly	Resignation
Harrison, Thomas	Systems Administrator/Hardware, Operations & Operating Systems Services/Staff	08/14/15	\$2,720.25 biweekly	Position abolishment
Kelly, James	Electronic Technician Senior/ Audio Visual Services/Staff	12/31/15	\$27.92 hourly	Retirement
Miller, Theresa	Customer Support Specialist/ Hardware, Operations & Operating Systems Services/Staff	08/14/15	\$16.21 hourly	Position abolishment
Mothes, Charles	Technology Specialist/Hardware, Operations & Operating Systems Services/Staff	08/31/15	\$27.70 hourly	Retirement
Mothes, Holly	Manager, Technical Learning Support Center/Hardware, Operations & Operating Systems Services/Staff	12/31/15	\$2,552.40 biweekly	Retirement
Philpot, Clarysa	Technology Specialist/Hardware, Operations & Operating Systems Services/Staff	08/14/15	\$25.17 hourly	Position abolishment
Ross, Anthony	Telecommunications Network Administrator/Telecommunica- tions/Staff	08/14/15	\$24.61 hourly	Position abolishment
Sterling, Alexander	Senior Web Developer/ Application Systems Services/ Staff	08/14/15	\$24.52 hourly	Position abolishment
Sturm, Timothy	Systems Administrator Hardware, Operations & Operating Systems Services /Staff	08/14/15	\$1,692.30 biweekly	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Thomas, Sheila	Security Administrator/ Application Systems Services/Staff	09/30/15	\$2,455.11 biweekly	Retirement
Wasarovich, James	Software Deployment Specialist/ Hardware, Operations & Operating Systems Services/Staff	08/14/15	\$21.77 hourly	Position abolishment

**Office of Talent Development & Human Resources**

**Appointment/Reappointment**

Rowan, Jacquelyn	Human Resources Information Services Specialist/Talent Development & Human Resources/Staff	09/09/15	\$14.85 hourly	Appointment vice K. Selzer
Viau, William	Associate Vice President, Talent Development & Human Resources/Talent Development & Human Resources/Contract Professional	08/01/15 12/31/15	\$15,500.00 12 mo (stipend)	Extension of temporary administrative stipend; base salary is \$134,507.00/12 mo

**Change**

Reynolds, Martha	Recruiter Analyst/Talent Development & Human Resources/Staff	06/15/15 08/28/15	\$1,624.82 biweekly	Temporary job reclassification; salary change from \$1,504.46/BW; title change from Coordinator/Recruiter
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**Leave**

Roper, Deborah	Director, Special Events & Projects/Talent Development & Human Resources/Contract Professional	08/01/15	\$77,811.00 12 mo	Return from voluntary reduction in work schedule
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**Vice President, Research & Dean of Graduate School**

**Separation**

McNicholas, Leanne	Student Services Counselor/ Graduate School/Staff	08/14/15	\$17.73 hourly	Position abolishment
Noble, Bethany	Research Assistant/Office of Research Administration/Staff	08/09/15	\$15.00 hourly	Resignation
Richardson, Megan	Student Services Counselor/ Graduate School/Staff	08/14/15	\$17.31 hourly	Position abolishment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Center for Experiential Learning, Entrepreneurship &amp; Civic Engagement</b>				
<b><u>Appointment/Reappointment</u></b>				
Hoffman, Jeffrey	Founding Director, Center for Experiential Learning, Entrepreneurship & Civic Engagement/Contract Professional	06/22/15	\$5,846.08 one time payment	Pay for days worked prior to start date
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Blake, David	Visiting College Lecturer, Music/School of Music/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Ciulla, Lori	Visiting College Lecturer, Music/School of Music/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Cox, Raymond	Professor, Public Administration & Urban Studies; Fellow, Ray C. Bliss Institute of Applied Politics; Senior Fellow, Institute for Life-Span Development & Gerontology; Coordinator, Public Administration & Urban Studies/Department of Public Administration & Urban Studies/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$121,077.00/9 mo
Harp, Stephen	Professor, History; Director, Humanities; Professor, Modern Languages/Department of History/Faculty (BUF)	08/31/15 05/21/16	\$3,000.00 9 mo (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$92,363.00/9 mo
Hartwell, Anne	Research Associate/Department of Geosciences/Staff	09/01/15 08/31/16	\$1,596.15 biweekly	Temporary reappointment
Huising, Cynthia	Visiting College Lecturer, Physics/Department of Physics/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Licate, David	Professor, Criminal Justice Technology & Emergency Management; Coordinator, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$77,387.00/9 mo

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Loth, Dorothy	Project Manager Chiari Database/ Department of Psychology/Staff	10/01/15 04/14/17	\$1,538.46 biweekly	Temporary reappointment
Marion, Nancy	Professor, Political Science; Interim Department Chair, Political Science/Department of Political Science/Faculty	08/31/15 05/21/16	\$6,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Department Chair assignment; base salary is \$101,305.00/9 mo
Maurer, Kendall	College Lecturer, Mathematics; Coordinator, Precalculus/ Department of Mathematics/ Faculty (BUF)	08/31/15 05/21/16	\$750.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$40,000.00/9 mo
Nelson, Lance	Senior College Lecturer, Mathematics; Coordinator, College Algebra/Department of Mathematics/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$46,139.00/9 mo
Ramsey-Chin, Kimberly	Senior College Lecturer, Mathematics; Coordinator, Intermediate Algebra; Coordinator, Calculus w/ Business Applications/Department of Mathematics/Faculty (BUF)	08/31/15 05/21/16	\$1,750.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignments; base salary is \$46,317.00/9 mo
Regula Meyer, Lisa	Visiting Assistant Professor, Biology/Department of Biology/ Faculty	08/31/15 05/21/16	\$43,000.00 9 mo	Temporary appointment
Stoynoff, Catherine	Associate Instructor, English; Interim Director, Composition/ Department of English/Faculty (BUF)	08/31/15 05/21/16	\$6,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$43,858.00/9 mo
Theлин, William	Professor, English; Department Chair, English/Department of English/Faculty (BUF)	04/17/15 08/30/15	\$7,900.00 12 mo (stipend)	Relinquishing temporary additional title of Department Chair, English; extension of administrative stipend for assistance with transfer of chair duties; base salary is \$112,812.00/9 mo
Wyszynski, Matthew	Professor, Modern Languages; Coordinator, Spanish/Department of Modern Languages/Faculty (BUF)	08/31/15 05/21/16	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment; base salary is \$77,150.00/9 mo
<b><u>Change</u></b>				
Bromley, Bonnie	Department Administrative Assistant/Department of English/ Staff	08/17/15	\$22.93 hourly	Transfer via displacement; department change from Residence Life & Housing Office

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Dabb, Joanne	Secretary/Buchtel College of Arts & Sciences, Office of the Dean/Staff	08/17/15	\$18.34 hourly	Transfer via displacement; department change from Associate Student Government
Dejbord-Sawan, Parizad	Associate Professor, Modern Languages/Department of Modern Languages/Faculty (BUF)	08/31/15	\$70,355.00 9 mo	Relinquishing additional title and \$3,000.00/9 mo temporary administrative stipend for Coordinator, Spanish assignment
Gerhardt, Sabine	Associate Professor, Early Childhood Development; Fellow, Institute for Life-Span Development & Gerontology/School of Family & Consumer Sciences/Faculty (BUF)	08/12/15	\$56,625.00 9 mo	Transfer vis reorganization; department change from Public Service Technology
Samartgedes, Mary	Secretary/Department of Biology/Staff	08/17/15	\$14.90 hourly	Transfer via displacement; department change from Office of Research Administration
Semilia, Jeanne	Administrative Assistant/Department of Biology/Staff	08/17/15	\$13.76 hourly	Transfer via displacement; salary change from \$14.33/H; title change from Coordinator, Developmental Programs Support; department change from Developmental Programs; grade change from 117 to 116
Theelin, William	Professor, English/Department of English/Faculty (BUF)	08/31/15	\$92,301.00 9 mo	Change in date of salary change from 07/01/15 as approved at the August 12, 2015 meeting of the Board of Trustees; salary change from \$112,812.00/12 mo
Welch, Donald	Director, Operations & Technology/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	08/24/15	\$49,221.00 12 mo	Transfer via reorganization; title change from Director, Operations & Media Center; department change from Communication

**Leave**

Moore, Francisco	Professor, Biology/Department of Biology/Faculty (BUF)	08/31/15 05/20/17	\$83,792.00 9 mo	100% leave without compensation to serve as temporary program director at NSF.
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**Separation**

Oliver, Constance	Visiting Instructor, English Language Institute/English Language Institute/Faculty	08/02/15	\$32,000.00 9 mo	Resignation
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sinning, Nancy	Instructor, Communication/ School of Communication/ Faculty (BUF)	08/23/15	\$43,000.00 9 mo	Resignation
Slay, Tasha	Academic Adviser II/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	09/04/15	\$37,740.00 12 mo	Resignation
Snider, Cynthia	Assistant to the Dean, Community Engagement & Development; Member, General Faculty/Buchtel College of Arts & Sciences, Office of the Dean/Contract Professional	08/31/15	\$84,660.00 12 mo	Retirement

### College of Business Administration

#### Appointment/Reappointment

Cooney, Christin	Coordinator, Student Recruiting & Retention/College of Business Administration, Office of the Dean/Contract Professional	07/01/15 06/30/16	\$9,000.00 12 mo (stipend)	Temporary administrative stipend for recruiting and enrollment efforts; base salary is \$39,270.00/12 mo
Floyd, Kristina	Academic Adviser II/College of Business Administration Undergraduate Studies/Contract Professional	09/08/15	\$36,000.00 12 mo	Appointment vice B. Deeb
Houser, Lauren	Visiting College Lecturer, Marketing/Department of Marketing/Faculty	08/31/15 05/21/16	\$55,000.00 9 mo	Temporary appointment
James, Phillip	Visiting College Lecturer, Accounting/George W. Daverio School of Accountancy/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment
Kausch, Darlene	Visiting College Lecturer, Accounting/George W. Daverio School of Accountancy/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment
Larris, Alan	Visiting College Lecturer, Accountancy/George W. Daverio School of Accountancy/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment

#### Change

Daugherty, Terry	Associate Professor, Marketing/ Department of Marketing/Faculty (BUF)	05/11/15	\$110,780.00 9 mo	Relinquishing additional title of Academic Director, Suarez Applied Marketing Research Laboratories
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Grambo, Nichole	Coordinator, Internships - College of Business Administration/ College of Business Administration, Office of the Dean/Contract Professional	09/01/15	\$50,000.00 12 mo	Salary adjustment due to bonafide job offer; salary change from \$43,860.00/12 mo
Redford, Jennifer	Administrative Assistant/ Department of Finance/Staff	08/17/15	\$17.03 hourly	Transfer via displacement; title change from Student Services Counselor; department change from Admissions
Stott, Nancy	Administrative Assistant/George W. Daverio School of Accountancy/Staff	08/17/15	\$19.65 hourly	Transfer via displacement; department change from Office of Athletics
<b><u>Separation</u></b>				
Dean, Jacklyn	Administrative Assistant/George W. Daverio School of Accountancy/Staff	08/28/15	\$12.23 hourly	Voluntary layoff
<b>College of Education</b>				
<b><u>Change</u></b>				
Goodman, Margaret	Administrative Assistant/College of Education, Office of the Dean/Staff	08/17/15	\$16.29 hourly	Transfer via displacement; department change from University Libraries Dean's Office
Mac Donald, Suzanne	Professor Emeritus, Education/ Department of Educational Foundations & Leadership/ Faculty (BUF)	05/31/15		Title change; award of emeritus status
Morrison, Theresa	Administrative Assistant/College of Education, Office of the Dean/Staff	08/17/15	\$21.76 hourly	Transfer via displacement; department change from Off-Campus Student Services
Smolen, Lynn	Professor Emeritus, Education/ Department of Curricular & Instructional Studies/Faculty (BUF)	06/30/15		Title change; award of emeritus status
<b><u>Separation</u></b>				
Martorana, Lanna	Administrative Assistant/ Educational Foundations & Leadership/Staff	08/14/15	\$14.90 hourly	Voluntary layoff
Olson, Susan	Professor, Education; Fellow, Institute for Life-Span Development & Gerontology/ Department of Educational Foundations & Leadership/Faculty (BUF)	12/31/15	\$119,710.00 9 mo	Retirement



<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Boynuegri, Ali Rifat	Research Scholar/Department of Electrical & Computer Engineering/Staff	06/01/15	\$5,000.00 one time payment	One time payment for helping Dr. Sozeri with his summer 2015 expenses and grant
Carletta, Joan	Professor, Electrical & Computer Engineering; Interim Chair, Electrical & Computer Engineering; ABET Coordinator/Department of Electrical & Computer Engineering/Faculty	08/10/15 06/30/16	\$138,222.00 12 mo (base)  \$13,822.00 12 mo (stipend)	Temporary additional title and administrative stipend for Interim Chair assignment; salary change from \$113,091.00/9 mo; salary basis change from 12 to 9 mo
Chen, Duo	Research Scholar/Department of Electrical & Computer Engineering/Staff	05/02/15	\$10,000.00 one time payment	One-time payment from Dr. Forres Bao's start-up account
Dunn, Deanna	Director, Co-operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	08/03/15 05/31/16	\$409.09 biweekly	Temporary administrative stipend for Ohio Means Internship & Co-op Grant OMIC II; base salary is \$3,015.92/BW
Elosh, Erin	Coordinator, Co-operative Education/Office of Cooperative Coordination, College of Engineering/Contract Professional	08/03/15 06/30/16	\$4,000.00 12 mo (stipend)	Temporary administrative stipend for Ohio Means Internship & Co-op Grant OMIC II; base salary is \$40,616.00/12 mo
Gao, Xiaosheng	Professor, Mechanical Engineering; Associate Director, Graduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/15 08/15/16	\$5,000.00 12 mo (stipend)	Extension of temporary administrative stipend for Associate Director assignment; base salary is \$107,382.00/12 mo
Golbabaee-Asl, Mona	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	10/01/15 10/31/15	\$1,730.77 biweekly	Temporary reappointment
Gorla, Rama	Visiting Lecturer, Mechanical Engineering/Department of Mechanical Engineering/Faculty	08/31/15 05/21/16	\$85,000.00 9 mo	Temporary appointment
Li, Bing	Postdoctoral Research Fellow/Department of Mechanical Engineering/Staff	09/03/15 08/31/17	\$1,615.38 biweekly	Temporary appointment
Maleki Pirbazari, Mehdi	Postdoctoral Research Associate/Department of Electrical & Computer Engineering/Staff	09/01/15 08/31/16	\$1,346.15 biweekly	Temporary appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Noble Jr., Lawrence	Visiting Design Instructor, Biomedical Engineering/ Department of Biomedical Engineering/Faculty	08/31/15 05/21/16	\$75,000.00 9 mo	Temporary appointment
Pan, Ernian	Professor, Civil Engineering; Professor, Mathematics/ Department of Civil Engineering/Faculty (BUF)	06/01/15 05/31/18	\$110,322.00 9 mo	Joint appointment with Civil Engineering (primary) and Mathematics (secondary)
Sawyer, Scott	Associate Professor, Mechanical Engineering; ABET Coordinator; Associate Director, Undergraduate Programs/Department of Mechanical Engineering/Faculty (BUF)	08/15/15 08/15/16	\$5,000.00 12 mo (stipend)	Temporary additional title and administrative stipend for Associate Director assignment; base salary is \$89,516.00/9 mo
Tuesday, Caroline	Coordinator OMIC II Co-op & Placement/College of Engineering, Office of the Dean/Contract Professional	08/31/15 09/02/16	\$38,000.00 12 mo	Temporary appointment
<b><u>Change</u></b>				
Beynon, Deborah	Administrative Assistant Senior/ College of Engineering, Office of the Dean/Staff	08/17/15	\$21.15 hourly	Transfer via displacement; department change from Associate Vice President & Controller
Donnelly, Virginia	Administrative Assistant/ Department of Electrical & Computer Engineering/Staff	08/17/15	\$20.63 hourly	Transfer via displacement; salary change from \$22.42/H; title change from Office Manager- Accessibility; department change from Accessibility
Dunn, Deanna	Director, Co-operative Education Engineering & Placement/Office of Cooperative Coordination, College of Engineering/Staff	08/31/15 05/31/16	\$583.77 biweekly	Administrative stipend change from \$409.09/BW for Ohio Means Internship & Co-op Grant OMIC II
Eaglewolf, Patricia	Administrative Secretary/ Department of Civil Engineering/Staff	08/17/15	\$23.96 hourly	Transfer via displacement; department change from International Programs
Elosh, Erin	Coordinator Cooperative Education/Office of Cooperative Coordination, College of Engineering/Contract Professional	08/03/15 06/30/16	\$5,708.00 12 mo (stipend)	Administrative stipend change from \$4,000.00/12 mo for Ohio Means Internship & Co-op Grant OMIC II
Kusnyer, Nancy	Administrative Secretary/ Department of Mechanical Engineering/Staff	08/17/15	\$18.77 hourly	Transfer via displacement; department change from Honors College Dean's Office

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Sheppard Stafford, Shirley	Administrative Secretary/ Department of Chemical & Biomolecular Engineering/Staff	08/17/15	\$20.33 hourly	Transfer via displacement; department change from Career Center
<b><u>Separation</u></b>				
Daiber, Lisa	Administrative Secretary/ Department of Mechanical Engineering/Staff	08/28/15	\$11.51 hourly	Displacement
Kauffman, Tanya	Administrative Secretary/ Department of Civil Engineering/ Staff	08/28/15	\$11.51 hourly	Displacement
Skaggs, Meredith	Administrative Secretary/ Department of Chemical & Biomolecular Engineering/Staff	08/28/15	\$11.28 hourly	Displacement
Tang, Tian	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	08/16/15	\$2,192.30 biweekly	Resignation
<b>College of Health Professions</b>				
<b><u>Appointment/Reappointment</u></b>				
Brown, Diane	Senior Instructor, Nursing; Interim Director, Interprofessional Simulation/School of Nursing/ Faculty (BUF)	08/31/15 05/14/16	\$2,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Interim Director assignment; base salary is \$58,585.00/9 mo
Davis, Andrew	Active Transportation Coordinator/Department of Sport Science & Wellness Education/ Staff	08/03/15 05/20/16	\$29.50 hourly	Temporary appointment
Dickie, Jill	Professor, Social Work/School of Social Work/Faculty (BUF)	08/31/15 05/14/16	\$7,680.00 9 mo (stipend)	Extension of temporary administrative stipend for 30 hour load; base salary is \$81,996.00/ 9 mo
Kraus, Sophia	Senior Clinical Instructor, Speech- Language Pathology & Audiology; Interim Director, Center for Child Development/ School of Speech-Language Pathology & Audiology/Faculty (BUF)	07/01/15 06/30/16	\$5,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$70,308.00/12 mo
McCollister, Melissa	Project/Grant Consultant/School of Social Work/Contract Professional	07/01/15 12/31/15	\$58,614.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Murray, Amber	Senior Instructor, Nursing/School of Nursing/Faculty (BUF)	08/31/15 05/14/16	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for Akron Campus Coordinator for Master in Public Health Program, School of Nursing duties; base salary is \$62,002.00/9 mo
<b><u>Change</u></b>				
Cobb, Marie A.	Senior Instructor Emeritus, Nursing/School of Nursing/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Cox, Valerie	Student Services Counselor/School of Nursing/Staff	08/17/15	\$20.53 hourly	Transfer via displacement; department change from Student Life
Huff, Marlene	Professor, Nursing; Interim Director, School of Nursing; Interim Associate Dean, College of Health Professions; Chief Nurse Administrator/School of Nursing/Faculty	07/01/15 06/30/16	\$125,000.00 12 mo	Temporary additional title of Chief Nurse Administrator
Kendra, Mary	Associate Professor Emeritus, Nursing/School of Nursing/Faculty (BUF)	06/30/15		Title change; award of emeritus status
Kreidler, Maryhelen	Professor Emeritus, Nursing/School of Nursing/Faculty (BUF)	05/31/15		Title change; award of emeritus status
Papania, Elizabeth	Health Professions Clinical Liaison & Accreditation Coordinator/College of Health Professions, Office of the Dean/Staff	08/31/15	\$17.27 hourly	Transfer via reorganization; salary change from \$16.61/H; title change from Student Services Counselor; department change from Nursing; grade change from 117 to 118
Perkowski, Marilyn	Instructor, Nursing; Nurse Practitioner Program Director/School of Nursing/Faculty (BUF)	08/31/15 05/15/16	\$80,000.00 9 mo	Temporary additional title of Nurse Practitioner Program Director
<b><u>Separation</u></b>				
Kurzawa, Colleen	Associate Instructor, Nursing/School of Nursing/Faculty (BUF)	8/31/2015	\$57,692.00 9 mo	Resignation
Riley, Tracy	Associate Professor, Nursing/School of Nursing/Faculty (BUF)	8/16/2015	\$88,576.00 9 mo	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>School of Law</b>				
<b><u>Appointment/Reappointment</u></b>				
Cravens, Sarah	Associate Professor, Law; Director, Faculty Research & Development; Fellow, J. G. Miller & W. C. Becker Center Professional Responsibility; Assistant Dean, Global Engagement/Law - Instruction/ Faculty	08/31/15 05/31/16	\$10,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Assistant Dean assignment; base salary is \$115,049.00/9 mo
<b><u>Change</u></b>				
Casey, Debbie	Student Services Counselor/ School of Law, Office of the Dean/Staff	08/17/15	\$20.91 hourly	Transfer via displacement; department change from Registrar
<b><u>Separation</u></b>				
Cave, Miranda	Student Services Counselor/ School of Law, Office of the Dean/Staff	08/28/15	\$13.60 hourly	Displacement
<b>College of Polymer Science &amp; Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Duncan, Pamela	HIEI Grant Coordinator/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	09/01/15 08/31/16	\$19.00 hourly	Temporary appointment via displacement; successful internal candidate; title change from Administrative Assistant Senior
Finley, Jessie	Manager Development & Alumni Relations-College Polymer Science & Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	09/08/15	\$45,000.00 12 mo	Appointment
Saikia, Nabanita	Postdoctoral Research Fellow/ Department of Polymer Engineering/Staff	07/15/15 08/31/15	\$1,346.15 biweekly	Temporary reappointment
Sawyer, Terry	Fiscal Administrator/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	09/01/15 10/31/15	\$49,669.00 12 mo	Temporary reappointment
Steele, Steve	Fiscal Administrator/College of Polymer Science & Polymer Engineering, Office of the Dean/ Contract Professional	08/31/15	\$50,000.00 12 mo	Appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stinson, Jelynn	Manager, Training & Testing - College of Polymer Science & Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	08/31/15	\$60,000.00 12 mo	Appointment
Wang, Ying	Coordinator Student Research Opportunities/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	08/31/15	\$60,000.00 12 mo	Appointment
Zhou, Xianfeng	Postdoctoral Research Associate/Department of Polymer Science/Staff	08/01/15 12/31/15	\$1,846.15 biweekly	Temporary reappointment; transfer via reorganization; department change from Institute of Polymer Science
<b><u>Change</u></b>				
East, Lone	Administrative Assistant Senior/ College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	08/17/15	\$18.46 hourly	Transfer via displacement; salary change from \$19.23/H; title change from Senior Executive Administrative Assistant; department change from Advancement
Hawkins, Jon	Facilities Manager-College Polymer Science Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	09/28/15	\$1,772.00 biweekly	Transfer successful internal applicant; salary change from \$19.89/H; title change from Master Maintenance Repair Worker Apprentice; department change from Physical Facilities
Isayev, Avraam	Distinguished Professor Emeritus, Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	06/30/15		Title change; award of emeritus status
Xie, Tingzheng	Postdoctoral Research Associate/Institute of Polymer Science/Staff	06/01/15 01/31/16	\$1,461.00 biweekly	Salary change from \$1,230.77/BW
<b><u>Separation</u></b>				
Bai, Rong	Engineering Technician Senior/ Institute of Polymer Engineering/Staff	08/14/15	\$2,098.53 biweekly	Position abolishment
Heinz, Hendrik	Associate Professor, Polymer Engineering/Department of Polymer Engineering/Faculty (BUF)	08/15/15	\$100,977.00 9 mo	Resignation
Lohrasbi, Mehdi	Postdoctoral Fellow/Department of Polymer Engineering/Staff	09/07/15	\$1,384.61 biweekly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Long, Jeffrey	Engineering Technician Senior/ Institute of Polymer Engineering/Staff	08/14/15	\$1,993.18 biweekly	Position abolishment
Monroy, Victor	Instructional Director, Polymer Science Polymer Engineering/ College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	08/31/15	\$220,752.00 12 mo	Retirement
Saikia, Nabanita	Postdoctoral Research Fellow/ Department of Polymer Engineering/Staff	08/17/15	\$1,346.15 biweekly	Resignation

### College of Applied Science & Technology

#### Appointment/Reappointment

Herold, Kelly	Assistant to Dean Strategic Initiatives; Chief Administrator, ECRC Technical Preparation/ College of Applied Science & Technology Dean's Office/ Contract Professional	02/01/15 06/30/15	\$10,000.00 12 mo (stipend)	Temporary administrative stipend for College Credit Plus duties; base salary is \$86,031.00/12 mo
Hunka, Nicole	Instructor, Social Science/ Department of Applied General & Technical Studies/Faculty (BUF)	08/31/15	\$50,000.00 9 mo	Appointment; successful internal applicant; title change from Visiting Associate Professor, Associate Studies; basis change from temporary
Johanyak, Michael	Professor, Technical Writing & Composition/Department of Applied General & Technical Studies/Faculty (BUF)	08/31/15 05/14/16	\$7,680.00 9 mo (stipend)	Temporary administrative stipend for 30 hour load; base salary is \$81,757.00/9 mo
Ragins, Dennis	Visiting Assistant Professor/ Division of Public Services Technology/Faculty	08/31/15 05/14/16	\$6,120.00 9 mo (stipend)	Temporary administrative stipend for Validation Site Coordinator duties; base salary is \$45,000.00/9 mo

#### Change

Brummert, Wayne	Director Technology, College of Applied Science & Technology/ College of Applied Science & Technology Dean's Office/Staff	06/29/15	\$2,828.85 biweekly	Salary change from \$2,309.51/BW for expanded duties related to CAST strategic plan & new initiatives
Dieringer, Gregory	Director, College Credit Plus/College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/15 06/30/16	\$71,400.00 12 mo	Transfer via displacement; title change from Executive Director, Student Initiatives; department change from Student Success Center; basis change from regular

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Herold, Kelly	Assistant Dean, College of Applied Science and Technology; Chief Administrator, ECRC Technical Preparation/College of Applied Science & Technology Dean's Office/Contract Professional	06/01/15	\$107,834.00 12 mo	Job reclassification via reorganization; salary change from \$86,031.00/12 mo; title change from Assistant to the Dean. Strategic initiatives
Hoge, Sarah	Assistant Director, Academic Advisement Center/College of Applied Science & Technology Dean's Office/Contract Professional	01/02/15	\$40,848.00 12 mo	Job reclassification via reorganization; salary change from \$37,822.00/12 mo; title change from Academic Adviser II
Kennedy, Elizabeth	Associate Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Professor, Associate Studies/College of Applied Science & Technology Dean's Office/Faculty	06/01/15	\$128,000.00 12 mo	Promotion; salary change from \$108,000.00/12 mo; title change from Interim Associate Dean, CAST
Lafferty, Mary	Administrative Assistant/College of Applied Science & Technology Dean's Office/Staff	08/17/15	\$16.72 hourly	Transfer via displacement; department change from Office of Athletics
Motika, Stephen	Assistant Dean, Student Success/ College of Applied Science & Technology Dean's Office/Contract Professional	06/01/15	\$110,783.00 12 mo	Salary change from \$90,508.00/12 mo for roll of administrative stipend to base and additional duties related to CAST strategic plan and new initiatives
Smith, Bradley	Visiting Assistant Professor, Hospitality Management/ Business & Information Technology/Faculty	08/31/15 05/14/16	\$52,000.00 9 mo	Relinquishing temporary administrative stipend for 30 hour load of \$5,700.00/9 mo
Wiebe, Avril	Coordinator, Business & Operations, College Applied Science & Technology/College of Applied Science & Technology Dean's Office/Staff	06/29/15	\$22.84 hourly	Salary change from \$18.26 for additional duties related to CAST strategic plan and new initiatives

**Leave**

Kent, Mark	Manager, Crystal Room Operations/Division of Business & Information Technology/Staff	05/16/16 08/29/16	\$3,014.61 biweekly	100% leave without compensation; 9 month employee
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Adams-Marcum, Nicole	Coordinator, Advising Services & Extended Campus Outreach/ College of Applied Science & Technology Dean's Office/Contract Professional	08/14/15	\$48,217.00 12 mo	Resignation
<b>University Libraries</b>				
<b><u>Change</u></b>				
DeChambeau, Aimee	Associate Professor, Bibliography; Head, Electronic Services/University Libraries, Electronic Services/Faculty	09/01/15	\$91,548.00 12 mo	Relinquishing temporary additional title and administrative stipend of \$10,000.00/12 mo for Interim Head, Access Services assignment
Freels, Amy	Editorial & Design Coordinator/ University Press/Staff	08/17/15 08/17/16	\$1,735.64 biweekly	Transfer via displacement; appointment basis change from regular
Garewal, Kevin	Assistant Professor, Bibliography; Head, Research and Learning Services; Collection Management Librarian/University Libraries, Research & Learning Services/ Faculty	09/01/15	\$88,000.00 12 mo	Promotion; salary change from \$70,000.00/12 mo; title change from Interim Head, Research & Learning; relinquishing administrative stipend of \$10,000.00/12 mo
Slatter, Carol	Coordinator Print Manufacturing & Digital Production/University Press/Staff	08/17/15 08/17/16	\$1,497.79 biweekly	Transfer via displacement; basis change from regular
Smith-Farrell, Melanie	Head, Access Services/University Libraries, Access Services/ Contract Professional	09/01/15	\$60,726.00 12 mo	Job reclassification via reorganization; salary change from \$46,726.00/12 mo; title change from Coordinator, Access Services; grade change from 118 to 122
<b><u>Leave</u></b>				
Ashby, Susan	Associate Professor, Bibliography; Systems Coordinator/University Libraries, Electronic Services/Faculty (BUF)	07/27/15	\$76,154.00 12 mo	Leave return date change from 08/09/15
Irvin, Elaine	Library Associate/University Libraries, Electronic Services/ Staff	08/18/15 08/31/15	\$18.94 hourly	100 % leave without compensation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Plummer, Karen	Associate Professor, Bibliography/University Libraries, Electronic Services/Faculty (BUF)	09/07/15 11/18/15	\$74,932.00 12 mo	100 % leave without compensation

**Separation**

Irvin, Elaine	Library Associate/University Libraries, Electronic Services/ Staff	08/31/15	\$18.94 hourly	Retirement
Mullins, Barbara	Library Associate Senior/ University Libraries, Electronic Services/Staff	08/14/15	\$13.24 hourly	Position abolishment
Plummer, Karen	Associate Professor, Bibliography/University Libraries, Electronic Services/Faculty (BUF)	12/31/15	\$74,932.00 12 mo	Resignation

**Wayne College**

**Change**

Holly, Gordon	Senior Director, Student Life & Enrollment Management; Deputy Title IX Coordinator- Wayne/Student Services Administration-Wayne College/Contract Professional	09/22/15	\$92,402.00 12 mo	Additional title of Deputy Title IX Coordinator
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**Separation**

Carafelli, Sarah	Desktop Publishing Specialist/ Word Processing Center-Wayne College/Staff	08/14/15	\$11.85 hourly	Position abolishment
Deeds, Cher	Manager, Technical Support Services - Wayne College/ Technical Support Services - Wayne/Staff	08/14/15	\$1,877.49 biweekly	Position abolishment
Morrow, Sarah	Admissions Counselor/Student Services Administration-Wayne College/Contract Professional	08/21/15	\$35,321.00 12 mo	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of the President**

**Separation**

Tweedy, John	Director, Athletics Operations & Events/Office of Athletics/Contract Professional	10/04/15	\$45,000.00 12 mo	Resignation
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**Office of Academic Affairs**

**Separation**

Nilsson, Daniel	Retention Coordinator/Office of Academic Affairs/Contract Professional	10/05/15	\$37,440.00 12 mo	Resignation
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**Vice President, Finance & Administration/CFO**

**Separation**

Shepherd, Marissa	Grant Accountant/Office of the Associate Vice President & Controller/Contract Professional	10/02/15	\$42,500.00 12 mo	Resignation
Showalter, Lisa	Dining Services Analyst/University Dining Services/Staff	10/02/15	\$16.10 hourly	Resignation

**Office of Advancement**

**Separation**

Rice, Brad	Web Graphics Designer/University Communication & Marketing/Staff	09/25/15	\$27.42 hourly	Resignation
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**Office of Capital Planning & Facilities Management**

**Separation**

Gangel, James	Assistant Maintenance Repair Worker/Physical Facilities Operation Center/Staff	10/02/15	\$17.44 hourly	Resignation
Holland II, Robert	Parking Maintenance Worker/Physical Facilities Operation Center/Staff	09/19/15	\$12.09 hourly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Horn, Michael	Master Locksmith, Certified/University Police Department/Staff	10/02/15	\$21.47 hourly	Discharge
Williams, Gail	Building Services Worker/Physical Facilities Operation Center/Staff	09/13/15	\$13.72 hourly	Resignation

**Buchtel College of Arts & Sciences**

**Appointment/Reappointment**

Woll, Andrea	Visiting Instructor, English Language Institute/Department of English Language Institute/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
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**Separation**

Carlson, Sara	Associate Instructor, Biology/Department of Biology/Faculty (BUF)	05/17/16	\$47,368.00 9 mo	Resignation
Raies, Beth	Administrative Assistant/Department of Political Science/Staff	10/28/15	\$15.53 hourly	Resignation

**College of Engineering**

**Appointment/Reappointment**

Madad, Reza	Visiting Senior Design Instructor, Mechanical Engineering/Department of Mechanical Engineering/Faculty	08/31/15 05/21/16	\$75,000.00 9 mo	Temporary appointment
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**College of Health Professions**

**Separation**

Tusaie, Kathleen	Professor, Nursing/School of Nursing/Faculty (BUF)	12/31/15	\$86,256.00 9 mo	Retirement
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**School of Law**

**Appointment/Reappointment**

Altmeyer, Susan	Associate Law Librarian- Reference Services/Law Library/Contract Professional	10/05/15	\$65,000.00 12 mo	Appointment vice A. McCoy
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<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Oddi, A. Smauel	Professor, Law; Holder, Giles Southerland Rich Chair; Intellectual Property Center Fellow/Law - Instruction/Faculty	12/31/15	\$170,684.00 9 mo	Retirement
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Paige, Christopher	Manager, Labs and Shops -College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	10/12/15	\$64,000.00 12 mo	Appointment
Wang, Zilu	Postdoctoral Research Fellow/Department of Polymer Science/Staff	09/14/15 09/13/16	\$1,692.31 biweekly	Temporary appointment
<b>College of Applied Science &amp; Technology</b>				
<b><u>Separation</u></b>				
Vanhecke, Nancy	Department Administrative Secretary/Medina County University Center/Staff	08/14/15	\$11.51 hourly	Position abolishment
<b>University Libraries</b>				
<b><u>Separation</u></b>				
Cesare, Patricia	Library Associate Senior/ University Libraries Electronic Services/Staff	12/31/15	\$21.00 hourly	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**UNIVERSITY INTERNAL AUDIT**

**Appointment/Reappointment**

Burr, Christina	Chief Audit Executive/Office of University Internal Audit/ Contract Professional	11/02/15	\$86,000.00 12 mo	Appointment vice N. Mortimer
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**DIVISION OF STUDENT SUCCESS**

**Change**

Messina, John	Associate Vice President, Student Affairs; Vice Provost, Student Success/Residence Life & Housing Office/Contract Professional	10/01/15	\$155,200.00 12 mo	Salary change from \$112,200.00/12 mo; title change from Associate Vice President, Student Affairs & Chief Housing Officer; relinquish \$20,000.00 stipend and roll to base salary; relinquish additional title of Executive Team Leader; additional title of Vice Provost, Student Success
Moore, Stacey	Associate Vice President, Student Success; Associate Provost; Student Success, Retention, University Advising/Office of Student Success/Contract Professional	10/01/15	\$145,000.00 12 mo	Salary change from \$114,240.00/12 mo; relinquish \$20,000.00 stipend and roll to base salary; relinquish additional titles of Executive Team Leader and Director, Planning, Communications, and Community Affairs; additional title of Associate Provost; Student Success, Retention, University Advising

**VICE PRESIDENT FOR FINANCE & ADMINISTRATION/CFO**

**Change**

Mortimer, Nathan	Vice President, Finance & Administration/CFO/Office of the Vice President for Finance & Administration/CFO/Contract Professional	10/01/15	\$242,000.00 12 mo	Remove additional title of Interim Vice President, Research
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**OFFICE OF ADVANCEMENT**

**Change**

Thorpe, Lauri	Associate Vice President, Enrollment Management; Associate Dean, Graduate School Enrollment/Enrollment Management/Contract Professional	07/01/15	\$192,000.00 12 mo	Salary change from \$172,000.00/12 mo; additional title of Associate Dean, Graduate School Enrollment
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<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF THE GRADUATE SCHOOL</b>				
<b><u>Change</u></b>				
Midha, Chand	Executive Dean, Graduate School; Vice Provost/Executive Dean-Liaison to Buchtel College of Arts & Sciences; Vice Provost, Academic Affairs; NEOMED Liaison; Trustees Professor; Professor, Statistics/Graduate School/Faculty	10/01/15	\$284,831.00 12 mo	Transfer due to reorganization; title change from Executive Dean, Arts & Sciences; department change from Buchtel College of Arts & Sciences, Office of the Dean; relinquish additional titles of Interim Dean, Graduate School and Interim Vice Provost, Research; additional titles of Vice Provost/Executive Dean-Liaison to Buchtel College of Arts & Sciences, NEOMED Liaison, and Trustees Professor

**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Change**

Green, John	Interim Dean, Buchtel College of Arts & Sciences; Director, Bliss Institute of Applied Politics; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	10/01/15	\$185,000.00 12 mo (base)	Salary change from \$154,232.00/12 mo; relinquish \$18,000.00 stipend and additional title of Interim Department Chair, Anthropology & Classical Studies
		10/01/15 06/30/16	\$20,000.00 12 mo (stipend)	Temporary administrative stipend for Interim Dean assignment

**COLLEGE OF POLYMER SCIENCE & POLYMER ENGINEERING**

**Change**

Amis, Eric	Dean, College of Polymer Science & Polymer Engineering; Vice Provost, Research; Professor, Polymer Science/ College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty	10/01/15	\$305,000.00 12 mo	Additional title of Vice Provost, Research
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated October 14, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015



# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Aquino, Antonina D	Associate Lecturer	Developmental Programs	7200.00	900.00	REH	Fall
Bassett, Kimberly K	Associate Lecturer	Developmental Programs	3200.00	800.00	REH	Fall
Bikali, Lucinda A	Assistant Lecturer	Developmental Programs	6000.00	750.00	REH	Fall
Brantner, Justin S	Senior Lecturer	Student Academic Success	4375.00	875.00	HIR	Fall
Buttermore, Daniel L	Assistant Lecturer	Developmental Programs	5324.00	665.50	REH	Fall
Cebula, Sharon M	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Fall
Collins, Pamela S	Senior Lecturer	Developmental Programs	3600.00	900.00	REH	Fall
*Darrah, Patrick A	Senior Lecturer	Developmental Programs	8001.20	1000.15	REH	Fall
Eddy-Broadwater, Dontriette	Senior Lecturer	Developmental Programs	3394.88	848.72	REH	Fall
Filer-Tubaugh, Bonnie L	Senior College Lect - Summer	Developmental Programs	2290.00	1145.00	REH	Summer
Fowler, Rachel M	Assistant Lecturer	Student Academic Success	2106.90	702.30	REH	Fall
Gearhart, Otto A	Assistant Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
*Gruccio, Margaret I	Senior Lecturer	Developmental Programs	7967.84	995.98	REH	Fall
Johnson, Karen E	Senior Lecturer	Developmental Programs	3942.40	985.60	REH	Fall
*King, Gayle A	Associate Lecturer	Student Academic Success	2597.07	865.69	REH	Fall
*King, Mary	Senior Lecturer	Student Academic Success	3938.92	984.73	REH	Fall
Knapp, Gary F	Senior Lecturer	Developmental Programs	6925.52	865.69	REH	Fall
Lanshe, John C	Senior Lecturer	Office of Student Success	1931.38	965.69	REH	Fall
Lee, Gillian C	Assistant Lecturer	Student Academic Success	1442.00	721.00	REH	Fall
Lu, Qingjun	Assistant Lecturer	Student Academic Success	4430.34	738.39	DTA	Fall
Marcum, Deborah N	Senior Lecturer	Developmental Programs	5194.14	865.69	REH	Fall
McKnight, Lynn B	Assoc College Lecturer -Summer	Developmental Programs	2290.00	1145.00	REH	Summer
*McNamara, Martha J	Senior Lecturer	Student Academic Success	4202.40	1050.60	REH	Fall
Mikolajczyk, Julia A	Assistant Lecturer	Developmental Programs	3041.88	760.47	REH	Fall
Mikolajczyk, Julia A	Assistant Lecturer	Student Academic Success	3041.88	760.47	REH	Fall
Moore, Michelle M	Senior Lecturer	Student Academic Success	1975.96	987.98	REH	Fall
Murphy, Robert A	Senior Lecturer	Developmental Programs	3727.32	931.83	REH	Fall
Nguyen, Tho Truong	Assistant Lecturer	Student Academic Success	6534.90	726.10	REH	Fall
Phillips, Perry M	Assistant Lecturer	Student Academic Success	5600.00	700.00	REH	Fall
Plavan, Nancy L	Senior Lecturer	Developmental Programs	4944.00	824.00	REH	Fall
*Pramuk, Kenneth J	Senior Lecturer	Student Academic Success	3925.92	981.48	REH	Fall
Romaker, Dana E	Assistant Lecturer	Student Academic Success	2163.00	721.00	REH	Fall
Shabaya, Judith	Senior Lecturer	Developmental Programs	7200.00	900.00	REH	Fall
Shuler, Alexis Denise	Assistant Lecturer	Developmental Programs	5219.60	652.45	REH	Fall
Stang, Jean M	Assistant Lecturer	Student Academic Success	2062.78	1031.39	REH	Fall
Stokes, Polly A	Senior Lecturer	Developmental Programs	3960.56	990.14	REH	Fall
Torgler Jr, William E	Associate Lecturer	Office of Student Success	1733.50	866.75	REH	Fall
Tran, Vanthu T	Senior Lecturer	Developmental Programs	6592.00	824.00	REH	Fall
Veon, Olympia Ann	Assistant Lecturer	Student Academic Success	6300.00	700.00	REH	Fall
Wagner, Nora C	Senior Lecturer	Developmental Programs	3394.88	848.72	REH	Fall
Walker, Lester C	Senior Lecturer	Student Academic Success	8840.07	982.23	REH	Fall
Wheeler, Ruth E	Associate Lecturer	Developmental Programs	2800.00	700.00	REH	Fall
Winkler, Pamela C	Assistant Lecturer	Developmental Programs	6752.40	844.05	REH	Fall
Zhou, Jie	Assistant Lecturer	Student Academic Success	4200.00	700.00	DTA	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aaron, Jana M	Senior Lecturer	English	8959.95	995.55	REH	Fall
Akin, Timothy S	Senior Lecturer	Modern Languages	3986.52	996.63	REH	Fall
Alkire, Cynthia W	Senior Lecturer	English	2986.65	995.55	REH	Fall
Allen, Philip A	Professor-Summer	Psychology	792.00	2400.00	REH	Summer
Amodio, Bonnie S	Senior Lecturer	English	8979.39	997.71	REH	Fall
Anderson, Madeleine A	Senior Lecturer	Modern Languages	8007.68	1000.96	REH	Fall
Austin, Gerald J	Assistant Lecturer	Political Science	2433.00	811.00	REH	Fall
Bagatto, Brian P	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Baker, David B	Professor-Summer	Psychology	408.00	2400.00	REH	Summer
*Baker, Gary R	Senior Lecturer	English	2928.21	976.07	REH	Fall
Baker, Stephanie E	Assistant Lecturer	English	7200.00	800.00	HIR	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Balla,Robert	Senior Lecturer	English	8064.00	896.00	REH	Fall
Barnes,Miranda L	Assistant Lecturer	English	6300.00	700.00	HIR	Fall
Barrett,Robert P	Associate Lecturer	History	1803.54	901.77	REH	Fall
Barrett,Robert P	Senior Lecturer	Geosciences	6142.14	1023.69	REH	Fall
Bartone,Christopher M	Assistant Lecturer	History	4800.00	800.00	REH	Fall
Beauvais,Monique	Assistant Lecturer	Modern Languages	2800.00	700.00	REH	Fall
Becks,Paul M	Associate Lecturer	Geosciences	2472.00	824.00	REH	Fall
Bendekgey,Edward J	Senior Lecturer	Modern Languages	7440.00	930.00	REH	Fall
Bergert,Christopher J	Assistant Lecturer	Art	3000.00	750.00	REH	Fall
Bisconti,Toni L	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Blackerby,Nathan M	Associate Lecturer	Philosophy	5400.00	900.00	REH	Fall
Blank,David Marek	Senior Lecturer	Economics	3275.40	1091.80	REH	Fall
Blazunas,Peter R	Assistant Lecturer	Economics	2100.00	700.00	REH	Fall
Blessing,Stewart G	Assistant Lecturer	Political Science	1800.00	600.00	HIR	Summer
Bolton,Philathia	Asst Prof - Summer	English	4470.00	1490.00	REH	Summer
Bonko,Mary J	Senior Lecturer	Modern Languages	8025.04	1003.13	REH	Fall
Bowman,Christine L	Assistant Lecturer	History	4635.00	772.50	REH	Fall
Bozin,Marie A	Associate Lecturer	Women's Studies	5400.00	900.00	REH	Fall
Bragg,Todd A	Senior Lecturer	Economics	2781.00	927.00	REH	Fall
*Brandel,Irvin W	Senior Lecturer	Family & Cons Sciences	3084.03	1028.01	REH	Fall
Brodie,Angela D	Senior Lecturer	Communication	10197.00	1133.00	REH	Fall
Brown,Jessica J	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Brown,Katie L	Assistant Lecturer	History	5100.00	850.00	REH	Fall
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	2400.00	2400.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	7200.00	2400.00	DTA	Summer
Bucoy-Calavan,Marie L	Asst Prof - Summer	Music	4470.00	1490.00	REH	Summer
Buehler,Sarah E	Assistant Lecturer	Modern Languages	2678.00	669.50	REH	Fall
Bullock,Deidre Ann	Senior Lecturer	History	5830.68	971.78	REH	Fall
Burns,Krishni	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	HIR	Fall
Cajigas,Julie A	College Lecturer - Summer	Communication	3435.00	1145.00	REH	Summer
Calderwood,Sofia	Associate Lecturer	Art	7618.16	952.27	REH	Fall
Cardarelli,Stephen Anthony	Assistant Lecturer	Mathematics	3000.00	750.00	REH	Fall
Case,Jennifer Ann	Senior Lecturer	English Language Institute	6592.00	824.00	REH	Fall
Chaplin,John M	Visit College Lect - Summer	Philosophy	3435.00	1145.00	HIR	Summer
Chapman,Elizabeth L	Senior Lecturer	History	6388.80	1064.80	REH	Fall
Collins,Christopher	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
*Commisso,Rosa	Senior Lecturer	Modern Languages	8466.48	1058.31	REH	Fall
Conn,Jennifer L	Assistant Lecturer	English	6750.00	750.00	HIR	Fall
Contreras Barberena,Juan	Visit College Lect - Summer	Communication	3435.00	1145.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7200.00	2400.00	REH	Summer
Cranendonk,Terence	Associate Lecturer	Dance, Theatre & Arts Admin	2626.50	875.50	REH	Fall
Dages,John J	Special Lecturer	Communication	6406.08	800.76	REH	Fall
Davis,Lee H	Assistant Lecturer	Political Science	2400.00	600.00	REH	Fall
Davis,Lisa A	Associate Lecturer	Communication	8550.00	950.00	REH	Fall
Debose,Charles E	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	6005.76	1000.96	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	2060.36	1030.18	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	5713.62	952.27	REH	Fall
Dillard,Christopher D	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	5752.50	958.75	REH	Fall
Domanski,John	Senior Lecturer	Mathematics	7416.00	927.00	REH	Fall
Dong,Dale Y	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Drozyn,Michael A	Assistant Lecturer	Statistics	4800.00	600.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	4370.90	848.72	REH	Fall
Duff,Robert Joel	Professor-Summer	Biology	8640.00	2400.00	REH	Summer
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	1028.01	1028.01	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	3084.03	1028.01	REH	Fall
Durrand,Mark	Senior Lecturer	Music	5400.00	900.00	REH	Fall
Dyer,Stephen O	Senior Lecturer	English	5100.00	850.00	REH	Fall
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	7214.16	901.77	REH	Fall
Easterling,Theodore Neil	Associate Lecturer	History	1781.90	890.95	REH	Fall
Edington,Melissa E	Special Lecturer	Dance, Theatre & Arts Admin	5600.00	800.00	REH	Fall
Ehret,Sara R	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Mathematics	2947.68	982.56	REH	Fall
Eichler,Rosemarie T	Senior Instructor - Summer	History	3721.25	1145.00	DTA	Summer
Eisner,Dee A	Assistant Lecturer	Family & Cons Sciences	4200.00	700.00	REH	Fall
Ekey,Elizabeth S	Assistant Lecturer	Family & Cons Sciences	5200.00	650.00	HIR	Fall
Elicker,Joelle D	Assoc Prof - Summer	Psychology	10290.00	1715.00	REH	Summer
Embree,Carolyn Ann	Senior Lecturer	English	6103.14	1017.19	REH	Fall
Evans II,William D	Senior Lecturer	Criminal Justice Studies	2649.09	883.03	REH	Fall
Evans,Kellie S	Assistant Lecturer	Communication	6400.00	800.00	REH	Fall
Falk,Jane	Senior Lecturer	English	6300.00	1050.00	HIR	Fall
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	7416.00	927.00	REH	Fall
Ferris,David S	Assistant Lecturer	Communication	6592.00	824.00	REH	Fall
Finnen,Patrick J	Assistant Lecturer	History	3200.00	800.00	REH	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	2970.52	742.63	REH	Fall
Foncellino,Laura Ann	Special Lecturer	English Language Institute	5067.60	633.45	REH	Fall
*Foos,Annabelle M	Senior Lecturer	Geosciences	2333.98	1166.99	REH	Fall
Foran,Anna N	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Frankovits,Nicholas D	Senior Lecturer	Geosciences	9349.56	1038.84	REH	Fall
Friberg,LaVerne M	Senior Lecturer	Geosciences	4679.96	1169.99	HIR	Fall
Fullwood,Kameka J	Visit College Lect - Summer	Women's Studies	2290.00	1145.00	HIR	Summer
Gains,Joseph	Senior Lecturer	Communication	9064.00	1133.00	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	7839.93	1119.99	REH	Fall
Ghashmari,Ahmad A	Visiting Instructor - Summer	English Language Institute	6583.75	1145.00	REH	Summer
Giannone,Michael A	Associate Lecturer	Communication	2850.00	950.00	REH	Fall
Gieske,David P	Assistant Lecturer	Art	3000.00	750.00	HIR	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	3765.76	941.44	REH	Fall
Giralt,Gabriel F	Professor-Summer	Communication	4800.00	2400.00	REH	Summer
Glutz,Carl E	Associate Lecturer	Sociology	2616.54	872.18	REH	Fall
Gotthardt,Linda S	Senior Lecturer	English Language Institute	7214.16	901.77	REH	Fall
Gouin,Marlena M	Assistant Lecturer	Mathematics	4350.00	725.00	REH	Fall
Graning,Gary A	Senior Lecturer	Music	896.08	995.65	REH	Summer
Graning,Gary A	Senior Lecturer	Music	3982.60	995.65	REH	Fall
*Guegold,William K	Senior Lecturer	Music	3600.00	1200.00	REH	Fall
Haag,Melissa A	Senior Lecturer	English	8064.00	896.00	REH	Fall
Hafez,Mona Refaat Badawy	Assistant Lecturer	Modern Languages	6400.00	800.00	REH	Fall
Hansel,Mark C	Senior Lecturer	History	2047.38	1023.69	REH	Fall
Harrell,Brian C	Visit College Lect - Summer	English	3435.00	1145.00	REH	Summer
Heldenfels,Richard D	Assistant Lecturer	English	4326.00	721.00	REH	Fall
Herold,Linda A	Associate Lecturer	Family & Cons Sciences	5194.14	865.69	REH	Fall
Hewit,Michael S	Assistant Lecturer	Statistics	2824.00	706.00	REH	Fall
Heyne,Edward J	Associate Lecturer	Computer Science	3300.00	1100.00	REH	Fall
Hilles,Stefanie A	Assistant Lecturer	Art	5356.00	669.50	REH	Fall
Hixson,Walter L	Distinguished Prof - Summer	History	9600.00	2400.00	REH	Summer
Holland Jr,William B	Assistant Lecturer	Criminal Justice Studies	4544.88	757.48	REH	Fall
Holland,James Michael	Visit College Lect - Summer	Political Science	6297.50	1145.00	REH	Summer
Homitz,L. Sunday J	Special Lecturer	Dance, Theatre & Arts Admin	2056.02	1028.01	REH	Fall
Hopp,Lorie A	Senior Lecturer	Communication	5843.46	973.91	REH	Fall
Horn,Matthew Clive	Senior Lecturer	English	6000.00	1000.00	REH	Fall
Huch,Rachel A	Senior Lecturer	Music	1800.00	900.00	HIR	Fall
Iken,Paula S	Assistant Lecturer	English	6300.00	700.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Janke,Adrienne L	Assistant Lecturer	Art	2800.00	700.00	REH	Fall
Jenkins,Rebecca L	Special Lecturer	English Language Institute	5652.96	706.62	REH	Fall
Johnson- Quay,Nicole L	Senior Lecturer	Psychology	4400.00	1100.00	HIR	Fall
*Jolly,Tucker R	Senior Lecturer	Music	2400.00	1200.00	REH	Summer
Jones,Anedra W	Assoc College Lecturer -Summer	Mathematics	4580.00	1145.00	REH	Summer
*Kagafas,James G	Senior Lecturer	English	3015.87	1005.29	REH	Fall
Kanakri,Aseel M	Associate Lecturer	English Language Institute	6000.00	750.00	REH	Fall
Karriker,Galen S	Assoc Prof - Summer	Music	1715.00	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	428.75	1715.00	REH	Summer
Kazmier,Richard E	Assistant Lecturer	English Language Institute	5080.00	635.00	REH	Fall
Keener,Robert L	Senior Lecturer	History	3952.08	988.02	REH	Fall
Keister,Scott E	Associate Lecturer	Modern Languages	5495.00	785.00	REH	Fall
Keister,Scott E	Associate Lecturer	Anthropology & Classical St	2355.00	785.00	HIR	Summer
Kellner,Kathleen	Senior Lecturer	History	1957.00	978.50	REH	Fall
Kenngott,Catherine	Senior Lecturer	History	4267.88	1066.97	REH	Fall
Kenngott,Catherine	Senior Lecturer	Modern Languages	2133.94	1066.97	REH	Fall
Keppler,Christopher C	Assistant Lecturer	Communication	5194.14	865.69	REH	Fall
Kern,Kevin F	Assoc Prof - Summer	History	188.65	1715.00	REH	Summer
Kessler,Scott W	Special Lecturer	Art	3462.76	865.69	REH	Fall
Kikuchi,Mayumi	Senior Lecturer	Music	1012.86	1125.40	REH	Summer
Kikuchi,Mayumi	Senior Lecturer	Music	2250.80	1125.40	REH	Fall
Knox,Kathleen Anne	Senior Lecturer	English	7650.00	850.00	HIR	Fall
Kohn,Stanley B	Senior Lecturer	Art	8830.08	1103.76	REH	Fall
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	4077.44	1019.36	REH	Fall
Kroll,Suzanne L	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Fall
Kunz,John M	Senior Lecturer	English	5973.30	995.55	REH	Fall
Kushious,Paul Davidson	Special Lecturer	Music	1320.00	1100.00	HIR	Fall
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Fall
Lange,Jesse M	Assistant Lecturer	Music	2008.50	669.50	REH	Fall
Lange,Marissa L	Assistant Lecturer	Music	1950.00	650.00	REH	Fall
Lenzer,Constance Lee	Senior Lecturer	Communication	5665.00	1133.00	REH	Fall
Levin,Paula B	Associate Lecturer	History	3500.00	875.00	REH	Fall
Lin,Yang Y	Professor-Summer	Communication	14400.00	2400.00	REH	Summer
Lingo,Zachary S	Assistant Lecturer	Philosophy	3600.00	600.00	REH	Fall
Lippisch,Alexander	Special Lecturer	Art	3246.36	811.59	REH	Fall
Liszka,Kathy J	Professor-Summer	Computer Science	1560.00	2400.00	REH	Summer
Little,Dana M	Associate Lecturer	Criminal Justice Studies	2400.00	800.00	REH	Fall
Livingston Taylor,Reanetta J	Assistant Lecturer	Communication	7547.85	838.65	REH	Fall
Lober,Christine D	Associate Lecturer	History	3679.20	919.80	REH	Fall
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	8310.72	1038.84	DTA	Fall
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	3296.00	824.00	REH	Fall
Lyons Jr,William T	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	4480.00	800.00	REH	Fall
MacKinnon,Ian D	Senior Lecturer	Philosophy	3467.10	1155.70	REH	Summer
MacKinnon,Ian D	Senior Lecturer	Philosophy	10401.30	1155.70	REH	Fall
Machesky,Kevin L	Special Lecturer	Art	7618.16	952.27	REH	Fall
Maher,Laura	Assistant Lecturer	Family & Cons Sciences	4800.00	600.00	REH	Fall
Malcolm,Kristina	Special Lecturer	Art	3200.00	800.00	REH	Fall
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	10333.17	1148.13	REH	Fall
*Maples,John L	Senior Lecturer	History	2010.58	1005.29	REH	Fall
Marcin,Phillip J	College Lecturer - Summer	Political Science	2862.50	1145.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	4800.00	2400.00	HIR	Summer
Martell,Mary M	Assistant Lecturer	Family & Cons Sciences	2280.00	760.00	REH	Fall
Matanick,Brenda M	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Matanick,Philip	Associate Lecturer	English Language Institute	5600.00	700.00	REH	Fall

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Mathis,James E	Senior Lecturer	Anthropology & Classical St	6018.78	1003.13	REH	Fall
Mayer,Kevin A	Associate Lecturer	Criminal Justice Studies	2445.00	815.00	REH	Fall
McCarthy,Daniel W	Professor-Summer	Music	10008.00	2400.00	REH	Summer
McGrievy,Michael	Assistant Lecturer	Statistics	3000.00	750.00	HIR	Summer
McGuire,James Paul	Senior Lecturer	Communication	7964.40	995.55	REH	Fall
McHugh,James T	Professor-Summer	Political Science	7200.00	2400.00	REH	Summer
Meduri,Matthew P	Assistant Lecturer	English	5100.00	850.00	REH	Fall
Mejia,Rosa Y	Assistant Lecturer	Modern Languages	5850.00	650.00	REH	Fall
Mellinger,Dawn M	Assistant Lecturer	English	5600.00	700.00	REH	Fall
Merritt,Karen	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Fall
Metzger MA,Deborah Ann	Assistant Lecturer	English	2301.00	767.00	HIR	Fall
Mezger,Roger J	Special Lecturer	Communication	6000.00	1000.00	REH	Fall
Mikita,Katherine D	Associate Lecturer	English Language Institute	6000.00	750.00	REH	Fall
Milford,Gene F	Senior Lecturer	Music	1026.45	1026.45	REH	Fall
Milford,Gene F	Senior Lecturer	Music	6158.70	1026.45	REH	Fall
Miller,Diane B	Associate Lecturer	Mathematics	2749.68	916.56	REH	Fall
Minnich Young,Shannon L	Senior Lecturer	English	5194.14	865.69	REH	Fall
Minocchi,Joseph	Associate Lecturer	Music	3200.00	800.00	REH	Fall
Miracle,Kathy A	Special Lecturer	Communication	6365.44	795.68	REH	Fall
Mollis,James A	Senior Lecturer	Communication	8375.67	930.63	REH	Fall
Morris,Alex J	Senior Lecturer	English	7650.00	850.00	REH	Fall
Morrison II,John W	Assoc Prof - Summer	Art	6860.00	1715.00	REH	Summer
Morrison,Lisa Branicky	Senior Lecturer	Psychology	2752.11	917.37	REH	Fall
Mundie,Rachael L	Associate Lecturer	Art	6400.00	800.00	REH	Fall
Musarra,Thomas M	Associate Lecturer	Sociology	2960.67	986.89	REH	Fall
Nauman,Sharon M	Special Lecturer	Music	5194.14	865.69	REH	Fall
Nawari,Fadwa O	Senior Lecturer	Economics	5515.68	919.28	REH	Fall
Neilson,Rachel	Special Lecturer	Dance, Theatre & Arts Admin	2400.00	800.00	HIR	Fall
Newton,Dean A	Senior Lecturer	Music	1028.01	1028.01	REH	Fall
Newton,Dean A	Senior Lecturer	Music	1542.01	1028.01	REH	Fall
Niewiarowski,Peter H	Professor-Summer	Biology	408.00	2400.00	REH	Summer
Niewierski,Kortney K	Senior Lecturer	Art	8000.00	1000.00	HIR	Fall
Nine,Craig A	Assistant Lecturer	Statistics	3000.00	750.00	HIR	Fall
Nmai,Rita Yaa	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Novak,Julia P	Assistant Lecturer	English Language Institute	2780.00	695.00	REH	Fall
Noviks,Sarah M	Assistant Lecturer	Family & Cons Sciences	2348.40	782.80	REH	Fall
Nunn,Hillary M	Asst Prof - Summer	English	7200.00	2400.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	6600.00	1100.00	REH	Fall
Oh,Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Oliver,Constance D	Visiting Instructor - Summer	English Language Institute	6583.75	1145.00	HIR	Summer
Olszewski,Michael Frank	Assistant Lecturer	Communication	6925.52	865.69	REH	Fall
Osorio,Shannon D	Senior Lecturer	Modern Languages	7416.00	927.00	REH	Fall
Ott,Donald W	Professor-Summer	Biology	1440.00	2400.00	REH	Summer
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Fall
Pace,Lisa A	Senior Lecturer	History	6356.40	1059.40	REH	Fall
Pechenuk,Walter	Associate Lecturer	Computer Science	4326.00	1442.00	REH	Fall
Peralta,Robert L	Assoc Prof - Summer	Sociology	634.55	1715.00	REH	Summer
Pipps,Val S	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Poder,Marybeth	Associate Lecturer	English	7650.00	850.00	REH	Fall
Polanka,William	Senior Lecturer	Music	8180.80	1022.60	REH	Fall
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	9900.00	1100.00	REH	Fall
Pollock,Heather N	Visit College Lect - Summer	Anthropology & Classical St	1234.90	1029.09	REH	Summer
*Pope,Durand L	Senior Lecturer	Dance, Theatre & Arts Admin	3600.00	1200.00	REH	Fall
Quinn,James A	Assistant Lecturer	English	6840.00	760.00	REH	Fall
Rabinowitz,Amanda M	Assistant Lecturer	Communication	2597.07	865.69	REH	Fall

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Ramer,Ashley L	Associate Lecturer	Biology	3016.32	1005.44	REH	Fall
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	5200.00	650.00	REH	Fall
Reilly-Howe,Pauline P	Assistant Lecturer	Dance, Theatre & Arts Admin	5400.82	871.10	REH	Fall
Renna,Rossitza L	Senior Lecturer	Communication	9900.00	1100.00	REH	Fall
Reynolds,Lloyd J	Senior Lecturer	History	3995.16	998.79	REH	Fall
Rho,Eunju	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Richards,Amelia	Assistant Lecturer	English	2800.00	700.00	HIR	Fall
Robinson,Daniel B	Assistant Lecturer	Philosophy	3900.00	650.00	HIR	Fall
Robinson,Jay	Senior Lecturer	English	5276.76	879.46	REH	Fall
Rosenberger,Kimberly	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Runeric,Ronald A	Senior Lecturer	Geosciences	8656.96	1082.12	REH	Fall
Russ,Jana R	Senior Lecturer	History	7886.48	985.81	REH	Fall
Salvadori,Donatella	Senior Lecturer	Modern Languages	3600.00	900.00	REH	Fall
Samangy,Anthony J	Assoc Prof - Summer	Art	6396.95	1715.00	HIR	Summer
Sanderson,Douglas G	Special Lecturer	Art	8000.00	1000.00	REH	Fall
Sandstrom,A. Auburn	Senior Lecturer	English	6800.00	850.00	HIR	Fall
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	1267.50	845.00	REH	Fall
Sarvis,Raymond W	Assistant Lecturer	English	6750.00	750.00	REH	Fall
Savery,Carol Anne	Associate Lecturer	Communication	2850.00	950.00	REH	Fall
Schullo,Julie M	Special Lecturer	Dance, Theatre & Arts Admin	4707.24	784.54	REH	Fall
Seifert,Roberta L	Senior Lecturer	History	6116.16	1019.36	REH	Fall
Shearer,Jon D	Assistant Lecturer	Mathematics	2813.52	703.38	REH	Fall
Sheng,Michael M	Professor-Summer	History	8808.00	2400.00	REH	Summer
Sheppard,Katharine	Senior Lecturer	Economics	8569.96	1224.28	REH	Fall
Shreffler-Moss,Veronica Judith	Assistant Lecturer	Modern Languages	1800.00	600.00	HIR	Fall
Shuman,Kristen	Assistant Lecturer	English	7650.00	850.00	REH	Fall
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	5250.00	1050.00	REH	Fall
Silverman,Laura	Senior Lecturer	Music	102.80	1028.01	REH	Summer
Silverman,Laura	Senior Lecturer	Music	1439.21	1028.01	REH	Summer
Silverman,Laura	Senior Lecturer	Music	2364.42	1028.01	REH	Fall
Silverman,Laura	Senior Lecturer	Music	308.40	1028.01	REH	Summer
Silvidi,Alan C	Assistant Lecturer	English	2250.00	750.00	REH	Fall
Simms,Marchelle M	Assistant Lecturer	Art	5600.00	700.00	REH	Fall
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	5000.00	625.00	REH	Fall
Smerglia, Virginia L	Senior Lecturer	Sociology	3246.36	1082.12	REH	Fall
Smith,Aaron M	Senior Lecturer	English	7267.32	807.48	REH	Fall
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	3600.00	600.00	REH	Fall
Snell,Andrea F	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Soppeland,Mark E	Distinguished Prof - Summer	Art	9600.00	2400.00	REH	Summer
Spoerndle,Regenia E	Assistant Lecturer	Communication	1600.00	800.00	REH	Fall
Spoerndle,Regenia E	Special Lecturer	English	2400.00	800.00	REH	Fall
Stanek,Jennifer M	Assistant Lecturer	Modern Languages	4725.00	675.00	REH	Fall
Stauffer,Mary B	Senior Lecturer	Art	7416.00	927.00	REH	Fall
Steeber,Dawson B	Senior Lecturer	English	6800.00	850.00	REH	Fall
Stein,Mary M	Assistant Lecturer	English	7200.00	800.00	REH	Fall
Steiner,Zachary D	Assistant Lecturer	Communication	2317.50	772.50	REH	Fall
Sterns,Harvey L	Professor-Summer	Psychology	5592.00	2400.00	REH	Summer
Stevenson,Ellen H	Senior Lecturer	Mathematics	5400.00	900.00	REH	Fall
Stewart,Kara M	Visiting Instructor - Summer	Dance, Theatre & Arts Admin	1328.20	1145.00	DTA	Summer
Stiles,Jennifer E. W.	Senior Lecturer	History	3000.00	1000.00	DTA	Fall
Stoll,David B	Special Lecturer	Art	3462.76	865.69	REH	Fall
Strodbeck,Linda Irene	Senior Lecturer	English	7650.00	850.00	REH	Fall
Stumpf,Todd A	Assistant Lecturer	English	6400.00	800.00	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	7706.82	1284.47	REH	Fall
*Sutowski,Caroline C	Senior Lecturer	English	7600.00	950.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Sutton,Tyler O	Assistant Lecturer	Computer Science	3000.00	1000.00	HIR	Fall
Szilagy,John C	Assistant Lecturer	Economics	2100.00	700.00	REH	Fall
Szocs,Maria	Associate Lecturer	Modern Languages	6000.00	750.00	REH	Fall
Tarr,Michael E	Senior Lecturer	Economics	2700.00	900.00	REH	Fall
Teeling,Michelle	Senior Lecturer	English	5376.00	896.00	DTA	Fall
Thibodeaux,Lee A	Senior Lecturer	Geosciences	5843.46	973.91	REH	Fall
Thoenen,Heidi L	Assistant Lecturer	English	6300.00	700.00	REH	Fall
Thomas Jr,Melvin R	Special Lecturer	English Language Institute	5194.16	649.27	REH	Fall
Thomas,Kristin M	Associate Lecturer	Communication	2935.50	978.50	REH	Fall
Tian,Lianghu	Associate Lecturer	Computer Science	4400.00	1100.00	REH	Fall
*Tillett,John M	Senior Lecturer	History	6291.42	1048.57	REH	Fall
Tokar,David M	Professor-Summer	Psychology	7992.00	2400.00	REH	Summer
Tokos,Justin W	Special Lecturer	Art	3029.92	757.48	REH	Fall
Tomita,Kumiko	Senior Lecturer	Modern Languages	8000.00	1000.00	REH	Fall
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	6025.50	1004.25	REH	Fall
Triola,Amy Joy P	Senior Lecturer	English	7992.72	888.08	REH	Fall
Triola,Christian J	Associate Lecturer	English	4789.50	798.25	REH	Fall
Trotter,Barbara J	Senior Lecturer	Communication	8800.00	1100.00	REH	Fall
Tunstall,Arnold S	Assistant Lecturer	Dance, Theatre & Arts Admin	2700.00	900.00	REH	Fall
Turner,Dudley B	Assoc Prof - Summer	Communication	10290.00	1715.00	REH	Summer
Turner,Jing Ya	Assistant Lecturer	Modern Languages	5200.00	650.00	REH	Fall
*Vaill,William B	Special Lecturer	Communication	8180.72	1022.59	REH	Fall
Varonis,Maria	Assistant Lecturer	English	2550.00	850.00	REH	Fall
*Vasbinder,Samuel Holmes	Senior Lecturer	English	5784.96	964.16	REH	Fall
Veneklase,Matthew	Assistant Lecturer	Philosophy	2400.00	800.00	HIR	Fall
Vopat,Mark C	Senior Lecturer	Philosophy	3596.94	1198.98	REH	Fall
Voss,Laila	Senior Lecturer	Art	8656.96	1082.12	REH	Fall
Vukadinovic,Vlada	Senior Lecturer	Art	8000.00	1000.00	HIR	Fall
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Fall
Wallace,Deborah M	Associate Lecturer	Pan African Studies	2250.00	750.00	HIR	Fall
Walter,Heather L	Assoc Prof - Summer	Communication	8146.25	1715.00	REH	Summer
Watkins,Thomas W	Associate Lecturer	Political Science	3009.39	1003.13	REH	Fall
Watson,Margaret Kathleen	Senior Lecturer	Anthropology & Classical St	3300.00	1100.00	REH	Fall
*Webb,Thomas D	Senior Lecturer	Art	4371.76	1092.94	REH	Fall
Wedge,Lucius G	Associate Lecturer	History	7000.00	875.00	REH	Fall
Weiss,Matthew E	Special Lecturer	Art	3029.92	757.48	REH	Fall
Welsh,Nicole M	Assistant Lecturer	Criminal Justice Studies	2370.00	790.00	REH	Fall
Wesner,Robert F	Special Lecturer	Dance, Theatre & Arts Admin	1700.00	850.00	REH	Fall
Weyant,Thomas B	Associate Lecturer	History	5469.54	911.59	REH	Fall
Whitehurst,Michele J	Associate Lecturer	Family & Cons Sciences	2597.07	865.69	REH	Fall
Wilkinson,Vicki S	Senior Lecturer	English	5700.60	950.10	REH	Fall
Williams,William Proctor	Senior Lecturer	English	3191.16	1063.72	REH	Fall
Williams,Zachery R	Assoc Prof - Summer	History	3430.00	1715.00	REH	Summer
Winter,Elizabeth A	Senior Lecturer	Communication	6798.00	1133.00	REH	Fall
*Witt,David D	Senior Lecturer	Family & Cons Sciences	11700.00	1300.00	REH	Fall
Witt,Susan D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	HIR	Fall
Wolf,Laura L	Senior Lecturer	English	3165.21	1055.07	REH	Fall
Wurster,James W	Senior Lecturer	Criminal Justice Studies	2745.00	915.00	REH	Fall
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	85.75	1715.00	REH	Summer
Yelanjian,Sue Ann	Assistant Lecturer	Music	2000.00	800.00	REH	Fall
Yi,Kevin Z	Senior Lecturer	Modern Languages	2000.00	1000.00	HIR	Fall
Yuhas,Stephanie M	Assistant Lecturer	Criminal Justice Studies	2520.00	840.00	REH	Fall
Zhao,Gang	Assoc Prof - Summer	History	3430.00	1715.00	REH	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	9192.00	2400.00	REH	Summer
Zverloff,Todd R	Assistant Lecturer	English	4500.00	750.00	HIR	Fall



**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Andersen,R. Darrell	Assistant Lecturer	Management	2805.00	935.00	HIR	Fall
Banjac,Bob	Assistant Lecturer	Marketing	3000.00	1000.00	REH	Fall
Barran,Christopher	Assistant Lecturer	Management	2805.00	935.00	HIR	Fall
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	6180.00	1030.00	REH	Fall
Berni,Anthony Joseph	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Fall
Bird Jr,Robert W	Assistant Lecturer	Management	2400.00	800.00	HIR	Fall
Blasko,Sean	Assistant Lecturer	Management	2805.00	935.00	HIR	Fall
Buckwell,Michael L	Assistant Lecturer	Management	2802.00	934.00	REH	Fall
Burke,Richard W	Senior Lecturer	Accountancy	3150.00	1050.00	REH	Fall
Clark,Thomas J	Associate Lecturer	Finance	2583.09	861.03	REH	Fall
Conrad,Edward J	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Daiker,Elizabeth S	Associate Lecturer	Finance	3000.00	1000.00	HIR	Fall
Daugherty, Terry	Assoc Prof - Summer	Marketing	6860.00	1715.00	REH	Summer
Eller,Brandon J	Assistant Lecturer	Management	3000.00	1000.00	REH	Fall
Ferrise,Joseph A	Assistant Lecturer	Finance	4944.00	824.00	REH	Fall
Figler,Robert A	Assoc Prof - Summer	Management	1029.00	1715.00	DTA	Summer
Griffith,Anne Marie	Assistant Lecturer	Accountancy	3000.00	1000.00	REH	Fall
Honeck,Richard D	Associate Lecturer	Finance	2587.53	862.51	REH	Fall
Jakab,Anthony J	Assistant Lecturer	Management	2400.00	800.00	REH	Fall
Judge,John W	Assistant Lecturer	Finance	2351.85	783.95	REH	Fall
*Kausch,Darlene R	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Leonard,James O	Assistant Lecturer	Management	4885.26	814.21	REH	Fall
Lewis,Tami	Associate Lecturer	Management	3000.00	1000.00	HIR	Fall
Malone,Robert W	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Fall
Martin,Robert D	Senior Lecturer	Management	3435.00	1145.00	REH	Fall
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	REH	Summer
Mastrandrea,Mario	Special Lecturer	Finance	9000.00	1000.00	REH	Fall
Mazza,Megan E	Assistant Lecturer	Management	2805.00	935.00	REH	Fall
Musengo,James D	Assistant Lecturer	Finance	2387.04	795.68	REH	Fall
Onita,Colin G	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Pawlik,James D	Senior Lecturer	Finance	3000.00	1000.00	DTA	Fall
Pluta,Ryan Edward	Associate Lecturer	Marketing	3000.00	1000.00	REH	Fall
Rainone,Scott M	Special Lecturer	Marketing	850.00	850.00	REH	Fall
Staats,Jeffrey M	Assistant Lecturer	Marketing	4250.00	850.00	REH	Fall
Stefanik,Jon R	Senior Lecturer	Accountancy	1500.00	1000.00	REH	Fall
Szczepanik,Carol A	Special Lecturer	Accountancy	3060.00	1020.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	5100.00	850.00	REH	Fall
Wang,Li	Assoc Prof - Summer	Accountancy	10290.00	1715.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Fall
<b>COLLEGE OF EDUCATION</b>						
Argenti Hobor,Gloria	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Fall
Beyer,Kimberly A	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Brown,Gloria J	Associate Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Brueck,Jeremy Scott	Visiting Asst Prof - Summer	Curr & Instr Studies	4917.00	1490.00	DTA	Summer
Campbell,Scott M	Senior Lecturer	Educ Found & Leadership	2400.00	800.00	REH	Fall
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	1470.40	742.63	REH	Fall
Capitena,Dianne M	Assistant Lecturer	Curr & Instr Studies	2884.00	721.00	REH	Fall
Carmola,Patricia A	Associate Lecturer	Supervising Teachers	1029.86	780.20	REH	Fall
Childs,Sally J	Senior Lecturer	Supervising Teachers	1056.00	800.00	REH	Fall
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Crane,Linda L	Associate Lecturer	Supervising Teachers	3089.59	780.20	REH	Fall
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	951.72	721.00	REH	Fall
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF EDUCATION (Cont.)</b>						
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7776.00	2400.00	DTA	Summer
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	1848.00	700.00	REH	Fall
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	2942.47	891.66	REH	Fall
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Summer
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
Humphrey, Valerie A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Jenkins,Ruth A	Senior Lecturer	Supervising Teachers	1087.68	824.00	REH	Fall
Kunkel,Cathy A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Lassiter,Rosemary V	Associate Lecturer	Supervising Teachers	2574.66	780.20	REH	Fall
Lijoi,Marianna	Assistant Lecturer	Supervising Teachers	3604.52	780.20	REH	Fall
Lorincz,Bruce A	Assistant Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Maguth,Brad M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Meeker,Kimberly	Assistant Lecturer	Curr & Instr Studies	2546.16	636.54	REH	Fall
Messina,John Anthony	Senior Lecturer	Educ Found & Leadership	2472.00	824.00	REH	Fall
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	3200.00	800.00	REH	Fall
Naidu,Jenny	Senior Lecturer	Supervising Teachers	3168.00	800.00	REH	Fall
Noll,Brandi L	Visiting Asst Prof - Summer	Curr & Instr Studies	7450.00	1490.00	REH	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	6000.00	2400.00	REH	Summer
Roman,Samuel	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Fall
*Saltz,Jerrilyn J	Senior Lecturer	Supervising Teachers	5884.95	891.66	REH	Fall
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	3747.16	936.79	REH	Fall
Simenc,Cynthia M	Associate Lecturer	Supervising Teachers	3089.59	780.20	DTA	Fall
Skelley,Ronald L	Assistant Lecturer	Supervising Teachers	2574.66	780.20	REH	Fall
Smith,Leslie L	Assistant Lecturer	Supervising Teachers	924.00	700.00	REH	Fall
Stefanko,Mary E	Associate Lecturer	Supervising Teachers	2310.00	700.00	REH	Fall
Steyer,George J	Associate Lecturer	Supervising Teachers	2379.30	721.00	REH	Fall
Tirpak,Richard D	Senior Lecturer	Supervising Teachers	2353.98	891.66	REH	Fall
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	4800.00	2400.00	REH	Summer
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	2310.00	700.00	DTA	Fall
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Wells-Goodwin,Kathleen J	Senior Lecturer	Supervising Teachers	2719.20	824.00	REH	Fall
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	514.93	780.20	REH	Fall
Wilfong,Judith Lynn	Assistant Lecturer	Supervising Teachers	1544.79	780.20	REH	Fall
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	1980.00	600.00	REH	Fall
<b>COLLEGE OF ENGINEERING</b>						
Arnold,William Allen	Associate Lecturer	Civil Engineering	954.81	1591.35	REH	Summer
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	9000.00	1500.00	REH	Fall
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	1509.20	1715.00	REH	Summer
Dorfi,Hans	Senior Lecturer	Mechanical Engineering	5000.00	1250.00	REH	Fall
Elbuluk,Malik E	Professor-Summer	Electrical & Computer Engr	13608.00	2400.00	REH	Summer
Fleischman,Aaron J	Special Lecturer	Electrical & Computer Engr	20997.00	2333.00	REH	Fall
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	REH	Fall
Manigandan Kannan,Manigandan	Senior Lecturer	Mechanical Engineering	2900.00	1450.00	REH	Fall
Mugler,Dale H	Senior Lecturer	Biomedical Engineering	9000.00	1500.00	HIR	Fall
Pasdar,Amir Mehdi	Senior Lecturer	Electrical & Computer Engr	2884.00	1442.00	HIR	Summer
Peterson,Brian David	Senior Lecturer	Engineering Dean's Office	4500.00	1500.00	REH	Fall
Roke,David A	Asst Prof - Summer	Civil Engineering	4470.00	1490.00	REH	Summer
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Computer Engr	3601.50	1715.00	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	10710.00	1190.00	REH	Fall
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	1999.74	757.48	REH	Fall
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	7552.50	950.00	REH	Fall
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Fall
Alvis,Goldie Katherine	Associate Lecturer	Social Work	3150.00	1050.00	REH	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	4975.00	995.00	HIR	Fall
Anthony,Krista L	Assistant Lecturer	Nursing	3000.00	1000.00	REH	Fall
Armelli,Brian C	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	HIR	Fall
Arrington,Brooke A	Special Lecturer	Nursing	9112.50	1012.50	REH	Fall
Austin,Elmira Christina	Assistant Lecturer	Speech-Lang Path & Audiology	2882.73	800.76	REH	Fall
Baad,Darlene	Assistant Lecturer	Social Work	1648.00	824.00	REH	Fall
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Fall
Baker,Rose A	Assistant Lecturer	Nursing	8652.00	1442.00	REH	Fall
Bartley,Alise G	Senior Lecturer	Counseling	5960.28	993.38	REH	Fall
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	9070.74	1007.86	REH	Fall
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	5400.00	900.00	REH	Fall
Begue,Laura Marie	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Fall
Bohnert,Laura D	Assistant Lecturer	Nursing	5845.50	1299.00	REH	Fall
Boswell,William J	Associate Lecturer	Social Work	3763.08	940.77	REH	Fall
Brewer,Jeffrey M	Assistant Lecturer	Sport Science & Wellness Educ	8550.00	950.00	REH	Fall
*Brown,Keith A.	Special Lecturer	Sport Science & Wellness Educ	2996.00	749.00	REH	Fall
Bruno,Kathryn A	Special Lecturer	Nursing	8775.00	975.00	REH	Fall
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Burt,Joy A	Assistant Lecturer	Nursing	2000.00	1000.00	REH	Fall
Burton,Heather E	Senior Lecturer	Social Work	2759.40	919.80	REH	Fall
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Fall
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	745.00	1490.00	HIR	Summer
Christensen,Diane C	Instructor - Summer	Nursing	1145.00	1145.00	REH	Summer
Chudakoff,Catherine A	Assistant Lecturer	Social Work	1600.00	800.00	REH	Fall
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	REH	Fall
Clough,Lynn A	Special Lecturer	Health Professions Dean's Off	3000.00	1000.00	REH	Fall
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	5733.44	716.68	REH	Fall
Crish,Daniel C	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	REH	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Fall
Crites,Lisa K	Assistant Lecturer	Social Work	2499.69	833.23	REH	Summer
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Fall
Curry,Edra Lynette	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Dame,Nancy Ann	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Fall
Davis,Ronald E	Assistant Lecturer	Social Work	4944.00	824.00	REH	Fall
Davis-Dieringer,Stephanie	Assistant Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Fall
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	4320.00	720.00	REH	Fall
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	3000.00	1500.00	REH	Fall
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	4944.00	618.00	REH	Fall
Denton,Robert	Senior Lecturer	Social Work	3084.03	1028.01	REH	Fall
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	5200.00	1000.00	REH	Fall
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	2840.58	946.86	REH	Fall
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Fall
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	857.50	1715.00	REH	Summer
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Edgar,Tim C	Assistant Lecturer	Social Work	3296.00	824.00	REH	Fall
Egli,Rachel L	Special Lecturer	Nursing	2700.00	900.00	REH	Fall
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	3000.00	750.00	REH	Fall
Enlow,Michele Z	Instructor - Summer	Nursing	1145.00	1145.00	REH	Summer
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Fall
Fister,Carrie L	Assoc Instr - Summer	Sport Science & Wellness Educ	5725.00	1145.00	DTA	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	3002.88	811.59	REH	Fall
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	1854.00	618.00	REH	Fall
Foster,Lisa J	Assistant Lecturer	Nursing	4944.00	1236.00	REH	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	8991.90	999.10	REH	Fall
Gager,Angela M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Garrett,Michelle D	Assistant Lecturer	Nursing	950.00	950.00	REH	Fall
George,Mary C	Assistant Lecturer	Nursing	12052.08	1339.12	REH	Fall
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Fall
Goodwin Jr,Paul G	Senior Lecturer	Counseling	3581.70	1193.90	REH	Fall
Green,Cheryl Ann	Special Lecturer	Nursing	2700.00	900.00	REH	Fall
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	4200.00	700.00	REH	Fall
Hanes Reed,Georgia L	Associate Lecturer	Allied Health Technology	3607.08	901.77	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	6038.22	1006.37	REH	Fall
Hart,Lisa A	Assoc Instr - Summer	Nursing	4580.00	1145.00	REH	Summer
Hartung PhD,Paul J	Senior Lecturer	Counseling	2824.02	941.34	REH	Fall
Headley,Jessica A	Assistant Lecturer	Counseling	1800.00	600.00	REH	Fall
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	7791.24	1298.54	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing	2472.00	1236.00	REH	Fall
Heller,David E	Assistant Lecturer	Allied Health Technology	1600.00	800.00	REH	Fall
Heller,Heather	Assistant Lecturer	Allied Health Technology	4000.00	800.00	REH	Fall
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	3819.24	636.54	REH	Fall
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	3495.32	873.83	REH	Fall
Holbert,Joanne M	Senior Lecturer	Counseling	4944.00	824.00	REH	Fall
Holgate,Dale W	Special Lecturer	Sport Science & Wellness Educ	2163.00	721.00	REH	Fall
Holgate,Gail A	Senior Lecturer	Sport Science & Wellness Educ	9709.52	1213.69	REH	Fall
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	760.00	950.00	REH	Fall
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Fall
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Howard,Leon Carver	Senior Lecturer	Counseling	3601.24	900.31	REH	Fall
Hoy,Tammy O	Special Lecturer	Nursing	8343.00	927.00	REH	Fall
Huff,Debra L	Associate Lecturer	Social Work	5713.62	952.27	REH	Fall
Humm,Brian	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	HIR	Fall
Indermuhle,Patricia	Assistant Lecturer	Nursing	9892.17	1099.13	REH	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	2186.67	728.89	REH	Fall
Jesiolowski,Bernard S	Senior Lecturer	Counseling	4752.35	950.47	REH	Fall
Jonas,Jay Christian	Senior Lecturer	Sport Science & Wellness Educ	4800.00	1200.00	HIR	Fall
Jones,Gizelle A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Jurging,Toby	Assistant Lecturer	Sport Science & Wellness Educ	4544.88	757.48	REH	Fall
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	5400.00	600.00	REH	Fall
Juszli,Sharon M	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Kelly,Nicole	Special Lecturer	Speech-Lang Path & Audiology	8730.00	970.00	HIR	Fall
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	4800.00	800.00	REH	Fall
Kephart,Amanda	Assistant Lecturer	Sport Science & Wellness Educ	2400.00	800.00	HIR	Fall
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Fall
Kidd Puhalla,Laura M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Kidd,Lori I	Asst Prof - Summer	Nursing	745.00	1490.00	REH	Summer
Klingler,Judith A	Senior Lecturer	Sport Science & Wellness Educ	9000.00	1000.00	REH	Fall
*Klingler,Mona L	Senior Lecturer	Speech-Lang Path & Audiology	2500.00	1250.00	REH	Fall
Kobak,Mallory S	Assistant Lecturer	Sport Science & Wellness Educ	4800.00	600.00	REH	Fall
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Kreiner,Dale S	Special Lecturer	Sport Science & Wellness Educ	3014.52	753.63	REH	Fall
Kunsman,Charles A	Assistant Lecturer	Sport Science & Wellness Educ	3029.92	757.48	REH	Fall
Kurzawa,Colleen J	Assoc Instr - Summer	Nursing	2862.50	1145.00	HIR	Summer
LaRose,Vivienne Marie	Assistant Lecturer	Nursing	5092.32	1273.08	REH	Fall
Laign,Jennifer L	Assistant Lecturer	Nursing	4200.00	1050.00	REH	Fall
Lalani,Reza	Senior Lecturer	Allied Health Technology	5400.00	900.00	REH	Fall
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness Educ	1447.34	723.67	REH	Fall

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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	6860.00	1715.00	REH	Summer
Lewis,Rebecca A	Special Lecturer	Nursing	2700.00	900.00	REH	Fall
Loe,Cynthia H	Special Lecturer	Sport Science & Wellness Educ	4450.56	741.76	REH	Fall
Lute Esq,Mel	Special Lecturer	Sport Science & Wellness Educ	1000.00	1000.00	HIR	Fall
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	415.85	831.71	REH	Fall
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	1663.42	831.71	REH	Summer
Manson,Jacqueline E	Special Lecturer	Nursing	2700.00	900.00	HIR	Fall
Martin,Nancy A	Assistant Lecturer	Allied Health Technology	2400.00	800.00	REH	Fall
Mattingly,Michael T	Special Lecturer	Nursing	2700.00	900.00	REH	Fall
McClish,Tammy A	Senior Lecturer	Allied Health Technology	952.75	952.75	REH	Fall
McCollister,Melissa Kay	Assistant Lecturer	Social Work	2580.87	860.29	REH	Fall
McDonald,Amy M	Assistant Lecturer	Nutrition & Dietetics	4056.00	800.00	REH	Fall
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	9593.01	1065.89	REH	Fall
Mihalteanu,Adrian	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Miller,Brian	Associate Lecturer	Sport Science & Wellness Educ	6300.00	700.00	REH	Fall
Miller,Ryan A	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Moeller,Ruth Ann	Assistant Lecturer	Nursing	10125.00	1125.00	REH	Fall
Montgomery,Susan L	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Montgomery,Susan L	Assistant Lecturer	Nursing	10712.97	1190.33	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	4120.00	824.00	REH	Fall
*Mumper,John	Senior Lecturer	Social Work	4120.00	1030.00	REH	Fall
Murrock,Carolyn J	Assoc Prof - Summer	Nursing	3430.00	1715.00	DTA	Summer
Murrock,Carolyn J	Assoc Prof - Summer	Nursing	2572.50	1715.00	DTA	Summer
Neal,Julia C	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Nelson,Raymond Levi	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Nibling,Marilyn Sue	Assistant Lecturer	Nursing	12514.50	1390.50	REH	Fall
Olesen,Thomas W	Special Lecturer	Allied Health Technology	3456.00	864.00	REH	Fall
Painter,Todd J	Special Lecturer	Nursing	9112.50	1012.50	REH	Fall
Palchick,Fred	Special Lecturer	Speech-Lang Path & Audiology	5550.00	925.00	REH	Fall
Palmer,Chad E	Assistant Lecturer	Sport Science & Wellness Educ	5100.00	850.00	REH	Fall
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	4774.08	795.68	REH	Fall
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	2864.43	954.81	DTA	Summer
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	8593.29	954.81	REH	Fall
Phipps,Chelsea A.C.	Assistant Lecturer	Sport Science & Wellness Educ	1200.00	600.00	REH	Fall
Pinkston,Penelope	Assistant Lecturer	Allied Health Technology	7200.00	800.00	REH	Fall
Potenzini,Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	3600.00	600.00	REH	Fall
Powell,Michael D	Assistant Lecturer	Sport Science & Wellness Educ	5194.16	649.27	REH	Fall
Pressman,Jackie M	Assistant Lecturer	Nursing	4930.42	1095.65	REH	Fall
Questel,Gloria A	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Redd,Michael J	Assistant Lecturer	Counseling	1800.00	600.00	REH	Fall
Reed,Kelly M	Assistant Lecturer	Nutrition & Dietetics	3200.00	800.00	REH	Fall
Reid,Pamela J	Assistant Lecturer	Social Work	6752.40	844.05	REH	Fall
Rensel,Sally A	Assistant Lecturer	Allied Health Technology	5092.32	848.72	REH	Fall
Ricciardi,Briana Lillian	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Fall
Rickenbacker,Brenda B	Special Lecturer	Nursing	9112.50	1012.50	REH	Fall
Ridella,Jerriene M	Assistant Lecturer	Social Work	4000.00	800.00	REH	Fall
Riley,Tracy A	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Robinson,Meredith M	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	2434.77	811.59	REH	Fall
Rogers,Teresa M	Senior Lecturer	Counseling	3200.00	800.00	REH	Fall
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Fall
Rueckert,Terry B	Assistant Lecturer	Nursing	11691.00	1299.00	REH	Fall
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	6180.00	1030.00	REH	Fall
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Fall
Sabistina,Shelley J	Assistant Lecturer	Nursing	9000.00	1000.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Sang,Jina	Asst Prof - Summer	Social Work	4097.50	1490.00	REH	Summer
Sangganjanavanich,Varunee	Assoc Prof - Summer	Counseling	13720.00	1715.00	REH	Summer
Sapola,Brian M	Associate Lecturer	Nursing	8100.00	1350.00	REH	Fall
Schenault,Steve R	Special Lecturer	Sport Science & Wellness Educ	649.27	649.27	REH	Fall
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Fall
Sette,Jennie E	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Shurney,Denise Lenore	Special Lecturer	Nutrition & Dietetics	2400.00	800.00	REH	Fall
Siarkowski,Karen	Associate Lecturer	Nursing	10956.51	1217.39	REH	Fall
Sisson,Valerie L	Assistant Lecturer	Nursing	5194.16	1298.54	REH	Fall
Smith Sr,Marc	Assistant Lecturer	Sport Science & Wellness Educ	1800.00	600.00	REH	Fall
Smith,Melissa G	Visiting Instructor - Summer	Sport Science & Wellness Educ	2290.00	1145.00	REH	Summer
Smith,Miranda F	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Smithson,Tammy K	Special Lecturer	Nursing	9252.09	1028.01	REH	Fall
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	873.83	873.83	REH	Fall
Steinmetz,Janice E	Assistant Lecturer	Social Work	4999.38	833.23	REH	Fall
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	7989.28	998.66	REH	Fall
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	6428.72	803.59	REH	Fall
Swast,Kim M	Special Lecturer	Nursing	9112.50	1012.50	REH	Fall
Taylor,Cynthia L	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Taylor,Cynthia L	Special Lecturer	Nursing	8100.00	900.00	REH	Fall
Taylor,Sarah D	Special Lecturer	Nursing	8100.00	900.00	HIR	Fall
Tefteller,David H	Visiting Asst Prof - Summer	Counseling	1490.00	1490.00	HIR	Summer
Terry,Robert P	Associate Lecturer	Social Work	2472.00	824.00	REH	Fall
Thomas,Becky L	Assistant Lecturer	Social Work	2400.00	800.00	REH	Fall
Thompson,Connie J	Assistant Lecturer	Nursing	8550.00	950.00	REH	Fall
Thurman,Lauren E	Special Lecturer	Nursing	4050.00	900.00	HIR	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	5728.86	954.81	REH	Fall
Tucker-See,Gretchen R	Assistant Lecturer	Counseling	3819.24	636.54	REH	Fall
Twiddy,Joshua M	Assistant Lecturer	Sport Science & Wellness Educ	3000.00	600.00	REH	Fall
Vipperman,Randolph	Associate Lecturer	Social Work	2856.81	952.27	REH	Fall
Volenik,Fioldaliza	Assistant Lecturer	Nursing	9112.50	1012.50	REH	Fall
Wagoner,Autumn A	Assistant Lecturer	Social Work	4800.00	800.00	REH	Fall
Waite,Katherine A	Assistant Lecturer	Nursing	4120.00	1030.00	REH	Fall
Watson,Christopher A	Senior Lecturer	Sport Science & Wellness Educ	3000.00	1000.00	REH	Fall
Weaver,Diane M	Special Lecturer	Sport Science & Wellness Educ	1273.08	636.54	REH	Fall
Weisend,Gail A	Assistant Lecturer	Social Work	2472.00	824.00	REH	Fall
Whaley-Shearer,Jennifer L	Associate Lecturer	Allied Health Technology	2549.25	849.75	REH	Fall
Williams,Carolyn Jo	Assistant Lecturer	Nutrition & Dietetics	3600.00	800.00	REH	Fall
Williams,Thomas D	Assistant Lecturer	Social Work	2400.00	800.00	HIR	Fall
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	1909.62	636.54	REH	Fall
Wissmar,Carrie	Instructor - Summer	Nursing	5725.00	1145.00	DTA	Summer
Workman,Angela	Assistant Lecturer	Social Work	1600.00	800.00	REH	Fall
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4800.00	1200.00	REH	Fall
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	4500.00	1500.00	REH	Fall
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	4400.00	1100.00	REH	Fall
Wyrock,Laura Ann	Assistant Lecturer	Nursing	4930.42	1095.65	REH	Summer
Wyrock,Laura Ann	Assistant Lecturer	Nursing	9860.85	1095.65	REH	Fall
Yeager,S. Kelci	Assistant Lecturer	Sport Science & Wellness Educ	1947.81	649.27	REH	Fall
Young,Rita K	Senior Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	3858.75	1715.00	REH	Summer
Zhao,Baomei	Assoc Prof - Summer	Social Work	5145.00	1715.00	REH	Summer
<b>HONORS COLLEGE</b>						
Augustine,Joseph R	Senior Lecturer	Honors College Dean's Office	4202.40	1050.60	REH	Fall
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	4326.00	721.00	REH	Fall
*Kagafas,James G	Senior Lecturer	Honors College Dean's Office	3576.16	894.04	REH	Fall
*Mostardi,Richard A	Senior Lecturer	Honors College Dean's Office	2065.70	1032.85	REH	Fall

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<b>HONORS COLLEGE (Cont.)</b>						
Mudrey-Camino,Renee	Assoc Prof - Summer	Honors College Dean's Office	3430.00	1715.00	HIR	Summer
Rosenthal,Harvey D	Senior Lecturer	Honors College Dean's Office	5212.04	1303.01	REH	Fall
Smilek,Stacia Marie	Associate Lecturer	Honors College Dean's Office	2800.00	700.00	REH	Fall
Tomko,Carrie A	Senior Lecturer	Honors College Dean's Office	9064.00	1133.00	REH	Fall
*Weidknecht,Marcia Elaine	Senior Lecturer	Honors College Dean's Office	4000.00	1000.00	REH	Fall
<b>SCHOOL OF LAW</b>						
Aultman,Julie M	Senior Lecturer	Law - Instruction	3150.00	1050.00	REH	Fall
Dowling,William D	Special Lecturer	Law - Instruction	25000.00	6250.00	REH	Fall
Hornickel,John	Senior Lecturer	Law - Instruction	1047.71	1047.71	REH	Fall
Kahlr JD,Robert Conley	Senior Lecturer	Law - Instruction	15000.00	5000.00	REH	Fall
Kelly,Melissa Z	Senior Lecturer	Law - Instruction	5220.00	1740.00	REH	Fall
*Koosed,Margery B	Senior Lecturer	Law - Instruction	3300.00	1100.00	REH	Fall
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	3176.55	1058.85	REH	Fall
Spring,Gary W	Assoc Prof - Summer	Law - Instruction	10500.00	3500.00	REH	Summer
Staley,Cara Lyne	Senior Lecturer	Law - Instruction	5220.00	1740.00	HIR	Fall
Sugerman,Irving B	Senior Lecturer	Law - Instruction	1030.99	1030.99	REH	Fall
Thomas II,Robert S	Senior Lecturer	Law - Instruction	3009.39	1003.13	REH	Fall
Tsarouhas,Antonios P	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Fall
Ursic,Joseph A	Senior Lecturer	Law - Instruction	5220.00	1740.00	HIR	Fall
Vimont,Barbara Jean	Senior Lecturer	Law - Instruction	2610.00	870.00	HIR	Fall
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	2073.12	1036.56	REH	Fall
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	4900.00	700.00	REH	Fall
Anderson,David L	Special Lecturer	Engineering & Science Tech	4146.64	1036.66	REH	Fall
Ardner,Larry J	Senior Lecturer	Business & Info Technology	7425.00	825.00	REH	Fall
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Fall
Baron,Jeffrey A	Assistant Lecturer	Engineering & Science Tech	2163.00	721.00	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	5730.78	955.13	REH	Fall
Boal,John M	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	REH	Summer
Bower,Kathleen M	Senior Lecturer	Engineering & Science Tech	2850.00	950.00	HIR	Fall
Bradford,Tony L	Assistant Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Fall
Bragg Jr,Albert A	Assistant Lecturer	Public Service Technology	2250.00	750.00	REH	Fall
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	3462.76	865.69	REH	Fall
Brown,Janice S	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business & Info Technology	5759.04	959.84	REH	Fall
Bungard,Matthew R	Assistant Lecturer	Business & Info Technology	2250.00	750.00	REH	Fall
Calderhead,Scott A	Senior Lecturer	Applied General & Tech Studies	2625.00	875.00	REH	Fall
Ciraldo Pe,Louis J	Special Lecturer	Engineering & Science Tech	4765.62	794.27	REH	Fall
Collins,Pamela S	Senior Lecturer	Business & Info Technology	2700.21	900.07	REH	Fall
Costa,Wijeendra	Senior Lecturer	Engineering & Science Tech	5150.00	1030.00	REH	Fall
Craddock,Elizabeth L	Special Lecturer	Engineering & Science Tech	5425.00	700.00	REH	Fall
Crawford,Sandie L.	Senior Lecturer	Applied General & Tech Studies	1850.00	925.00	HIR	Fall
Crawford,Sandie L.	Senior Lecturer	Business & Info Technology	2775.00	925.00	HIR	Fall
Creswell,Sherry L	Senior Lecturer	Applied General & Tech Studies	6000.00	1000.00	REH	Fall
Curren,Edward D	Senior Lecturer	Business & Info Technology	5400.00	900.00	REH	Fall
Dalton,Terrence B	Associate Lecturer	Business & Info Technology	2458.98	819.66	REH	Fall
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	3246.36	1082.12	REH	Fall
Denning,Lillian V	Assistant Lecturer	Business & Info Technology	7161.12	795.68	REH	Fall
Devito,Gina	Assistant Lecturer	Public Service Technology	2400.00	800.00	REH	Fall
Diederich,Kenneth D	Special Lecturer	Business & Info Technology	2800.00	700.00	REH	Fall
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	2700.00	900.00	REH	Fall
Du,Shirong	Asst Prof - Summer	Business & Info Technology	4470.00	1490.00	HIR	Summer
DuBose,Kathy D	Associate Lecturer	Business & Info Technology	2703.75	901.25	REH	Fall
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	1250.00	1000.00	REH	Spring
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	2000.00	1000.00	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business & Info Technology	5681.10	757.48	REH	Fall

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<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Evans,David	Assistant Lecturer	Public Service Technology	2250.00	750.00	HIR	Fall
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Feldt,Kevin M	Assoc Prof - Summer	Business & Info Technology	5145.00	1715.00	REH	Summer
Figler,Susan M	Senior Lecturer	Public Service Technology	2400.00	800.00	REH	Fall
Freeman,Bruce	Senior Lecturer	Applied General & Tech Studies	5700.00	950.00	REH	Fall
Fritz,Martin W	Special Lecturer	Engineering & Science Tech	1050.00	700.00	HIR	Fall
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	2781.00	618.00	REH	Fall
Gearhart,Otto A	Associate Lecturer	Applied General & Tech Studies	2100.00	700.00	REH	Fall
Gearhart,Otto A	Assistant Lecturer	Applied General & Tech Studies	1400.00	700.00	REH	Fall
Gilpatric,Lawrence	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer
Goldstein,Innara T	Assistant Lecturer	Applied General & Tech Studies	3200.00	800.00	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Gordon MA,Deborah L	Assistant Lecturer	Business & Info Technology	2400.00	800.00	HIR	Fall
Greenwald,Ronald M	Assistant Lecturer	Business & Info Technology	5255.64	875.94	REH	Fall
Gruic,Rachel E	Assistant Lecturer	Engineering & Science Tech	5800.00	725.00	REH	Fall
Guran,M. Elizabeth	Senior Lecturer	Public Service Technology	3000.00	1000.00	REH	Fall
Hamilton,Bart P	Associate Lecturer	Engineering & Science Tech	6559.77	937.11	REH	Fall
Harper,Augustus L	Assoc Prof - Summer	Business & Info Technology	5145.00	1715.00	REH	Summer
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Summer
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	3895.64	973.91	REH	Fall
Hazlett,William J	Senior Lecturer	Applied General & Tech Studies	5883.36	840.48	REH	Fall
Henry,Brenda J	Special Lecturer	Business & Info Technology	2250.00	750.00	REH	Fall
Holmes,Joseph M	Special Lecturer	Business & Info Technology	3000.00	750.00	REH	Fall
Huber,Douglas C	Associate Lecturer	Business & Info Technology	3566.64	891.66	REH	Fall
Hubert,Douglas G.	Senior Lecturer	Business & Info Technology	8396.10	932.90	REH	Fall
Huffman,Donald J	Associate Lecturer	Business & Info Technology	2694.48	898.16	REH	Fall
Hunka,Nicole J	Visiting Asst Prof - Summer	Applied General & Tech Studies	4470.00	1490.00	REH	Summer
*Jalbert,Michael J	Senior Lecturer	Business & Info Technology	6000.00	1000.00	REH	Fall
*Jalbert,Michael J	Senior Lecturer	Applied General & Tech Studies	3000.00	1000.00	HIR	Fall
Johnson,Daniel Claude	Special Lecturer	Business & Info Technology	2800.00	700.00	HIR	Fall
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	1795.02	897.51	REH	Summer
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	2692.53	897.51	REH	Fall
Johnson,Richard K	Associate Lecturer	Applied General & Tech Studies	1795.02	897.51	HIR	Fall
Jones,Gwendolyn	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer
Jones,Lorans R	Associate Lecturer	Business & Info Technology	4800.00	800.00	REH	Fall
Julius,Gregory M	Senior Lecturer	Applied General & Tech Studies	5250.00	875.00	REH	Fall
Kellar,Thomas Warren	Assoc Prof - Summer	Business & Info Technology	5145.00	1715.00	REH	Summer
Kemp-Queener,Charlene	Assistant Lecturer	Business & Info Technology	6952.50	772.50	REH	Fall
Komsa,Jack F	Senior Lecturer	Business & Info Technology	5400.00	900.00	REH	Fall
Kotran,Mona F	Assistant Lecturer	Applied General & Tech Studies	1442.00	721.00	REH	Fall
Krupa,Phillip A	Assistant Lecturer	Engineering & Science Tech	2175.00	725.00	HIR	Fall
Lane,Amelia R	Associate Lecturer	Applied General & Tech Studies	2175.00	725.00	REH	Fall
Lester,Yvette L	Associate Lecturer	Applied General & Tech Studies	6750.00	750.00	REH	Fall
Licate,David Anthony	Professor-Summer	Public Service Technology	6600.00	2400.00	REH	Summer
Little,Dana M	Associate Lecturer	Business & Info Technology	5100.00	850.00	REH	Fall
Lodge,Thomas	Senior Lecturer	Engineering & Science Tech	3995.16	998.79	REH	Fall
*Lukach,Thomas F	Senior Lecturer	Engineering & Science Tech	9000.00	1000.00	REH	Fall
Mandalinich,Matt	Associate Lecturer	Engineering & Science Tech	1600.00	800.00	REH	Fall
Mayhew,William T	Special Lecturer	Engineering & Science Tech	3116.47	692.55	REH	Fall
McClintick,David T	Assistant Lecturer	Engineering & Science Tech	3570.00	714.00	REH	Fall
Mehok Jr,Richard Pete	Assistant Lecturer	Business & Info Technology	2597.07	865.69	REH	Fall
Metcalf,Steven J	Special Lecturer	Engineering & Science Tech	2925.00	650.00	HIR	Fall
Metzler,Andrea S	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Fall
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	2400.00	800.00	REH	Fall
Moore,Hope Michelle	Senior Lecturer	Applied General & Tech Studies	1600.00	800.00	HIR	Fall



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<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Myers,Mary E	Assoc Prof - Summer	Public Service Technology	10718.75	1715.00	DTA	Summer
Natthey,Joseph O	Associate Lecturer	Business & Info Technology	5590.38	931.73	REH	Fall
Nwa,Willia L. L	Senior Lecturer	Applied General & Tech Studies	3607.08	901.77	REH	Fall
Parry,David S	Associate Lecturer	Business & Info Technology	2570.88	856.96	REH	Fall
Pearson,Beth A	Special Lecturer	Engineering & Science Tech	1327.82	663.91	REH	Fall
Perry,Alvin L	Assistant Lecturer	Engineering & Science Tech	6000.00	750.00	REH	Fall
Persia,Stephen T	Senior Lecturer	Business & Info Technology	4800.00	900.00	REH	Fall
Pinis,Georgia A	Senior Lecturer	Business & Info Technology	8343.00	827.00	REH	Fall
Poth,Christine M	Senior Lecturer	Applied General & Tech Studies	8987.85	998.65	REH	Fall
Pruitt,Lorraine	Assistant Lecturer	Business & Info Technology	8280.00	920.00	REH	Fall
Reisdorf,Stephen R	Assistant Lecturer	Applied General & Tech Studies	6075.00	675.00	REH	Fall
*Riccardi,Richard W	Special Lecturer	Engineering & Science Tech	5525.00	650.00	REH	Fall
Risaliti,Stephen E	Senior Lecturer	Business & Info Technology	5194.14	865.69	REH	Fall
Rutter,John J	Senior Lecturer	Business & Info Technology	2472.00	824.00	REH	Fall
Sas,Timothy J	Assistant Lecturer	Engineering & Science Tech	2651.18	757.48	REH	Fall
Scalley,Brian R	Associate Lecturer	Engineering & Science Tech	2800.00	800.00	REH	Fall
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	6975.00	775.00	REH	Fall
Sears,David B	Assistant Lecturer	Engineering & Science Tech	3060.22	874.35	REH	Fall
Shabaya,Ronald	Assistant Lecturer	Business & Info Technology	2400.00	800.00	REH	Fall
Shaffer Jr,Harold W	Senior Lecturer	Business & Info Technology	3975.32	993.83	REH	Fall
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Fall
Shell,Daniel J	Assistant Lecturer	Business & Info Technology	2472.00	824.00	REH	Fall
Shiller,Paul J	Senior Lecturer	Engineering & Science Tech	3150.00	900.00	REH	Fall
Shiple, Kip A	Assistant Lecturer	Engineering & Science Tech	3363.24	840.81	REH	Fall
Shuman,John N	Assistant Lecturer	Engineering & Science Tech	3150.00	700.00	REH	Fall
Singletary, Frank R	Associate Lecturer	Business & Info Technology	7230.60	803.40	REH	Fall
Snyder,Gary E	Senior Lecturer	Business & Info Technology	5850.00	975.00	REH	Fall
Spayd,Michael A	Assistant Lecturer	Business & Info Technology	2250.00	750.00	HIR	Fall
Speck,Curt	Special Lecturer	Engineering & Science Tech	2990.96	747.74	REH	Fall
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	2781.00	927.00	REH	Summer
Spencer,Patricia A	Senior Lecturer	Business & Info Technology	5562.00	927.00	REH	Fall
Stang,Jean M	Senior Lecturer	Applied General & Tech Studies	2661.81	887.27	REH	Fall
Stinson,Jelynn A	Senior Lecturer	Engineering & Science Tech	2975.00	850.00	REH	Fall
Sulak,Tamera H	Assistant Lecturer	Engineering & Science Tech	2599.20	742.63	REH	Fall
Sweeney,Matthew F	Assistant Lecturer	Public Service Technology	2363.85	787.95	REH	Fall
Thelen,David A	Special Lecturer	Engineering & Science Tech	2110.14	703.38	REH	Fall
Tiller,David E	Senior Lecturer	Public Service Technology	2721.21	907.07	REH	Fall
Tuesday,Caroline	Special Lecturer	Engineering & Science Tech	1300.00	650.00	DTA	Fall
Vanwinkle,Diana L	Associate Lecturer	Applied General & Tech Studies	6975.00	775.00	REH	Fall
Veon,Neal T	Special Lecturer	Engineering & Science Tech	2450.00	700.00	REH	Fall
Vogel,Susan B	Senior Lecturer	Applied General & Tech Studies	4869.54	811.59	REH	Fall
Wainwright,Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	4033.64	1008.41	REH	Fall
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	4800.00	2400.00	REH	Summer
Williams,Charles R	Senior Lecturer	Applied General & Tech Studies	3708.00	927.00	REH	Fall
Williams,Mary B	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer
Wood,Bertrice Yvonne	Senior Lecturer	Business & Info Technology	2700.00	900.00	REH	Fall
Wynn,Susan E	Senior Lecturer	Applied General & Tech Studies	4821.55	964.31	REH	Fall
Young,Ronald S	Assistant Lecturer	Engineering & Science Tech	2623.05	874.35	REH	Fall
<b>WAYNE COLLEGE</b>						
Abassah,Collins A	Assistant Lecturer	Mathematics-Wayne	5571.60	696.45	REH	Fall
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	REH	Fall
Adkins,Angela M	Senior Lecturer	Sociology-Wayne	2665.77	888.59	REH	Fall
Adkins,Angela M	Senior Lecturer	Associate Studies-Wayne	1777.18	888.59	HIR	Fall
Allen-Marshall,Lisa F	Senior Lecturer	English-Wayne	5367.12	894.52	REH	Fall
Anderson,Devon P.E.	Associate Lecturer	Developmental Programs-Wc	6423.12	802.89	REH	Fall
Babbitt,Dawn M	Special Lecturer	Business & Office Tech-Wayne	2072.52	690.84	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Baird, Ellen M	Senior Lecturer	Sociology-Wayne	2680.47	893.49	REH	Fall
Baird, Ellen M	Senior Lecturer	Developmental Programs-WC	1786.98	893.49	HIR	Fall
Baird, Ellen M	Senior Lecturer	Sociology-Wayne	2680.47	893.49	HIR	Fall
Beebe, David H	Senior Lecturer	Chemistry-Wayne	3069.63	1023.21	REH	Summer
Beebe, David H	Senior Lecturer	Chemistry-Wayne	7674.07	1023.21	REH	Fall
Bell, Charles E	Associate Lecturer	History-Wayne	1880.78	940.39	REH	Fall
Berg, Michael J	Assistant Lecturer	Accounting-Wayne	2066.91	688.97	REH	Fall
Blaha, Stephanie Joy	Special Lecturer	Music-Wayne	4268.40	711.40	HIR	Fall
Blaine, Bryan L	Senior Lecturer	Mathematics-Wayne	6247.22	892.46	REH	Fall
Bohrer, Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	9333.72	1037.08	REH	Fall
Bowers, Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Fall
Boyda, Christine C	Senior Lecturer	Business & Office Tech-Wayne	2657.28	885.76	REH	Fall
Butts, Theresa A	Special Lecturer	Business & Office Tech-Wayne	2235.06	745.02	REH	Fall
Carlin, Eric R	Associate Lecturer	English-Wayne	2550.00	850.00	REH	Fall
Carmichael, Stephen	Assistant Lecturer	Developmental Programs-WC	3430.80	857.70	REH	Fall
Clark, John P	Senior Lecturer	Mathematics-Wayne	3867.44	966.86	REH	Fall
Clark, William	Senior Lecturer	Mathematics-Wayne	1200.00	800.00	REH	Summer
Clark, William	Senior Lecturer	Mathematics-Wayne	3632.23	1037.78	REH	Fall
Clark, William	Senior Lecturer	Mathematics-Wayne	4670.01	1037.78	REH	Summer
Curtis, Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	1600.00	800.00	REH	Fall
Dean, Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	1461.86	730.93	REH	Fall
Dodson, Kathryn K	Assistant Lecturer	Biology-Wayne	1033.45	688.97	REH	Fall
Dodson, Kathryn K	Assistant Lecturer	Chemistry-Wayne	2066.91	688.97	REH	Fall
Dominik, Erich G	Senior Lecturer	Business & Office Tech-Wayne	2837.58	945.86	REH	Fall
Dominik, Erich G	Senior Lecturer	Accounting-Wayne	2837.58	945.86	REH	Fall
Dreher, Christine D	Senior Lecturer	Educational Foundations-WC	3010.74	1003.58	REH	Fall
Duke, Philip G	Assistant Lecturer	History-Wayne	3147.00	786.75	REH	Fall
Durbin, Michael R	Senior Lecturer	Philosophy-Wayne	5671.02	945.17	REH	Fall
Eichler, James P	Associate Lecturer	History-Wayne	8450.16	1056.27	REH	Fall
Ericksen, Julia A	Senior Lecturer	Psychology-Wayne	3118.86	1039.62	REH	Fall
Felix, Gay L	Senior Lecturer	Developmental Programs-WC	8352.24	1044.03	REH	Fall
Ferris, Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	3352.50	1490.00	DTA	Summer
Fink, John	Assistant Lecturer	Developmental Programs-WC	2755.88	688.97	REH	Fall
Fink, John	Assistant Lecturer	Developmental Programs-WC	1377.94	688.97	REH	Fall
Fridline, Mark M	Senior Instructor - Summer	Statistics - Wayne	1717.50	1145.00	HIR	Summer
Gallagher, Kathleen D	Senior Lecturer	English-Wayne	6603.80	943.40	REH	Fall
Gatzia, Dimitria E	Asst Prof - Summer	Philosophy-Wayne	4470.00	1490.00	REH	Summer
*Gilbert, Kathryn R	Senior Lecturer	GS: Eff Oral Comm-Wayne	5988.42	998.07	REH	Fall
Gold, Scott D	Assistant Lecturer	Engineering Technology-WC	4133.82	688.97	REH	Fall
Gordon, Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Fall
Gordon, Timothy L	Senior Lecturer	Psychology-Wayne	3067.08	1022.36	REH	Summer
Haren, Deborah	Senior Lecturer	Developmental Programs-WC	4131.72	1032.93	REH	Fall
Harper, Gary P	Senior Lecturer	Economics-Wayne	2664.24	888.08	REH	Fall
Harper, Gary P	Senior Lecturer	Economics-Wayne	2664.24	888.08	REH	Fall
Hartman, Scott T	Senior Lecturer	Political Science-Wayne	8251.52	1031.44	REH	Fall
Harvey, Michael S	Assistant Lecturer	Developmental Programs-WC	2755.88	688.97	REH	Fall
Harvey, Michael S	Assistant Lecturer	Mathematics-Wayne	2066.91	688.97	HIR	Fall
Hepner, Seth R	Senior Lecturer	English-Wayne	2661.93	887.31	REH	Fall
Hillard-Hare, Donora A	Senior Lecturer	English-Wayne	7990.38	887.82	REH	Fall
Hodgson, David B	Senior Lecturer	Geosciences-Wayne	7139.51	1019.93	REH	Fall
Horst, Leona E	Senior Lecturer	Biology-Wayne	4452.00	890.40	REH	Fall
Howley, Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	7450.00	1490.00	DTA	Summer
Jackson, Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	3644.45	728.89	REH	Fall
Johanyak, Debra L	Professor-Summer	English-Wayne	7200.00	2400.00	REH	Summer
Johnson, Erik R	Assistant Lecturer	Mathematics-Wayne	3227.04	806.76	REH	Fall
Jolly, Stephen W	Senior Lecturer	Chemistry-Wayne	3898.26	866.28	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Jones,Janet M	Senior Lecturer	Developmental Programs-WC	1884.88	942.44	REH	Fall
Jones,Janet M	Senior Lecturer	Educational Foundations-WC	2827.32	942.44	REH	Fall
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	4631.04	1157.76	REH	Fall
Kandiko,Charles T	Senior Lecturer	Mathematics-Wayne	5209.92	1157.76	REH	Summer
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2872.71	957.57	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	2872.71	957.57	REH	Fall
Konchan,Kenneth J	Senior Lecturer	History-Wayne	3684.36	921.09	REH	Fall
Kuzman,Brian L	Senior Lecturer	GS: Eff Oral Comm-Wayne	7997.31	888.59	HIR	Fall
Lange,Werner	Senior Lecturer	Sociology-Wayne	5407.26	901.21	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	5478.78	913.13	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	2739.39	913.13	REH	Fall
Lehman,Joanne Fay	Associate Lecturer	English-Wayne	4753.32	792.22	REH	Fall
Long PhD,Scot E	Senior Lecturer	Sociology-Wayne	2859.36	953.12	REH	Fall
Long,Beverlee E	Senior Lecturer	Chemistry-Wayne	1369.20	912.80	REH	Summer
Long,Charles H	Senior Lecturer	Mathematics-Wayne	2662.68	887.56	REH	Summer
Long,Charles H	Senior Lecturer	Mathematics-Wayne	6212.92	887.56	REH	Fall
Lu,Ping	Assistant Lecturer	Mathematics-Wayne	3134.02	696.45	REH	Fall
Maringer,Richard M	Assoc Prof - Summer	Economics-Wayne	4716.25	1715.00	REH	Summer
Maroli,John A	Senior Lecturer	Mathematics-Wayne	4272.44	1068.11	REH	Fall
Matejczyk,David Michael	Senior Lecturer	Business & Office Tech-Wayne	2981.37	993.79	REH	Fall
McBride,Darcy N	Senior Lecturer	Educational Foundations-WC	2806.17	935.39	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Accounting-Wayne	2111.76	703.92	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Economics-Wayne	2111.76	703.92	REH	Fall
McConaghy,James L	Senior Lecturer	Chemistry-Wayne	7598.92	1013.19	REH	Fall
McQuiston,James M	Senior Lecturer	Political Science-Wayne	7090.24	886.28	REH	Fall
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	3176.96	794.24	REH	Summer
Miyashita,Monica Lee	Assistant Lecturer	History-Wayne	4765.44	794.24	REH	Fall
Monczewski,Christine M	Assistant Lecturer	GS: Eff Oral Comm-Wayne	4189.92	698.32	REH	Fall
Morgan,Thomas Joseph	Special Lecturer	Biology-Wayne	206.69	688.97	REH	Summer
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	5504.22	917.37	REH	Fall
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	5456.70	909.45	REH	Fall
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	2728.35	909.45	REH	Fall
Mueller,Brian C	Assistant Lecturer	Political Science-Wayne	5541.68	692.71	REH	Fall
Muniak,William J	Senior Lecturer	Political Science-Wayne	3758.80	939.70	REH	Fall
Muniak,William J	Senior Lecturer	Business & Office Tech-Wayne	2819.10	939.70	REH	Fall
Muniak,William J	Senior Lecturer	Developmental Programs-WC	1879.40	939.70	HIR	Fall
Norris,Holly S	Assistant Lecturer	Family & Consumer Sci-Wayne	2272.44	757.48	REH	Fall
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	2661.15	887.05	REH	Fall
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	2661.15	887.05	REH	Summer
Park,Sunjeong	Senior Lecturer	Chemistry-Wayne	1063.22	886.02	REH	Summer
Park,Sunjeong	Senior Lecturer	Chemistry-Wayne	1329.03	886.02	REH	Fall
Petry,Cynthia C	Senior Lecturer	Art-Wayne	3874.52	968.63	REH	Fall
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	2668.86	889.62	REH	Fall
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	5337.72	889.62	REH	Fall
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	5365.56	894.26	REH	Fall
Piscitello,Charles	Associate Lecturer	Associate Studies-Wayne	1788.52	894.26	REH	Summer
Playl,Lauren A	Senior Lecturer	Biology-Wayne	5168.05	1033.61	REH	Fall
Playl,Lauren A	Senior Lecturer	Developmental Programs-WC	2067.22	1033.61	HIR	Fall
Playl,Lauren A	Senior Lecturer	Developmental Programs-WC	2067.22	1033.61	HIR	Fall
Powell,James R	Senior Lecturer	Mathematics-Wayne	2991.93	997.31	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	8713.62	968.18	REH	Fall
Roncane II,John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	2235.00	1490.00	DTA	Summer
San,Kyu Kyu	Assistant Lecturer	Biology-Wayne	4133.82	688.97	REH	Fall
San,Kyu Kyu	Assistant Lecturer	Business & Office Tech-Wayne	2066.91	688.97	REH	Fall
Sewell,James	Senior Lecturer	English-Wayne	9005.76	1000.64	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	1532.92	1021.95	REH	Summer
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	1839.51	1021.95	REH	Summer
Shaw, Eric M	Senior Lecturer	Chemistry-Wayne	6642.67	1021.95	REH	Fall
Shaw, Eric M	Senior Lecturer	Physics-Wayne	1021.95	1021.95	REH	Fall
Sherry, Steven P	Senior Lecturer	Associate Studies-Wayne	3559.00	889.75	REH	Fall
Sherry, Steven P	Senior Lecturer	Biology-Wayne	1067.70	889.75	DTA	Summer
Sherry, Steven P	Senior Lecturer	Biology-Wayne	1334.62	889.75	REH	Summer
Sherry, Steven P	Senior Lecturer	Biology-Wayne	4003.87	889.75	DTA	Fall
Siffert, Karen B	Senior Lecturer	Mathematics-Wayne	8171.60	1021.45	REH	Fall
Simmons, Pamela K	Associate Lecturer	Accounting-Wayne	4830.12	805.02	REH	Fall
Simms, Gregory D	Assistant Lecturer	Business & Office Tech-Wayne	4145.04	690.84	REH	Fall
Smith, Christopher L	Senior Lecturer	Business & Office Tech-Wayne	5314.56	885.76	REH	Fall
*Smith, Forrest	Senior Lecturer	Associate Studies-Wayne	8044.54	1149.22	REH	Fall
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	4470.00	1490.00	REH	Summer
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	1490.00	1490.00	REH	Summer
Stoffer, Deborah A	Assistant Lecturer	Mathematics-Wayne	4966.71	709.53	REH	Fall
Swan, Sharon M.	Assistant Lecturer	Family & Consumer Sci-Wayne	2066.91	688.97	REH	Fall
Tavallali, Lisa M	Assistant Lecturer	Business & Office Tech-Wayne	2414.82	804.94	REH	Fall
Teckman, Thomas E	Assistant Lecturer	English-Wayne	6386.76	709.64	REH	Fall
Tohill, Mary F	Senior Lecturer	English-Wayne	9857.07	1095.23	REH	Fall
Towne, Jillian S	Assistant Lecturer	Mathematics-Wayne	2421.48	807.16	REH	Fall
Uslin, Karen Lin	Senior Lecturer	Music-Wayne	7990.38	887.82	HIR	Fall
Vansickle, Kenneth R	Senior Lecturer	Business & Office Tech-Wayne	2963.25	987.75	REH	Fall
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	REH	Summer
Wachtel, Scott A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	2083.74	694.58	HIR	Fall
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	6002.50	1715.00	REH	Summer
Wain, Ashley R	Senior Lecturer	Biology-Wayne	5323.80	887.30	REH	Fall
*Warrick, John David	Senior Lecturer	Developmental Programs-WC	4419.88	1104.97	REH	Fall
*Warrick, John David	Senior Lecturer	Mathematics-Wayne	4419.88	1104.97	REH	Fall
Weckesser, Thomas S	Assistant Lecturer	Sport Sci & Well Educ Wayne	757.01	757.01	REH	Fall
Weinstein, Paul B	Professor-Summer	History-Wayne	6408.00	2400.00	REH	Summer
Weinstein, Paul B	Professor-Summer	History-Wayne	4800.00	2400.00	REH	Summer
Weyls, John M.	Associate Lecturer	Philosophy-Wayne	8529.57	947.73	REH	Fall
Williams, Eric Scott	Senior Lecturer	History-Wayne	8240.24	1030.03	REH	Fall
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	7717.50	1715.00	REH	Summer
Youngdahl, Leslie L	Senior Lecturer	Mathematics-Wayne	3573.96	893.49	REH	Fall
Zabka, Joseph A	Senior Lecturer	Mathematics-Wayne	7282.50	971.00	REH	Fall
Zaccardelli, William	Senior Lecturer	Biology-Wayne	4109.89	913.31	REH	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FOR SPRING/SUMMER/FALL 2015,  
SPRING/SUMMER/FALL 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Atsas,Jessica A	Asst Dir Branding	Office of Athletics	CP	7/9/2015	7/9/2015	300.00	HIR	1XP
Baloun,Andrew	Camp Worker	Office of Athletics	STA	7/18/2015	7/19/2015	575.00	REH	1XP
Brown,Joanna H	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Buss,David C	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Carey,Dawn	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Clarhaut,Brian	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	700.00	REH	1XP
Clark,Jarred	Camp Worker	Office of Athletics	STA	7/9/2015	7/12/2015	575.00	HIR	1XP
Clark,Jarred	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	575.00	REH	1XP
Clarke,Taylor	Camp Worker	Office of Athletics	STA	7/9/2015	7/9/2015	550.00	HIR	1XP
DeLambo,Nancy A	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Dennison,Brian Leo	Athletics Events Asst	Office of Athletics	STA	8/25/2015	6/30/2016	10.00	HIR	TMP
DiCecco,John Michael	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Doepker-Geffken, Virginia	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Embick,Kristin	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
*Engle,Marling P	Rifle Coach	Office of Athletics	CP	7/1/2015	6/30/2016	10506.00	REA	TMP
Flatley,Emer	Dir Women's Soccer Ops	Office of Athletics	CP	6/19/2015	6/26/2015	425.00	HIR	1XP
Flatley,Emer	Dir Women's Soccer Ops	Office of Athletics	CP	6/26/2015	6/26/2015	425.00	REH	1XP
Giles,Gea G	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Girardot,Jake	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	325.00	HIR	1XP
Girardot,Jake	Camp Worker	Office of Athletics	STA	6/24/2015	6/24/2015	325.00	REH	1XP
Grant,Riley	Camp Worker	Office of Athletics	STA	6/15/2015	6/15/2015	325.00	HIR	1XP
Grant,Riley	Camp Worker	Office of Athletics	STA	6/25/2015	6/25/2015	375.00	REH	1XP
Green,Jamie M	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	425.00	REH	1XP
Green,Jamie M	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	425.00	REH	1XP
Guyton,Cari Janyne	Camp Worker	Office of Athletics	STA	6/21/2015	6/21/2015	192.00	HIR	1XP
Harter,Matthew Skye	Camp Worker	Office of Athletics	STA	6/15/2015	6/15/2015	325.00	HIR	1XP
Harter,Matthew Skye	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	325.00	REH	1XP
Haupt,James	Camp Worker	Office of Athletics	STA	6/15/2015	6/15/2015	325.00	HIR	1XP
Hawley,David L	Athletics Events Asst	Office of Athletics	STA	4/3/2015	4/3/2015	200.00	HIR	1XP
Henry,Ian	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	600.00	REH	1XP
Herrin Jr,Leroy Broderick	Athletics Events Asst	Office of Athletics	STA	6/14/2015	6/14/2015	50.00	HIR	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	7/7/2015	7/7/2015	300.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	6/20/2015	6/20/2015	525.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	6/27/2015	6/27/2015	300.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	7/7/2015	7/7/2015	450.00	REH	1XP
Hummel, Kenneth	Athletics Events Asst	Office of Athletics	STA	6/14/2015	6/14/2015	420.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	375.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	375.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	575.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	575.00	REH	1XP
Jacobi,Peter	Camp Worker	Office of Athletics	STA	7/16/2015	7/18/2015	550.00	HIR	1XP
Jankowski,Brian	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	650.00	REH	1XP
Kelleher,Joseph William	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Kertoy,Brock	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	575.00	REH	1XP
Kertoy,Brock	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	575.00	REH	1XP
Kish,Nathan	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	600.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	425.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	425.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	600.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	600.00	REH	1XP
Krispinsky,Daniel S	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	675.00	REH	1XP
Lawless,Desmond	Camp Worker	Office of Athletics	STA	7/15/2015	7/15/2015	675.00	REH	1XP
Lawless,Desmond	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	675.00	REH	1XP
Manfut,Antonio José	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	325.00	REH	1XP
Marich,Michael E	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	675.00	REH	1XP
McBride,Michael	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	700.00	REH	1XP
McCarthy,Steven	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	650.00	REH	1XP
McCarthy,Steven	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	650.00	REH	1XP
McClure,Thomas Eldon	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Morris,Travis Alexander	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	600.00	REH	1XP
Mouse,Joseph	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Moyer,Dallas	Assoc Dir Communications	Office of Athletics	CP	7/9/2015	7/9/2015	300.00	REH	1XP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF THE PRESIDENT (Cont.)</b>								
Muresan, Vlad	Camp Worker	Office of Athletics	STA	7/16/2015	7/16/2015	550.00	HIR	1XP
Nagle, Nicolle	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Nasea, Chelsea J	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Neice, Leslie A	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	425.00	REH	1XP
Newhouse, Nathanael D	Asst Dir Ticket Operations	Office of Athletics	CP	6/14/2015	6/14/2015	100.00	REH	1XP
O'Connell, Adam D	Dir Ticket Operations	Office of Athletics	CP	6/20/2015	6/20/2015	300.00	REH	1XP
Payne, Michael Robert	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	550.00	REH	1XP
Petrovic, Kristina	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	325.00	REH	1XP
Ponder, Adam	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	600.00	REH	1XP
Popovic, Zdravko	Camp Worker	Office of Athletics	STA	6/30/2015	6/30/2015	1600.00	REH	1XP
Prause, Valerie	Camp Worker	Office of Athletics	STA	6/15/2015	6/15/2015	425.00	HIR	1XP
Rausch, Nathan	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	600.00	REH	1XP
Reneker, Matthew Ryan	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	20.00	HIR	TMP
Rinehart, Ronald	Athletics Events Asst	Office of Athletics	STA	6/16/2015	6/12/2016	8.50	REH	TMP
Ross, Mary Ann	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Rowan, Paige Nicole	Camp Worker	Office of Athletics	STA	6/19/2015	6/19/2015	250.00	REH	1XP
Rowan, Paige Nicole	Camp Worker	Office of Athletics	STA	6/26/2015	6/26/2015	325.00	REH	1XP
Rowan, Paige Nicole	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	400.00	REH	1XP
Sarah, Scott Thomas	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Scalf, Scott	Camp Worker	Office of Athletics	STA	5/27/2015	5/27/2015	160.00	HIR	1XP
Sheehan, Donald P	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	650.00	REH	1XP
Sheehan, Donald P	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	650.00	REH	1XP
Smith, Michelle	Camp Worker	Office of Athletics	STA	6/15/2015	6/15/2015	250.00	HIR	1XP
Smith, Michelle	Camp Worker	Office of Athletics	STA	6/25/2015	6/25/2015	200.00	REH	1XP
Sparks, Stephanie	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Springer, Devin	Camp Worker	Office of Athletics	STA	7/9/2015	7/9/2015	575.00	HIR	1XP
Springer, Devin	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	575.00	REH	1XP
Sube, Samantha Leigh	Camp Worker	Office of Athletics	STA	6/22/2015	6/22/2015	325.00	HIR	1XP
Sube, Samantha Leigh	Camp Worker	Office of Athletics	STA	6/28/2015	6/28/2015	325.00	REH	1XP
Tweedy, John D	Dir Athletics Ops & Events	Office of Athletics	CP	6/27/2015	6/27/2015	240.00	REH	1XP
Tweedy, John D	Dir Athletics Ops & Events	Office of Athletics	CP	7/7/2015	7/7/2015	570.00	REH	1XP
Van Dyke IV, George Dewey	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	625.00	REH	1XP
Vanzant, Lisa M	Athletics Events Asst	Office of Athletics	STA	8/19/2015	6/30/2016	8.50	HIR	TMP
Wagner, Ryan	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	575.00	REH	1XP
Waterman, Mark	Camp Worker	Office of Athletics	STA	7/9/2015	7/9/2015	550.00	HIR	1XP
Waterman, Mark	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	550.00	REH	1XP
Yoder, Max Rioux	Athletics Events Asst	Office of Athletics	STA	7/1/2015	6/12/2016	8.10	REA	TMP
Zemanski, Dan	Camp Worker	Office of Athletics	STA	7/11/2015	7/11/2015	700.00	REH	1XP
Zemanski, Dan	Camp Worker	Office of Athletics	STA	7/18/2015	7/18/2015	700.00	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Biddinger, Mary	Professor	University Press	FAC	6/17/2015	6/17/2015	2520.00	REH	1XP
Bobola, Michele M	Lecturer	UA Solutions	FAC	7/27/2015	8/9/2015	1460.00	REH	TMP
Bobola, Michele M	Lecturer	UA Solutions	FAC	8/24/2015	8/29/2015	260.00	REH	TMP
Bodenhamer, Judith M	Lecturer	UA Solutions	FAC	7/5/2015	7/11/2015	400.00	REH	TMP
Cui, Xiaofei	Visiting Scholar	Office of Academic Affairs	STA	8/17/2015	8/17/2017	0.00	HIR	TMP
Davis, Rosalyn	Military Personnel Clerk	Military Science & Leadership	STA		7/30/2015	0.00	TER	RES
Debos, Chad W	Adjunct Asst Professor	Military Science & Leadership	STA		5/30/2015	0.00	TER	RES
Dzwik, David L	Senior Military Adjunct Instr	Military Science & Leadership	FAC	8/10/2015		0.00	HIR	TMP
Gerber, Todd D	Lecturer	UA Solutions	FAC	8/17/2015	9/5/2015	1080.00	REH	TMP
Gonzalez, Michael	Adjunct Professor	Military Science & Leadership	FAC	7/1/2015	6/30/2016	0.00	HIR	TMP
Guo, Yunxian	Visiting Scholar	Office of Academic Affairs	STA	8/17/2015	2/10/2016	0.00	HIR	TMP
Huo, Yanyan	Visiting Scholar	Office of Academic Affairs	STA	8/17/2015	2/10/2016	0.00	HIR	TMP
Li, Dongqing	Visiting Scholar	Office of Academic Affairs	STA	8/17/2015	2/10/2016	0.00	HIR	TMP
McClaine, Emily Paige	Choose Ohio First Intern	Asst VP, SS - Ctr Stu Success	STA	8/31/2015	1/15/2016	15.00	REH	TMP
Mu, Chunling	Visiting Scholar	Office of Academic Affairs	STA	8/17/2015	2/10/2016	0.00	HIR	TMP
Patterson, Mark	Senior Military Adjunct Instr	Military Science & Leadership	FAC		6/16/2015	0.00	TER	TMP
Ragins, Dennis J	Visiting Asst Prof - Summer	Office of Academic Affairs	FAC	7/1/2015	8/28/2015	5400.00	REH	TMP
Ugalde, Francisca Beatriz	Research Asst	Psychology Archives	STA	7/13/2015	6/30/2016	26.00	REH	SWV
Welch, Cheryl A	Lecturer	UA Solutions	FAC	6/7/2015	8/22/2015	455.00	REH	TMP
Williams, Zachery R	Assoc Prof	University Press	FAC	4/15/2015	4/15/2015	250.00	HIR	1XP
Younessi, Theodore A	Lecturer	UA Solutions	FAC	6/21/2015	7/12/2015	552.50	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF ACADEMIC AFFAIRS (Cont.)</b>								
Younessi, Theodore A	Lecturer	UA Solutions	FAC	7/20/2015	7/25/2015	105.00	REH	TMP
Zacharias, Christine E	Asst to President Emeritus	Office of Academic Affairs	STA		8/15/2015	36.00	TER	EOP
<b>DIVISION OF STUDENT SUCCESS</b>								
Bixler, Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2015	8/31/2015	1000.00	HIR	TMP
Bixler, Shawneen G	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2015	8/31/2015	9000.00	HIR	TMP
Boyer, Joan K.	Registered Nurse-PT	Health Services	STA	7/1/2015	12/31/2015	27.00	REA	TMP
Britton, Jazzmon B	Events Assistant	Office of Student Success	STA	6/10/2015	6/10/2015	192.00	HIR	1XP
Burger, Charles R	Instructor Sr-AAP	Acad Achievement Programs	STA	6/8/2015	7/24/2015	910.00	REH	TMP
Dash, Toni	Acad Encourager	Office of Student Success	STA		5/8/2015	8.10	TER	TMP
Fry, Starla P	Tutor Counselor Sr AAP	Acad Achievement Programs	STA	6/8/2015	7/24/2015	780.00	PAY	OTH
Horton, Lori A	Testing Specialist	Counseling & Testing Center	STA	7/18/2015	7/18/2015	131.00	REH	1XP
Johnson, Thomas W	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2015	8/31/2015	1000.00	REH	TMP
Keil, Marjorie	Senior College Lect - Summer	Developmental Programs	FAC	6/1/2015	8/31/2015	1000.00	HIR	TMP
Mako-Robinson	Interim Asst to Dean	Office of Student Success	CP		9/11/2015	40248.00	TER	RES
Mikulski, Brandon A	Asst Dir Living Lrng Comm Prog	Residence Life & Housing Off	CP	5/1/2015	11/30/2015	5000.00	REH	TMP
Miller, Michelle A	Senior College Lect - Summer	Developmental Programs	FAC	5/4/2015	5/9/2015	175.00	HIR	TMP
Morse, Mindy	Senior College Lect - Summer	Developmental Programs	FAC	5/4/2015	5/9/2015	175.00	HIR	TMP
Schleper Jr, Robert Edward	Academic Adviser I	Ctr Acad Advising & Stu Succ	STA	7/1/2015	7/24/2015	14.51	REA	TMP
Schleper Jr, Robert Edward	Academic Adviser I	Ctr Acad Advising & Stu Succ	STA		7/24/2015	14.51	TER	RES
Strauss, Susan	Registered Nurse-PT	Health Services	STA	7/1/2015	7/1/2016	27.00	REA	TMP
Thompson, Janet Elizabeth	Senior College Lect - Summer	Developmental Programs	FAC	5/4/2015	5/9/2015	175.00	HIR	TMP
Trowbridge, April	Office Assistant	Student Academic Success	STA		8/30/2015	12.23	TER	RES
Weber, Lauren	Residence Life Assistant	Residence Life & Housing Off	STA		6/19/2015	8.25	TER	RES
Winkler, Pamela C	Assistant Lecturer	Developmental Programs	FAC	5/4/2015	5/9/2015	425.00	HIR	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Childers, Keren P	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	168.00	HIR	1XP
Defibaugh, Philip	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	STA		8/14/2015	8.64	TER	EOP
Ferrell, Charles	Parking Maintenance Worker	Parking & Transportation Svcs	STA		7/31/2015	14.64	TER	REM
Grambo, Nichole	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	108.00	HIR	1XP
Hackenberg, Jeanne D	Business Mgmt Assoc PAH	Performing Arts Hall	STA		8/14/2015	23.55	TER	EOP
Herold, Kelly M	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	111.00	REH	1XP
Johnson, Arlynn	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	STA		8/14/2015	9.09	TER	EOP
McDaniel, Dwight	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	STA		8/14/2015	8.20	TER	EOP
Metz, Jeffrey	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	STA		8/14/2015	9.41	TER	EOP
Motley, Aiesha Lynette	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	60.00	HIR	1XP
Norton, Emma J	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	48.00	HIR	1XP
Onesti, Todd P	Events Assistant	Performing Arts Hall	STA		8/14/2015	19.90	TER	EOP
Paul, Kathryn R	Secretary	Hower House	STA		8/28/2015	10.64	TER	DSP
Petit, Jennifer Gayla	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	108.00	HIR	1XP
Pizzute, Leonard J	Technical Svcs Assoc PAH	Performing Arts Hall	STA		8/14/2015	23.44	TER	EOP
Priest, Joanne	Ticket Booth/Lot Monitor	Parking & Transportation Svcs	STA		8/14/2015	9.41	TER	EOP
Reese, Kristi Ann	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	180.00	HIR	1XP
Reynolds, Martha R	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	201.00	HIR	1XP
Rinehart, Christen H	Secretary	Hower House	STA	8/17/2015		11.96	XFR	DSP
Sedlock, Steve	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	177.00	REH	1XP
Sparks, Matthew Michael	Coord Ticket Office	Performing Arts Hall	STA		8/14/2015	20.40	TER	EOP
Spayd, Michael A	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	228.00	REH	1XP
Stewart, Thomas J	Technical Svcs Assoc PAH	Performing Arts Hall	STA		8/14/2015	27.74	TER	EOP
Stimler, Christopher M	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	111.00	REH	1XP
Sturm, Timothy L	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	114.00	HIR	1XP
Thompson, Janet Elizabeth	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	171.00	HIR	1XP
Wiebe, Avri J	Events Assistant	University Dining Services	STA	6/12/2015	6/12/2015	114.00	REH	1XP
Wise, Robert J	Parking Maintenance Worker	Parking & Transportation Svcs	STA		6/30/2015	10.74	TER	RES
<b>OFFICE OF ADVANCEMENT</b>								
Koch, Breanna M	Web Design Asst	Univ Comm & Marketing	STA	7/1/2015	8/28/2015	15.50	REA	TMP
Pirtz, Jennifer C	Coord Cooperative Educ PT	Career Center	STA	8/3/2015	6/30/2016	19.23	HIR	TMP
Shriber, Margaret M	Mgr Annual Fund	Department of Development	STA		8/14/2015	25.50	TER	EOP
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
Mason Sr, Gregory Dean	Patrol Officer	University Police Department	STA		8/14/2015	21.42	TER	EOP
Moore, Jerry Louis	Stationary Engineer-PT	Physical Facilities	STA	7/1/2015	6/30/2016	17.12	REA	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT (Cont.)</b>								
Morrone,Ralph C	Project/Grant Consultant	Capital Planning & Fac Mngt	STA	8/4/2015	6/30/2016	44.13	HIR	TMP
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
Cusripituck, Phimphorn	Sr Systems Anlyst Programmer	Application Systems Svs	STA		8/14/2015	1317.02	TER	EOP
*Edwards,Cathy L	PeopleSoft Fit/Gap Analyst-PT	Info Tech Srvs Office Support	STA	9/1/2015	10/31/2015	47.50	REA	TMP
Grauel, Steven T	Dept Computer Supp Asst-WIC	Hardware & Oper Sys Svs	STA		8/14/2015	15.30	TER	RES
McClusky, Matthew	Technology Specialist	Hardware & Oper Sys Svs	STA		8/14/2015	20.40	TER	EOP
Stevenson, Douglas A	Coord Radio Communication	Network & Comm Svs	STA		8/14/2015	25.00	TER	EOP
<b>OFFICE OF TALENT DEVELOPMENT &amp; HUMAN RESOURCES</b>								
Sibert, Jeffrey	Asst Dept Syst Admin HR	Talent Dev & Human Resources	STA		8/14/2015	16.32	TER	EOP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Parveen,Mehraj	Department Secretary	Technology Transfer, Off of	STA	6/8/2015	6/1/2016	0.00	HIR	TMP
Zsoldos, David	Research Asst	Office of Research Admin	STA		8/28/2015	12.00	TER	TMP
Baker, Stephanie E	Student Services Counselor	Graduate School	STA		8/14/2015	13.45	TER	EOP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Albrecht,James	Asst Prof - Summer	Music	FAC	6/8/2015	6/14/2015	1100.00	REH	TMP
Allen,Philip A	Professor-Summer	Psychology	FAC	7/13/2015	8/15/2015	10000.00	REH	TMP
Austin,Gerald J	Fellow	Bliss Institute	CP	8/1/2015	12/31/2015	5000.00	REH	TMP
Batchelder III,William George	Dist Chair Applied Politics	Bliss Institute	CP	7/1/2015	6/30/2016	42445.00	HIR	SWV
Benshoff,William J	Musician	Music	CP	8/15/2015	8/15/2015	150.00	HIR	1XP
Blaha,Christopher J	Asst Prof - Summer	Music	FAC	6/8/2015	6/13/2015	700.00	HIR	TMP
Blue,Christopher	Art Model	Art	STA	8/31/2015	7/31/2016	18.00	REH	TMP
Boika,Aliaksei	Asst Prof - Summer	Chemistry	FAC	8/1/2015	8/31/2015	5000.00	HIR	TMP
Brdiar,John J	Assistant Lecturer	Music	FAC	6/8/2015	6/13/2015	700.00	REH	TMP
Callanan,Valerie J	Assoc Prof - Summer	Sociology	FAC	6/1/2015	6/31/2015	8366.04	REH	TMP
Corron,Jenise Laree	Art Model	Art	STA	8/31/2015	7/31/2016	18.00	REH	TMP
Crissey Jr,Willis S	Visit College Lect - Summer	Computer Science	FAC	8/20/2015	8/20/2015	250.00	REH	1XP
Denman,Megan A	Accompanist	Music	CP	8/31/2015	12/26/2015	8000.00	REH	TMP
Doverspike,Dennis	Professor-Summer	Psychology	FAC	7/6/2015	7/20/2015	6181.30	REH	TMP
Dulin,Mark C	Instructor - Summer	Music	FAC	6/8/2015	6/13/2015	700.00	REH	TMP
Eichman,Kay E	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	2687.27	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	7/13/2015	12/26/2015	33.45	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	8/24/2015	12/26/2015	9.22	REH	TMP
Ferguson,Paul S	Associate Lecturer	Music	FAC	6/8/2015	6/13/2015	300.00	REH	TMP
Feyes,Andrew D	Instructor - Summer	Music	FAC	6/22/2015	6/27/2015	900.00	HIR	TMP
Fink,Lisa M	Musician	Music	CP	8/15/2015	8/15/2015	150.00	HIR	1XP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	2236.44	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	7/6/2015	8/8/2015	190.40	REH	TMP
Fleming,Thomas Andrew	Art Model	Art	STA	8/31/2015	7/31/2016	18.00	REH	TMP
Gaffke,Todd A	Asst Prof - Summer	Music	FAC	6/15/2015	6/20/2015	1100.00	REH	TMP
Garcia-DuPlain,Lauren L	Visit College Lect - Summer	English	FAC	8/28/2015	8/28/2015	500.00	REH	1XP
Gillilan,Jennifer M	Art Model	Art	STA	8/31/2015	7/31/2016	15.50	REH	TMP
Hockensmith,Shannon	Art Model	Art	STA	8/31/2015	7/31/2016	16.00	REH	TMP
Horrell,Kathleen A	Events Assistant	Dance Institute	STA	6/19/2015	6/19/2015	70.00	HIR	1XP
Hunter,Jonathon	Production Asst Technical	Dance, Theatre & Arts Admin	STA	7/1/2015	6/30/2016	10.00	REA	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	6/30/2015	8/28/2015	20151.89	REH	TMP
*Jolly,Tucker R	Senior Lecturer	Music	FAC	6/8/2015	6/14/2015	350.00	REH	TMP
*Jolly,Tucker R	Senior Lecturer	Music	FAC	6/22/2015	6/28/2015	400.00	REH	TMP
Juliano,Janete Orchanian	Associate Lecturer	Modern Languages	STA	8/24/2015	12/26/2015	8.10	REH	TMP
Kappler,Rachele M	Events Assistant	Institute Lifespan Dev & Ger	STA	6/15/2015	6/15/2015	295.00	REH	1XP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	6/22/2015	6/27/2015	900.00	REH	TMP
Kibler,Miranda L	Musician	Music	CP	8/15/2015	8/15/2015	150.00	HIR	1XP
Leeper,Thomas C	Asst Prof - Summer	Chemistry	FAC	7/13/2015	8/15/2015	9698.80	REH	TMP
Lynch,Brittany	Research Technician	Biology	STA	8/17/2015	6/4/2016	12.50	HIR	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	1960.98	REH	TMP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	1833.09	REH	TMP
Madden,John T	Associate Lecturer	Music	FAC	6/15/2015	6/20/2015	1000.00	REH	TMP
Mallik,Robert R	Professor-Summer	Physics	FAC	7/13/2015	8/15/2015	12354.00	REH	TMP
Ott,Donald W	Professor-Summer	Biology	FAC	8/1/2015	8/31/2015	2400.00	REH	TMP
Owen,John Clay	Art Model	Art	STA	8/31/2015	7/31/2016	15.50	REH	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	7/1/2015	8/31/2015	5829.30	REH	TMP



**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FOR SPRING/SUMMER/FALL 2015,  
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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Perez,Sara	Project/Grant Consultant	Psychology	STA	5/16/2015	6/21/2015	400.00	REH	1XP
Prokop,Alex D	Musician	Music	CP	8/15/2015	8/15/2015	150.00	HIR	1XP
Prokop,Jacob M	Musician	Music	CP	8/15/2015	8/15/2015	150.00	HIR	1XP
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	8/24/2015	12/26/2015	8.90	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	2711.94	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/6/2015	8/8/2015	459.17	DTA	OTH
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/6/2015	8/9/2015	300.43	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	8/31/2015	12/26/2015	1643.18	REH	TMP
Silverman,Laura	Accompanist	Music	CP	8/31/2015	12/26/2015	11200.00	REH	TMP
Slowiak,James R	Professor-Summer	Dance, Theatre & Arts Admin	FAC	6/1/2015	6/30/2015	1705.00	REH	TMP
Smith,Kelly L	Special Lecturer	Music	FAC	6/22/2015	6/27/2015	400.00	REH	TMP
Snider,Larry D	Professor-Summer	Music	FAC	6/22/2015	6/27/2015	400.00	REH	TMP
Sorrent Jr,Dominick Thomas	Special Lecturer	Art	STA	8/24/2015	12/26/2015	8.74	REH	TMP
Spencer,Amy K	Art Model	Art	STA	8/31/2015	7/31/2016	15.50	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	7/6/2015	8/15/2015	1305.60	REH	TMP
Stewart,Kara M	Director	Dance, Theatre & Arts Admin	FAC	8/31/2015	12/12/2015	1056.00	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	6/15/2015	7/4/2015	979.20	REH	TMP
Tung,Margaret	Asst Prof - Summer	Music	FAC	6/8/2015	6/13/2015	700.00	HIR	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	8/1/2015	8/31/2015	6622.77	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	8/31/2015	12/26/2015	15000.00	REH	TMP
Yasutake,Deborah M	Accompanist	Music	CP	6/19/2015	6/19/2015	250.00	REH	1XP
Yu,Jin	Accompanist	Music	CP	8/31/2015	12/27/2015	9600.00	REH	TMP
Ziegler,Christopher J	Professor-Summer	Chemistry	FAC	7/1/2015	7/31/2015	5434.44	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Baker,William E	Professor	Marketing	FAC	1/12/2015	5/17/2015	5000.00	REH	TMP
Chandra,Akhilesh	Professor-Summer	Accountancy	FAC	7/13/2015	8/15/2015	15045.88	REH	TMP
Platt,Andrew G	Executive in Residence	CBA Dean's Office	CP	7/20/2015	7/20/2015	600.00	HIR	1XP
<b>COLLEGE OF EDUCATION</b>								
Chapman,Tameca L	Head Teacher	Ctr, Child Development	STA	6/18/2015	8/17/2015	15.86	PAY	OTH
Chapman,Tameca L	Head Teacher	Ctr, Child Development	STA	6/18/2015	8/17/2015	15.86	REH	TMP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/18/2015	8/15/2015	15326.68	DTA	OTH
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/18/2015	8/15/2015	2357.95	REH	TMP
Wilbanks,Jacqueline E	Coord Licensure	Education Dean's Office	CP	4/20/2015	6/27/2015	1237.54	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Bahrami,Hamid R	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2015	7/31/2015	9295.33	REH	TMP
Batur,Celal	Professor-Summer	Mechanical Engineering	FAC	7/1/2015	7/31/2015	16823.00	REH	TMP
Boynuegri,Ali Rifat	Research Scholar	Electrical & Computer Engr	STA	5/18/2015	5/17/2016	0.00	HIR	TMP
Chen,Duo	Research Scholar	Electrical & Computer Engr	STA	3/1/2015	3/1/2016	0.00	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2015	8/31/2015	9020.44	REH	TMP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Computer Engr	FAC	8/1/2015	8/31/2015	8501.00	REH	TMP
Cutright,Teresa J	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2015	8/31/2015	2600.00	REH	TMP
De Abreu-Garcia,Jose Alexis	Professor-Summer	Electrical & Computer Engr	FAC	8/1/2015	8/31/2015	14912.00	REH	TMP
Elliott Jr,J. Richard	Professor-Summer	Chemical & Biomolecular Engr	FAC	6/1/2015	6/6/2015	3546.16	REH	TMP
Evans,Edward A	Assoc Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2015	8/31/2015	10812.00	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	8/11/2015	8/17/2015	2902.22	REH	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	8/18/2015	8/24/2015	2902.22	REH	TMP
Gergely, Attila L	Postdoctoral Fellow	Chemical & Biomolecular Engr	STA	6/15/2015		0.00	TER	RES
Gitiafroz,Roya	Visiting Instructor - Summer	Chemical & Biomolecular Engr	FAC	7/1/2015	7/31/2015	6667.00	REH	TMP
Huang,Heyuan	Visiting Scholar	Civil Engineering	STA	9/1/2015	2/28/2017	0.00	HIR	TMP
Huang,Zhaoxia	Visiting Scholar	Mechanical Engineering	STA	9/1/2015	8/31/2017	0.00	HIR	TMP
Koskey,Kristin L	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2015	8/31/2015	852.50	HIR	TMP
Kushner Benson,Susan Nan	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2015	8/31/2015	852.50	HIR	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	6/1/2015	6/31/2015	7054.00	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	7/1/2015	7/31/2015	7498.24	REH	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	6/1/2015	8/31/2015	22932.00	DTA	OTH
Loth,Francis	Professor-Summer	Mechanical Engineering	FAC	6/22/2015	8/15/2015	25148.42	REH	TMP
*Lukach,Thomas F	Senior Lecturer	Chemical & Biomolecular Engr	FAC	7/20/2015	8/1/2015	2000.00	HIR	TMP
Luo,Zhe Jerry	Asst Prof - Summer	Civil Engineering	FAC	7/1/2015	8/31/2015	10000.00	REH	TMP
Mather,Janice L	Sr Research Engineer	Engineering Dean's Office	STA	7/1/2015	12/31/2015	56.50	REH	OVL
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	7/9/2015	8/7/2015	11259.47	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	8/17/2015	8/29/2015	5117.94	REH	TMP

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/24/2015	5/24/2015	160.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/26/2015	5/26/2015	1950.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/28/2015	5/28/2015	472.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/1/2015	6/1/2015	375.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/8/2015	7/8/2015	45.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/12/2015	7/12/2015	1025.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/14/2015	7/14/2015	90.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/24/2015	4/24/2015	322.50	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2015	6/6/2015	1869.00	REH	TMP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	8/10/2015	8/13/2015	1454.78	REH	TMP
Rosenthal, Emily	Research Asst	Chemical & Biomolecular Engr	STA		7/31/2015	16.82	TER	RES
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	6/1/2015	6/30/2015	3608.68	REH	TMP
Tao,Junliang	Asst Prof - Summer	Civil Engineering	FAC	7/1/2015	8/31/2015	17027.05	HIR	TMP
Tavana,Hossein	Asst Prof - Summer	Biomedical Engineering	FAC	8/1/2015	8/31/2015	9402.00	REH	TMP
Tran,Huu Nghi	Asst Prof - Summer	Electrical & Computer Engr	FAC	7/1/2015	7/31/2015	9058.00	REH	TMP
Willits,Rebecca	Assoc Prof - Summer	Biomedical Engineering	FAC	7/20/2015	8/1/2015	2100.00	REH	TMP
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	7/1/2015	7/31/2015	13076.00	REH	TMP
Yun,GunJin	Assoc Prof - Summer	Civil Engineering	FAC	7/1/2015	7/31/2015	8456.20	REH	TMP
Zhu,Jiahua	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	6/1/2015	7/4/2015	9200.00	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Harding,Jamie Dawn	Clinical Instructor	Speech-Lang Path & Audiology	FAC	8/26/2015	6/3/2016	22850.00	REH	TMP
Klein,Rita A	Academic Adviser II	Health Professions Dean's Off	CP	8/1/2015	8/31/2015	1500.00	HIR	TMP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	7/13/2015	7/13/2015	110.25	REH	1XP
*Sederwall,John K	Interpreter	Speech-Lang Path & Audiology	STA	7/30/2015	7/30/2015	88.20	REH	1XP
Veigel,J. Eric	Assistant Lecturer	Sport Science & Wellness Educ	STA	8/24/2015	12/26/2015	8.47	REH	TMP
Weigold,Ingrid K	Assoc Prof - Summer	Counseling	FAC	7/20/2015	8/15/2015	6200.00	REH	TMP
<b>SCHOOL OF LAW</b>								
*Carro,J. Dean	Senior Lecturer	Law - Instruction	FAC	8/31/2015	12/26/2015	10000.00	REH	TMP
Gaughan,Patrick H	Assoc Prof	Law - Instruction	FAC	3/3/2015	5/5/2015	4470.00	HIR	TMP
Higashikawa,Koji	Visiting Scholar	Law Dean's Office	STA	8/31/2015	12/26/2015	0.00	HIR	TMP
Wang,Jintang	Visiting Scholar	Law - Instruction	STA	8/31/2015	12/26/2015	0.00	HIR	TMP
Yu,Kai	Visiting Scholar	Law - Instruction	STA	8/31/2015	12/26/2015	0.00	HIR	TMP
Zindle,Paul E	Senior Lecturer	Law - Instruction	FAC	7/1/2015	10/31/2015	2121.76	HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Abdelrazeq,Haneen	Research Scholar	Polymer Engineering	STA	8/8/2015	8/23/2015	0.00	HIR	TMP
Alsaygh,Aisha N	Research Scholar	Polymer Engineering	STA	8/10/2015	8/25/2015	0.00	HIR	TMP
Becker,Matthew L	Professor-Summer	Polymer Science	FAC	8/3/2015	8/16/2015	7464.59	REH	TMP
Becker,Matthew L	Professor-Summer	Polymer Science	FAC	8/17/2015	8/29/2015	7464.59	REH	TMP
Berry, Rajiv	Visiting Scientist	Polymer Engineering	STA		8/31/2015	0.00	TER	TMP
Cakmak,Mukerrem	Distinguished Prof - Summer	Polymer Engineering	FAC	7/23/2015	8/21/2015	20068.54	REH	TMP
Cao,Yu	Visiting Scholar	Polymer Engineering	STA	10/20/2015	10/19/2016	0.00	HIR	TMP
Cavicchi,Kevin A	Assoc Prof - Summer	Polymer Engineering	FAC	7/30/2015	8/28/2015	11077.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	6/24/2015	6/25/2015	2000.00	REH	TMP
Dick,John S	Lecturer	Polymers Dean's Office	FAC	7/8/2015	7/10/2015	3000.00	REH	TMP
Du,Haiyan	Visiting Scholar	Polymer Engineering	STA	9/1/2015	9/1/2016	0.00	HIR	TMP
Farahati,Rashid	Adjunct Professor	Polymer Engineering	FAC	7/1/2015	12/21/2015	0.00	HIR	TMP
Isayev,Avraam I	Adjunct Professor	Polymer Engineering	FAC	7/1/2015	8/31/2015	0.00	HIR	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	7/13/2015	8/7/2015	22085.00	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	8/10/2015	8/21/2015	11424.92	REH	TMP
Kaynar,Sevil	Visiting Scholar	Polymer Engineering	STA	6/18/2015	9/15/2015	0.00	HIR	TMP
Koterasawa,Kagami	Visiting Scholar	Polymer Science	STA	7/20/2015	1/6/2016	0.00	HIR	TMP
Li,Qiuying	Visiting Scholar	Polymer Engineering	STA	9/30/2015	9/30/2016	0.00	HIR	TMP
Lu,Zijun	Visiting Scholar	Polymer Science	STA	8/24/2015	8/23/2016	0.00	HIR	TMP
Min,Younjin	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2015	6/30/2015	10424.71	REH	TMP
Min,Younjin	Asst Prof - Summer	Polymer Engineering	FAC	7/1/2015	8/28/2015	20918.85	REH	TMP
Mishra, Ratan	Visiting Scientist	Polymer Engineering	STA		8/31/2015	0.00	TER	TMP
Musial, Kevin	Research Fabrication Tech	Institute, Polymer Science	STA		8/14/2015	17.00	TER	TMP
Peng,Hui	Visiting Scholar	Polymer Engineering	STA	9/5/2015	9/4/2017	0.00	HIR	TMP
Qi,Bo	Visiting Research Scholar	Polymer Science	STA	9/1/2015	8/31/2017	0.00	HIR	TMP
Sahai,Nita	Professor-Summer	Polymer Science	FAC	6/29/2015	8/22/2015	35373.84	REH	TMP
*Seiple,Robert H	HIEI Facilities Coord	Institute, Polymer Science	CP	9/1/2015	6/30/2016	59082.00	POS	UPD

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Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Seko,Akari	Intern	Polymer Engineering	STA	9/14/2015	3/14/2016	10.00	HIR	SWV
Shen,Liyang	Research Asst	Polymer Science	STA	8/31/2015	8/31/2016	0.00	HIR	TMP
Thorley,Sarah A	Coord Acad Prog	Polymer Engineering	CP	6/15/2015	6/15/2015	1527.96	REH	1XP
Wang,Xiaoman	Visiting Research Assoc	Polymer Science	STA	9/20/2015	12/20/2015	0.00	HIR	TMP
Wei, Wei	Research Asst	Institute, Polymer Science	STA		6/30/2015	0.00	TER	TMP
Wiff, Donald	Visiting Scientist	Polymer Engineering	STA		8/31/2015	0.00	TER	TMP
Wojtczak-Michalska,Malgorzata	Visiting Scholar	Polymer Science	STA	8/17/2015	12/17/2015	0.00	HIR	TMP
Xu,Xinjian	Visiting Scholar	Polymer Engineering	STA	8/25/2015	8/26/2016	0.00	HIR	TMP
Yu,Zitian	Research Asst	Polymer Science	STA	8/31/2015	8/30/2016	0.00	HIR	TMP
Zhu,Xiaowen	Research Asst	Polymer Science	STA	8/31/2015	8/30/2016	0.00	HIR	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	7/27/2015	8/22/2015	9941.73	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Abbott,Brian D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/8/2015	7/18/2015	480.00	HIR	TMP
Aberth,David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/17/2015	8/29/2015	360.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/6/2015	8/1/2015	504.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/4/2015	5/30/2015	360.00	REH	TMP
Bader,Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	8/1/2015	690.00	REH	TMP
Barnes,David W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/10/2015	8/15/2015	240.00	REH	TMP
Benson,Michael J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2015	8/29/2015	240.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	6/28/2015	175.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/6/2015	8/2/2015	420.00	REH	TMP
Black,Timothy M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/3/2015	9/5/2015	1295.00	REH	TMP
Breiding, Lisa M	Office Assistant	Trng Ctr, Fire & Haz Mtrls	STA		8/29/2015	12.47	TER	EOP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/27/2015	8/30/2015	1225.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/1/2015	6/28/2015	334.00	REH	TMP
Claflin,Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/29/2015	8/2/2015	300.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/6/2015	8/22/2015	480.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/1/2015	7/5/2015	180.00	HIR	TMP
Duber,John S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/6/2015	7/25/2015	72.00	REH	TMP
Evans,Dennis A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/20/2015	8/1/2015	540.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/15/2015	6/27/2015	240.00	REH	TMP
Foust,Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	7/11/2015	360.00	HIR	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/15/2015	6/28/2015	240.00	REH	TMP
Gemind,Tim M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/13/2015	7/18/2015	120.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/1/2015	6/28/2015	630.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/29/2015	8/1/2015	621.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/27/2015	8/22/2015	486.00	REH	TMP
Klaus,Gary W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/27/2015	8/1/2015	360.00	HIR	TMP
Konate,Ibrahim Kalil	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	8/14/2015	6/30/2016	0.00	HIR	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	6/27/2015	120.00	REH	TMP
Lane Jr,Gary J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	8/1/2015	360.00	HIR	TMP
Lenk,Konrad W	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/8/2015	8/15/2015	840.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/15/2015	6/21/2015	360.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/6/2015	7/19/2015	480.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/10/2015	8/22/2015	480.00	REH	TMP
Martin,Todd A	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	8/14/2015	6/30/2016	0.00	HIR	TMP
Matkowski,Ronald D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/24/2015	8/29/2015	120.00	REH	TMP
McBirney,Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/17/2015	8/29/2015	600.00	REH	TMP
McCown,Travis Christopher	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	8/14/2015	6/30/2016	0.00	HIR	TMP
Messenger,Jim	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/29/2015	7/4/2015	560.00	REH	TMP
Morgan,Timothy A	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	1/12/2015	7/25/2015	198.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	5/4/2015	5/17/2015	240.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/29/2015	7/19/2015	360.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	8/17/2015	8/30/2015	600.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/22/2015	6/27/2015	54.00	REH	TMP
Reinart, Elizabeth A	Secretary	Engineering & Science Tech	STA		8/14/2015	11.28	TER	EOP
Shepherd,John L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/8/2015	6/13/2015	240.00	REH	TMP
Shupe,Hayden Jeffrey	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/8/2015	6/21/2015	800.00	HIR	TMP
Shupe,Hayden Jeffrey	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/13/2015	7/18/2015	240.00	REH	TMP
<b>WAYNE COLLEGE</b>								
Carmany,Amanda J	Office Assistant	Business Office - Wayne	STA	8/17/2015	6/30/2016	12.23	HIR	SWV

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FOR SPRING/SUMMER/FALL 2015,  
SPRING/SUMMER/FALL 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>WAYNE COLLEGE (Cont.)</b>								
Crites, Daniel E	Office Assistant	Business Office - Wayne	STA		7/9/2015	12.23	TER	RES
Lax, Jay Darrell	Patrol Officer	University Police - Wayne	STA		8/14/2015	25.17	TER	EOP
Markley,Linda S	Special Lecturer	Academic Affairs - Wayne	FAC	6/15/2015	6/15/2015	200.00	REH	1XP
Moss Jr,Albert J	Women's Bball Coach, ORCC	Student Services Adm-Wayne	CP	10/1/2015	2/29/2016	5355.00	REH	TMP
Pero,Kristen Marie	Head Women's Vball Coach-WC	Student Services Adm-Wayne	CP	9/10/2015	10/31/2015	5000.00	HIR	TMP
Rubens,David Thomas	Director Athletics-WC	Student Services Adm-Wayne	CP	8/1/2015	5/31/2016	24000.00	REA	TMP
Tohill,Mary F	Special Lecturer	Academic Affairs - Wayne	FAC	6/15/2015	6/15/2015	200.00	REH	TMP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>							
Andorka,Chelsea	GAA	Office of Athletics	8/17/2015	6/15/2016	324.32	HIR	TMP
Baker,Jeffrey W	GAA	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Bardelang,Aaron W	GAI	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Bice,Adam J	GAI	Office of Athletics	8/3/2015	8/3/2016	324.32	HIR	TMP
Butler,Chelsie	GAA	Office of Athletics	8/31/2015	8/31/2016	324.32	HIR	TMP
Calligan,Patrick I	GAI	Office of Athletics	7/1/2015	8/6/2015	384.62	REH	TMP
Castleman,Jason W	GAI	Office of Athletics	8/1/2015	5/13/2016	389.18	REH	TMP
Castleman,Jason W	GAI	Office of Athletics	7/13/2015	7/25/2015	330.00	REH	1XP
Divencenzo,Delaina M	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	REH	TMP
Etter,Stephanie Nichole	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	HIR	TMP
Green,Vanessa O	GAA	Office of Athletics	8/24/2015	5/13/2016	389.18	REH	TMP
Green,Vanessa O	GAI	Office of Athletics	7/13/2015	7/25/2015	307.50	REH	1XP
Hami,Eran J	GAA	Office of Athletics	8/3/2015	5/13/2016	324.32	HIR	TMP
Hargrett,Timothy A	GAI	Office of Athletics	8/3/2015	8/3/2016	324.32	HIR	TMP
Harper,Eric D	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	HIR	TMP
Hartjen,Olivia C	GAA	Office of Athletics	8/1/2015	5/13/2016	324.32	HIR	TMP
Heiligenberg,Jacob M	GAA	Office of Athletics	7/27/2015	5/13/2016	324.32	HIR	TMP
Hobson,Joshua D	GAI	Office of Athletics	8/31/2015	5/14/2016	389.18	HIR	TMP
Johansson,Bjorn	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	REH	TMP
Johnson,Kate L	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	REH	TMP
Jordan,Joshua D	GAA	Office of Athletics		8/3/2015	384.62	TER	RES
Jordan,Joshua D	GAI	Office of Athletics	6/29/2015	7/12/2015	967.00	REH	SPL
Jordan,Joshua D	GAI	Office of Athletics	7/13/2015	7/25/2015	150.00	REH	SPL
Kamer,Andrew	GAI	Office of Athletics	8/31/2015	5/14/2016	324.00	REH	TMP
Kanz,Brianna S	GAI	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Kennedy,Caleb M	GAI	Office of Athletics	7/16/2015	5/14/2016	389.18	REH	TMP
Kennedy,Caleb M	GAI	Office of Athletics	7/27/2015	8/8/2015	684.00	REH	1XP
Lash,Lisa J	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	HIR	TMP
Moutrey,Laura I	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	HIR	TMP
Olson,Jordan T	GAT	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Plescica,Rebecca A	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	REH	TMP
Pursley,Alyssa J	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	HIR	TMP
Ritossa,Anthony U	GAI	Office of Athletics	8/31/2015	5/13/2016	324.32	REH	TMP
Roane,Jared M	GAA	Office of Athletics	8/26/2015	5/14/2016	432.43	REH	TMP
Robertson,Tyler T	GAA	Office of Athletics	8/10/2015	8/10/2016	384.62	HIR	TMP
Schauer,Brianna L	GAA	Office of Athletics	8/3/2015	5/13/2016	324.32	HIR	TMP
Schneider,Jessica R	GAA	Office of Athletics	8/3/2015	8/3/2016	384.62	HIR	TMP
Seeman,Hannah E	GAA	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Smith,Marcus	GAA	Office of Athletics		8/9/2015	324.32	TER	RES
Spencer,Erik N	GAI	Office of Athletics	8/22/2015	5/14/2016	389.19	REH	TMP
Stanec,Abigail R	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	REH	TMP
Staton,Kyle R	GAA	Office of Athletics	8/1/2015	5/13/2016	324.32	HIR	TMP
Stern,Paxin R	GAA	Office of Athletics	5/11/2015	8/15/2015	324.32	REH	SPL
Suntup,David P	GAA	Office of Athletics	8/1/2015	5/31/2016	324.32	REH	TMP
Trocchio,Joseph E	GAI	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
White,Michael P	GAI	Office of Athletics	7/28/2015	8/1/2016	384.62	HIR	TMP
Wypasek,Daniel J	GAA	Office of Athletics	8/17/2015	8/17/2016	384.62	HIR	TMP
Yoder,Max Rioux	GAI	Office of Athletics	8/31/2015	5/13/2016	324.32	HIR	TMP
Young,Desmond A	GAI	Office of Athletics	8/31/2015	8/31/2016	324.32	HIR	TMP
<b>OFFICE OF ACADEMIC AFFAIRS</b>							
Dixon,Jennifer K	GAA	International Programs	8/24/2015	5/31/2016	350.00	HIR	TMP
Doddapaneni,Krishna Chaitanya	GAR	Institutional Research	8/31/2015	5/14/2016	440.00	HIR	TMP
Krause,Daniel L	GAA	Military Science & Leadership	8/31/2015	12/19/2015	480.00	REH	TMP

GAA Grad Adm Asst  
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 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>OFFICE OF ACADEMIC AFFAIRS (Cont.)</b>							
Mu,Chao	GAA	Office of Academic Affairs	8/26/2015	12/11/2015	350.00	REH	TMP
Shreeram,Devesh Dadhich	GAR	Office of Academic Affairs	8/1/2015	6/30/2016	692.60	HIR	TMP
Smith,Gabor D	GAA	Instructional Services	8/31/2015	5/14/2016	500.00	REH	TMP
Smith,Gabor D	GAA	Instructional Services	8/24/2015	9/5/2015	500.00	HIR	1XP
Stofiel,Patricia L	GAA	Military Science & Leadership	8/31/2015	8/30/2016	500.00	HIR	TMP
Witt,Ashley M	GAA	Military Science & Leadership	8/31/2015	8/30/2016	500.00	HIR	TMP
Yarlagadda,Lakshmi Sharnitha	GAR	Institutional Research	8/31/2015	12/19/2015	460.00	REH	TMP
<b>DIVISION OF STUDENT SUCCESS</b>							
Brown,Jenna E	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	HIR	TMP
Carrabine,Melissa R	GAA	Student Rec & Wellness Svcs	8/31/2015	5/21/2016	500.00	HIR	TMP
Dehn,Jessica E	GAA	Student Rec & Wellness Svcs	8/3/2015	5/21/2016	500.00	HIR	TMP
Edwards,Megan E	GAA	Residence Life & Housing Off	8/31/2015	5/20/2016	459.46	REH	TMP
Hemminger,Adam Michael	GAA	Residence Life & Housing Off	8/31/2015	12/23/2015	459.46	REH	TMP
Holton,Elizabeth M	GAA	Student Rec & Wellness Svcs	8/17/2015	5/14/2016	525.00	REH	REH
Kadari,Vandana Rao	GAA	Registrar	8/31/2015	12/14/2015	544.86	REH	TMP
Lachowski,Megan L	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	HIR	TMP
Newcomb,Elizabeth K	GAA	Student Rec & Wellness Svcs	8/17/2015	5/14/2016	525.00	REH	TMP
Parker,Cara A	GAA	Student Rec & Wellness Svcs	8/17/2015	5/14/2016	525.00	REH	TMP
Schrader,Kaitlyn M	GAA	Ctr Acad Advising & Stu Succ	8/31/2015	8/26/2016	576.92	HIR	TMP
Sharma,Sakshi	GAA	Registrar	8/31/2015	12/19/2015	544.86	REH	TMP
Smoot,Bianisha Y	GAA	Counseling & Testing Center	8/31/2015	5/14/2016	648.64	REH	TMP
Sweeney,David M	GAA	Student Rec & Wellness Svcs	8/17/2015	5/14/2016	500.00	REH	TMP
Tuesburg,Michaela J	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	HIR	TMP
Wojciechowski,Katie L	GAA	Office of Student Success	8/31/2015	5/13/2016	480.77	HIR	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>							
Alghwiri,Alaa A	GAR	Parking & Transportation Svcs	8/15/2015	8/15/2016	792.30	REH	TMP
Donahue,Jennifer E	GAA	University Dining Services	8/31/2015	12/19/2015	356.00	REH	TMP
Mahran,Nermin A	GAA	University Dining Services	8/31/2015	12/19/2015	346.00	REH	TMP
Pornchokchai,Nattaphon	GAA	University Dining Services	8/31/2015	12/19/2015	356.00	REH	TMP
Qu,Yige	GAA	University Dining Services	8/31/2015	12/19/2015	356.00	REH	TMP
Wang,Xiji	GAA	University Dining Services	8/31/2015	12/19/2015	356.00	REH	TMP
Wongprasert,Laddawan	GAA	University Dining Services	8/31/2015	12/19/2015	356.00	REH	TMP
<b>OFFICE OF ADVANCEMENT</b>							
Buckingham,Heidi D	GAA	Admissions	8/24/2015	8/27/2016	420.00	REH	TMP
Folsom,Heather A	GAI	Transfer & Adult Stu Enroll Ct	8/31/2015	5/14/2016	420.00	REH	TMP
Kennedy,Mallory A	GAA	Admissions	8/31/2015	8/26/2016	420.00	HIR	TMP
Koch,Breanna M	GAR	Univ Comm & Marketing	8/31/2015	5/13/2016	460.00	HIR	TMP
Lipinski,Danielle N	GAA	Admissions	8/24/2015	8/27/2016	420.00	REH	TMP
Price,Mikael J	GAA	Admissions	8/31/2015	8/26/2016	420.00	HIR	TMP
Schwartz,Shaina A	GAA	Admissions	8/24/2015	8/26/2016	420.00	REH	TMP
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>							
Pendyala,Sai Yashwanth	GAA	Information Technolgy Svcs	8/24/2015	12/12/2015	600.00	HIR	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>							
Campbell,Katherine E	GAR	Graduate School	1/1/2016	6/30/2016	406.15	REA	REA
Hearn,Samantha A	GAR	Graduate School	1/1/2016	6/30/2016	406.15	REA	REA
Noble,Sarah M	GAR	Graduate School		8/30/2015	406.15	TER	RES
Schwam,Sharon L	GAA	Graduate School	8/24/2015	9/11/2015	406.15	HIR	TMP
Zsoldos,David	GAA	Office of Research Admin	8/31/2015	9/11/2015	820.00	HIR	TMP

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>							
Adametz IV,Andrew	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	HIR	TMP
Adametz IV,Andrew	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Adhikari,Pan P	GAT	Physics	8/31/2015	6/30/2016	555.21	HIR	TMP
Agbettor,Ebenezer T	GAT	Economics	8/31/2015	12/19/2015	445.40	PAY	OTH
Albanese,Nicholas	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Altmire,Patrick R	GAR	Art	6/28/2015	6/28/2015	400.00	HIR	1XP
Alto,Kathleen	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Anderson,Turner G	GAT	Economics	8/31/2015	12/19/2015	445.40	HIR	TMP
Arfan Sarker,Md. Riyadh	GAT	Economics	8/31/2015	12/19/2015	356.32	PAY	OTH
Arredondo,Kelley	GAR	Psychology	8/3/2015	5/27/2016	744.18	REH	TMP
Aw Young,Sue Hua	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Awortwi,Martin	GAT	Geosciences	8/31/2015	5/14/2016	506.46	HIR	TMP
Barnes,April S	GAR	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Bavisetti,Rohini	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Beans,Suzanne M	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Berrios,Yurina	GAI	Music	8/31/2015	5/14/2016	283.78	PAY	OTH
Bi,Xiaoman	GAR	Chemistry	8/31/2015	5/14/2016	350.00	REH	REH
Black,Scott M	GAT	Statistics	8/31/2015	5/14/2016	612.43	HIR	TMP
Boateng,Joseph	GAT	Pan African Studies	8/31/2015	5/14/2016	640.27	HIR	TMP
Bollempalli,Subha Mounika	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Borden,Lauren A	GAR	Psychology	7/20/2015	7/15/2016	753.84	REH	TMP
Borden,Lauren A	GAR	Psychology	7/20/2015	7/15/2016	188.46	HIR	SPL
Boveington,Cory J	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Boyd,Rauslynn M	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Cardon,Marianna I	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Carter,Alexandra M	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Carter,James R	GAI	Sociology	8/31/2015	5/15/2016	689.16	HIR	TMP
Caudill,Abbie N	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Cavanaugh,Caitlin M	GAR	Psychology	8/17/2015	12/31/2015	727.27	REH	TMP
Ceroni,Taylor L	GAR	Psychology	7/20/2015	5/14/2016	675.67	REH	TMP
Chaney,Christopher R	GAR	Biology	7/27/2015	8/8/2015	900.00	REH	SPL
Chang,Ting-Wei	GAT	Music	8/31/2015	5/14/2016	283.78	PAY	OTH
Cherukuri,Sneha Priya	GAI	Computer Science	8/31/2015	12/19/2015	200.00	HIR	TMP
Christie,Shaun M	GAT	Chemistry	8/31/2015	6/30/2016	730.77	HIR	TMP
Corcoran,Lauren	GAT	Music	8/31/2015	5/14/2016	378.38	HIR	TMP
Cregut,Celine	GAT	Modern Languages	8/31/2015	5/14/2016	475.68	HIR	TMP
Crutchfield,Gerald L	GAT	Biology	8/31/2015	12/19/2015	909.37	HIR	TMP
Dafonseca,Alexis M	GAR	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Deal,Erin L	GAT	Communication	8/31/2015	5/14/2016	367.56	HIR	TMP
Delgado,David D	GAI	Sociology	8/31/2015	5/14/2016	621.62	HIR	TMP
Devabhaktuni,Siva Teja	GAR	Computer Science	8/31/2015	12/19/2015	760.00	HIR	TMP
DiMichele,Brianna K	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Dinh,Peter V	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Dobbins,Augusta L	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Dutton,Ellen M	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	HIR	TMP
Dyer,Christopher G	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Eagle,Rebecca S	GAR	Biology	8/31/2015	8/30/2016	763.35	HIR	TMP
Eblin,Sarah E	GAT	Geosciences	8/31/2015	5/14/2016	756.75	HIR	TMP
Ederer,Wiley F	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Engelhardt,Sebastian	GAR	Biology	8/31/2015	8/31/2016	763.35	REH	TMP
Fahey,Ryan J	GAR	Psychology	7/27/2015	8/8/2015	27.00	HIR	1XP
Fairchild,Devin T	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Faith,Robert O	GAI	History	8/31/2015	5/14/2016	702.70	REH	TMP

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Farrag,Mahmoud Farrag Abdullah	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Fedele,Katherine M	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Fetters,Justin L	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Finkelstein,Brianna P	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Flores,Catalina	GAR	Psychology	7/27/2015	8/9/2015	360.00	REH	1XP
Flores,Catalina	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Foltz,Evan P	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Ford,Rebecah E	GAT	Biology	8/31/2015	5/14/2016	786.48	HIR	TMP
Freni,Tara M	GAI	Family & Cons Sciences	8/31/2015	5/13/2016	378.87	HIR	TMP
Frimpong,Nana Pokua	GAI	Public Admin & Urban Studies	8/31/2015	5/14/2016	334.05	REH	TMP
Gagne,Lucas M	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Gajapuram,Anudeep Reddy	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Garcia,Claudio	GAT	Physics	8/31/2015	6/30/2016	555.21	HIR	TMP
Garrett,Daniel R	GAT	Biology	8/31/2015	12/19/2015	909.37	REH	TMP
Gates,Peter	GAT	Biology	8/31/2015	5/14/2016	786.48	HIR	TMP
Gawlak,Troy A	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Genzer,Boris	GAR	Psychology	6/22/2015	5/14/2016	748.93	REH	TMP
Gerdes,Zachary T	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Gerzanics,Adam E	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Giammusso,Paige	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Gilbow,Justin R	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Giunta,Christian O	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Goede,Shannon J	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	378.37	REH	TMP
Gonda,Jessica L	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Gopp,Ryan A	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Graham,Brian L	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	REH	TMP
Graham,Jasmine M	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Grand,Eric C	GAT	English	8/31/2015	9/10/2015	473.24	REH	TMP
Grandy,Natalie M	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Green,Zachary W	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Greenaway,Jason A	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Greim,Erica M	GAR	Psychology	8/31/2015	5/14/2016	735.13	REH	TMP
Grieshammer,Natalie R	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	HIR	TMP
Grochocki,Julian L	GAT	Geosciences	8/31/2015	5/14/2016	756.75	HIR	TMP
Grubach,Paul G	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Gruesen,Michael G	GAR	Computer Science	8/31/2015	5/14/2016	875.00	REH	TMP
Gyamfi,Michael	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Haaland,Elisa G	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Hajdak,Helen M	GAT	Mathematics	8/24/2015	12/19/2015	764.70	REH	TMP
Han,Sarah I	GAR	Biology	8/31/2015	8/30/2016	763.35	HIR	TMP
Hanhold,Stephen A	GAT	Music	8/31/2015	5/14/2016	378.38	REH	TMP
Hanhold,Stephen A	GAI	Music	6/15/2015	6/27/2015	250.00	HIR	1XP
Hardy-Butler,Kayla A	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Harrington,Anna K	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Hartsough,Molly B	GAI	Sociology	8/31/2015	5/14/2016	621.62	HIR	TMP
Hasheminasab,Sayyed Abed	GAT	Chemistry	8/31/2015	6/30/2016	730.77	REH	TMP
Haslam,Scott V	GAI	Family & Cons Sciences	8/31/2015	5/14/2016	378.87	REH	TMP
Hatch,Shaylyn K	GAR	Biology	8/31/2015	12/19/2015	1250.00	PAY	OTH
Haun,Sharla R	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Hendrix,Jonathan D	GAT	Economics	8/31/2015	12/19/2015	445.40	REH	TMP
Hershey,Olivia Suzanne	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Hickey,Patrick J	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Holmes,Samantha C	GAR	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Horne,Courtney A	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	HIR	TMP
Hottensmith,Benjamin T	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Houston,James R	GAR	Psychology	8/31/2015	5/14/2016	702.70	REH	TMP
Howe,Stephen P	GAR	Biology	8/31/2015	8/30/2016	763.35	HIR	TMP
Hoy,Thomas L	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Hoy-Rappach,Randi A	GAT	Communication	8/31/2015	5/14/2016	367.57	REH	TMP
Hsiung,Bor-Kai	GAR	Biology	8/26/2015	8/25/2016	763.35	REH	TMP
Hughes,Matthew D	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Iqbal,Moneeb	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Islam,Nusrat	GAI	Sociology	8/31/2015	5/14/2016	689.15	HIR	TMP
Issa,Rania N	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Jacops,Eliza M	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Jadaszewski,Stefan E	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Jiang,Mina	GAT	Economics	8/31/2015	12/19/2015	356.32	REH	TMP
Jones,Andrew T	GAT	Biology	8/31/2015	12/19/2015	1218.75	REH	TMP
Jones,Lenzy T	GAT	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Justyn,Nicholas M	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Kaboli Farshchi,Seyedamir	GAI	Public Admin & Urban Studies	8/31/2015	5/14/2016	334.06	REH	TMP
Kadivar,Bhoomika P	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Kane,Kevin P	GAT	English	8/31/2015	12/19/2015	473.24	REH	TMP
Keefe,Logan T	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Kenez Salavessa Rupp,Ariana I	GAR	Biology	8/31/2015	8/31/2016	763.35	HIR	TMP
Kennedy,Emily B	GAR	Biology	8/31/2015	8/30/2016	763.35	REH	TMP
Khakipoor,Banafsheh	GAR	Biology	8/31/2015	8/31/2016	763.35	HIR	TMP
Khosroshahi,Samira	GAT	Economics	8/31/2015	12/19/2015	356.32	PAY	OTH
Knight,Benjamin R	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Koh,Emmanuel	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Kovach,Claire A	GAI	Sociology	8/31/2015	5/14/2016	621.62	REH	TMP
Kpienbaareh,Daniel L	GAT	Geosciences	8/31/2015	5/14/2016	506.46	REH	TMP
Krantz,Daniel J	GAR	Psychology	8/10/2015	8/23/2015	621.00	REH	1XP
Krantz,Daniel J	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Krasner,Paul	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Kuhajda,Casey A	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Kuhlow,Christopher	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
LaVallee,Morgan H	GAT	English	8/31/2015	5/14/2016	473.24	REH	TMP
Lakshminarasimhan,Suraj K	GAI	History	8/31/2015	5/14/2016	594.59	REH	TMP
Lally,Corinne	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Lampert,Laura M	GAT	Political Science	8/31/2015	12/19/2015	500.00	HIR	TMP
Lampsey,Enoch	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Landreth,Kimberly A	GAT	Geosciences	8/31/2015	5/14/2016	451.61	PAY	OTH
Layman,Amanda	GAT	Communication	8/31/2015	5/14/2016	367.56	HIR	TMP
Lebo,Hannah J	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Lesuer,William M	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Levengood,Wilma K	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	HIR	TMP
Levesque,Shannon E	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Lewis,Jeremy P	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	REH	TMP
Li,Xuan	GAR	Psychology	8/31/2015	5/14/2016	702.70	REH	TMP
Libman,Craig D	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Ligiero,Marcos K	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	EBO
Ligon,Rebecca A	GAT	English	8/31/2015	5/14/2016	473.24	REH	TMP
Limb,George Y	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Lo,Matthew	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Lowe,Adam T	GAT	Music	8/31/2015	5/14/2016	378.38	REH	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Lumpkin,Stephanie N	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Magill,Douglas P	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Maher,Virginia	GAT	Communication	8/31/2015	12/19/2015	367.57	REH	TMP
Maksuta,Daniel D	GAR	Biology	8/31/2015	8/30/2016	763.35	HIR	TMP
Maligi Reddy,Srinivas Reddy	GAT	Geosciences	8/31/2015	12/19/2015	585.60	HIR	TMP
Mallik,Peter R	GAA	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Maltempi,Anne	GAT	History	8/31/2015	5/14/2016	594.59	HIR	TMP
Marlowe,Alicja Anna	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Martin,Gregory Dean	GAR	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
McClellan,Marissa L	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	REH	TMP
McClurg,Caitlin E	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
McCurdy,Eric R	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
McDonald,Lucas J	GAR	Chemistry	8/1/2015	8/29/2015	1054.05	REA	TMP
McDonald,Lucas J	GAR	Biology	8/31/2015	1/10/2016	1052.63	REH	TMP
McDonald,Lucas J	GAR	Biology	1/11/2016	5/14/2016	1055.56	PAY	OTH
Means,Rachel	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Meka,Jaswanth Datt	GAT	Computer Science	8/31/2015	12/19/2015	400.00	REH	TMP
Mezentseva,Karyna	GAR	Geosciences	7/27/2015	8/8/2015	300.00	HIR	1XP
Michael,Nathan P	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Miller II,Robert B	GAR	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Miller,Derek J	GAR	Biology	8/31/2015	8/30/2016	763.35	HIR	TMP
Miller,John A	GAT	Biology	8/31/2015	5/14/2016	786.48	PAY	OTH
Miller,John A	GAR	Biology	7/27/2015	8/8/2015	900.00	HIR	1XP
Modney,Nicholas E	GAT	Music	8/31/2015	5/14/2016	378.38	HIR	TMP
Mohammadtabar,Karen	GAI	Physics	8/31/2015	6/30/2016	555.21	HIR	TMP
Montanye,Bo R	GAR	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Moradi,Ronak	GAI	Public Admin & Urban Studies	8/31/2015	5/14/2016	334.06	REH	TMP
Moran,Ryan D	GAT	Statistics	8/31/2015	5/14/2016	612.43	REH	TMP
Morusu,Kishore Reddy	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Mothermal,Mark B	GAT	Statistics	8/31/2015	12/19/2015	612.43	REH	TMP
Moyer,Lindsay E	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	REH	TMP
Mulhollem,Marcella L	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Mullett,Monique C	GAT	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Murray,Natalie A	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Nakama,Devin T	GAI	Psychology	8/31/2015	5/14/2016	621.62	HIR	TMP
Namburi,Gireesh Venkata Sriram	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Nana-Atoo,Patience D	GAI	Geosciences	8/31/2015	5/14/2016	506.46	REH	TMP
Nepal,Suman	GAI	Physics	8/31/2015	6/30/2016	555.21	HIR	TMP
Newton,Katherine L	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Nguyen,Hoang V	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Niehaus,Laura M	GAI	Sociology	8/31/2015	5/14/2016	486.48	REH	TMP
Nikolla,Ermal	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Nimmathi,Dinesh Kumar	GAT	Geosciences	8/31/2015	12/19/2015	585.60	HIR	TMP
Nolan,Megan T	GAR	Psychology	8/31/2015	5/14/2016	735.13	REH	TMP
O'Neill,Thomas M	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Odabasi Tasci,Pinar	GAI	History	8/31/2015	5/14/2016	702.70	REH	TMP
Opoku-Agyeman,Chris	GAI	Public Admin & Urban Studies	8/31/2015	12/19/2015	334.06	REH	TMP
Paa,Andrew J	GAA	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Paa,Andrew J	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	REH	TMP
Palmieri,Steven A	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Pappa,Maria L	GAT	Psychology	8/17/2015	5/14/2016	675.67	REH	TMP
Parant,Jessica M	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Parker,Ceth W	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Parker, Jamie T	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Paruchuri, Yogitha	GAI	Computer Science	8/31/2015	12/19/2015	200.00	HIR	TMP
Patel, Anjni I	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Patri, Suma	GAI	Geosciences	8/31/2015	5/14/2016	506.46	REH	TMP
Pavloff, Alexander T	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Pears, Elizabeth S	GAR	Psychology	8/24/2015	8/20/2016	738.46	REH	TMP
Pears, Elizabeth S	GAR	Psychology	8/24/2015	8/19/2016	184.61	REH	SPL
Pelemis, Marina	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Perkins, Melissa F	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Perry, Gregory R	GAA	Psychology	8/31/2015	5/14/2016	621.62	HIR	TMP
Pesta, Racheal E	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Peters, Sean T	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Peteya, Jennifer	GAR	Biology	8/31/2015	1/3/2016	1055.56	REH	TMP
Peteya, Jennifer	GAR	Biology	1/4/2016	5/14/2016	1052.63	PAY	OFF
Pierce, Adam J	GAR	Biology	8/31/2015	8/30/2016	763.35	REH	TMP
Pingili, Srijith Reddy	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Platten, Jonathan N	GAA	Communication	8/1/2015	5/31/2016	324.32	HIR	TMP
Ploskonka, Mitchell W	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Poston, Edward J	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Prasad Thapaliya, Bishnu P	GAT	Chemistry	8/31/2015	1/31/2016	957.77	PAY	OTH
Ramos, Elis R	GAT	Music	8/31/2015	5/14/2016	378.38	HIR	TMP
Ravulapelli, Koushik	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Ray, Louis A	GAF	Chemistry	8/31/2015	1/18/2016	730.77	HIR	TMP
Ricci, Victoria L	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Riley, Matthew P	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Ritzert Jr, Michael J	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	HIR	TMP
Riutort, Arielle C	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Rizzo, John C	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Roberts, Ariel A	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Roberts, Ariel A	GAR	Psychology	8/10/2015	8/22/2015	108.00	REH	1XP
Rocchio, Andrea M	GAT	Geosciences	8/31/2015	5/14/2016	756.75	HIR	TMP
Rogers, Baron K	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Roland, Zachary R	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Root, Kaitlyn M	GAI	Sociology	8/31/2015	5/14/2016	621.62	HIR	TMP
Rouhvand, Bahar	GAT	Physics	8/31/2015	6/30/2016	555.21	HIR	TMP
Ruth, Micah L	GAT	Statistics	8/31/2015	5/14/2016	612.43	HIR	TMP
Samaradiwakara, W D Pradeepa K	GAI	Public Admin & Urban Studies	8/31/2015	12/19/2015	363.52	REH	TMP
Samipour, Sabina	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Sanchez Alamina, Arcelia Del Carmen	GAT	Biology	8/31/2015	5/14/2016	903.13	REH	TMP
Sanders, Sarah E	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Sands, William A	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Santos, Kristin L	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Schauder, Max J	GAR	Psychology	7/27/2015	8/9/2015	594.00	REH	1XP
Schauder, Max J	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Schlesinger, Rebecca A	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Schmidt, Alexandria R	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Seaton, Gina A	GAT	Psychology	8/31/2015	12/19/2015	781.25	REH	TMP
Shah, Mickey T	GAR	Biology	8/31/2015	5/7/2016	1083.33	REH	TMP
Sharma, Shagun	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Sheng, Shuyan	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Shidemantle, Dillon L	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Shoopman, Hannah Elizabeth	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Shoopman, Hannah Elizabeth	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Shriver,Kyle A	GAT	Music	8/31/2015	5/14/2016	378.38	HIR	TMP
Silva Camargo,Sandra Y	GAR	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Silver,Kristin E	GAR	Psychology	7/27/2015	5/14/2016	621.62	REH	TMP
Simmons,Christopher J	GAI	Music	6/1/2015	6/14/2015	125.00	HIR	1XP
Singarapu,Roopa	GAI	Computer Science	8/31/2015	12/19/2015	240.00	HIR	TMP
Sisayaket,Sengthian K	GAT	Music	8/31/2015	5/14/2016	189.19	HIR	TMP
Sitarik,Andrew J	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Siverts,Lamalani	GAF	Biology	8/31/2015	8/30/2016	762.61	HIR	TMP
Slezak,Tyler J	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Slife,Francis G	GAT	Music	8/31/2015	5/14/2016	378.38	REH	TMP
Slife,Francis G	GAI	Music	6/15/2015	6/27/2015	125.00	HIR	1XP
Sloan,Matthew D	GAR	Psychology	7/20/2015	7/15/2016	753.84	REH	TMP
Sloan,Matthew D	GAR	Psychology	7/20/2015	7/15/2016	188.46	HIR	SPL
Sloan,Matthew D	GAR	Psychology	7/27/2015	8/8/2015	99.00	HIR	SPL
Smith,Chelsea E	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Smith,Jill A	GAI	Family & Cons Sciences	8/31/2015	5/14/2016	189.44	REH	TMP
Sondereker,Katelyn B	GAR	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Sprowls,Lauren C	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	REH	TMP
Stalker,Kathryn M	GAT	Mathematics	8/24/2015	5/14/2016	684.21	REH	TMP
Stamm,Elena M	GAT	Political Science	8/31/2015	5/14/2016	432.43	HIR	TMP
Stanek,Lucas J	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Starr,Lindsay D	GAT	Geosciences	8/31/2015	5/14/2016	756.75	HIR	TMP
Steinman,Olivia	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
Stephan,Kathryn	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Stevens,Corey E	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Stewart,Breanna C	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Stoneking,Ashley R	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Strong,Zachary M	GAT	Geosciences	8/31/2015	12/19/2015	875.00	REH	TMP
Struck,Julie A	GAI	Family & Cons Sciences	8/31/2015	5/14/2016	378.87	REH	TMP
Sumaila,Edward I	GAT	Statistics	8/31/2015	12/19/2015	375.00	HIR	TMP
Sutton,Kaylee B	GAR	Mathematics	8/26/2015	8/25/2016	725.13	REH	TMP
Sweet,David L	GAT	Statistics	8/31/2015	5/14/2016	612.43	HIR	TMP
Taqdiri,Alireza	GAT	Economics	8/31/2015	5/14/2016	356.32	PAY	OTH
Tegland,Alex Christopher	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Thallapally,Dileep Kumar	GAT	Computer Science	8/31/2015	5/14/2016	346.00	PAY	OTH
Theobald,Steven R	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Thomas,Scott A	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Thome,Benjamin S	GAT	Chemistry	8/31/2015	12/13/2015	805.77	PAY	OTH
Thompson,Jamie E	GAT	English	8/31/2015	5/14/2016	473.24	REH	TMP
Thota,Sujith	GAT	Computer Science	8/31/2015	12/19/2015	400.00	REH	TMP
Thulluru,Pavan Kumar	GAI	Computer Science	8/31/2015	12/19/2015	200.00	HIR	TMP
Topalovic,Jelena	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Toth,Andrew J	GAT	Statistics	8/31/2015	12/19/2015	612.43	REH	TMP
Travaly,Sarah E	GAT	Geosciences	8/31/2015	5/14/2016	756.75	REH	TMP
Trimbath,Ryan J	GAT	Biology	8/31/2015	5/14/2016	1054.05	REH	TMP
Tseng,Steven	GAT	Psychology	8/31/2015	5/14/2016	621.62	REH	TMP
Tseng,Steven	GAR	Psychology	7/13/2015	7/25/2015	936.00	REH	1XP
Tuttle,Matthew A	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Twum,Eric Antwi	GAI	Geosciences	8/31/2015	5/14/2016	506.46	REH	TMP
Upp,Mitchell W	GAT	Economics	8/31/2015	12/19/2015	445.40	REH	TMP
VanderLeest,Josh	GAT	Psychology	7/13/2015	5/14/2016	581.81	HIR	TMP
Vasquez Rendon,Benjamin J	GAT	Economics	8/31/2015	12/19/2015	445.40	HIR	TMP
Vicarel,Daniel	GAT	Biology	8/31/2015	5/14/2016	1054.05	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>							
Visan,Aurelia	GAI	Political Science	8/31/2015	5/14/2016	432.43	REH	TMP
Volkova,Olga	GAR	Public Admin & Urban Studies	5/11/2015	5/14/2016	740.40	REH	TMP
Vorndran,Megan E	GAT	Communication	8/31/2015	5/14/2016	367.57	REH	TMP
Vrabec,Ryan D	GAT	Economics	8/31/2015	12/19/2015	445.40	HIR	TMP
Wade,Jeannette M	GAT	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Walker,Ruth V	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Walton,Chelsea L	GAI	Family & Cons Sciences	8/31/2015	12/12/2015	437.50	HIR	TMP
Wang,Nan	GAT	Biology	8/31/2015	12/19/2015	909.37	REH	TMP
Ward,Jared A	GAF	History	8/31/2015	5/14/2016	756.75	REH	TMP
Webster,Britney A	GAR	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Wehmann,Andrew T	GAT	English	8/31/2015	5/14/2016	473.24	HIR	TMP
Wensel,Dawna F	GAI	Sociology	8/31/2015	5/14/2016	689.19	REH	TMP
Wentz,Kaitlyn R	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	REH	TMP
Wetzel,Sarah M	GAI	Public Admin & Urban Studies	8/31/2015	5/14/2016	334.06	REH	TMP
Whiddon,Kyle T	GAT	Chemistry	8/31/2015	6/30/2016	730.77	REH	TMP
Wilkerson,Glenn A	GAT	Music	8/31/2015	5/14/2016	189.19	REH	TMP
Wilson,Keith R	GAT	Music	8/31/2015	5/14/2016	378.38	REH	REH
Wilson,Keith R	GAI	Music	6/15/2015	6/27/2015	125.00	HIR	1XP
Woghiren,Brendon	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Wood,Cody C	GAT	Mathematics	8/24/2015	5/14/2016	684.21	HIR	TMP
Woodward,Lawrence	GAT	Biology	8/31/2015	5/14/2016	786.48	REH	TMP
Young,Lauren J	GAI	Family & Cons Sciences	8/31/2015	5/13/2016	378.87	REH	TMP
Zelin,Alexandra I	GAT	Psychology	8/31/2015	5/14/2016	675.67	REH	TMP
Zelin,Alexandra I	GAR	Psychology	8/10/2015	8/22/2015	396.00	REH	1XP
Zernich,Nicole M	GAT	History	8/31/2015	5/14/2016	702.70	REH	TMP
Zisook,Benjamin D	GAT	Music	8/31/2015	5/14/2016	378.38	PAY	OTH
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>							
Ajayi,Tioluwanimi T	GAI	Management	8/31/2015	5/14/2016	334.06	PAY	OTH
Armstrong,Keith T	GAI	Accountancy	8/31/2015	5/14/2016	167.03	HIR	TMP
Beaty,Angela M	GAI	CBA Dean's Office	8/17/2015	6/30/2016	380.30	HIR	TMP
Bhaidani,Zeeshan D	GAT	Management	8/31/2015	12/19/2015	468.75	HIR	TMP
Bingi,Swetha	GAI	CBA Dean's Office	8/31/2015	12/20/2015	468.75	HIR	TMP
Bolmalla,Jackson	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Bowman,Bree	GAI	CBA Dean's Office	8/31/2015	8/21/2015	380.30	TER	RES
Boyalla,Ujwal	GAI	Management	8/31/2015	5/14/2016	167.03	HIR	TMP
Buddha,Bhargav Teja	GAI	CBA Dean's Office	8/31/2015	5/7/2016	416.66	REH	TMP
Carpenter,Kendra J	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	HIR	TMP
Channagiri,Abhay	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Chaurasia,Vishal K	GAI	Management	8/31/2015	5/14/2016	167.03	HIR	TMP
Chaurasia,Vishal K	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	HIR	TMP
Coleman,Sarah A	GAI	Finance	8/31/2015	5/14/2016	334.06	HIR	TMP
Coprean,Adriana I	GAI	CBA Dean's Office	8/17/2015	6/30/2016	380.30	HIR	TMP
Costello,Julie A	GAT	CBA Dean's Office	8/31/2015	5/14/2016	334.06	HIR	TMP
Dandela,Naresh	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Dandu,Praveen Kumar Reddy	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	REH
De Matteis,Michael D	GAI	Marketing	8/31/2015	5/14/2016	167.03	HIR	TMP
Devarakonda,Venkata Aditya	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Dudam,Sai Sandeep	GAI	Management	8/31/2015	12/19/2015	468.75	HIR	TMP
Elsheikh,Rasha M	GAI	Finance	8/31/2015	5/14/2016	334.06	HIR	TMP
Esemitodje,Ejiro K	GAI	Accountancy	8/31/2015	12/19/2015	193.12	HIR	TMP
Fike,Terence J	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	REH	TMP
Freeman,Randall J	GAI	CBA Dean's Office	8/17/2015	5/14/2016	324.00	REH	TMP
Gentile,Christina R	GAI	Accountancy	8/31/2015	5/14/2016	167.03	HIR	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>							
Golakoti,Baba Satish	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Golla,Sri Soumya	GAI	CBA Dean's Office	8/31/2015	12/19/2015	386.26	REH	TMP
Gundugola Venkata,Sivasubramanya	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	HIR	TMP
Hammond,Drew J	GAI	Accountancy	8/31/2015	5/14/2016	167.03	HIR	TMP
Harihar,Sita	GAI	Management	8/31/2015	5/14/2016	167.03	HIR	TMP
Hartsough,Raymond J	GAI	Marketing	8/31/2015	5/14/2016	334.06	HIR	TMP
Hickman,Danielle T	GAI	Accountancy	8/31/2015	5/14/2016	334.06	HIR	TMP
Hussain,Mohammed Hameed	GAI	Accountancy	8/31/2015	5/14/2016	334.06	HIR	TMP
Ibrahim,Oluwabukola A	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	HIR	TMP
Ilori,Temitayo O	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Isaac,Ezechiel	GAI	Accountancy	8/31/2015	12/19/2015	386.25	REH	TMP
Jain,Priyanka	GAI	Management	8/31/2015	5/14/2016	167.03	HIR	TMP
Jakubowski,Anthony J	GAI	Accountancy	8/31/2015	5/14/2016	167.03	HIR	TMP
Jones,Rachel L	GAI	Management	8/31/2015	5/14/2016	405.40	HIR	TMP
Kampf,Peter	GAI	Accountancy	8/31/2015	5/14/2016	405.40	HIR	TMP
Kanchi Bhatta,Krishna Murthy	GAT	CBA Dean's Office	8/31/2015	12/19/2015	231.75	REH	TMP
Kappera,Satish Kumar	GAI	CBA Dean's Office	8/31/2015	12/19/2015	386.26	PAY	OFF
Katikala,Sridhar Babu	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Koka,Naga Praneeth	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	HIR	TMP
Kolla,Raghavendra	GAT	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Kuruva Chekka,Sujana B	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Lanka,Venkata Aditya	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Ledebur,Andrew S	GAI	Marketing	8/31/2015	5/14/2016	167.03	REH	TMP
Lunawat,Nupur	GAI	Accountancy	8/31/2015	5/14/2016	334.06	HIR	TMP
Mahalinga,Rajeeva	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Mamidela,Mohit	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Mandigiri,AnilKumar	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Matar,Shreen Ali	GAI	Finance	8/31/2015	5/14/2016	167.03	HIR	TMP
Mumuni,Adekunle	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	HIR	TMP
Nadiminti,Pavan Kumar	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Nallu,Jagadeesh Reddy	GAI	CBA Dean's Office	8/31/2015	5/14/2016	167.03	REH	TMP
Naraparaju,Surya Teja	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Nguyen,Xuyen Tran Ha	GAI	Accountancy	8/31/2015	5/14/2016	167.03	HIR	TMP
Nguyen,Xuyen Tran Ha	GAI	Accountancy	8/31/2015	5/14/2016	83.52	HIR	TMP
Nogalo,Jacob D	GAI	Accountancy	8/31/2015	5/14/2016	405.40	HIR	TMP
Nourmohammadi Najafabadi,Hoda	GAI	Management	8/31/2015	5/14/2016	167.03	REH	TMP
Ogunseye,Moses O	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Pabba,Hiran Kumar	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Pakalapati,Maruti Pradeep	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Pasupuleti,Madhuri	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Petrak,Steve	GAI	CBA Dean's Office	8/31/2015	5/14/2016	405.40	HIR	TMP
Pitchika,Udaya Surya Kumar	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Rudramaina,Swapna	GAI	Management	8/31/2015	5/14/2016	334.06	HIR	TMP
Shang,Guolin	GAI	Accountancy	8/31/2015	5/14/2016	334.06	HIR	TMP
Shinde,Prachi S	GAI	CBA Dean's Office	8/31/2015	12/19/2015	386.25	HIR	TMP
Siegelbaum,Mordechai M	GAI	Accountancy	8/31/2015	5/14/2016	334.06	HIR	TMP
Sutek,Broc E	GAI	Management	8/17/2015	6/30/2016	380.30	HIR	TMP
Thomas,Khalila D	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	REH	TMP
Vadlamani,Kartheek	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Van Brunt Jr.,Frederick T	GAA	Management	9/1/2015	12/19/2015	400.00	REH	TMP
Venditti,Oriana Celeste	GAI	Management	8/31/2015	12/19/2015	386.26	REH	TMP
Vuppala,Vivek	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	REH	TMP
Vutukuri,Sumanth Reddy	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP

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<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>							
Walker,Marquis A	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	REH	TMP
Wan,Xiaoxia	GAI	Management	8/31/2015	5/14/2016	334.06	REH	TMP
Wang,Xufeng	GAI	Finance	8/31/2015	12/19/2015	386.25	HIR	TMP
Weakland,John P	GAI	CBA Dean's Office	8/31/2015	5/14/2016	334.06	REH	TMP
Wright,Michael B	GAI	CBA Dean's Office	8/31/2015	12/19/2015	193.13	HIR	TMP
Wright,Michael B	GAI	Management	8/31/2015	5/14/2016	167.03	HIR	TMP
Wright,Sarah C	GAI	CBA Dean's Office	8/31/2015	12/19/2015	386.26	REH	TMP
Yadav,Arunima	GAI	CBA Dean's Office	8/31/2015	12/19/2015	468.75	HIR	TMP
Yadav,Prashant	GAI	Management	8/31/2015	5/14/2016	334.06	HIR	TMP
<b>COLLEGE OF EDUCATION</b>							
Caldwell,Emily H	GAI	Curr & Instr Studies	8/31/2015	5/13/2016	417.56	HIR	TMP
Dhulipudi,Sowrya	GAA	Curr & Instr Studies	8/31/2015	6/30/2016	417.56	HIR	TMP
Gates,Jonathan P	GAI	Educ Found & Leadership	8/31/2015	5/13/2016	417.56	HIR	TMP
Golden,Samantha L	GAI	Educ Found & Leadership	8/31/2015	5/13/2016	417.56	HIR	TMP
Gougler,Raelyn J	GAI	Curr & Instr Studies	8/31/2015	5/13/2016	417.56	HIR	TMP
Josifov,Elizabeth A	GAI	Curr & Instr Studies	8/31/2015	5/14/2016	417.56	REH	TMP
Kavuri,Nagasai Gouthamkumar	GAI	Educ Found & Leadership	8/31/2015	5/14/2016	417.56	HIR	TMP
Lagudu,Madhavi Latha	GAI	Educ Found & Leadership	8/31/2015	5/13/2016	417.56	HIR	TMP
Laska,Angela M	GAI	Educ Found & Leadership	8/31/2015	5/14/2016	417.56	REH	TMP
Li,Sha	GAT	Curr & Instr Studies	8/31/2015	5/14/2016	584.59	REH	TMP
Luo,Yin	GAI	Ctr, Child Development	8/17/2015	12/18/2015	425.00	REH	TMP
Mann,Nicole M	GAR	Curr & Instr Studies	8/31/2015	5/14/2016	584.59	REH	REH
Mccormack,Sarah M	GAI	Ctr, Child Development	8/17/2015	12/18/2015	398.00	HIR	TMP
Merrill,Thomas J	GAT	Curr & Instr Studies	8/31/2015	12/19/2015	417.56	REH	TMP
Miles,Matthew M	GAI	Curr & Instr Studies	8/31/2015	5/14/2016	417.56	REH	TMP
Mitchell,Heike B	GAA	Educ Found & Leadership	8/31/2015	5/13/2016	293.30	HIR	TMP
Moore,Amy Marie	GAI	Educ Found & Leadership	8/31/2015	5/13/2016	273.30	HIR	TMP
Morgano,Gabrielle Erren Mizner	GAI	Ctr, Child Development	8/17/2015	12/18/2015	398.00	HIR	TMP
Noble,Sarah M	GAT	Curr & Instr Studies	8/31/2015	5/14/2016	584.59	REH	TMP
Petkovic,Suzana	GAI	Educ Found & Leadership	8/31/2015	5/14/2016	584.59	REH	TMP
Reynolds,Melissa N	GAI	Curr & Instr Studies	8/31/2015	5/13/2016	417.56	HIR	TMP
Riley,Kya L	GAI	Curr & Instr Studies	8/31/2015	5/13/2016	417.56	REH	TMP
Sabitsch,Samantha R	GAA	Curr & Instr Studies	8/31/2015	6/30/2016	417.56	HIR	TMP
Signore,Carissa G	GAI	Curr & Instr Studies	8/31/2015	5/14/2016	417.56	XFR	OTH
Song,Xuan	GAR	Curr & Instr Studies	8/31/2015	5/14/2016	417.56	HIR	TMP
Venturina Jr,Lucas M	GAI	Educ Found & Leadership	8/31/2015	5/14/2016	417.56	REH	TMP
<b>COLLEGE OF ENGINEERING</b>							
Abd Elmutalab,Mohamad S	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	572.52	REH	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	8/1/2015	8/30/2015	692.60	REA	TMP
Ahamed,Sheikh N	GAR	Mechanical Engineering	8/3/2015	12/31/2015	538.00	REH	TMP
Ahmadi,Farzad	GAR	Electrical & Computer Engr	7/13/2015	7/25/2015	2537.00	HIR	SPL
Ahmed,Mohammed A	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	576.92	HIR	TMP
Ahmed,Wafaa Hassan Nasir	GAI	Biomedical Engineering	8/31/2015	6/30/2016	576.92	REH	TMP
Ali,Awab A	GAR	Electrical & Computer Engr	8/31/2015	8/27/2016	576.92	HIR	TMP
Alipour,Kamran	GAR	Mechanical Engineering	8/23/2015	6/30/2016	654.00	HIR	TMP
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	8/1/2015	2/29/2016	733.33	PAY	OTH
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	3/1/2016	4/1/2015	718.39	PAY	OTH
Almansour,Amjad	GAR	Mechanical Engineering	8/22/2015	12/31/2015	810.00	REH	TMP
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	8/31/2015	12/19/2015	576.92	REH	TMP
Anozie,Chibuike	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	HIR	TMP
Arafat,Akm	GAR	Electrical & Computer Engr	5/9/2015	8/30/2015	692.31	PAY	OTH
Asgari,Mohammadreza	GAR	Electrical & Computer Engr	7/1/2015	12/31/2015	692.00	REH	TMP

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<b>COLLEGE OF ENGINEERING (Cont.)</b>							
Askari Karchegani,Maziyar	GAR	Biomedical Engineering	8/24/2015	6/30/2016	769.23	HIR	TMP
Badawy,Mohamed O	GAR	Electrical & Computer Engr	7/1/2015	8/21/2015	500.00	REH	TMP
Bajaj,Srikanth	GAR	Civil Engineering	7/20/2015	8/9/2015	576.92	LOA	OTH
Bandekar,Ashish A	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	REH	TMP
Barua,Himel	GAR	Mechanical Engineering	8/31/2015	4/29/2016	730.76	REH	TMP
Beruwawela Pathiranage,Paboda	GAR	Electrical & Computer Engr	8/25/2015	12/31/2015	615.38	REH	TMP
Beruwawela Pathiranage,Paboda	GAR	Electrical & Computer Engr	7/13/2015	7/25/2015	500.00	HIR	SPL
Bhattarai,Smrity	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	538.46	HIR	TMP
Blasdel,Nathaniel	GAR	Chemical & Biomolecular Engr		7/5/2015	766.28	TER	DEA
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	9/1/2015	8/31/2016	692.31	REH	TMP
Boosabaduge,Prasad Priyadarshana	GAR	Electrical & Computer Engr	6/15/2015	6/30/2016	625.00	REH	TMP
Buser,Lauren N	GAR	Civil Engineering	7/17/2015	8/30/2015	720.00	PAY	OTH
Carpenter,Jacqueline M	GAI	Biomedical Engineering	8/31/2015	6/30/2016	576.92	REH	TMP
Cheggoju,Shiva Prasad	GAR	Electrical & Computer Engr	7/1/2015	12/31/2015	615.00	REH	TMP
Chen,Hong	GAR	Chemical & Biomolecular Engr	7/13/2015	8/8/2015	750.00	REH	SPL
Chen,Long	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	653.84	REH	TMP
Chinthala,Sai Prasanna	GAR	Chemical & Biomolecular Engr	8/31/2015	6/30/2016	677.48	HIR	TMP
Chowdhury,Md. Asif Mahmood	GAR	Electrical & Computer Engr	8/31/2015	12/25/2015	588.24	REH	TMP
Cingoz,Fatih	GAR	Electrical & Computer Engr	7/1/2015	8/21/2015	300.00	REH	TMP
Clark,Benjamin A	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	690.00	HIR	TMP
Copploe,Antonio J	GAT	Biomedical Engineering	8/24/2015	6/30/2016	576.92	HIR	TMP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	8/31/2015	12/19/2015	812.00	REH	TMP
Elamin,Mohamed A	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	576.92	HIR	TMP
Elamin,Mohammed A	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	576.92	HIR	TMP
Enayati,Hooman	GAR	Mechanical Engineering	9/1/2015	12/31/2015	633.84	REH	TMP
Erdem,Ziya	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Fang,Jia	GAR	Chemical & Biomolecular Engr	7/24/2015	12/29/2015	791.99	REH	TMP
Fellows,Candice M	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Foreman,Evan T	GAI	Mechanical Engineering	8/31/2015	6/30/2016	538.00	HIR	TMP
Fouts,Jonathan A	GAR	Civil Engineering	8/31/2015	12/31/2015	576.92	REH	TMP
Fox,Elijah D	GAT	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Gaddam,Sai Prakash Reddy	GAR	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Galabada Kankanamge,Nilan	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	REH	TMP
Gandhari,Revanth Kumar Reddy	GAR	Mechanical Engineering	7/1/2015	8/11/2015	1426.27	REH	TMP
Gao,Qihang	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	538.46	HIR	TMP
Gao,Zhicheng	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Gasper,Michael R	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	576.92	REH	TMP
Gasper,Michael R	GAR	Electrical & Computer Engr	8/31/2015	5/13/2016	125.77	HIR	SPL
George,Estee	GAR	Biomedical Engineering	8/31/2015	3/31/2016	750.00	REH	TMP
George,Estee	GAR	Biomedical Engineering	8/16/2015	8/31/2015	1300.00	HIR	SPL
Ghosh,Arijit	GAR	Electrical & Computer Engr	8/31/2015	8/31/2016	725.00	REH	TMP
Gorgani,Aida	GAT	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Gowda,Sunil	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Granger,Matthew G	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	576.92	REH	TMP
Gudipati,Mounika Sravya	GAR	Electrical & Computer Engr	8/31/2015	5/13/2016	576.92	HIR	TMP
Gummadi,Sai Prudhvi Kumar	GAR	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Habouh,Mohamed I	GAR	Civil Engineering	8/31/2015	1/6/2016	1092.60	REH	TMP
Ham,Stephanie Lemmo	GAI	Biomedical Engineering	8/31/2015	5/14/2016	961.54	PAY	OTH
Ham,Trevor R	GAR	Biomedical Engineering	8/25/2015	8/25/2016	791.99	REH	TMP
Han,Zipeng	GAI	Mechanical Engineering	8/17/2015	12/19/2015	896.00	REH	TMP
Haque,Moinul S	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	576.92	REH	TMP
Hashemi,Seyyed Amirreza	GAI	Mechanical Engineering	8/31/2015	6/30/2016	538.00	REH	TMP
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	8/16/2015	6/30/2016	300.00	REH	SPL

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>							
Hayes,Dustin A	GAR	Biomedical Engineering	8/31/2015	3/31/2016	576.92	REH	TMP
He,Youbiao	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	538.46	HIR	TMP
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	8/1/2015	7/30/2016	730.00	REH	TMP
Herbert,Joseph P	GAR	Electrical & Computer Engr	8/24/2015	8/24/2016	576.92	REH	TMP
Hirt,David M	GAI	Mechanical Engineering	8/31/2015	6/30/2016	538.00	HIR	TMP
Holik,William	GAR	Civil Engineering		7/3/2015	760.00	TER	RES
Hong,Xiangqian	GAR	Biomedical Engineering	8/31/2015	5/14/2016	796.15	REH	TMP
Horning,Marcus A	GAR	Electrical & Computer Engr	7/1/2015	8/29/2015	576.92	REH	TMP
Horning,Nicholas A	GAI	Mechanical Engineering	8/31/2015	6/30/2016	654.00	REH	TMP
Hu,Jie	GAI	Civil Engineering	8/31/2015	12/15/2016	692.60	REH	TMP
Hu,Rundong	GAI	Chemical & Biomolecular Engr	7/13/2015	8/8/2015	750.00	REH	SPL
Huang,Chuanshi	GAR	Mechanical Engineering	8/25/2015	6/30/2016	673.00	REH	TMP
Huang,Chuanshi	GAR	Mechanical Engineering	8/10/2015	8/22/2015	797.00	HIR	SPL
Huang,Sichuan	GAI	Civil Engineering	8/31/2015	8/30/2016	576.92	HIR	TMP
Husein,Dima A	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	HIR	TMP
Ibrahim,Amr	GAR	Electrical & Computer Engr	8/31/2015	8/31/2016	572.52	REH	TMP
Imani Azad,Ali	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Ji,Tuo	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	653.84	REH	TMP
KC,Pawan	GAR	Biomedical Engineering	8/31/2015	5/14/2016	750.00	REH	TMP
Karayan,Ahmad I	GAR	Chemical & Biomolecular Engr	8/1/2015	8/15/2015	950.00	REA	TMP
Karayan,Ahmad I	GAR	Chemical & Biomolecular Engr	6/1/2015	6/13/2015	1000.00	REH	SPL
Kashfipour,Marjan Alsadat	GAI	Chemical & Biomolecular Engr	9/1/2015	8/31/2016	677.48	REH	TMP
Kennedy,Marla J	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Kent,Benjamin A	GAR	Mechanical Engineering	8/25/2015	8/26/2015	200.00	REH	1XP
Kere,Kiswendsida Jules	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	HIR	TMP
Khan,Mohammad Umar Farooq	GAI	Chemical & Biomolecular Engr	8/17/2015	6/30/2016	677.48	HIR	TMP
Kiani,Behnam	GAI	Civil Engineering	8/10/2015	8/21/2015	892.60	PAY	OTH
Kiani,Behnam	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Killinger,Alexis H	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Kondisetti,Dheeraj	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Kulasekera,Sunera C	GAR	Electrical & Computer Engr	6/1/2015	6/27/2015	500.00	REH	TMP
Le,Anh D	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	REH	TMP
Lei,Xia	GAT	Chemical & Biomolecular Engr	8/10/2015	8/21/2015	763.36	LOA	OTH
Lemmer,David P	GAI	Biomedical Engineering	8/24/2015	6/30/2016	750.00	HIR	TMP
Li,Junhong	GAR	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	8/1/2015	12/12/2015	950.00	PAY	OTH
Li,Ximing	GAR	Chemical & Biomolecular Engr	7/1/2015	7/28/2015	700.00	REH	SPL
Li,Ximing	GAR	Chemical & Biomolecular Engr	6/1/2015	6/13/2015	1300.00	REH	SPL
Li,Yixiang	GAI	Civil Engineering	9/1/2015	12/19/2015	576.92	REH	TMP
Li,Yixiang	GAT	Civil Engineering	7/1/2015	8/30/2015	576.92	REH	TMP
Li,Zhao	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Li,Zhao	GAR	Civil Engineering	8/10/2015	8/21/2015	892.60	PAY	OTH
Liang,Yuan	GAI	Mechanical Engineering	8/31/2015	6/30/2016	654.00	HIR	TMP
Liu,Fan	GAR	Mechanical Engineering	8/17/2015	7/30/2016	826.92	REH	TMP
Liu,Jun	GAR	Mechanical Engineering	8/31/2015	8/30/2016	700.00	HIR	TMP
Luo,Wen	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Ma,Chi	GAR	Mechanical Engineering	8/31/2015	5/31/2016	700.00	REH	TMP
Mahamadi,Abdelrhman A	GAT	Electrical & Computer Engr	8/31/2015	5/13/2016	725.00	REH	TMP
Mahamadi,Abdelrhman A	GAR	Electrical & Computer Engr	8/24/2015	9/5/2015	2500.00	HIR	SPL
Mahmodicherati,Sam	GAT	Electrical & Computer Engr	8/31/2015	12/19/2015	725.00	REH	TMP
Mahmood,Kashif	GAI	Civil Engineering	8/31/2015	12/19/2015	290.00	REH	TMP
Mahmoudi,Behzad	GAR	Civil Engineering	8/31/2015	12/12/2015	782.60	REH	TMP
Maistros,Alexander	GAR	Civil Engineering		7/3/2015	760.00	TER	RES

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>							
Maleki Pirbazari,Mehdi	GAR	Electrical & Computer Engr	7/1/2015	7/28/2015	1500.00	REH	TMP
Malekzadeh,Elham	GAI	Biomedical Engineering	8/24/2015	6/30/2016	750.00	HIR	TMP
Mannem,Ravi teja	GAT	Electrical & Computer Engr	8/31/2015	5/13/2016	576.92	HIR	TMP
Mansour,Rabih	GAR	Mechanical Engineering	6/28/2015	7/31/2015	810.00	REH	TMP
Mansour,Rabih	GAR	Mechanical Engineering	8/1/2015	8/30/2015	810.00	REA	TMP
Mansour,Rabih	GAR	Mechanical Engineering	8/31/2015	6/28/2016	810.00	REH	TMP
Marchetty,Srikanth	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
McClain,Andrew-David T	GAR	Chemical & Biomolecular Engr	5/18/2015	6/30/2016	677.48	HIR	TMP
McHugh,Garrett R	GAR	Mechanical Engineering	9/1/2015	8/31/2016	538.00	REH	TMP
Mehra,Nitin	GAR	Chemical & Biomolecular Engr	8/31/2015	8/30/2016	677.48	HIR	TMP
Mela,Christopher A	GAF	Biomedical Engineering	8/3/2015	7/31/2016	1384.61	REH	TMP
Mela,Christopher A	GAF	Biomedical Engineering	7/27/2015	8/8/2015	11000.00	HIR	SPL
Mikhaylenko,Maxim	GAR	Mechanical Engineering		8/30/2015	654.00	TER	RES
Miran,Seyed Morteza	GAR	Mechanical Engineering	8/1/2015	6/30/2016	730.00	HIR	TMP
Miran,Seyedeh Azadeh	GAR	Civil Engineering	8/31/2015	12/19/2015	576.92	REH	TMP
Moasherziad,Mohammad	GAR	Mechanical Engineering		7/20/2015	898.00	TER	RES
Mohamed Elfadil,Husam Eldin	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	625.00	HIR	TMP
Mohammad,Mostak	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	576.92	REH	TMP
Molavi Tabrizi,Amirhossein	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Morley,Patrick J	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	625.00	HIR	TMP
Mukherjee,Soham	GAI	Biomedical Engineering	8/24/2015	6/30/2016	750.00	HIR	TMP
Mutyala,Kalyan Chakravarthi	GAR	Civil Engineering	8/31/2015	12/12/2015	692.60	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	8/31/2015	5/14/2016	796.15	REH	TMP
Nagavalli,Venkata Raja Satya Teja	GAT	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Najafi,Syed Ahmed Ali	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	576.92	HIR	TMP
Nallavelly,Ruthwik Reddy	GAI	Civil Engineering	8/31/2015	12/19/2015	290.00	REH	TMP
Natsheh,Sufian H	GAI	Civil Engineering	8/31/2015	12/19/2015	290.00	HIR	TMP
Nazari,Ashkan	GAT	Mechanical Engineering	9/1/2015	12/22/2015	576.92	REH	TMP
Nelakonda,Nikitha	GAT	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Owusu-Danquah,Josiah S	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Pan,Lin	GAR	Chemical & Biomolecular Engr	8/4/2015	6/30/2016	677.48	HIR	TMP
Pant,Anup D	GAR	Biomedical Engineering	8/31/2015	6/30/2016	824.92	REH	TMP
Parsa,Nitin	GAR	Electrical & Computer Engr	8/16/2015	5/13/2016	600.00	REH	TMP
Pazouki,Elham	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	REH	REG
Pazouki,Elham	GAT	Engineering Dean's Office	6/29/2015	7/11/2015	2000.00	REH	1XP
Pelfrey,Andrew J	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Pelfrey,Andrew J	GAR	Civil Engineering	7/17/2015	8/30/2015	720.00	PAY	OTH
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	8/31/2015	12/16/2015	538.46	REH	TMP
Qin,Haifeng	GAR	Civil Engineering	8/31/2015	12/31/2015	576.92	REH	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	8/31/2015	5/14/2016	769.23	REH	TMP
Quasem,Tanvir	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
Rahman,Fariya	GAI	Mechanical Engineering	8/31/2015	6/30/2016	538.00	HIR	TMP
Ranjbar,Mohammad	GAR	Electrical & Computer Engr	8/24/2015	8/23/2016	692.00	REH	TMP
Ren,Baiping	GAR	Chemical & Biomolecular Engr	8/31/2015	7/30/2016	572.51	HIR	TMP
Rezvanifar,Sayed Cyrus	GAI	Biomedical Engineering	8/24/2015	11/30/2015	750.00	REH	TMP
Rezvanifar,Sayed Cyrus	GAT	Biomedical Engineering	12/28/2015	1/9/2016	550.00	REH	1XP
Rich,Bryan C	GAR	Mechanical Engineering	8/24/2015	5/31/2016	610.69	REH	TMP
Rodriguez,Alvaro A	GAR	Chemical & Biomolecular Engr	7/1/2015	8/30/2015	769.23	REA	TMP
Rodriguez,Alvaro A	GAR	Chemical & Biomolecular Engr	8/31/2015	12/19/2015	791.99	REH	TMP
Saeed,Musaab S	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	625.00	HIR	TMP
Saeidpour Parizy,Ehsan	GAT	Electrical & Computer Engr	8/31/2015	6/30/2016	725.00	REH	TMP
Saha,Aparna	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	687.02	REH	TMP
Sajedi,Siavash	GAR	Civil Engineering	8/31/2015	12/19/2015	763.20	REH	TMP

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>							
Sakhamuri,Siddhardha Mohan	GAT	Electrical & Computer Engr	8/31/2015	12/19/2015	576.92	REH	TMP
Samineni,Satwik	GAI	Civil Engineering	8/31/2015	12/12/2015	386.56	REH	TMP
Sancheti,Ashwin	GAR	Chemical & Biomolecular Engr	7/1/2015	12/31/2015	677.48	REH	TMP
Sarwar,Mysha S	GAR	Chemical & Biomolecular Engr	8/24/2015	6/30/2016	677.48	REH	TMP
Schlatter,Clark R	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	HIR	TMP
Seeley,Marisa A	GAR	Civil Engineering	8/24/2015	5/14/2016	730.77	PAY	OTH
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	8/31/2015	12/31/2015	750.00	PAY	OTH
Shakya,Rikesh	GAR	Electrical & Computer Engr	7/1/2015	8/29/2015	576.92	REH	TMP
Shatnawi,Ibrahim M	GAR	Civil Engineering	7/1/2015	8/30/2015	692.60	REH	TMP
Shatnawi,Ibrahim M	GAR	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Shrestha,Sulochana	GAI	Mechanical Engineering	8/31/2015	6/30/2016	654.00	HIR	TMP
Shrikhande,Gayatri S	GAR	Chemical & Biomolecular Engr	8/25/2015	3/31/2016	653.84	REH	TMP
Singh,Harpal	GAI	Civil Engineering	8/31/2015	12/12/2015	750.00	REH	TMP
Sirivolu,Dushyanth	GAT	Mechanical Engineering	8/24/2015	12/22/2015	750.00	REH	TMP
Smith,Craig E	GAR	Mechanical Engineering	8/3/2015	10/2/2015	654.00	REH	TMP
Sorouri,Shaghayegh	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Stakleff,Brandon	GAR	Civil Engineering		7/18/2015	760.00	TER	RES
Stitzlein,Kathleen M	GAR	Biomedical Engineering	3/23/2015	4/30/2016	862.06	HIR	TMP
Stukel,Jessica	GAI	Biomedical Engineering	8/31/2015	5/14/2016	750.00	REH	TMP
Subedi,Bijay	GAR	Civil Engineering	8/31/2015	12/19/2015	576.92	REH	TMP
Tao,Hui	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Tarek,Md Tawhid Bin	GAR	Electrical & Computer Engr	8/31/2015	6/7/2016	576.92	HIR	TMP
Tekgun,Burak	GAR	Electrical & Computer Engr	7/1/2015	6/30/2016	615.38	REH	TMP
Tekgun,Didem	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	381.68	REH	TMP
Thapa,Bimal	GAR	Civil Engineering	8/31/2015	8/30/2016	576.92	HIR	TMP
Thomas,Vineet Sunny	GAR	Biomedical Engineering	8/31/2015	6/30/2016	750.00	REH	TMP
Thyagaraj,Suraj	GAR	Mechanical Engineering	8/31/2015	4/16/2016	657.00	REH	TMP
Trowbridge,Peter J	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	REH	TMP
VanKamamidi,Sriharsha	GAR	Electrical & Computer Engr	6/1/2015	6/30/2016	625.00	REH	TMP
Vatani,Morteza	GAR	Mechanical Engineering	8/9/2015	8/15/2015	900.00	REA	REA
Vatani,Morteza	GAR	Mechanical Engineering	8/10/2015	8/22/2015	450.00	HIR	SPL
Vechalapu,Uday Bhaskar	GAT	Electrical & Computer Engr	8/31/2015	5/13/2016	576.92	HIR	TMP
Vitus,Angelica M	GAR	Chemical & Biomolecular Engr	8/31/2015	6/30/2016	677.48	HIR	TMP
Vondeak,Laura K	GAT	Biomedical Engineering	12/28/2015	1/9/2016	550.00	REH	SPL
Vondeak,Laura K	GAI	Biomedical Engineering	8/31/2015	5/14/2016	750.00	HIR	TMP
Waksmanski,Natalie P	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Wilkinson,Ashley E	GAR	Chemical & Biomolecular Engr	8/25/2015	12/19/2015	791.99	REH	TMP
Wu,Haiyan	GAI	Chemical & Biomolecular Engr	7/1/2015	6/29/2016	769.23	REH	TMP
Wu, Jiawei	GAI	Mechanical Engineering	8/31/2015	6/30/2016	654.00	HIR	TMP
Wu, Yifu	GAT	Electrical & Computer Engr	8/31/2015	5/13/2016	725.00	HIR	TMP
Xiao,Suo	GAR	Chemical & Biomolecular Engr	7/1/2015	12/31/2015	791.99	REH	TMP
Yajima,Ayako	GAR	Civil Engineering	7/19/2015	8/15/2015	880.00	REA	TMP
Yajima,Ayako	GAR	Civil Engineering	5/1/2015	6/30/2015	488.37	HIR	SPL
Yan, Yaowei	GAR	Electrical & Computer Engr	7/1/2015	8/30/2015	711.11	REH	TMP
Yan, Yaowei	GAT	Electrical & Computer Engr	8/31/2015	5/13/2016	725.00	REH	TMP
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	8/1/2015	12/13/2015	800.00	PAY	OTH
Yang,Dongrui	GAR	Chemical & Biomolecular Engr	6/1/2015	6/13/2015	700.00	REH	SPL
Yang,Fengyu	GAR	Chemical & Biomolecular Engr	8/31/2015	12/19/2015	170.00	HIR	TMP
Yang,Xi	GAI	Chemical & Biomolecular Engr	8/21/2015	9/25/2015	791.99	LOA	OTH
Yeluri,Ravali	GAR	Electrical & Computer Engr	8/31/2015	5/13/2016	572.76	HIR	TMP
Zeng,Chuan	GAR	Mechanical Engineering	8/31/2015	6/30/2016	673.00	HIR	TMP
Zeng,Zhipeng	GAR	Chemical & Biomolecular Engr	9/1/2015	8/31/2016	700.00	REH	TMP
Zeng,Zhipeng	GAR	Chemical & Biomolecular Engr	7/13/2015	8/8/2015	500.00	REH	SPL

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Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>							
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	7/13/2015	8/8/2015	750.00	REH	SPL
Zhang,Songling	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Zhao,Li	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	REH	TMP
Zhao,Yichuan	GAR	Electrical & Computer Engr	8/31/2015	8/30/2016	461.54	HIR	TMP
Zhong,Chong	GAR	Mechanical Engineering	8/24/2015	8/13/2016	711.53	HIR	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>							
Ali,Zaan Z	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Ange,Anthony M	GAR	Sport Science & Wellness Educ	8/31/2015	5/14/2016	459.46	HIR	TMP
Antonucci,Stephen Z	GAI	Counseling	8/31/2015	5/14/2016	584.59	PAY	OTH
Barghouty,Rana	GAF	Speech-Lang Path & Audiology	8/31/2015	8/13/2016	341.17	REH	TMP
Bates,Carese A	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Bethea,Aaron	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Bloom,Mariah J	GAI	Health Professions Dean's Off	8/31/2015	5/7/2016	289.00	HIR	TMP
Blue,Sarah E	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	REH	TMP
Byrd,Mary E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Callanan,Lindsay R	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	REH	TMP
Cheung,Jonmichael T	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Christian Jr,Wendell	GAR	Sport Science & Wellness Educ	8/31/2015	12/19/2015	235.29	HIR	TMP
Conklin,Carly M	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	HIR	TMP
Cristino,William J	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Csorba,Chloe E	GAR	Speech-Lang Path & Audiology	8/31/2015	12/19/2015	494.87	REH	TMP
Cullen,Halie M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	497.29	REH	TMP
D'Elia,Loriebeth A	GAF	Speech-Lang Path & Audiology	7/1/2015	6/30/2016	381.68	REH	TMP
Davis,Kelsey M	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	HIR	TMP
Detweiler,Amanda N	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	221.62	HIR	TMP
Dick,Rachel M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	324.32	REH	TMP
Doehne,Alyson N	GAR	Speech-Lang Path & Audiology	8/31/2015	1/15/2016	340.00	HIR	TMP
Dreisbach,Melissa D.	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Dugan,Kelly M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	288.00	REH	TMP
Edelman,Morgan R	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	497.29	REH	TMP
Edwards,Larissa-Jayne	GAI	Counseling	8/31/2015	5/14/2016	584.59	PAY	OTH
Elias,Katherine E	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	264.00	HIR	TMP
Everiss,Regan N	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Eyman,Christian R	GAR	Sport Science & Wellness Educ	8/31/2015	5/14/2016	459.46	HIR	TMP
Facemire,Vanessa C	GAI	Counseling	8/31/2015	5/14/2016	584.59	REH	TMP
Fitzgerald,Megan T	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	299.51	HIR	TMP
Fleming-Radca,Amy J	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Flynn,Marianne	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	REH	TMP
Friedlund,Gabrielle N	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Gains,Nicole C	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	272.00	REH	TMP
Garg,Aseem N.	GAI	Counseling	8/17/2015	12/18/2015	398.00	HIR	TMP
Gershom,Taylor M	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	HIR	TMP
Hayes,Kelly M	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	135.13	REH	TMP
Holod,Alicia F	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Hopkins,Joanna L	GAT	Nursing	8/31/2015	5/14/2016	627.02	REH	TMP
Horn,Jason R	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	264.00	HIR	TMP
Houdek,Marissa L	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	315.24	REH	TMP
Hower,Danielle A	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	HIR	TMP
Huggins,Destiny L	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	270.27	HIR	TMP
Jett,Renee	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Kalman,Courtney J	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	315.24	HIR	TMP
Kelly,Kathleen A	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	REH	TMP
Kreidler,Michelle S	GAI	Social Work	8/31/2015	5/14/2016	374.77	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>							
Krieger,Bryan J	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Kucmanic,David P	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Kus,Nichole M	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	REH	TMP
Leidy,Allison C	GAR	Speech-Lang Path & Audiology	8/31/2015	12/19/2015	450.00	REH	TMP
Leister,Brendan James Arthur	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Lester,Rachel J	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	REH	TMP
Lewicki,Lisa M	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	REH	TMP
Ling,Shu	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Mabie,Sarah N	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	HIR	TMP
Mahlowitz,Erika W	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Manley,Corinne E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	272.00	REH	TMP
Martin-Wagar,Caitlin A	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Mason,Benjamin M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	264.00	REH	TMP
Maston,Marshay	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	288.00	REH	TMP
Matejka,Victoria L	GAR	Speech-Lang Path & Audiology	8/31/2015	1/15/2016	340.00	HIR	TMP
McCauley,Kara E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	HIR	TMP
McDonough,Megan E	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	324.32	REH	TMP
McFarland,Emma Rose M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	264.00	REH	TMP
Miller,Kaylee L	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	REH	TMP
Moeller,Miriam S	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Moledor,Rachel J	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	497.29	REH	TMP
Moleski,Abigail	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	REH	TMP
Moleski,Abigail	GAF	Speech-Lang Path & Audiology	10/1/2015	8/12/2016	341.17	REH	TMP
Molnar,Meredith K	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Moore,Sarah R	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Moulding,Lisa M	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	163.51	REH	TMP
Munafu,Anthony M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	152.97	REH	TMP
Najarian,Stephanie White	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	HIR	TMP
Niedenthal,Bobbi J	GAI	Social Work	8/31/2015	5/14/2016	374.77	HIR	TMP
Noe,Kellie M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	315.24	HIR	TMP
Obringer,Kimberly S	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	163.51	REH	TMP
Osei,William N	GAI	Counseling	8/31/2015	5/14/2016	584.59	PAY	OTH
Pakenham,Courtney A	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	REH	TMP
Parent,Nicole M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	272.00	REH	TMP
Patton,Dana J	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	135.13	REH	TMP
Pellittieri,Angela R	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	135.13	REH	TMP
Polasky,Samantha N	GAT	Speech-Lang Path & Audiology	8/31/2015	12/19/2015	494.87	REH	TMP
Polen,Mitchell S	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	REH	TMP
Powell,Myrissa A	GAI	Social Work	8/31/2015	5/14/2016	374.77	REH	TMP
Randall,Destiny J	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Reymann,Danielle E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	HIR	TMP
Reynolds Jr,Tyrone E	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	288.00	REH	TMP
Rickey,Laura K	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	REH	TMP
Robinson,Abigail L	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	497.29	REH	TMP
Robson,Shannon R	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	REH	TMP
Romie,Stephanie M	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Rospert,Emily N	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	REH	TMP
Rubin,Orit T	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Samblanet,Marcus W	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	264.00	REH	TMP
Schaffer,Adam C	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Schonauer,Nicole M	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	HIR	TMP
Scott,Brendan K	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Sernoffsky,Isaac C	GAR	Speech-Lang Path & Audiology	8/31/2015	5/15/2016	288.00	REH	TMP

GAA Grad Adm Asst  
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**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>							
Seroka,Katelyn T	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	HIR	TMP
Shepherd,Kristen A	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	320.00	REH	TMP
Shoaff,Ericka A	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Shoemake,Rachel D	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	529.73	REH	TMP
Smeal,Molly R	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	HIR	TMP
Smith,Brian D	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Smith,Charity A	GAI	Counseling	8/31/2015	5/14/2016	584.59	REH	TMP
Smith,Diane T	GAI	Counseling	8/31/2015	5/14/2016	584.59	HIR	TMP
Smith,Karilyn D	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	REH	TMP
Smith,Kellie A	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	REH	TMP
Smith,Megan R	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	HIR	TMP
Sowle,Cassidy L	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	HIR	TMP
Spelik,Laurie A	GAI	Social Work	8/31/2015	5/14/2016	374.77	REH	TMP
Springmier,Jennifer	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	135.13	REH	TMP
Staffieri,Alyssa	GAR	Speech-Lang Path & Audiology	8/31/2015	6/3/2016	324.23	HIR	TMP
Stevens,Jessica S	GAI	Social Work	8/31/2015	5/14/2016	374.77	HIR	TMP
Stewart,Emily E	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	272.00	REH	TMP
Stofiel,Patricia L	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	HIR	TMP
Sulzener,Spenser J	GAT	Nursing	8/31/2015	5/14/2016	248.64	REH	TMP
Susko,Lauren M	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	HIR	TMP
Szabo,Kenneth A	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	HIR	TMP
Thigpen,Lauren D	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	351.35	REH	TMP
Torrey,Elyse M	GAR	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	315.18	HIR	TMP
Urbanski,James J	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	REH	TMP
Van Dyke,Alec M	GAR	Speech-Lang Path & Audiology	8/31/2015	1/15/2016	340.00	HIR	TMP
Vance,Thomas A	GAT	Counseling	8/31/2015	5/14/2016	584.59	REH	TMP
Varnes,Christine L	GAI	Social Work	8/31/2015	5/14/2016	374.77	HIR	TMP
Vondra,Stephanie A	GAF	Speech-Lang Path & Audiology	8/31/2015	8/12/2016	341.17	HIR	TMP
Warmbein,Molly Catherine	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	REH	TMP
Weatherholt,Katherine E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	218.91	REH	TMP
Wells,Ryan J	GAT	Nursing	8/31/2015	5/14/2016	248.64	HIR	TMP
Williams II,Dwight S	GAI	Social Work	8/31/2015	5/14/2016	374.77	REH	TMP
Zalecky,Erika N	GAI	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	389.18	HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>							
Amarpuri,Gaurav	GAR	Polymer Science	8/31/2015	8/23/2016	846.15	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	8/31/2015	12/31/2015	846.15	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	7/9/2015	7/27/2015	846.15	REH	TMP
Amrutkar,Ajay R	GAR	Polymer Science	7/28/2015	10/12/2015	846.15	REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	6/1/2015	8/30/2015	846.15	PAY	OTH
Bashir,Abdala	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	8/25/2015	3/31/2016	846.15	REH	TMP
Bekele,Selemon	GAR	Polymer Science	9/1/2015	4/29/2016	846.15	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.20	HIR	TMP
Bischoff,George C	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.20	HIR	TMP
Bischoff,George C	GAR	Polymer Engineering	8/31/2015	8/31/2015	2000.00	HIR	SPL
Brown,Jared	GAR	Polymer Science	8/10/2015	8/23/2015	2000.00	HIR	1XP
Brown,Jared	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	8/31/2015	12/15/2015	423.00	REH	TMP
Cao,Zhen	GAR	Polymer Science	8/31/2015	5/14/2016	961.53	HIR	TMP
Chamsaz,Elaheh A	GAR	Polymer Science	9/1/2015	12/19/2015	846.15	REH	REH
Chen,Jiahui	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Chen,Keke	GAR	Polymer Engineering	8/25/2015	12/18/2015	846.15	REH	TMP
Chen,Ying	GAR	Polymer Engineering	8/31/2015	3/31/2016	846.15	REH	TMP

GAA Grad Adm Asst  
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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>							
Childers,Erin P	GAR	Polymer Science	8/27/2015	12/31/2015	961.15	REH	TMP
Cobaj,Anisa	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Cobaj,Anisa	GAR	Polymer Engineering	8/24/2015	8/24/2015	2000.00	HIR	1XP
Cruz,Megan A	GAR	Polymer Science	8/10/2015	8/22/2015	2000.00	HIR	1XP
Cruz,Megan A	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Dalvi,Siddhesh N	GAR	Polymer Science	8/31/2015	8/27/2016	846.15	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	8/31/2015	5/31/2016	846.15	REH	TMP
Debnath,Dibyendu	GAR	Polymer Science	6/1/2016	8/27/2016	846.15	REH	TMP
Defante,Adrian P	GAR	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Dhopatkar,Nishad P	GAR	Polymer Science	8/24/2015	7/28/2016	846.15	REH	TMP
Diaz Vela,Daniel M	GAR	Polymer Engineering	8/25/2015	6/30/2016	846.15	REH	TMP
Dilla,Rodger A	GAR	Polymer Science	8/31/2015	5/31/2016	846.15	REH	TMP
Dreger,Nathan Z	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	8/24/2015	12/31/2015	846.15	REH	TMP
Endres,Kevin J	GAR	Polymer Science	8/31/2015	8/31/2016	846.15	REH	TMP
Feng,Xueyan	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Freedman,Abegael	GAR	Polymer Science	8/31/2015	5/14/2016	846.15	REH	TMP
Fu,Guopeng	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Gao,Xiang	GAR	Polymer Engineering	8/16/2015	12/19/2015	846.15	REH	TMP
Gao,Yunyi	GAR	Polymer Science	8/1/2015	7/31/2016	846.16	REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	6/1/2015	6/14/2015	919.54	REH	TMP
Garley,Amanda E	GAR	Polymer Engineering	6/15/2015	7/15/2015	1450.00	REH	TMP
Ghosh,Monoj	GAR	Polymer Engineering	8/31/2015	4/30/2016	846.15	REH	TMP
Gissinger,Jacob R	GAR	Polymer Engineering	6/1/2015	6/30/2015	1400.00	PAY	OTH
Gissinger,Jacob R	GAR	Polymer Engineering	7/1/2015	7/31/2015	1400.00	PAY	OTH
Gissinger,Jacob R	GAR	Polymer Engineering	8/1/2015	8/17/2015	1400.00	REH	TMP
Goldmeier,Max S	GAR	Polymer Science	8/31/2015	8/27/2016	961.53	REH	TMP
Gorse,Diane E	GAF	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Govindarajan,Sudhanva R	GAR	Polymer Science	8/24/2015	8/23/2016	846.15	REH	TMP
Grolman,Danielle L	GAR	Polymer Engineering	8/31/2015	5/14/2016	846.15	REH	TMP
Guo,Qingyun	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Haso,Fadi M	GAR	Polymer Science	9/1/2015	12/19/2015	990.00	REH	TMP
He,Qiming	GAR	Polymer Science	8/31/2015	12/18/2015	846.15	REH	TMP
He,Ruixuan	GAR	Polymer Engineering	8/31/2015	12/21/2015	846.15	REH	TMP
He,Tianda	GAR	Polymer Science	8/6/2015	8/30/2015	846.15	LOA	OTH
He,Tianda	GAR	Polymer Science	8/31/2015	9/30/2015	324.00	PAY	OTH
He,Tianda	GAR	Polymer Science	10/1/2015	12/31/2015	846.15	PAY	OTH
Hill,Jacob A	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Hu,Lang	GAR	Polymer Science	8/24/2015	12/31/2015	990.00	REH	TMP
Huang,Mingjun	GAR	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Jain,Dharamdeep	GAR	Polymer Science	8/24/2015	8/23/2016	846.15	REH	TMP
Jain,Tanmay P	GAR	Polymer Science	9/1/2015	12/31/2015	846.15	REH	TMP
Jamil,Tariq	GAR	Polymer Engineering	6/1/2015	6/30/2015	1500.00	PAY	OTH
Jamil,Tariq	GAR	Polymer Engineering	7/1/2015	8/16/2015	1500.00	PAY	OTH
Janardhanan,Subadhra	GAR	Polymer Engineering	8/31/2015	10/31/2015	324.00	REH	TMP
Javadi,Ali	GAR	Polymer Engineering	7/1/2015	8/30/2015	846.15	REH	TMP
Javadi,Ali	GAR	Polymer Engineering	8/31/2015	12/18/2015	846.15	REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	8/25/2015	6/30/2016	846.15	REH	TMP
Jiang,Fanhui	GAR	Polymer Engineering	7/1/2015	9/4/2015	846.15	PAY	OTH
Jiang,Fanhui	GAR	Polymer Engineering	9/5/2015	10/31/2015	846.15	REH	TMP
Jiang,Jing	GAR	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Jin,Hailiang	GAR	Polymer Science	9/6/2015	9/30/2015	846.15	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>							
Jin,Hailiang	GAR	Polymer Science	10/1/2015	12/19/2015	846.15	REH	TMP
Joo,Minjung	GAR	Polymer Engineering	8/31/2015	1/30/2016	846.15	REH	TMP
Kang,Jia	GAR	Polymer Science	8/31/2015	12/19/2015	423.08	REH	TMP
Kaur,Sukhmanjot	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Kleinfehn,Alex P	GAR	Polymer Science	8/31/2015	12/31/2015	961.53	REH	REH
Klittich,Mena R	GAR	Polymer Science	8/24/2015	8/23/2016	846.15	REH	TMP
Lai,Tzu-Yu	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Lewis,Elizabeth A	GAR	Polymer Engineering	8/31/2015	8/31/2015	2000.00	HIR	1XP
Lewis,Elizabeth A	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.20	HIR	TMP
Li,Hui	GAR	Polymer Science	8/24/2015	12/19/2015	846.15	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	7/1/2015	8/31/2015	846.15	REH	TMP
Li,Jiayi	GAR	Polymer Engineering	9/1/2015	12/19/2015	846.15	REH	TMP
Li,Jingyu	GAR	Polymer Engineering	8/31/2015	6/30/2016	954.19	HIR	TMP
Li,Jingyu	GAR	Polymer Engineering	8/16/2015	8/29/2015	954.19	HIR	TMP
Li,Xiang	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Li,Xiaoxiao	GAR	Polymer Science	9/1/2015	1/18/2016	846.15	REH	TMP
Li,Zhen	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Liang,Heyi	GAR	Polymer Science	8/31/2015	5/14/2016	961.53	HIR	TMP
Liang,Tian	GAR	Polymer Engineering	8/16/2015	8/31/2015	846.15	REH	TMP
Liang,Tian	GAR	Polymer Engineering	9/1/2015	12/19/2015	846.15	REH	TMP
Lin,Panpan	GAR	Polymer Science	9/1/2015	12/31/2015	846.15	REH	TMP
Lin,Zhiwei	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Liu,Chang	GAR	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Liu,Chang	GAR	Polymer Engineering	8/31/2015	6/30/2016	954.19	HIR	TMP
Liu,Hao	GAR	Polymer Science	8/31/2015	12/19/2015	961.53	REH	TMP
Liu, Jianning	GAR	Polymer Science	8/1/2015	12/31/2015	962.00	REH	TMP
Liu, Jiawei	GAR	Polymer Science	8/31/2015	9/28/2015	846.15	REH	TMP
Liu, Yuchu	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Liu, Zhuonan	GAR	Polymer Engineering	8/24/2015	4/29/2016	846.15	REH	TMP
Longanecker, Melanie J	GAR	Polymer Engineering	8/25/2015	3/31/2016	846.15	REH	TMP
Lopez Gonzalez, Cesar	GAR	Polymer Science	6/13/2015	8/16/2015	846.15	REH	TMP
Lopez Gonzalez, Cesar	GAR	Polymer Science	8/17/2015	8/30/2015	846.15	REH	TMP
Lopez Gonzalez, Cesar	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Ludlow, James M	GAR	Polymer Science	9/1/2015	1/30/2016	846.15	REH	TMP
Luo, Yuanyuan	GAR	Polymer Science	8/15/2015	12/31/2015	961.53	REH	TMP
Luong, Derek	GAR	Polymer Science	8/31/2015	6/30/2016	846.15	REH	TMP
Makita, Yuta	GAR	Polymer Science	8/10/2015	8/23/2015	2000.00	HIR	1XP
Makita, Yuta	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Mangalara, Jayachandra Hari	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Mankoci, Steven G	GAR	Polymer Science	8/24/2015	8/23/2016	846.15	REH	TMP
Mawhinney, Kaitlyn E	GAR	Polymer Engineering	8/31/2015	8/31/2015	2000.00	HIR	1XP
Mawhinney, Kaitlyn E	GAR	Polymer Engineering	8/31/2015	8/31/2016	954.19	HIR	TMP
McClanahan, Eric R	GAR	Polymer Engineering	8/10/2015	9/7/2015	846.15	REH	TMP
Meenakshisundaram, Venkatesh	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Mehta, Brinda Mayank	GAR	Polymer Science	6/13/2015	8/16/2015	846.15	REH	TMP
Mehta, Brinda Mayank	GAR	Polymer Science	8/17/2015	12/19/2015	846.15	REH	TMP
Meng, Lei	GAR	Polymer Engineering	8/10/2015	9/12/2015	919.54	REH	REH
Meng, Tianyu	GAR	Polymer Engineering	8/31/2015	6/30/2016	954.19	HIR	TMP
Merling, Weston L	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Mishra, Kaushik	GAR	Polymer Science	8/31/2015	12/31/2015	846.15	REH	TMP
Modi, Arvind	GAR	Polymer Engineering	7/1/2015	12/30/2015	954.19	REH	TMP
Nallapaneni, Asritha	GAR	Polymer Engineering	8/25/2015	6/30/2016	846.15	REH	TMP
Narayanan, Amal	GAR	Polymer Science	8/31/2015	6/29/2016	961.53	HIR	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>							
Nettleton,Jason W	GAR	Polymer Science	8/10/2015	8/23/2015	2000.00	HIR	1XP
Nettleton,Jason W	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Ni,Bo	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Niknezhad,Sepideh	GAR	Polymer Engineering	8/31/2015	12/12/2015	846.15	REH	TMP
Nun,Nicholas R	GAR	Polymer Science	8/10/2015	8/23/2015	2000.00	HIR	1XP
Nun,Nicholas R	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Nyarko,Alex	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Offenbach,Ido	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	REH	TMP
Pantoja,Marcos	GAR	Polymer Engineering	8/25/2015	12/12/2015	846.15	REH	TMP
Pellegrene,Brittany	GAR	Polymer Engineering	8/31/2015	8/31/2015	500.00	HIR	SPL
Pellegrene,Brittany	GAR	Polymer Engineering	9/1/2015	9/1/2015	1500.00	REH	SPL
Pellegrene,Brittany	GAR	Polymer Engineering	8/31/2015	8/31/2016	954.20	HIR	TMP
Peng,Chao	GAR	Polymer Science	9/1/2015	12/31/2015	846.15	REH	TMP
Petersen,Shannon R	GAR	Polymer Science	8/10/2015	8/22/2015	1000.00	HIR	1XP
Petersen,Shannon R	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Pole,Sandeep S	GAR	Polymer Engineering	8/31/2015	5/14/2016	846.15	REH	TMP
Policastro,Gina M	GAR	Polymer Science	9/1/2015	12/31/2015	961.53	REH	TMP
Rastogi,Alankar	GAR	Polymer Science	8/31/2015	12/31/2015	846.15	REH	TMP
Raut,Prasad S	GAR	Polymer Engineering	8/24/2015	6/30/2016	846.15	REH	TMP
Rendon Piedrahita,Camilo	GAR	Polymer Engineering	8/31/2015	6/30/2016	846.15	REH	TMP
Salata,Ryan R	GAR	Polymer Engineering	8/31/2015	12/31/2015	846.15	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	7/1/2015	8/30/2015	846.15	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	8/31/2015	3/31/2016	846.15	REH	TMP
Samant,Saumil P	GAR	Polymer Engineering	8/31/2015	3/31/2016	846.15	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	8/16/2015	8/30/2015	846.15	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Scherger,Carolyn	GAR	Polymer Science	8/31/2015	5/13/2016	846.15	REH	TMP
Scherger,Jacob D	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Seifert,Gabrielle V	GAR	Polymer Science	8/31/2015	9/9/2015	846.15	REH	TMP
Seifert,Gabrielle V	GAR	Polymer Science	9/10/2015	12/19/2015	961.15	REH	TMP
Seo,Junyoung	GAR	Polymer Engineering	8/25/2015	6/30/2016	846.15	REH	TMP
Shan,Wenpeng	GAR	Polymer Science	8/31/2015	9/22/2015	961.53	REH	TMP
Shan,Wenpeng	GAR	Polymer Science	9/23/2015	8/20/2016	961.53	REH	TMP
Singla,Saranshu	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Smith,Scott M	GAR	Polymer Engineering	8/25/2015	6/30/2016	954.19	PAY	OTH
Sobani,Masoud	GAR	Polymer Engineering	6/1/2015	6/30/2015	1400.00	PAY	OTH
Sobani,Masoud	GAR	Polymer Engineering	7/1/2015	8/30/2015	1400.00	PAY	OTH
Sobani,Masoud	GAR	Polymer Engineering	8/31/2015	12/19/2015	846.15	REH	TMP
Stefin,Amanda J	GAR	Polymer Science	8/10/2015	8/23/2015	2000.00	HIR	TMP
Stefin,Amanda J	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Stilke,Morgan A	GAR	Polymer Engineering	8/31/2015	5/14/2016	684.21	HIR	TMP
Su,Zebin	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Sun,Liang	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Sun,Yan	GAR	Polymer Engineering	8/31/2015	12/31/2015	846.15	REH	TMP
Swanson,John P	GAR	Polymer Science	8/27/2015	12/31/2015	846.15	REH	TMP
Swanson,Nicole L	GAR	Polymer Science	8/31/2015	12/19/2015	961.54	REH	TMP
Tan,Xin	GAR	Polymer Science	9/1/2015	12/31/2015	846.15	REH	TMP
Tangvijitsakul,Pattarasai	GAR	Polymer Engineering	8/1/2015	8/31/2015	846.15	REH	TMP
Taubert,Clinton J	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Teo,Nicholas	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Tiwari,Ankit	GAR	Polymer Engineering	9/1/2015	12/12/2015	846.15	REH	TMP
Tommey,Tyler A	GAR	Polymer Science	8/31/2015	5/13/2016	846.15	REH	TMP
Tommey,Tyler A	GAR	Polymer Science	6/1/2016	8/27/2016	846.15	REH	TMP

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## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>							
Tukpah,Marisa E	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Tukpah,Marisa E	GAR	Polymer Engineering	8/31/2015	8/31/2015	2000.00	HIR	SPL
Wade,Mary E	GAR	Polymer Science	8/23/2015	5/14/2016	961.53	REH	TMP
Wang,Chao	GAR	Polymer Engineering	8/25/2015	5/31/2016	846.15	REH	TMP
Wang,Qianhe	GAR	Polymer Engineering	7/1/2015	12/31/2015	919.54	REH	TMP
Wang,Ziqiu	GAR	Polymer Science	8/24/2015	8/27/2016	1019.23	REH	TMP
Willett,Erik A	GAR	Polymer Science	8/31/2015	9/30/2015	865.38	REH	TMP
Wilson,Michael C	GAR	Polymer Science	9/1/2015	8/31/2016	846.15	REH	TMP
Wims,Darnell T	GAR	Polymer Science	8/10/2015	8/23/2015	1000.00	HIR	1XP
Wims,Darnell T	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	REH	TMP
Xia,Xuhui	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.20	HIR	TMP
Xia,Yanfeng	GAR	Polymer Science	8/31/2015	7/30/2016	961.53	REH	TMP
Xiao,Ming	GAR	Polymer Science	8/24/2015	5/31/2016	846.15	REH	TMP
Xiong,Pa N	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Xu,Ying	GAR	Polymer Science	7/13/2015	12/30/2015	846.15	REH	TMP
Yan,Xiaoyun	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	HIR	TMP
Yan,Xuesong	GAR	Polymer Science	8/31/2015	12/31/2015	961.53	REH	TMP
Yang,Zhengnan	GAR	Polymer Science	8/25/2015	12/19/2015	846.15	REH	TMP
Yao,Xuesi	GAR	Polymer Science	9/6/2015	12/19/2015	846.15	PAY	OTH
Yildirim,Armen	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Yin,Wenbin	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Yook,Sung Ho	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.19	HIR	TMP
Yu,Jie	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Zhang,Chi	GAR	Polymer Engineering	8/31/2015	6/30/2016	954.19	HIR	TMP
Zhang,Fan	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Zhang,Long	GAR	Polymer Science	8/31/2015	12/19/2015	846.15	REH	TMP
Zhang,Ren	GAR	Polymer Engineering	8/31/2015	12/18/2015	324.00	REH	TMP
Zhang,Shuailin	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Zhang,Shuo	GAR	Polymer Science	8/31/2015	12/18/2015	961.53	REH	TMP
Zhang,Wei	GAR	Polymer Science	8/31/2015	8/20/2016	961.53	REH	TMP
Zhang,Yu	GAR	Polymer Science	8/31/2015	5/31/2016	846.15	REH	TMP
Zhao,Mengmeng	GAR	Polymer Engineering	8/31/2015	8/30/2016	954.20	HIR	TMP
Zhao,Weilong	GAR	Polymer Science	8/24/2015	8/27/2016	1019.23	REH	TMP
Zhao,Yihong	GAR	Polymer Science	8/12/2015	12/31/2015	961.54	REH	TMP
Zhou,Jing	GAR	Polymer Science	8/4/2015	12/19/2015	846.15	REH	TMP
Zhou,Jinjun	GAR	Polymer Science	8/15/2015	12/19/2015	961.53	REH	TMP
Zhou,Yang	GAR	Polymer Science	8/29/2015	12/18/2015	846.15	REH	TMP
Zhu,Geyunjian	GAR	Polymer Engineering	8/25/2015	6/30/2016	846.15	REH	TMP
<b>WAYNE COLLEGE</b>							
Crew,Cortney D	GAA	Student Services Adm-Wayne	8/25/2015	12/19/2015	224.88	REH	TMP

GAA Grad Adm Asst  
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 GAT Grad Teaching Asst

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for unclassified staff classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
122	22133	Special Asst to CFO	Exempt		8/1/15
122	23714	Head Access Services	Exempt		9/1/15
125	24530	Dir Presidential Communication	Exempt		7/1/15
126	24560	Asst VP Office Academic Affairs	Exempt		8/1/15
119	24565	Admin Coord Provost Office	Exempt		8/17/15
124	27136	Asst Dean CAST	Exempt		6/1/15
119	27781	Asst Dir Multicultural Dev Programs	Exempt		8/1/15
121	27782	Asst Dir COFSP	Exempt		9/1/15
118	27806	Asst Dir Athletics Comm	Exempt		8/1/15
120	27808	Assoc Dir Athletics Comm	Exempt		8/31/15
123	28120	Dir College Credit Plus	Exempt		7/1/15
123	28413	Dir Operations & Tech	Exempt		8/24/15
120	28778	Coord Tutorial Services	Exempt		11/2/14
123	28796	Dir Business Operations-NCERCAMP	Exempt		9/1/15
999	29135	HIEI Grant Coord	Non-exempt		8/10/15
999	29212	Asst Dir Strength & Conditioning	Exempt		8/14/15
999	29549	Dist Chair Applied Politics	Exempt		7/1/15
999	29741	Choose Ohio First Intern	Non-exempt		8/31/15
999	29786	Program Coord-Contract Training	Non-exempt		7/1/15
999	29835	Program Assessment & Support Facilitator	Exempt		8/4/15
999	29838	Asst Dir Adm & Recruiting CB&E	Exempt		8/12/15
999	29883	Coord OMIC II Cooperative & Placement	Exempt		8/1/15
221	T23104	Information Security Analyst	Exempt		8/12/15
224	T23433	Interim Assoc Dir IT Supp Svcs	Exempt		9/1/15
224	T23510	Interim Assoc Dir Network & Telecommunications	Exempt		9/1/15

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for classified staff classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
118	41295	Health Prof Clinical Liaison & Accreditation Coord	Non-exempt		8/24/15
221	T43922	Sr Database Administrator	Exempt	X	9/16/15

**REEMPLOYMENT NOTIFICATION  
THE UNIVERSITY OF AKRON**

**In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:**

Bill Jenkins	Purchasing Department	Assistant Director, Purchasing
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## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY 2014-JUNE 2015**



**Fund Financial Summary  
For the Fiscal Year Ended June 30, 2015  
(Prepared September 22, 2015)**

**UNRESTRICTED CURRENT FUND**

**AKRON CAMPUS**

**Revenues**

- **Tuition and Fees** of nearly \$250 million exceeded budget by approximately \$2.0 million. Although a positive variance, it represents a 'real dollar' decline from the prior year of approximately \$3.0 million (or roughly 1.2 percent).
- **State Appropriations** of \$95 million tracked slightly ahead of budget.
- **Other Sources** of \$17.6 million lagged projections by \$3.8 million, reflecting both positive and negative variations within this revenue category. The principal fluctuations occurred within *Departmental Sales & Services*, and *Earnings on Investments* (including *Unrealized Losses on Investments*) which varied from budget by approximately (\$2.4) million and (\$1.7) million, respectively.
- **Distributions from Endowment** of \$249,000 tracked to budget.
- **Overall** total revenues fell short of budget estimates by a combined total of nearly \$1.8 million.

**Expenditures by Account Pool**

- **Wages and Benefits** of \$218.6 million reflected a budget overage of \$10.1 million. Nearly 50 percent of the overage relates to the University's self-insured group insurance program. Unfortunately, the University incurred several significant claims which exceeded the stop-loss feature of \$300,000 per occurrence, included in the program.
- **Non-Personnel** expenditures of \$104.3 million were lower than budget by nearly \$6 million, reflecting both positive and negative variations within the functions. Significant fluctuations occurred within *Supplies & Services*, \$15.1 million; *Utilities*, (\$2.2) million;

and *Indirect Costs and Overhead*, \$2.7 million. The *Reductions to be Determined* remain and are annualized at \$5.8 million, but likely realized through the lower expenditures within Supplies & Services, for instance.

Utility costs of \$11.9 million trended higher than expected by \$2.3 million for the fiscal year, partially the result of extreme winter weather.

The *Indirect Costs and Overhead* category reflected a surplus of approximately \$2.7 million. The primary source of this “credit” against expenses is overhead assessed to the University’s various auxiliary enterprises and Wayne College for centrally-incurred costs.

### **Other Financing Sources (Uses)**

- **Other Financing Sources:** This category represents the combination of *Transfers (in)* from prior-year balances and *Transfers (out)* primarily made in support of Intercollegiate Athletics, E.J Thomas Hall, and debt payments.
- **Overall** total expenses exceeded budget projections by nearly \$4.1 million, or roughly a 2 percent increase from the prior year.

### **Overall Summary**

The General Fund’s actual revenues were less than budget by (\$1.7) million and actual expenses exceeded budget by \$4.1 million, while the net transfer in/out activity was approximately \$.9 million greater than projected for the fiscal year. Overall, total expenses and net-transfer in/out activity exceeded revenues by approximately \$5 million.

## UNRESTRICTED CURRENT FUND

### WAYNE COLLEGE

#### Revenues

- **Tuition and Fees** totaled \$8.0 million for the fiscal year. This is less than budget by \$0.7 million. The Wayne budget was based on a projected enrollment decline of 4 percent, while the actual enrollment declined approximately 10 percent.

The tuition and fees decline as compared to prior year approximates, \$1.1 million.

- **State Appropriations** of \$3.9 million slightly exceeded projections.
- **Overall** actual revenues reflect a \$0.6 million shortfall at June's close compared to budget of nearly \$12.5 million.

#### Expenditures by Account Pool

- **Wages and Benefits** of \$7.5 million reflect a positive budget variance of \$1.9 million. This category is down 8.7 percent from the prior year.
- **Non-Personnel** expenditures of \$3.0 million are less than budget by nearly \$.4 million.
- **Overall** total expenses were less than budget by approximately \$2.3 million.

#### Other Financing Sources (Uses)

The \$83,000 represents funding set aside for various purchase orders initiated in 2015 with payment scheduled in FY2016.

#### Overall Summary

Wayne College's actual revenues were short of budget by \$0.6 million while actual expenses were less than budget by \$2.3 million. Net transfer in/out activity was (\$.9) million.

## AUXILIARY ENTERPRISES

Areas of concern at the end of the fiscal year are Intercollegiate Athletics, InfoCision Stadium and Residence Life and Housing. These three auxiliary operations posted a *combined budget deficit of \$3.5 million*.

Combined accumulated balances for all auxiliaries at the end of June totaled \$3.1 million. This compares to a balance of \$5.1 million on June 30, 2014.

### **RESTRICTED CURRENT FUND**

This report captures all funds received by the University for various restricted purposes (i.e., donors/external agencies) and summarizes the majority of research activity, funds transferred from The University of Akron Foundation and federal financial aid for qualifying students.

These combined revenue sources totaled \$88.3 million as compared to expenditures of \$85.7 million.

### **PLANT FUND ACTIVITY**

This report details funding sources dedicated to maintaining the University plant (i.e., capital). At the end of June, the balance of these funds totaled \$13.4 million, nearly all of which has been committed for an assortment of projects (see 'Capital Planning and Facilities Management Report' for project details).

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Acceptance of the Fund Financial Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on October 14, 2015, accepting the Fund Financial Report for July 1, 2014 through June 30, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**APPENDIX 2**

**QUARTERLY FINANCIAL REPORT  
FOR JULY 2014-JUNE 2015**

THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the fiscal year ended 6/30/15

	2015 <u>Budget</u>	2015 <u>Actual</u>	<u>Variance</u>		2014 <u>Actual</u>
<b>REVENUES</b>					
<b>Tuition and Fees:</b>					
Undergraduate Tuition & Fees	\$ 167,961.7	\$ 168,674.9	\$ 713.2		\$ 171,786.6
Graduate Tuition & Fees	42,203.5	42,181.3	(22.2)		43,360.9
Non-resident Surcharge	12,603.1	13,755.4	1,152.3		12,900.8
Other Student Fees	24,799.8	24,897.1	97.3		24,326.6
<b>Total Tuition and Fees</b>	<b>\$ 247,568.2</b>	<b>\$ 249,508.8</b>	<b>\$ 1,940.6</b>	<b>0.8%</b>	<b>\$ 252,374.9</b>
<b>State Appropriations</b>	<b>\$ 94,911.1</b>	<b>\$ 94,991.0</b>	<b>\$ 79.9</b>	<b>0.1%</b>	<b>\$ 92,257.1</b>
<b>Other Sources:</b>					
Earnings on Investments	\$ 3,209.0	\$ 4,535.4	\$ 1,326.4		\$ 5,331.3
Unrealized gain (loss)	0.0	(3,034.4)	(3,034.4)		2,078.5
Departmental Sales & Services	11,439.8	9,049.3	(2,390.5)		10,241.5
Recovered Indirect Cost	4,575.0	5,318.3	743.3		5,415.8
Miscellaneous	2,110.7	1,702.7	(408.0)		1,629.5
<b>Total Other Sources</b>	<b>\$ 21,334.5</b>	<b>\$ 17,571.2</b>	<b>\$ (3,763.3)</b>	<b>-17.6%</b>	<b>\$ 24,696.6</b>
<b>Distributions from Endowment</b>	<b>\$ 220.0</b>	<b>\$ 248.6</b>	<b>\$ 28.6</b>	<b>13.0%</b>	<b>\$ 267.4</b>
<b>TOTAL REVENUES</b>	<b>\$ 364,033.8</b>	<b>\$ 362,319.6</b>	<b>\$ (1,714.2)</b>	<b>-0.5%</b>	<b>\$ 369,596.0</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>					
<b>Wages and Benefits</b>					
Payroll	\$ 156,027.5	\$ 160,829.2	\$ (4,801.7)	-3.1%	\$ 163,348.6
Fringe Benefits	52,512.8	57,772.5	(5,259.7)	-10.0%	52,777.7
<b>Subtotal Wages and Benefits</b>	<b>\$ 208,540.3</b>	<b>\$ 218,601.7</b>	<b>\$ (10,061.4)</b>	<b>-4.8%</b>	<b>\$ 216,126.3</b>
<b>Non-Personnel</b>					
Student assistants	\$ 3,337.3	\$ 3,500.4	\$ (163.1)		\$ 3,662.3
Supplies & services	53,638.2	38,498.4	15,139.8		36,492.1
Utilities	9,751.5	11,961.5	(2,210.0)		10,548.9
Communications	1,623.1	2,292.8	(669.6)		2,441.5
Travel	2,450.4	3,779.8	(1,329.4)		4,044.6
Student aid	49,659.1	51,504.5	(1,845.4)		48,365.9
Chargeback	(8,161.9)	(10,446.3)	2,284.4		(7,769.4)
Reductions to be Determined	(5,848.4)	0.0	(5,848.4)		0.0
Indirect cost and Overhead	(1,485.8)	(4,142.5)	2,656.6		(5,022.6)
Other (equip, library books, etc)	5,301.0	7,393.1	(2,092.2)		7,829.9
<b>Subtotal Non-Personnel</b>	<b>\$ 110,264.5</b>	<b>\$ 104,341.7</b>	<b>\$ 5,922.8</b>	<b>5.4%</b>	<b>\$ 100,593.2</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 318,804.7</b>	<b>\$ 322,943.4</b>	<b>\$ (4,138.6)</b>	<b>-1.3%</b>	<b>\$ 316,719.5</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ 45,229.0</b>	<b>\$ 39,376.3</b>	<b>\$ (5,852.8)</b>		<b>\$ 52,876.5</b>
<b>Other Financing Sources (Uses)</b>					
Transfers In	\$ 3,200.0	\$ 14,222.3	\$ 11,022.3		\$ 5,270.3
Transfers Out-Mandatory	(12,373.6)	(12,373.6)	(0.0)		(8,331.4)
Transfers Out-Nonmandatory	(36,055.4)	(46,183.2)	(10,127.8)		(45,929.5)
<b>Total Other Sources (Uses)</b>	<b>\$ (45,229.0)</b>	<b>\$ (44,334.6)</b>	<b>\$ 894.5</b>		<b>\$ (48,990.7)</b>
<b>Excess of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ (4,958.3)</b>	<b>\$ (4,958.3)</b>		<b>\$ 3,885.7</b>



THE UNIVERSITY OF AKRON - Akron Campus  
Statement of Unrestricted Current Fund  
Transfers In and Transfers Out  
For the fiscal year ended 6/30/15

	<u>2015 Budget</u>	<u>2015 Actual</u>	<u>Variance</u>	<u>2014 Actual</u>
<b>TRANSFER DETAIL</b>				
<b><u>TRANSFERS IN</u></b>				
<b><u>Carryovers from prior years &amp; Other</u></b>				
Reserve for Encumbrances	\$ 0.0	\$ 3,643.7	\$ 3,643.7	\$ 2,438.9
Departmental Sales	0.0	3,876.2	3,876.2	2,073.9
From Insurance Reserve	0.0	3,694.7	3,694.7	
Debt Service Reserve/Other	0.0	7.7	7.7	351.0
<b><u>Budgeted Transfers-In:</u></b>				
Debt Service Refunded Savings	\$ 0.0	\$ 0.0	\$ 0.0	\$ 406.5
From Reserves	3,000.0	3,000.0	0.0	0.0
From UARF	200.0	0.0	(200.0)	0.0
<b>Total Transfers-In</b>	<b>\$ <u>3,200.0</u></b>	<b>\$ <u>14,222.3</u></b>	<b>\$ <u>11,022.3</u></b>	<b>344.4%</b>
<b><u>TRANSFERS OUT</u></b>				
Auxiliary Enterprises	\$ 33,561.5	\$ 33,318.0	\$ 243.5	\$ 33,677.9
Misc/Dept Sale	0.0	270.7	(270.7)	2,181.5
Ins Reserve set-up	0.0	3,694.7	(3,694.7)	0.0
Plant Funds	1,000.0	1,000.0	0.0	1,000.0
Additional Plant Projects	826.2	949.6	(123.4)	1,784.9
Bonded Debt Repayment	7,325.4	7,325.4	0.0	6,935.9
Cap Comp/Line of Credit	667.7	0.0	667.7	667.7
Performance Contract	5,048.2	5,048.2	0.0	1,395.5
Internal Loan Repayment	0.0	1,138.5	(1,138.5)	2,447.6
Interfund transfer	0.0	1,243.3	(1,243.3)	0.0
Year-end closing items:				
Reserve for encumbrances	0.0	3,457.6	(3,457.6)	3,643.7
Reserve for departmental sales	0.0	4,145.1	(4,145.1)	(1,576.0)
Unrealized gain/loss	0.0	(3,034.4)	3,034.4	2,078.5
Debt service reserve	0.0	0.0	0.0	23.7
<b>Total Transfers-Out</b>	<b>\$ <u>48,429.0</u></b>	<b>\$ <u>58,556.9</u></b>	<b>\$ <u>(10,127.8)</u></b>	<b>-20.9%</b>

THE UNIVERSITY OF AKRON - Wayne College  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the fiscal year ended 6/30/15

	2015 <u>Budget</u>	2015 <u>Actual</u>	<u>Variance</u>		2014 <u>Actual</u>
<b>REVENUES</b>					
<b>Tuition and Fees:</b>					
Undergraduate Tuition & Fees	\$ 7,872.9	\$ 7,288.2	\$ (584.7)		\$ 8,287.0
Non-resident Surcharge	44.8	35.3	(9.5)		46.2
Other Fees	733.6	672.5	(61.1)		715.1
<b>Total Tuition and Fees</b>	<b>\$ 8,651.3</b>	<b>\$ 7,996.0</b>	<b>\$ (655.3)</b>	<b>-8%</b>	<b>\$ 9,048.3</b>
<b>State Appropriations</b>	<b>\$ 3,846.6</b>	<b>\$ 3,906.5</b>	<b>\$ 59.9</b>	<b>2%</b>	<b>\$ 3,671.2</b>
<b>Other Sources:</b>					
Workforce Dev./Cont. Ed.	\$ 0.0	\$ 0.0	\$ 0.0		\$ 191.5
Departmental Sales & Services	7.5	17.5	10.0		8.6
Miscellaneous	0.9	11.3	10.4		18.5
<b>Total Other Sources</b>	<b>\$ 8.4</b>	<b>\$ 28.8</b>	<b>\$ 20.4</b>	<b>41%</b>	<b>\$ 218.6</b>
<b>TOTAL REVENUES</b>	<b>\$ 12,506.3</b>	<b>\$ 11,931.3</b>	<b>\$ (575.0)</b>	<b>-5%</b>	<b>\$ 12,938.1</b>
<b>EXPENDITURES BY ACCOUNT POOL</b>					
<b>Wages and Benefits</b>					
Payroll	\$ 7,278.1	\$ 5,689.4	\$ 1,588.7		\$ 6,049.3
Fringe Benefits	2,102.4	1,775.9	326.5		2,067.3
<b>Subtotal Wages and Benefits</b>	<b>\$ 9,380.5</b>	<b>\$ 7,465.3</b>	<b>\$ 1,915.2</b>	<b>20.4%</b>	<b>\$ 8,116.6</b>
<b>Non-Personnel</b>					
Student Assistants	\$ 137.1	\$ 183.5	\$ (46.4)		\$ 164.7
Supplies & Services	1,175.9	717.3	458.6		550.1
Utilities	355.6	328.8	26.8		353.9
Communications	79.9	61.5	18.4		78.3
Travel	88.2	81.7	6.5		86.3
Student Aid	1,072.2	1,027.5	44.7		1,287.6
Other	466.9	591.0	(124.1)		2,103.4
<b>Subtotal Non-Personnel</b>	<b>\$ 3,375.8</b>	<b>\$ 2,991.3</b>	<b>\$ 384.5</b>	<b>11.4%</b>	<b>\$ 4,624.3</b>
<b>TOTAL EXPENDITURES</b>	<b>\$ 12,756.3</b>	<b>\$ 10,456.6</b>	<b>\$ 2,299.7</b>	<b>18.0%</b>	<b>\$ 12,740.9</b>
<b>Excess of Revenues Over (Under) Expenditures</b>	<b>\$ (250.0)</b>	<b>\$ 1,474.7</b>	<b>\$ 1,724.7</b>		<b>\$ 197.2</b>
<b>Other Financing Sources (Uses)</b>					
Transfers In	\$ 250.0	\$ 83.8	\$ (166.2)		\$ 65.5
Transfers Out-Nonmandatory	0.0	82.5	(82.5)		(2,255.3)
<b>Total Other Sources (Uses)</b>	<b>\$ 250.0</b>	<b>\$ 1.3</b>	<b>\$ (248.7)</b>		<b>\$ (2,189.8)</b>
<b>Excess of Other Revenues and Other Financing Sourced Over (Under) Expenditures and Other Financial (Uses)</b>	<b>\$ 0.0</b>	<b>\$ 1,476.0</b>	<b>\$ 1,476.0</b>		<b>\$ (1,992.6)</b>

THE UNIVERSITY OF AKRON - Wayne College  
Statement of Unrestricted Current Fund - BY EXPENSE POOL (\$'s in thousands)  
For the fiscal year ended 6/30/15

	<u>2015</u> <u>Budget</u>	<u>2015</u> <u>Actual</u>	<u>Variance</u>	<u>2014</u> <u>Actual</u>
<b>TRANSFER DETAIL</b>				
<b><u>TRANSFERS IN</u></b>				
<b><u>Carryovers from prior years &amp; Other</u></b>				
Departmental Sales	\$ 0.0	\$ 2.4	\$ 2.4	\$ 0.0
Reserve for Encumbrances	0.0	81.4	81.4	65.5
<b>Total Transfers-In</b>	<b><u>\$ 0.0</u></b>	<b><u>\$ 83.8</u></b>	<b><u>\$ 83.8</u></b>	<b>0.0%</b> <b><u>\$ 65.5</u></b>
<b><u>TRANSFERS OUT</u></b>				
Year-end closing items:				
Founders Scholarships	\$ 0.0	\$ 0.0	\$ 0.0	\$ 500.0
Reserve for Changing Enrollment	0.0	0.0	0.0	1,000.0
Reserve for Dept. Sales Accts.	0.0	15.1	(15.1)	173.9
Reserve for Encumbrances	0.0	67.5	(67.5)	81.4
Plant Funds	0.0	0.0	0.0	500.0
<b>Total Transfers-Out</b>	<b><u>\$ 0.0</u></b>	<b><u>\$ 82.5</u></b>	<b><u>\$ (82.5)</u></b>	<b>0.0%</b> <b><u>\$ 2,255.3</u></b>





THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the fiscal year ended 6/30/15  
 (\$ in Thousands)



	2015 Budget	2015 Actual	Variance	Indicator	Comments	2014 Actual
<b>INFOCISION STADIUM</b>						
<i>Beginning Fund Balance</i>	\$ (165.4)	\$ (165.4)	\$ -			\$ (5.0)
Operating Revenue	\$ 1,711.3	\$ 1,800.8	\$ 89.5		Costs related to replacing the HVAC and boiler increased expenditures above the guideline that contributed toward an unfavorable net balance of (\$285K).	\$ 1,650.3
Transfer-in General Fund	3,440.2	3,440.2	-			3,521.5
Transfer-in Other	1.1	1.1	-			0.4
LESS: Expenditures	5,152.6	5,527.5	(374.9)			5,332.5
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ (285.4)</b>	<b>\$ (285.4)</b>			<b>\$ (160.4)</b>
<i>Ending Fund Balance</i>	\$ (165.4)	\$ (450.9)			\$ (165.4)	
<b>ATHLETICS</b>						
<i>Beginning Fund Balance</i>	\$ (367.2)	\$ (367.2)	\$ -		The \$2.1 million overall reductions in general fund support made it difficult for Athletics to break even, or make progress towards the carryover deficit of \$367K. Expenditures exceeding final guidelines, bonuses for coaches per contract, higher than anticipated travel, equipment, and recruiting expenses.	\$ (407.8)
Operating Revenue	\$ 6,439.5	\$ 6,690.2	\$ 250.8			\$ 7,324.8
Transfer-in General Fund	18,933.3	18,884.8	(48.5)			18,535.6
Transfer-in Other	11.4	11.4	-			27.2
LESS: Expenditures	25,384.2	27,512.2	(2,128.0)			25,847.0
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ (1,925.7)</b>	<b>\$ (1,925.7)</b>	<b>\$ 40.5</b>		
<i>Ending Fund Balance</i>	\$ (367.2)	\$ (2,293.0)			\$ (367.2)	
<b>DINING SERVICES</b>						
<i>Beginning Fund Balance</i>	\$ 1,966.4	\$ 1,966.4	\$ -		Zee's Convenience Store sales increased above the budget. Unexpected roof repairs at Quaker Square and refrigerator replacement elevated expenditures but a \$66K net surplus still resulted.	\$ 1,902.4
Operating Revenue	\$ 16,521.7	\$ 16,739.0	\$ 217.3			\$ 16,306.1
Transfer-in General Fund	-	-	-			-
Transfer-in Other	111.4	111.4	-			1,389.9
LESS: Expenditures	16,633.1	16,783.9	(150.8)			17,631.9
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 66.5</b>	<b>\$ 66.5</b>	<b>\$ 64.1</b>		
<i>Ending Fund Balance</i>	\$ 1,966.4	\$ 2,033.0			\$ 1,966.4	
<b>EJ THOMAS PERFORMING ARTS HALL</b>						
<i>Beginning Fund Balance</i>	\$ 75.8	\$ 75.8	\$ -		EJ Thomas Hall auxiliary generated revenue above the budget projection due to an increase in productions. Production cost increased expenditures but a favorable net surplus of \$299K still resulted.	\$ 126.5
Operating Revenue	\$ 1,191.4	\$ 1,645.8	\$ 454.4			\$ 1,534.7
Transfer-in General Fund	2,117.3	2,117.3	-			2,183.3
Transfer-in Other	0.6	0.6	-			4.4
LESS: Expenditures	3,309.3	3,464.7	(155.4)			3,773.1
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 299.0</b>	<b>\$ 299.0</b>	<b>\$ (50.7)</b>		
<i>Ending Fund Balance</i>	\$ 75.8	\$ 374.8			\$ 75.8	



THE UNIVERSITY OF AKRON - Akron Campus  
AUXILIARY ENTERPRISES  
For the fiscal year ended 6/30/15  
(\$ in Thousands)



	2015 Budget	2015 Actual	Variance	Indicator	Comments	2014 Actual
<b>PARKING SERVICES</b>						
<i>Beginning Fund Balance</i>	\$ (196.1)	\$ (196.1)	\$ -			\$ 1,111.6
Operating Revenue	\$ 9,164.3	\$ 8,972.8	\$ (191.5)		The decline in enrollment dropped the revenue from Student Transportation Fee revenue below budget.	\$ 9,025.1
Transfer-in General Fund	-	-	-			-
Transfer-in Other	1,453.5	1,453.5	-			81.0
LESS: Expenditures	10,617.8	9,687.0	930.8			10,413.9
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 739.2</b>	<b>\$ 739.2</b>			<b>\$ (1,307.8)</b>
<i>Ending Fund Balance</i>	\$ (196.1)	\$ 543.1			\$ (196.1)	
<b>RESIDENCE LIFE &amp; HOUSING</b>						
<i>Beginning Fund Balance</i>	\$ (337.1)	\$ (337.1)	\$ -			\$ 943.1
Operating Revenue	\$ 21,312.2	\$ 20,351.7	\$ (960.5)		With external competition and decline in enrollment, revenues are below the projected budget. Increased expenditures contributed to unrealized utility performance contract savings and dorm repairs left an unfavorable net balance of \$1.2 million for FY15.	\$ 20,008.7
Transfer-in General Fund	600.0	600.0	-			600.0
Transfer-in Other	25.9	190.6	164.7			544.4
LESS: Expenditures	21,938.2	22,420.8	(482.7)			22,433.3
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (1,278.5)</b>	<b>\$ (1,278.5)</b>			<b>\$ (1,280.2)</b>
<i>Ending Fund Balance</i>	\$ (337.1)	\$ (1,615.6)			\$ (337.1)	
<b>STUDENT RECREATION &amp; WELLNESS</b>						
<i>Beginning Fund Balance</i>	\$ 1,245.0	\$ 1,245.0	\$ -			\$ 1,046.6
Operating Revenue	\$ 581.5	\$ 596.2	\$ 14.7		Revenues exceeded budget projections with an increase in facility rentals as the source. The closing of the ONAT Fitness area contributed to the favorable expenditure variance with an ending net surplus of \$151K.	\$ 555.6
Transfer-in General Fund	4,018.0	4,018.0	-			4,113.1
Transfer-in Other	32.4	32.4	0.0			123.8
LESS: Expenditures	4,631.9	4,495.2	136.7			4,594.2
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 151.3</b>	<b>\$ 151.3</b>			<b>\$ 198.4</b>
<i>Ending Fund Balance</i>	\$ 1,245.0	\$ 1,396.3			\$ 1,245.0	
<b>STUDENT UNION</b>						
<i>Beginning Fund Balance</i>	\$ 1,330.5	\$ 1,330.5	\$ -			\$ 1,226.1
Operating Revenue	\$ 1,664.3	\$ 1,906.0	\$ 241.7		Student Union rental contract with Barnes & Noble elevated to a base amount and a percentage of sales which generated an additional \$283K over the FY15 anticipated Bookstore revenue. Upgrades increased expenditures above the guideline but left a net surplus of \$171K.	\$ 1,713.6
Transfer-in General Fund	4,257.8	4,257.8	-			4,374.4
Transfer-in Other	42.0	42.0	-			25.0
LESS: Expenditures	5,964.1	6,034.6	(70.5)			6,008.7
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 171.2</b>	<b>\$ 171.2</b>			<b>\$ 104.3</b>
<i>Ending Fund Balance</i>	\$ 1,330.5	\$ 1,501.6			\$ 1,330.5	


THE UNIVERSITY OF AKRON - Akron Campus  
 AUXILIARY ENTERPRISES  
 For the fiscal year ended 6/30/15  
 (\$ in Thousands)



	2015 Budget	2015 Actual	Variance	Indicator	Comments	2014 Actual
<b>TELECOMMUNICATIONS</b>						
<i>Beginning Fund Balance</i>	\$ 1,512.7	\$ 1,512.7	\$ -		As a cost saving measure departments are reducing the number of telephone lines and video services. This reduction leaves Telecommunications revenues below the budget projection. The offset is expenditures for installations and services are also below projections that provided an ending net of \$79K.	\$ 1,545.5
Operating Revenue	\$ 3,275.8	\$ 2,734.9	\$ (540.9)			\$ 3,111.7
Transfer-in General Fund	-	-	-			-
Transfer-in Other	311.7	311.7	-			19.7
LESS: Expenditures	3,587.5	2,967.3	620.2			3,164.2
<b>Net Surplus (Deficit)</b>	<b>\$ -</b>	<b>\$ 79.3</b>	<b>\$ 79.3</b>		<b>\$ (32.7)</b>	
<i>Ending Fund Balance</i>	\$ 1,512.7	\$ 1,592.0			\$ 1,512.7	
<b>TOTAL AUXILIARY ENTERPRISES - AKRON CAMPUS</b>						
<i>Beginning Fund Balance</i>	\$ 5,064.6	\$ 5,064.6	\$ -			\$ 7,489.0
Operating Revenue	\$ 61,862.0	\$ 61,437.3	\$ (424.7)			\$ 61,230.5
Transfer-in General Fund	33,366.5	33,318.0	(48.5)			33,327.9
Transfer-in Other	1,990.1	2,154.8	164.7			2,215.7
LESS: Expenditures	97,218.6	98,893.2	(1,674.5)			99,198.6
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ (1,983.1)</b>	<b>\$ (1,983.1)</b>	<b>\$ (2,424.4)</b>		
<i>Ending Fund Balance</i>	\$ 5,064.6	\$ 3,081.5			\$ 5,064.6	

\* Approved budget includes transfers-in to support prior year open purchase orders.

THE UNIVERSITY OF AKRON - Wayne Campus  
 AUXILIARY ENTERPRISES  
 For the fiscal year ended 6/30/15  
 (\$ in Thousands)

	2015 Budget	2015 Actual	Variance	Indicator	Comments	2014 Actual
<b>Wayne Student Union</b>						
<b>Beginning Fund Balance</b>	\$ 468.8	\$ 468.8	\$ 0.0		Rent and commission from Barnes & Noble account for 90% of the total \$98,100 in revenue that surpassed expenditures by \$85,700.	\$ 383.8
Operating Revenues	\$ 85.0	\$ 98.1	\$ 13.1			\$ 113.9
Expenditures	85.0	12.4	72.7			28.9
<b>Net Surplus (Deficit)</b>	<b>\$ 0.0</b>	<b>\$ 85.7</b>	<b>\$ 85.8</b>			<b>\$ 85.0</b>
<b>Ending Fund Balance</b>	<b>\$ 468.8</b>	<b>\$ 554.5</b>				<b>\$ 468.8</b>

**THE UNIVERSITY OF AKRON**  
**Restricted Current Fund Activity**  
**As of and for the fiscal year ended 6/30/15**

**Introduction:** Restricted funds available for financing operations, but are limited by donors and other external agencies to specific purposes, programs, or departments.

FY15 - RESTRICTED ACTIVITY (\$ in thousands)	Balance	2015		Balance
	07/01/14	Revenues	Expenditures	06/30/15
University scholarships	\$ 9,108	\$ 3,148	\$ 2,108	\$ 10,148
Research grants and contracts	4,743	36,031	35,335	5,439
Student Aid	(94)	34,246	34,246	(94)
UA Foundation income	4,847	3,018	2,632	5,233
Other departmental funds	22,654	11,836	11,379	23,111
<b>Totals</b>	<b>\$ 41,258</b>	<b>\$ 88,279</b>	<b>\$ 85,700</b>	<b>\$ 43,837</b>

**University Scholarships** - Income from the University's endowments to be used for scholarships.

**Research** - Activities specifically organized to produce research outcomes. Includes research projects, training programs, or similar instructional activities for which amounts are received or expenditures are reimbursable under the terms of a government or private grant or contract.

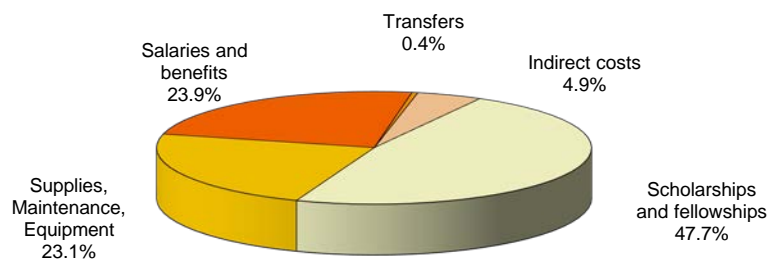
**Student Aid** - Federal grants and aid activity to the students.

**UA Foundation Income** - Income from the Foundation used for student scholarships.

**Other Departmental Funds** - Other resources given to The University for a specific purpose. Includes resources designated for campus departments, sports programs, or unique events.

**Restricted Expenditures by Type**

(\$ thousands)	Total
Salaries and benefits	\$ 20,477
Supplies, maint., equipment	19,788
Scholarships and fellowships	40,886
Indirect costs	4,170
Transfers	379
<b>Totals</b>	<b>\$ 85,700</b>





**THE UNIVERSITY OF AKRON**  
**Plant Fund Activity**  
**As of and for the fiscal year ended 6/30/15**

**Introduction:** Plant funds are resources for capital facility project costs, debt service costs, and the cost of long-lived assets.

**Current Capital Projects** are accounts for unexpended resources accumulated to finance the acquisition of long-lived assets. Each capital project is recorded in a separate account.

FY15 - PLANT ACTIVITY (\$ in thousands)	Balance	2015		Balance
	07/01/14	Revenues	Expenditures	06/30/15
University funded	\$ 6,858	\$ 6,209	\$ 4,271	\$ 8,796
Billable	6,784	(1,310)	1,819	3,655
State Appropriation	-	8,384	7,725	659
Bonds	1,958	27,587	29,213	332
<b>Totals</b>	<b>\$ 15,600</b>	<b>\$ 40,870</b>	<b>\$ 43,028</b>	<b>\$ 13,442</b>

**University funded** – projects funded with general fund or auxiliary enterprise resources.

**Billable** – projects funded with external resources such as pledges or Foundation resources.

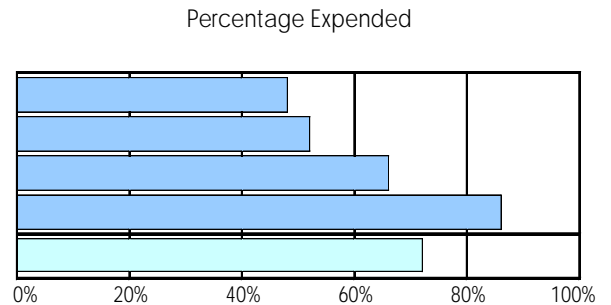
**State Appropriation** – projects funded with state capital appropriations.

**Bonds** – projects funded with the sale of bonded debt.

**Percentage of Completion by Source of Funding (Active Plant Project)**

Plant projects are budgeted for the entire projects which may last longer than one year. This shows the total amount completed for entire plant projects by funding source.

(\$ thousands)	Total Project Budgets	Total Project Expenditures	Percentage Expended	Number of Projects
	University funded	\$ 20,241	\$ 9,749	48%
Billable	7,426	3,924	53%	8
State Appropriations	48,763	32,024	66%	11
Bond 2013	59,734	51,264	86%	-
<b>Totals</b>	<b>\$ 136,164</b>	<b>\$ 96,961</b>	<b>71%</b>	<b>48</b>



The percentage completed reflects the actual plant expenditures and not the status of the work involved on these projects.

Bond 2013 is for the Campus-Wide Energy Efficiency and Conservation Project.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 3**

### **PURCHASES FOR MORE THAN \$500,000**

**DATE:** October 14, 2015

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**SUBJECT: Board Items for Approval**

The following purchases for more than \$500,000, which are to be funded by the University's Department of Defense (DoD) grant and used in support of the University's NCERCAMP, are recommended for approval by the Board of Trustees at its meeting on October 14, 2015.

1. **Mechanical Test Equipment:** NCERCAMP faculty and select other campus faculty request that an award be made to MTS Systems Corporation to purchase three mechanical test systems in the total amount of \$625,570 including a twenty-seven month warranty. This price represents a 15% reduction from list price.

One of the systems, the MTS Landmark Servo Hydraulic System (MTS), was specifically named within the DoD grant. Additionally, the recently approved DoD plan for NCERCAMP, identified the need for two additional systems which need to be compatible with the MTS.

The Department of Purchasing and General Counsel's Office determined the equipment met the criteria for sole sourcing; therefore, a sole source was pursued. The proposal was evaluated and deemed acceptable by NCERCAMP faculty and an award is also acceptable to the Department of Purchasing and Office of General Counsel.

I recommend that an award be made to MTS Systems Corporation and request your approval and that of the Board of Trustees at its meeting on October 14, 2015.

2. **Auger Spectrometer:** NCERCAMP faculty request that an award be made to Physical Electronics USA, Inc. to purchase an auger spectrometer in the total amount of \$1,113,445 including a service agreement.

**Vice President for Finance & Administration/CFO**

Akron, OH 44325-4715

330-972-7120 Office · 330-972-6293 Fax

The Department of Purchasing issued a Request for Proposals and a single proposal was received. The proposal was evaluated and deemed acceptable by NCERCAMP faculty and an award is also acceptable to the Department of Purchasing and Office of General Counsel.

I recommend that an award be made to Physical Electronics USA, Inc. in the amount of \$1,113,445 and request your approval and that of the Board of Trustees at its meeting on October 14, 2015.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, that the following recommendations presented by the Finance & Administration Committee on October 14, 2015, be approved.

Award to MTS Systems Corporation a contract for three mechanical test systems to be used in the NCERCAMP mechanical test laboratory in the Engineering Research Center in the amount of \$625,570

Award to Physical Electronics USA, Inc. a contract for the purchase of an Auger Spectrometer in the amount of \$1,113,445

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Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**AMENDMENT TO  
THE UNIVERSITY OF AKRON 403(b) PLAN**



**Talent Development & Human Resources**  
Akron, OH 44325-0602  
t: 330-972-7090 | f: 330-972-2336  
e: [UnivofAkron\\_Benefits@uakron.edu](mailto:UnivofAkron_Benefits@uakron.edu)  
[www.uakron.edu/hr](http://www.uakron.edu/hr)

**DATE:** September 16, 2015

**TO:** Nathan J. Mortimer  
Vice President, Finance & Administration/CFO

**FROM:** Sarah J. Kelly  
Sr. Director, Talent Development & Human Resources

**SUBJECT:** Amendment to The University of Akron 403(b) Plan

### **General Information**

The Administration seeks the Board of Trustees' authorization to amend The University of Akron 403(b) Plan ("Plan") document effective January 1, 2016 to allow: (i) employer contributions to be made to the Plan on behalf of Dr. Godfrey Ovwigho, Chief Information Officer in accordance with his offer of employment dated February 11, 2015 and as provided for in any of his subsequent employment agreements; and (ii) elective deferrals by Participants to be expressed as either a specified dollar amount or a percentage of Compensation.

The Ohio Attorney General's office has contracted with outside legal counsel to provide compliance, advice and assistance to Ohio higher education institutions. Legal counsel at the University is working with Vorys, Sater, Seymour & Pease, LLP in connection with the Plan.

### **Specific Changes**

The Plan does not currently permit employer contributions to any employee except for the President. This amendment changes the Adoption Agreement for the Plan to permit employer contributions to be made to the Plan in an amount specified in Dr. Godfrey Ovwigho's offer letter of employment dated February 11, 2015 and as for provided in any of his subsequent employment agreements.

The Plan currently only permits Participant elective deferrals to be expressed as a specified dollar amount. This amendment changes the Adoption Agreement for the Plan to permit elective deferrals by Participants to be expressed either as a specified dollar amount or a percentage of Compensation.

### **Timetable & Action Required**

The Board of Trustees passes the following resolution to amend Plan.

**Fourth Amendment to  
The University of Akron 403(b) Plan ("Plan")**

Pursuant to the authority of Section 8.2 of the Plan, The University of Akron (the "Employer") hereby amends the Plan effective as stated herein:

1. Section 5.A. of the Adoption Agreement for the Plan is hereby amended, effective January 1, 2016, by deleting it in its entirety and replacing it with the following:

**5. EMPLOYEE CONTRIBUTIONS:**

A. Elective Deferrals. (Section 2.2(a) of the Basic Plan Document)

The amount of Compensation that a Participant elects to have reduced by the Employer shall be expressed as:

A specified dollar amount.

A percentage of Compensation.

In no event, however, may the amount of Compensation a Participant elects to have reduced be less than \$120 (must not exceed \$200).

2. Section 6 of the Adoption Agreement for the Plan is hereby amended, effective January 1, 2016, by deleting it in its entirety and replacing it with the following:

**6. EMPLOYER CONTRIBUTIONS (SECTIONS 1.13 AND 11 OF THE BASIC PLAN DOCUMENT):**

No Employer Contributions will be made.

Discretionary non-elective contributions.

Formula non-elective contributions according to the following formula:  
An Employer Contribution shall be made to the Plan on behalf of the President of the University of Akron in accordance with the President's Employment Agreement (as may be modified from time-to-time). An Employer Contribution shall also be made to the Plan on behalf of Employee #3171837 in accordance with his offer of employment dated February 11, 2015 and as provided for in any of his subsequent employment agreements.

Discretionary matching contributions.



Formula matching contributions according to the following formula:

---

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---

The remainder of the Plan remains unchanged.

This Fourth Amendment has been executed this \_\_\_\_\_ day of \_\_\_\_\_,  
2015.

THE UNIVERSITY OF AKRON

By: \_\_\_\_\_

Name Printed: Ted A. Mallo  
General Counsel

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Pertaining to Adoption of the Fourth Amendment to  
The University of Akron 403(b) Plan

Pertaining to authorizing the adoption of an amendment to The University of Akron 403(b) Plan.

WHEREAS, The University of Akron (“University”) sponsors The University of Akron 403(b) Plan (“Plan”); and

WHEREAS, the University through its Board of Trustees (“Board”) has the ability to amend, from time to time, the Plan;

WHEREAS, the University desires to amend the Plan to permit elective deferrals by Participants to be expressed either as a specified dollar amount or a percentage of the Participant’s Compensation; and

WHEREAS, the University desires to amend the Plan to provide for employer contributions to be made to the Plan on behalf of Employee #3171837 (Dr. Godfrey Ovwigho), in accordance with his offer letter of employment dated February 11, 2015 and as provided for in any of his subsequent employment agreements.

NOW, THEREFORE, BE IT RESOLVED, by the Board of the University that:

**Section 1. Amendment.** The Fourth Amendment to the Plan is hereby adopted effective January 1, 2016.

**Section 2. Execution.** The Administration, in carrying out this Resolution, is hereby authorized to execute the Fourth Amendment to the Plan and any other instruments, documents, or conveyances necessary to effectuate the Fourth Amendment to the Plan.

**Section 3. Open Meetings.** The Board finds and determines that all formal actions of the Board relating to the enactment of this Resolution were taken in an open meeting of the Board, and that all deliberations of the Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 5**

### **ADDITIONAL PAID LEAVE**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Approval of the Closing of the University on December 28 through 31, 2015  
and Granting Paid Leave to Staff and Contract Professionals

WHEREAS, The University of Akron has, for the past ten years, provided additional days of paid leave for staff and contract professionals between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in contributing to the institution's growth and student success in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 24 and 25, 2015 and January 1, 2016, for holiday observances and, with four additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 24, 2015 through January 1, 2016, resuming operations on January 4, 2016, allowing savings in utility and other operational costs, and past experience indicates that closing for a slightly longer period should not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, that the recommendation of President Scarborough that in addition to the previously scheduled holidays, the University be closed December 28, 29, 30, and 31, 2015, except for essential services, and that four days of paid leave be granted to staff and contract professionals for that period hereby is approved by the Board of Trustees of The University of Akron.

---

Paul A. Herold  
Secretary, Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**GIFTS**

**FOR JULY-AUGUST 2015**

## **REPORT TO THE UNIVERSITY OF AKRON BOARD OF TRUSTEES**

Department of Development  
October 14, 2015

The University of Akron recorded total giving of \$1,850,105 for July-August 2015. That total compares to \$3,192,672 for July-August 2014 (a decrease of 42 percent) and a year-to-date average of \$4,293,897 for the previous five years (a decrease of 57 percent). During July-August 2015, 1,597 gifts were received, as compared with 1,888 for the same period in the last fiscal year (a decrease of 15 percent).

### **Comparable Year-to-Date Totals for August 2015**

Fiscal Year	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Total Giving	\$4,951,251	\$4,583,409	\$5,611,433	\$3,130,721	\$3,192,672	\$1,850,105
Total Gifts	2,080	1,930	2,431	2,700	1,888	1,597

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Acceptance of Gift Income Report for July 1, 2015 through August 31, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on October 14, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2015 through August 31, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**RATIFICATION OF AGREEMENT WITH THE  
LEBRON JAMES FAMILY FOUNDATION**



**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Ratification of Agreement with the LeBron James Family Foundation

**BE IT RESOLVED**, That the agreement between The University of Akron and the LeBron James Family Foundation as described in the attached term sheet, signed by President Scott L. Scarborough and dated July 15, 2015, be ratified.

---

Paul A. Herold, Secretary  
Secretary, Board of Trustees

October 14, 2015

**TERM SHEET**  
**PROPOSED PARTNERSHIP BETWEEN**  
**THE LEBRON JAMES FAMILY FOUNDATION AND THE UNIVERSITY OF AKRON**  
**JULY 15, 2015**

This term sheet (the “**Term Sheet**”) summarizes the principal terms of the proposed partnership (the “**Proposed Partnership**”) between The LeBron James Family Foundation, an Ohio corporation for non-profit (the “**Foundation**”), and The University of Akron, a State of Ohio higher educational institution (the “**University**”), and is subject to the negotiation and execution of certain definitive agreements. Except for the sections below titled “Confidentiality,” “Fees and Costs” and “Governing Law,” this is a preliminary non-exhaustive term sheet and no legally binding obligations will be created until definitive agreements are executed and delivered by the parties.

**Description**

A partnership between the Foundation and the University whereby qualifying Foundation students will receive a scholarship to attend the University in the amount of the total cost of tuition and the general service fee.

**Partners**

The Foundation and the University.

**Foundation Consideration**

- The Foundation will list the University on its website as a partner.
- The Foundation will cause LeBron James to annually participate in the filming of a commercial for the benefit of the University. The commercial shall be mutually agreed upon and approved by the Foundation and the University.

**University Consideration**

- The University will re-name the University College of Education the “The LeBron James Family Foundation College of Education” for the duration of the partnership and will use that name in all official University communications.
- The University will create a scholarship named the “Akron I PROMISE Network Scholarship” whereby qualifying students will receive a scholarship to attend the University in the amount of the total cost of tuition and general service fee. The scholarship eligibility criteria is TBD.
- The University will fund the Foundation’s Wheels for Education and Akron I PROMISE Network assessment work.
- The University will host an annual camp on the University campus for middle school and high school Foundation students.

**Term** The Proposed Partnership will be for a five (5) year renewable term.

**Confidentiality** The parties acknowledge and agree that no announcement or other disclosure of the Proposed Partnership, the existence of this Term Sheet, or any provision contemplated by this Term Sheet shall be made without the other party's written consent until August 13, 2015, except to its professional advisers or to the extent required by law, court order or other judicial process.


**Fees and Costs** Each party shall be responsible for the fees and expenses incurred by that party in connection with the Proposed Partnership, including any fees and costs in connection with the negotiation of the Proposed Partnership, the Proposed Partnership documents, and any and all ancillary agreements, and the fees and disbursements of its respective counsel, advisors, accountants, or other experts.

**Governing Law** This Term Sheet shall be governed by and construed in accordance with the internal laws of the State of Ohio without giving effect to any choice or conflict of law provisions or rule (whether of the State of Ohio or any other jurisdiction).

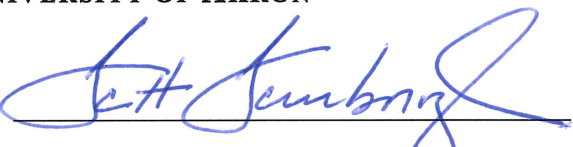
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**EXECUTED THIS 15<sup>TH</sup> DAY OF JULY, 2015.**

**THE LEBRON JAMES FAMILY FOUNDATION**

By:   
Name: Michele L Campbell  
Title: Executive Director

**THE UNIVERSITY OF AKRON**

By:   
Name: Scott L. Scarborough, Ph.D.  
Title: President

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**WAIVER OF COMPETITIVE BIDDING**

**DATE:** October 14, 2015

**TO:** Dr. W. Michael Sherman  
Senior Vice President, Provost and Chief Operating Officer

**FROM:** Nathan J. Mortimer, CPA  
VP for Finance & Administration/CFO

**SUBJECT: Waiver of Competitive Bidding**

A construction-related contract, which will result in an expenditure exceeding \$50,000, was granted a competitive-bidding waiver by the Department of Purchasing with my consent, following review as to legal form and sufficiency by the Office of General Counsel.

As prescribed by University Rule, I submit the following as “information” for the Board of Trustees for its meeting on October 14, 2015.

**High Temperature Hot Water System Underground Piping Repairs:** The Vice President for Capital Planning and Facilities Management requested a waiver of the competitive bidding process for an emergency repair of the vault and underground high-temperature hot-water (HTHW) lines servicing several University buildings.

During planned work, the vault was discovered to have shifted and had incurred a substantial level of degradation, causing it to be unsafe for entry and contributing to additional underground piping issues. The cost of repairs was estimated at \$450,000.

The selected vendor, Cahill Corp. (Cahill), is authorized to complete University work under an existing time-and-material contract, which was competitively bid. Further, Cahill has the specialized welding skills to make the needed piping repairs and subcontracts to qualified vendors for trenching and the vault repair work.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**PURCHASES \$25,000 TO \$500,000  
FOR JULY-AUGUST 2015**

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**July 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

SOURCE	VENDOR NAME	PO NO.	AMOUNT	COMMENTS	
<b>General Fund</b>	Adobe Systems Inc.	87489	\$ 88,125	Adobe License Renewal 2015 - 2016	
	Atomic Learning Inc.	87527	33,173	Atomic Learning Site License Renewal FY16	
	Bath Township	87510	27,145	Renewal of Bath Nature Preserve Monthly Lease - FY16	
	Central Insulation Inc.	B1660627	45,000	Blanket PO for Labor and Materials for HVAC Insulation	
	Chemical Analytics Inc.	B1612677	42,000	Blanket PO for Hazardous Waste Disposal	
	Cleveland Hearing and Speech Center	87501	25,800	Interpreting services for 7/1/15 - 8/28/15	
	CollegeSource Inc.	87524	25,092	CollegeSource Maintenance Renewal FY16	
	DecisionDesk Inc.	87440	88,250	Subscription and Support for DecisionDesk FY15	
	DecisionDesk Inc.	87426	74,750	Subscription and Support for DecisionDesk FY16	
	Greater Akron Chamber	87356	25,000	Advance Akron Membership 1/1/15 to 12/31/15	
	IBM Corporation	87521	31,263	IBM Maintenance and Support Renewal for FY16	
	MathWorks Inc.	87511	70,000	MathWorks TAH License Renewal FY16	
	Oliver Printing Company Inc.	87369	37,502	Printing of View Books for Office of Admissions	
	Oliver Printing Company Inc.	87435	28,487	Printing of 2015-2016 Fall Commencement Programs	
	Oracle America Inc.	87413	26,424	Oracle Maintenance Support Renewal	
	Oracle America Inc.	87414	361,702	Oracle Cloud Services Renewal	
	Royalton Music Center Inc.	87417	56,712	Yamaha Marching Band Equipment	
	Schindler Elevator Corporation	87374	39,197	Material and Labor for Repair of Polsky Elevator #2	
	Schindler Elevator Corporation	87449	39,197	Material and Labor for Repair of Polsky Elevator #3	
		<b>Subtotal</b>	<b>\$</b>	<b>1,164,818</b>	
<b>Auxiliary Funds</b>	Akron Felt & Chenille	B1614334	\$ 25,000	Blanket PO for Embroidery/Lettering Services	
	All American Sports Corp	87420	31,825	Revo Speed Classic Football Helmets	
	Calero Software LLC	87465	78,636	Monthly Payments for Telecomm Maintenance for Billing System	
	Certified Pest Control	87415	30,000	Pest Control Services for Residence Life & Housing	
	Dawson Insurance	87478	67,000	Basic Athletic Insurance Renewal 8/1/15-8/1/16	
	DJ Orthopedics LLC	B1637862	25,000	Blanket PO for Medical Equipment Supplies	
	DST Inc.	B1612077	36,000	Blanket PO for Advertising Services For EJ Thomas Hall Events	
	DVSport Inc.	87368	31,000	DVSport Annual Service and Support	
	JumpForward	87366	29,440	JumpForward Annual Subscription	
	Lakefront Lines Inc.	87392	49,752	Bus Transportation for Football Team 2015-2016 Season	
	Northeast Projections Inc.	87550	108,100	InfoCision Stadium Video Control Room Upgrade	
	Swank Motion Pictures Inc.	B1673391	40,000	Blanket PO for Rental of Movies for the Student Union	
		<b>Subtotal</b>	<b>\$</b>	<b>551,753</b>	
	<b>Grant/Restricted Funds</b>	Center Ice Sports Complex Inc.	B1675440	\$ 27,270	Blanket PO for Ice Time for Ice Hockey Club 14-15 Season
Johnson Controls Inc.		87452	161,826	Water/Energy Conservation Performance Contract# 130030	
Porous Materials Inc.		87446	37,463	Automated Capillary Flow Porometer	
URS Corporation		87548	49,354	Consulting Services-Ohio Dept. of Transportation Grant	
	<b>Subtotal</b>	<b>\$</b>	<b>275,913</b>		
	<b>Grand Total</b>	<b>\$</b>	<b>1,992,484</b>		



**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**August 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Fund</b>	Archetype Innovations LLC	87677	\$ 57,540	Electronic Medical Records Access for Undergraduate Nursing Students
	Carl Zeiss Microscopy LLC	87744	48,939	Zeiss Axioscope Microscope
	Carl Zeiss Microscopy LLC	87705	99,008	Zeiss Demo AxioObserver Z1 Equipment
	Cavaliers Operating Company	87539	50,000	Cavaliers Sponsorship Advertising, 2015 Playoffs Round 4
	Center for Marketing & Opinion	87720	35,625	Public Opinion & Attitudes Survey
	Clear Channel Outdoor	87787	46,225	Digital Billboard Advertising
	Downtown Akron Partnership Inc.	87362	25,000	Annual contribution to the Downtown Akron Special Improvement District
	Greater Akron Deaf Services Inc.	87568	85,000	Blanket for Interpreting Services
	Higher One Payments Inc.	87828	31,891	Annual Renewal for Merchant Credit Card Processing
	Innovative Interfaces Inc.	87769	87,072	Sierra Maintenance Annual Renewal FY2016
	Inter-University Council of Ohio	87807	74,180	FY 2016 Membership Dues for the IUC
	JEOL USA Inc.	87814	54,765	Annual Electron Microscope Service Agreement
	Johnson Controls Inc.	87839	26,758	Renew Maintenance Agreement for FY16
	Kapper & Associates Inc.	87818	36,000	Advice and Counsel for Government and Community Relations
	Kent State University	87741	30,000	Blanket for Transcribing Services on an as Needed Basis
	Malvern Instruments Inc.	87844	44,000	Zetasizer Nano ZS Package
	Panopto Inc.	87649	47,042	Maintenance and Support Renewal for Lecture Capture Software FY16
	Park Ford Inc.	87856	27,170	2015 F-250 Super Duty Truck for PFOC
	Premier Visual Voice LLC	87572	65,000	Blanket for Transcription Services
	Proofpoint Inc.	87850	37,121	FY16 Renewal Email Spam and Virus Filter Service
	Standard & Poor's	87626	43,222	Standard and Poors Compustat Yearly Renewal
	Stericycle Environmental Solutions Inc.	87633	45,000	Removal of Hazardous Waste Material on Campus
	Treasurer State of Ohio	B1611443	75,000	Blanket for BCI and FBI Fingerprinting
	<b>Subtotal</b>	<b>\$</b>	<b>1,171,558</b>	
<b>Auxiliary Funds</b>	ABM Janitorial	B1621796	\$ 38,000	Blanket for Custodial Cleaning Contract for EJ Thomas Hall
	Clear Channel Outdoor	87787	46,225	Digital Billboard Advertising
	Higher One Payments Inc.	87828	72,016	Annual Renewal for Merchant Credit Card Processing
	JEOL USA Inc.	87814	9,135	Annual Electron Microscope Service Agreement
	PTS Automotive LLC	B1680944	300,000	Blanket for Vehicle Maintenance for ROO Buses and Other UA Vehicles
	Qubica AMF Worldwide LLC	87726	50,851	Bowling System For Student Life Center
	Survoy's Superior Service Inc.	B1677309	62,000	Blanket for Refrigeration Repairs For Campus Dining Locations
	<b>Subtotal</b>	<b>\$</b>	<b>578,226</b>	
<b>Grant/Restricted Funds</b>	AECOM Services of Ohio Inc.	87482	\$ 115,909	Architectural Services ASEC College of Engineering Career Center
	APG Office Furnishings	87648	300,596	Zook Hall Renovation - Phase 2C FF&E
	Bob Bennett Construction Inc.	87591	72,000	Memorial Bridge Demolition
	Contract Source Inc.	87646	169,653	Zook Hall Renovation - Phase 2C FF&E
	Department of Purchasing	87642	47,785	Renewal of Lease for Housing of Interns in Columbus
	EarthSoft Inc.	87851	102,000	Renewal GeoMS Software Maintenance Agreement for ODOT
	Harry Walker Agency Inc.	87606	29,000	Speaker Karl Rove, August 5, 2015 in Cleveland
	Ohio Desk Inc.	87650	130,052	Zook Hall Renovation - Phase 2C FF&E
	Philpott Specialty Products Ltd	87571	49,999	Develop Sustainability Plan
	R M Riggle Enterprises Inc.	87657	94,900	Fire Protection ASB Fire Sprinkler System Replacement
	tsaADVET Inc.	87849	96,990	Renewal of Falcon/DMS Software Maintenance for ODOT Project
W B Mason Company	87656	127,478	Zook Hall Renovation - Phase 2C FF&E	
	<b>Subtotal</b>	<b>\$</b>	<b>1,336,361</b>	
	<b>Grand Total</b>	<b>\$</b>	<b>3,086,146</b>	

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 10**

### **ADVANCEMENT**



## DIVISION OF ADVANCEMENT REPORT

Enrollment Management  
University Communications and  
Marketing

Development, Alumni & Government  
Relations, and UA Foundation  
Athletics External Relations

**Lawrence J. Burns**  
VICE PRESIDENT OF ADVANCEMENT

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## DIVISION OF ADVANCEMENT

# ENROLLMENT MANAGEMENT

Uniting the Arts & Humanities with Science & Technology

### **Official Census data as of 14<sup>th</sup> day continue to reflect solid enrollment trends:**

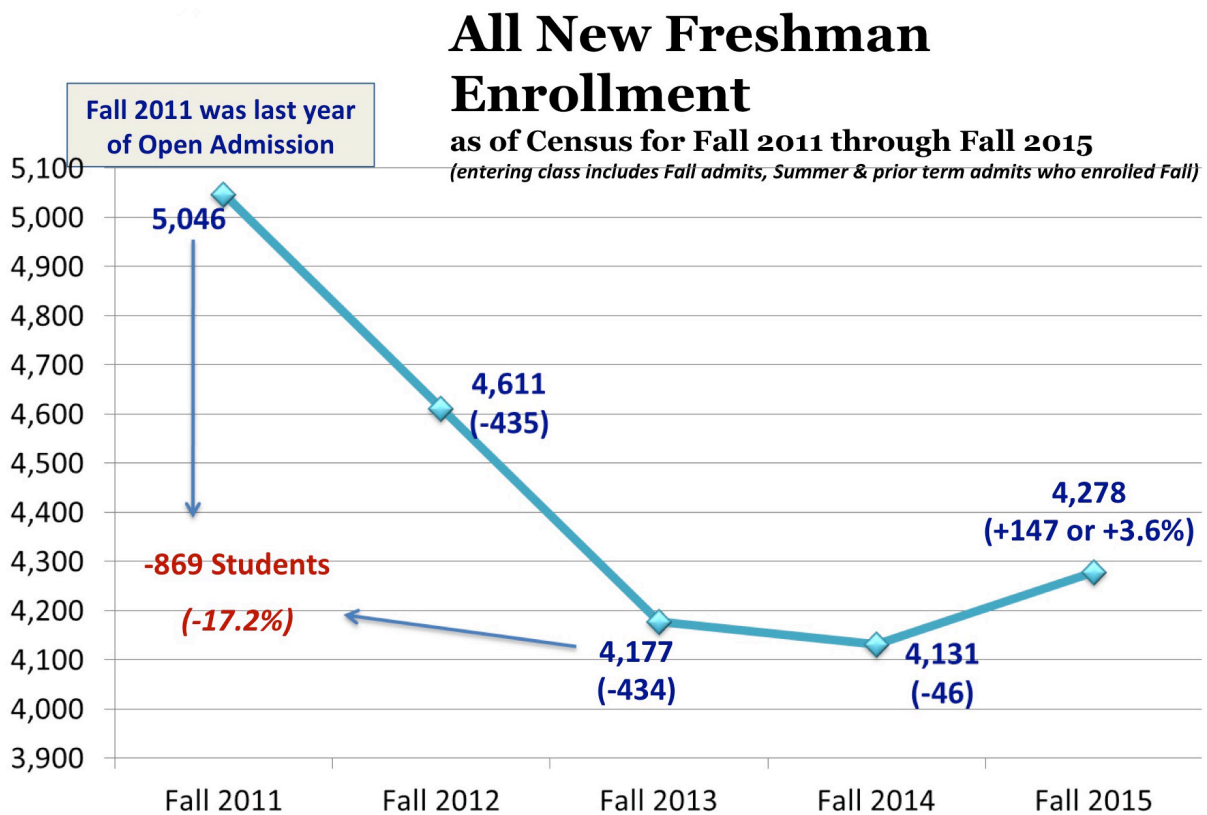
- A 3.6% increase in the entering Freshman class at 4,278 new students (from 4,131 last year)
- A 5.1% increase in the Direct from High School Freshman class at 3,733 new students (from 3,552 last year)
- Entering Freshman non-residents increased to 7.0% from 5.7% last year
- Entering Freshman Ohio county representation increased to 78 out of 88 counties (from 73 counties last year)
- A 10.7% increase in the entering Honors College class with 640 new students
- A 5.4% increase in overall Honors College enrollment over last year with 1,931 total students
- Steady Graduate entering enrollment (more Ph.D. students, fewer Master's students, overall nearly flat)
- A 26.7% increase in School of Law entering class enrollment with 147 students (from 116 last year)
  
- Overall geographic diversity increased as non-Ohio residents increased to 4.1% (from 3.5% last year) and international student representation increased to 5.7% (from 5.4% last year)

***Overall . . . 25,177 students are enrolled from 44 states and territories and 88 foreign countries.***

**This year's entering Freshman class broke several historical records:**

- **The highest number of applications at nearly 22,000**
  - 16% increase over Fall 2014
  - 60% increase over Fall 2013
- **The highest average GPA at 3.40 for traditional entering Freshmen** (3.37 last year, 3.29 two years ago)
- **The largest entering Honors freshman class at 640** (average GPA of 3.92 and average ACT of 28.4)
  - 10.7% increase in enrollment from Fall 2014 entering class (578 students, 3.92 GPA and 28.9 ACT)
  - 79.3% increase in enrollment from Fall 2013 entering class (357 students with 3.97 GPA and 29.2 ACT)
  - Highest minority student representation at 58 (9.1%)
- **The largest overall Honors College enrollment at 1,931**
  - 5.4% increase in enrollment from Fall 2014 (1,832 students)
  - 18.5% increase in enrollment from Fall 2013 (1,630 students)
  - Highest minority student representation at 156 students (8.1%)

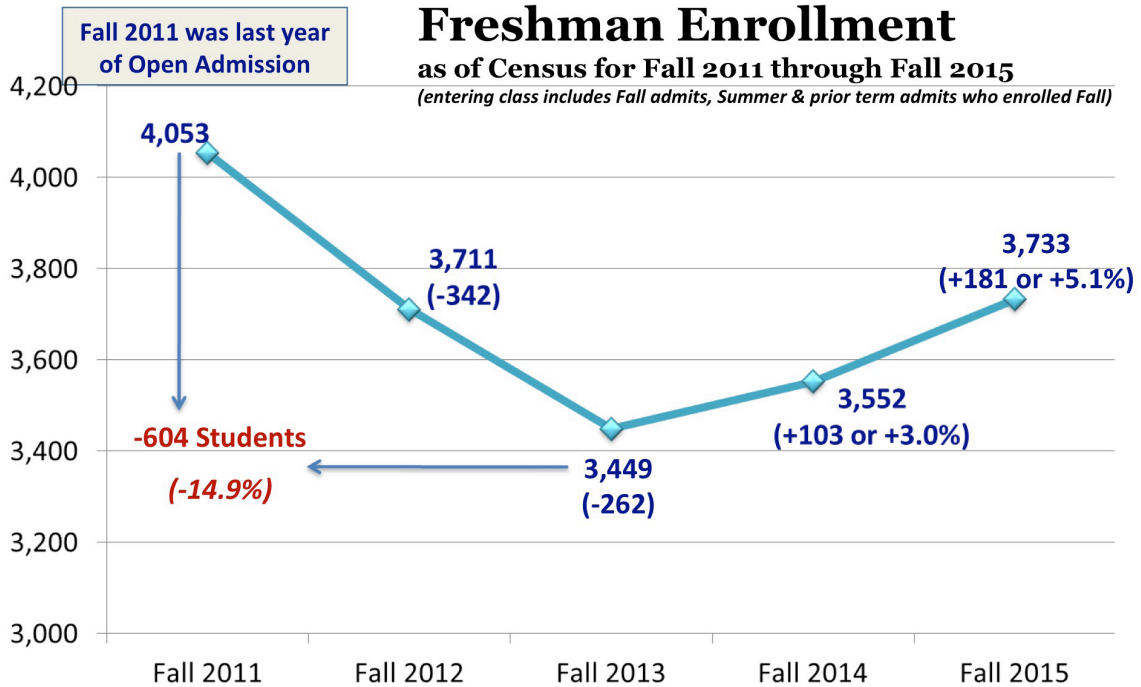
Undergraduate Admission



# Direct from High School Freshman Enrollment

as of Census for Fall 2011 through Fall 2015

*(entering class includes Fall admits, Summer & prior term admits who enrolled Fall)*



The University of Akron – Ohio's Polytechnic University

## Official Entering Traditional Freshmen as of CENSUS

ENROLLED: Official Entering Cohort: 1 <sup>st</sup> Time, Full-time Freshman, Akron campus, Bachelor degree seeking	Fall 2013 <i>(9.10.13)</i>	Fall 2014 <i>(9.9.14)</i>	Fall 2015 <i>(9.15.15)</i>
Avg. GPA	3.29	3.37	3.40
Avg. ACT	23.4	23.4	23.3

## Entering Freshman Geographic Diversity

Geographic Distribution	Fall 2014 ENROLLED	Fall 2015 ENROLLED
	<i>As of CENSUS -- 9.9.14</i>	<i>As of CENSUS -- 9.15.15</i>
Ohio	3,843 (93.0%)	3,922 (91.7%)
Non-Ohio -- Domestic	231 (5.7%)	298 (7.0%)
International	57 (1.3%)	58 (1.3%)
<b>GRAND TOTAL:</b>	<b>4,131</b>	<b>4,278 (100%)</b>
6 Counties: Summit + 5 contiguous	2,651 (64.2%)	2,765 (64.6%)
# of Counties in Ohio Represented (100% = 88 counties)	73 (83.0% of 88 counties)	78 (88.6% of 88 counties)

FALL 2015 -- Number of States/Territories Represented (including Ohio) = 27

FALL 2015 -- Number of Foreign Countries Represented = 19

10

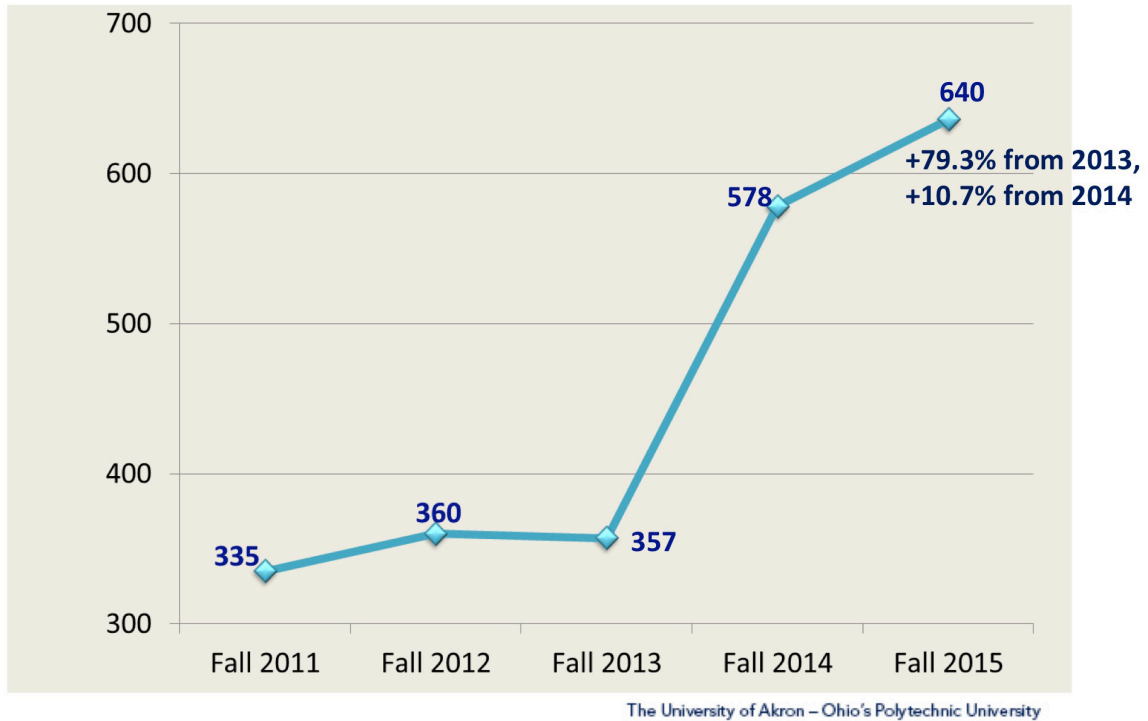
## Entering Freshman Race/Gender Diversity

	Fall 2014 <i>(as of CENSUS 9.9.14)</i>	Fall 2015 <i>(as of CENSUS 9.15.15)</i>
Women	1,959 (47.4%)	2,020 (47.2%)
Men	2,172 (52.6%)	2,258 (52.8%)
Minorities	1,031 (25.0%)	992 (23.1%)



# Honors College

## Honors Freshman



## Female & Minority Entering Freshman Honors

As of Fall CENSUS	Enrollment	Female Students		Minority Students	
		#	%	#	%
2008	381	192	50.4%	4	1.0%
2009	294	142	48.3%	5	1.7%
2010	362	166	45.9%	14	3.9%
2011	335	167	49.8%	8	2.3%
2012	360	171	47.5%	24	6.7%
2013	357	137	38.4%	16	4.5%
2014	578	259	44.8%	52	9.0%
2015	640	274	42.8%	58	9.1%

NOTES: New Freshman enrolled Fall, Main & Wayne Campus locations



# Honors College Enrollment

## ALL Undergraduates: Freshman through Senior

As of Fall CENSUS	Enrollment	Female Students		Minority Students	
		#	%	#	%
2008	1,388	722	52.0%	27	1.9%
2009	1,429	723	50.6%	30	2.1%
2010	1,509	727	48.2%	40	2.7%
2011	1,563	751	48.0%	50	3.2%
2012	1,630*	771*	47.3%	72	4.4%
2013	1,630*	771*	47.3%	69	4.2%
2014	1,832	868	47.4%	136	7.4%
2015	1,931	901	46.7%	156	8.1%

\*Per IR – Yes, these numbers were identical in 2012 & 2013

5.4% increase over last year  
18.5% increase over 2 years ago

The University of Akron – Ohio's Polytechnic University

## Entering Freshman: Honors College

	Fall 2013 <i>(as of CENSUS)</i>	Fall 2014 <i>(as of CENSUS)</i>	Fall 2015 <i>(as of CENSUS)</i>
Avg GPA	3.97	3.92	<b>3.92</b>
Avg. ACT	29.2	28.9	<b>28.4</b>
# in Cohort	357	578	<b>640</b>

## Entering HONORS Geographic Diversity

Geographic Distribution	Fall 2014 ENROLLED	Fall 2015 ENROLLED
	<i>As of CENSUS -- 9.9.14</i>	<i>As of CENSUS -- 9.15.15</i>
Ohio	528 (91.4%)	592 (92.5%)
Non-Ohio -- Domestic	48 (8.3%)	46 (7.2%)
International	2 (.3%)	2 (.3%)
<b>GRAND TOTAL:</b>	<b>578 (100%)</b>	<b>640 (100%)</b>
6 Counties: Summit + 5 contiguous	375 (65%)	393 (61%)
# of Counties in Ohio Represented (100% = 88 counties)	51 (60% of 88 counties)	53 (60% of 88 counties)

FALL 2015 -- Number of States/Territories Represented (including Ohio) = 16

FALL 2015 -- Number of Foreign Countries Represented = 3 18

### Enrolled Honors College freshmen by major as of census

	Fall 2013		Fall 2014		Fall 2015	
	#	%	#	%	#	%
Applied Science & Technology	2	0.5%	9	1.6%	12	1.9%
Arts & Sciences	104	29.1%	172	29.9%	176	27.5%
Business	24	6.7%	55	9.5%	47	7.3%
Education	9	2.5%	10	1.7%	18	2.8%
Engineering	174	48.7%	260	44.8%	321	50.2%
Health Professions	41	11.5%	72	12.5%	49	7.7%
University College	3	1%	0	-	17	2.7%
Wayne College	0	-	0	-	0	-
<b>TOTAL</b>	<b>357</b>	<b>100%</b>	<b>578</b>	<b>100%</b>	<b>640</b>	<b>100.0%</b>

## Graduate Admissions

### Entering graduate students

Enrolled	Fall 2014 <i>(as of CENSUS on 9.9.14)</i>	Fall 2015 <i>(as of CENSUS on 9.15.15)</i>
Master's	743	722
Ph.D.	120	132
<b>TOTAL</b>	<b>863</b>	<b>854 (-1.0%)</b>

### Entering graduate students by race/gender diversity

	Fall 2014 <i>(as of CENSUS 9.9.14)</i>	Fall 2015 <i>(as of CENSUS 9.15.15)</i>
Women	438 (50.8%)	455 (53.3%)
Minorities <i>(includes domestic students only)</i>	84 (9.7%)	88 (10.3%)

## Entering Graduate Geographic Diversity

Geographic Distribution	Fall 2014 ENROLLED	Fall 2015 ENROLLED
	<i>As of CENSUS -- 9.9.14</i>	<i>As of CENSUS -- 9.15.15</i>
Ohio	520 (60.2%)	513 (60.0%)
Non-Ohio -- Domestic	71 (8.3%)	92 (10.8%)
International	272 (31.5%)	249 (29.2%)
<b>GRAND TOTAL:</b>	<b>863 (100%)</b>	<b>854 (100%)</b>
6 Counties: Summit + 5 contiguous	421 (48.8%)	398 (46.6%)
# of Counties in Ohio Represented (100% = 88 counties)	33 (37.5% of 88 counties)	33 (37.5% of 88 counties)

FALL 2015 -- Number of States/Territories Represented (including Ohio) = 25

FALL 2015 -- Number of Foreign Countries Represented = 33

### Overall headcount and student credit-hour comparison as of census

Level	Headcount			Student Credit Hours		
	Fall 2014	Fall 2015	Change	Fall 2014	Fall 2015	Change
Undergraduate	21,608	21,158	-2.1%	270,557	266,123	-1.6%
Graduate	3,809	3,591	-5.7%	30,904	29,280	-5.3%
Law	448	428	-4.5%	5,261	5,313	+1.0
<b>TOTAL</b>	<b>25,865</b>	<b>25,177</b>	<b>-2.7%</b>	<b>306,722</b>	<b>300,716</b>	<b>-2.0%</b>

## Overall geographic diversity

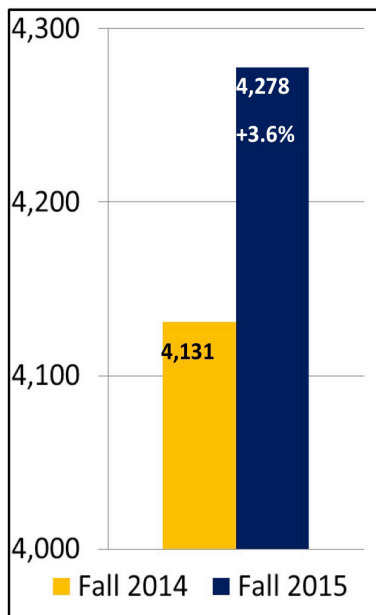
Geographic Distribution	Fall 2014 ENROLLED as of CENSUS -- 9.9.14	Fall 2015 ENROLLED as of CENSUS -- 9.15.15
Ohio	23,553 (91.1%)	22,699 (90.2%)
Non-Ohio -- Domestic	921 (3.5%)	1,062 (4.1%)
International	1,391 (5.4%)	1,416 (5.7%)
<b>GRAND TOTAL:</b>	<b>25,865 (100%)</b>	<b>25,177 (100%)</b>
6 Counties: Summit + 5 contiguous	18,821 (72.8%)	16,495 (65.5%)
# of Counties in Ohio Represented (100% = 88 counties)	87 (98.9% of 88 counties)	83 (94.3% of 88 counties)

FALL 2015 -- Number of States/Territories Represented (including Ohio) = **44**

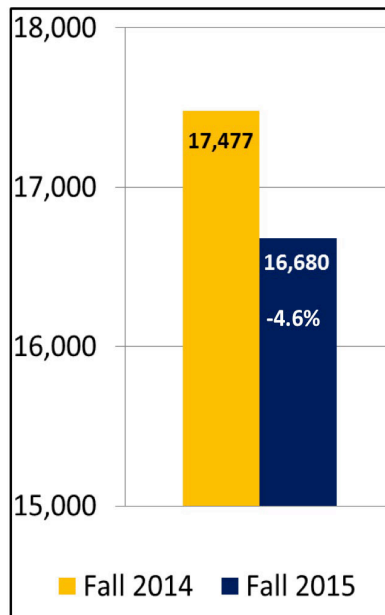
FALL 2015 -- Number of Foreign Countries Represented = **88**

## Undergraduate headcount as of census

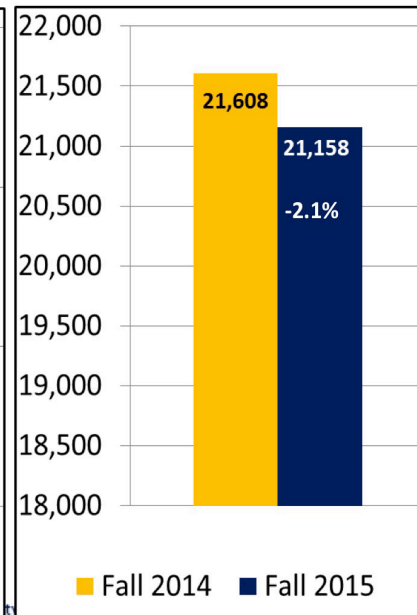
### Entering Freshman



### Continuing Undergrads



### All Undergraduates



DIVISION OF ADVANCEMENT  
UNIVERSITY COMMUNICATIONS AND MARKETING



New branding campaign tells game-changers, 'This is your place!'

Dreamers, makers and action-takers are called to give UA, Ohio's Polytechnic University, a close look in a fresh advertising campaign that launched Labor Day weekend.

The centerpiece of the campaign is the commercial (see it at [www.AreYouOutThere.com](http://www.AreYouOutThere.com)), yet its reach extends far beyond, into social media, radio, billboards, search engine marketing, campus signage (below, on the Stile Athletics Field House) and web advertising via a remarketing campaign.

Within two weeks of launch, the commercial generated 306,000 views from a LeBron James Facebook post alone (right). Plus there were 107,433 additional Facebook impressions and 20,000 from Twitter.



306k Views







## Behind the scenes of LeBron James' new spot promoting UA and the LeBron James Family Foundation College of Education



LeBron James recently shot a new commercial for UA, and he shared via Instagram the above image taken on the set. He also posted:

“kingjamesBIG S/O to Dr. Scarborough, THE University of Akron & all my Zips fam!! Dr.S has my back and I have his #UNLIMITED #IPROMISE #EARNEDNOTGIVEN.”

James and UA formed a partnership in August that could allow about 2,300 APS students in his “I Promise” program to earn a scholarship to UA. As part of the partnership, the College of Education is now known as the LeBron James Family Foundation College of Education, and James has graciously agreed to participate in a series of commercials promoting the University.

The first commercial will premiere this fall.

## Media relations: Raising the University's profile

A sampling of media relations work in recent weeks:

- ▶ Arranged interviews for several media outlets with associate VP for student success Stacey Moore and Rob Reho of Trust Navigator to increase understanding of the new success coach program. Cleveland.com, the Akron Beacon Journal, WAKR-AM and WKSU-FM produced stories explaining the coaching program and how it complements the University's other student success efforts.

- ▶ Garnered coverage of better-than-expected enrollment in the discounted GenEd Core courses by cleveland.com and the Akron Beacon Journal.

- ▶ Facilitated interviews and provided follow-up information regarding developments involving the University of Akron Press and E.J. Thomas Hall. This resulted in a series of stories appearing in local media as well as statewide via the Associated Press and—in the case of the UA Press—in national outlets covering the publishing industry.

- ▶ Publicized the significant growth in Honors College enrollment this fall, and tied the story to the march of Honors College students from campus to the Akron Civic Theater downtown to participate in the Honors Leadership Summit. Story received significant coverage by the Akron Beacon Journal and cleveland.com.

- ▶ Arranged interviews for Matthew Wilson, dean of School of Law, announcing the substantial increase of first-year enrollment and the renovation of the law

# Akron Beacon Journal



center with help from a \$2 million bequest from Beatrice McDowell. The stories were reported by local outlets, including 1590-AM WAKR, 1480-AM WHBC, Crain's Cleveland Business, Cleveland.com, and WJW-TV (FOX). The enrollment story led to a front-page, above-the-fold feature in the Akron Beacon Journal (above). The news about the renovations was picked up by Associated Press and by national outlets covering the legal industry.

- ▶ Helped publicize the appearance of assistant professor Yang Liu on CNBC's "Make Me a Millionaire Inventor" program. Dr. Liu invented a device called Smart Goggles, which has the potential

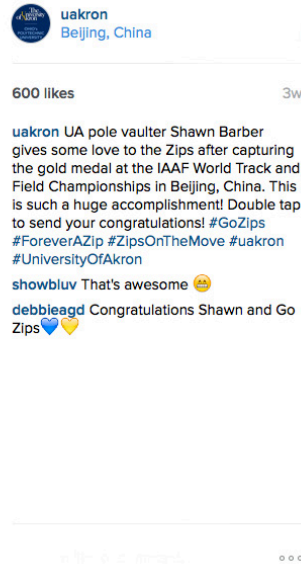
to detect cancer during surgery. His reality show appearance was spotlighted by The Plain Dealer and MedCityNews.

- ▶ In continuing coverage, the Akron Beacon Journal published a feature on the Corps of Cadets program, speaking with Lt. Col. (Ret.) Bradley Harvey and a student in the program.

- ▶ Professors Green, Brooks, Kaltenthaler and Cohen at the Bliss Institute continue to garner national media attention, including interviews in the Washington Post, Forbes, U.S. News & World Report, and Newsweek.



## Social media: Engaging with prospects, students and alumni



A sampling of work in social media:

A photograph of Shawn Barber taken after his gold medal win at the IAAF World Track and Field Championships (above) is now tied for our third most liked photo on the UA Instagram account.

UA's Facebook post featuring a Cleveland.com story (right) about a new scholarship partnership with LeBron James reached 106.1K people, setting a new post-reach record for our institutional Facebook page. The post was shared 353 times and received 1,916 likes, including one from Facebook founder and CEO Mark Zuckerberg.

After launching this May, UA's official Snapchat account now has more than 1,200 active viewers and continues to rise. So far the account has been used to highlight such events as SpringFest, Graduation, Move-in, New Roo Weekend, concerts and athletic events. Additionally, two custom geofilters were approved by Snapchat for usage while on the UA campus: a blue and gold "UA" and a limited time "New Roo Weekend" banner.

The UA community was excited to celebrate the start of fall semester. Posts about the first day of the semester generated 60 retweets on Twitter, 143 shares and 1,468 likes on Facebook, and nearly 500 likes on



## Covering all things Akron, from 'UA to Z'

Lawrence J. Burns, vice president for advancement, and Willy Kollman, associate director of alumni and government relations, interview leaders from campus and the city every Saturday at 10 a.m. on 1590 WAKR-AM.



At above left, Burns (right) interviews Dr. John Green, distinguished professor of political science and director of the Ray C. Bliss Institute of Applied Politics.



ABOVE, from left: Willy Kollman and Lawrence J. Burns with "UA to Z" guests Suzie Graham, president of the Downtown Akron Partnership, and Jonathan T. Pavloff, chair of UA's Board of Trustees.

### College's new name reflected on signs at construction site

New signs on the temporary fencing at Zook Hall proclaim the site as the future home of the LeBron James Family Foundation College of Education.



## Web and video production: Telling our story

We redesigned the site at [www.uakron.edu/movein](http://www.uakron.edu/movein) to help resident students and their parents as the students prepared to move in. The site includes lists (what to bring), advice (what to do once you're in) and videos (right, top) that capture the energy of the day.

Our videographer caught the sights and sounds of opening weekend for first-year students, called New Roo Weekend (right, bottom). The video was shared widely on social media, and will be used next year in advance of the event. See it at [www.uakron.edu/nsoc](http://www.uakron.edu/nsoc).

UA is one of 10 universities nationally to participate in a beta test with Merit on a new admissions recruiting component, to complement our existing Akron Experience recognition-badging system and media-relations-outreach program.

We have begun the process of moving our hosting from servers in the Computer Center to the cloud. The move will yield savings for the University and continued dependable service for our many visitors.



DIVISION OF ADVANCEMENT

# DEVELOPMENT, ALUMNI & GOVERNMENT RELATIONS, AND UA FOUNDATION

## Gifts to strengthen the University and assist the students we serve

► On September 8, we received a gift of \$50,000, the latest installment on a \$500,000 pledge from Dr. H. Reid and Susan Smucker Wagstaff. The gift funds the couple's scholarship at Wayne College and will, when fully funded (to date, \$300,000 has been received) provide \$5,000 annually in academic scholarships to Wayne

students who plan to complete their degrees on UA's main campus. Susan Smucker Wagstaff is the great-great-granddaughter of Jerome Smucker, founder of the J.M. Smucker Company. The family was integral to founding UA's Wayne campus and has a long tradition of supporting students at both Wayne College and The University of Akron.



ABOVE: Dr. H. Reid and Susan Smucker Wagstaff (left) stand with recipients of their scholarship at Wayne College.

► Joseph E. Reece, BS'84, JD '87, pledged an additional \$50,000 (over three years) to the School of Law Corporate Law Scholarship, which he established in 1994.



The pledge qualified for a 20 percent match from PNC, which, when added to the current value of the endowed fund, will increase the scholarship total to \$100,000. The scholarship is awarded annually, based on merit and need, to a student who demonstrates interest in corporate finance or securities law.



► Our continuing relationship with Alcoa resulted in the company doubling its gift to UA's Women in Engineering (WIE) program! This year, we received a total of \$50,000 – \$25,000 was earmarked for the WIE Summer Experience in Engineering camp, which was held in June, and \$25,000 will go toward the WIE INQUIRE! INNOVATE! INVENT! event on November 14.

► We received an unrestricted gift from Martha E. Boyle, who remembered the University with a \$93,000 life insurance policy. The Cuyahoga Falls native attended UA on scholarship and earned a master's degree in urban studies.

Boyle was committed to serving the community (she was a nun for 16 years) and ultimately worked as a financial adviser for Lincoln National Insurance, where she was recognized by the industry for her commitment to excellence.



► Our grant request to the Martha Holden Jennings Foundation was approved for a second year, providing an additional gift of nearly \$37,000 to UA's Center for Literacy in support of the Third Grade Reading Action Team. (The foundation donated nearly \$42,000

the previous year.) Formed in response to Ohio law, the team does critical work, ensuring that skilled, qualified teachers intervene and use research-based strategies to assist students who are not reading at a third-grade level at the end of third grade.



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## Stewardship

► Relationship-building efforts with the Corbin Foundation had a particularly good outcome. During a luncheon with Erika May, the foundation's grants administrator, we shared that the Mary S. Corbin Green – also known as the UA medallion at the Honors Complex – is the most-photographed spot on campus. May was so pleased that she included our Power-

Point in her report to the Corbin Foundation board. What's more, the next day May decided to cut through campus and was pleasantly surprised to find a student standing on the medallion while her parents snapped away! May took a picture of the family as well. The Corbin Foundation has given nearly \$1.5 million to UA since 1993.



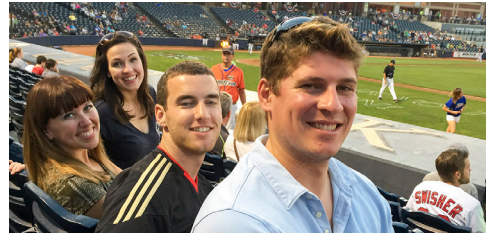
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## Engagement



ABOVE: Roo Crew members – alumni and friends of The University of Akron – came back to assist incoming students during New Roo Weekend.

► About 20 Roo Crew volunteers generously donated time during New Roo Weekend, helping students move in, answering questions, participating in Convocation, and – most importantly – connecting with incoming Zips.



► We hosted nearly 200 alumni and friends at Canal Park on August 31 for UA Night with the Rubber-Ducks.

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## Foundation

► To encourage estate planning professionals to think about UA when they meet with clients, we will host an annual luncheon at InfoCision Stadium on October 30 for about 60 financial planners and estate attorneys. Scott Scarborough will address the group and speak on “Ohio’s Polytechnic University: Why it’s so Important to the Region,” which focuses on innovation taking place on campus that will significantly serve Northeast Ohio.



► We hosted a tailgate party and offered a ticket deal for alumni at the Oct. 3 Homecoming game against Ohio University.

The tailgate was held in the Alumni Tent, and it included a free commemorative alumni cup, food, soft drinks and beer. Alumni could purchase discounted game tickets for \$8, which included general admission seating, a hot dog, chips, and a drink. Both offers were promoted via traditional mail, email, social media and phone.

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**Dan Ishee and Ernie Vargo**

► We will welcome new faces to the National Alumni Board when it holds its first meeting of the year on September 28.

Dan Ishee, BSA '92, president of Ishee Investment Consultants, is the newly elected president, and Ernie Vargo, BA '78, president and CEO of Eskenazi Health Foundation, is the new vice president. The year's inaugural gathering will feature President Scarborough and VP of Advancement Larry Burns, who together will discuss recent developments at the University and answer questions.

The board plans to work on fostering a beneficial relationship between the University and its alumni and friends, as well as providing input and support for UA programs and services.



► We are pleased to welcome numerous new student ambassadors, as well as returning ambassadors, for the 2015-16 academic year.

These students do an outstanding job of representing the University to fellow students, alumni, dignitaries, government officials, and other campus visitors. Ambassadors hone their “welcoming” skills at events throughout the year, including student visit days, football games, and alumni award programs.

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► We've made displaying your UA pride – and helping UA students – easier and more stylish than ever. Beginning September 24, the Ohio BMV will offer the new “Z” license plate in addition to the traditional UA seal.

For every plate purchased, \$25 will go toward the Legacy Scholarship, which is awarded to full-time undergraduate students who are the children, grandchildren, or under the legal guardianship of a UA alumnus.



## Government relations

► We represented the University on Sept. 9-11 at the Salt Fork Legislative Conference, a biannual meeting of Ohio legislators, lobbyists, and others involved in government relations.

Legislators gave formal presentations, and the Speaker of the House and the President of the Senate both outlined the coming year's legislative agenda.

The gathering is an ideal setting that provides numerous opportunities to discuss higher education matters with legislators, including UA's new branding campaign and University needs for which the state can provide assistance.



ABOVE: House of Representatives Speaker Cliff Rosenberger, at podium, is joined by (from left) Rep. Fred Strahorn, House minority leader; Sen. Joe Schiavoni, minority leader; and Sen. Keith Faber, president of the Ohio Senate.



ABOVE: Representatives Rick Perales and Emilia Sykes.

► We hosted state representatives Emilia Sykes of Akron and Rick Perales of Beavercreek for a visit to campus on August 21. Sykes wanted to show Perales some of the highlights in her district, and she included The University of Akron and InfoCision Stadium.

UAkron Alumni retweeted @mikischillero · Sep 3  
Season tickets for this years Akron Zips football games, thanks @uakron @uakronalumni #ForeveraZip #GoZips 🍌🍌🍌🍌🍌🍌



► In partnership with Zips Athletics, we mailed congratulatory cards to recent UA graduates and included two free season tickets to this year's Zips football season. Many alumni tweeted their gratitude for the tickets.



**DIVISION OF ADVANCEMENT**

**ATHLETICS EXTERNAL RELATIONS**

**Fan Appreciation Day draws passionate crowd**

Akron Athletics welcomed more than 1,500 fans to the inaugural preseason Fan Appreciation Day in late August at InfoCision Stadium-Summa Field.

The two-hour, free event featured autographs and photos with the Zips' football and men's soccer teams. The marching band and cheerleaders performed, and head coach Terry Bowden addressed the crowd.

Additionally, children also participated in on-field drills with the football players. A ZipsFest preview with inflatable games was set on Vine Street. Season-ticket holders received free food.



**Heisman statue dedicated**

Zips Athletics dedicated the John W. Heisman statue (right) in a ceremony on Saturday, Sept. 12, outside Gate 1 of InfoCision Stadium-Summa Field.

The 8-foot, 750-pound bronze statue was donated by THOMARIOS of Akron and its President and CEO, Paul Thomarios.



**Student-focused activities**

Zips Athletics has been hard at work building relationships with the student body to encourage their attendance at all sporting events.

Before the start of classes, athletics invited residence hall advisors to Zips Fan Appreciation Day to meet the team and to learn more about Zips Athletics. The advisors play a key role in coordinating "Dorm Storms" at the residence halls, with athletics marketing and student-athletes attending as well.

We have seen an increase in student attendance early in the term. Athletics will continue the effort with the AK-Rowdies, in the residence halls, at Student Union tabling and through correspondence with students.



# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 11**

### **CAPITAL PROJECTS**






OHIO'S  
POLYTECHNIC  
UNIVERSITY

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: September 21, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**I. INFORMATION ITEMS**











- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 – For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds




THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of September 21, 2015)

SECTION I A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building. <u>Construction Schedule: 08/2015 - 11/2015.</u>		<i>RM Riggle (contractor) - pipe fabrication. Install began 09/08/15.</i>
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering. <u>Construction Schedule: 08/2015 - 03/2016.</u>		<i>Construction start 08/2015. Construction 5% complete.</i>
ASEC College of Engineering Career Center	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		Design in progress.
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction Schedule: 07/2015 - 11/2015.</u>		<i>Masonry Restoration 50% complete. Roof Restoration 20% complete. Overall 35% complete.</i>
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 09/2015.</u>		<i>New boiler in place. Piping and instrumentation complete for new boiler. Start-up 09/15/15.</i>











Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.




PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		Closeout complete.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 07/2015 through 05/2016.</u>		Construction 15% complete.
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Design in progress.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades to laboratories with performance contracting coordination.		Request for Proposals underway.

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of September 21, 2015)

SECTION I A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.
Goodyear Polymer Science Visualization Center	150020		Build an enclosed visualization center on the first floor lobby of Goodyear Polymer.		Closeout underway.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		Internal concept in progress.
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction Schedule: 12/2015 - 07/2017.</u>		Braun & Steidl selected for professional design services. Design in progress. <i>Abatement package out for bids.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of September 21, 2015)





SECTION I A




PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs. <u>Schedule: 03/2015 through 11/2015.</u>		Auburn construction in progress. Olson construction in progress. Vivarium construction in progress. <i>Construction 55% complete.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 80% complete.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping.		<i>Construction complete. Punch list items complete. Start up 09/15/15. Closeout in progress.</i>
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		Design in progress.

Project delayed or over budget.  
 Project in budget and on schedule  
 Project substantially complete.

THE UNIVERSITY OF AKRON  
CAPITAL PLANNING AND FACILITIES MANAGEMENT  
STATUS OF PROJECTS AND PLANNING ISSUES  
(As of September 21, 2015)

SECTION I A

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers. <u>Schedule: 12/2015 through 01/2016.</u>		<i>Bids received 08/25/15.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>		Phase 1A, 1B & 1C (Central Hower) - Closeout underway. Phase 2A (Zook Hall) - Abatement and Demolition Closeout underway. Phase 2B (Zook Hall) - Construction in progress. Phase 2C (Zook Hall) - FF&E manufacture underway. <i>Overall construction 70% complete.</i>

-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 11**

### **CAPITAL PROJECTS**

**PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY – OCTOBER 14, 2015****1. Wayne Door and Window Replacement Project No 150010**

- Bids on 08/25/2015
- Construction Budget \$219,000 (state funds)
- Description Project consists of the replacement of the original plate glass windows with new tempered glass panels, and adding operable windows throughout the building. In addition we will be upgrading the main entrance to the Wayne College classroom building to be in compliance with current ADA standards, including the installation of automatic operators and access card readers.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
<b>Jeffrey Carr Construction Massillon, Ohio</b>	<b>General</b>	<b>\$215,000</b>

<b>Construction Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$219,000.00	\$215,000.00	-\$4,000.00	-1.83%



## The University of Akron

### Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2015-2016</b>			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	<b>\$ 19,500,000</b>	<b>\$ 15,000,000</b>	<b>\$ 34,500,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	<b>\$ 27,250,000</b>	<b>\$ -</b>	<b>\$ 27,250,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	<b>\$ 22,500,000</b>	<b>\$ -</b>	<b>\$ 22,500,000</b>
<b>Wayne Campus</b>			
<b>First Biennium Projects 2015-2016</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Total (Capital Projects)</b>	<b>\$ 71,650,000</b>	<b>\$ 15,000,000</b>	<b>\$ 86,650,000</b>

Capital Planning and Facilities Management July 3, 2014

**STATUS OF SELECTED PROJECTS**

<b>Page 1</b>	<b>Zook Hall Renovation</b>
<b>Page 2.</b>	<b>John W. Heisman Statue at InfoCision Stadium</b>
<b>Page 3</b>	<b>ASEC Exterior Façade and Lower Roof Replacement</b>
<b>Page 4</b>	<b>Center for the History of Psychology Renovation Phase II</b>
<b>Pages 5-6</b>	<b>ECS (Energy Curtailment Specialists) Gift</b>
<b>Page 7</b>	<b>Goodyear Polymer Science Visualization Center</b>
<b>Page 8</b>	<b>Research Lab Renovations – Auburn</b>
<b>Pages 9-10</b>	<b>Water-Energy Conservation Performance Contract</b>

Zook Hall Renovation





**John W. Heisman Statue at InfoCision Stadium**





**ASEC Exterior Façade and Lower Roof Replacement**



**ASEC Exterior Façade and Lower Roof Replacement**



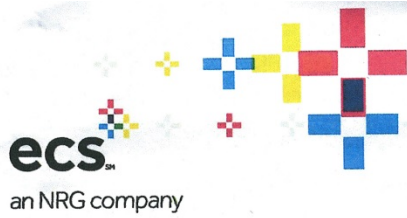


**Center for the History of Psychology Renovation Phase II**

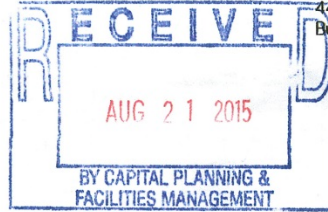


**Center for the History of Psychology Renovation Phase II**





Energy Curtailment Specialists, Inc.  
4455 Genesee St, Bldg 6  
Buffalo, NY 14225



August 19, 2015

Dear Customer,

Thank you for your enrollment and participation in our PowerPay! demand response program. In celebration of your involvement we would like to present you with this gift of ten trees to be planted in your honor.

This gift is made possible through our Green Roots Initiative in collaboration with the Arbor Day Foundation. Your trees will be planted in an American National Forest in great need. Since this program's inception in August 2008 over 25,000 trees have been planted in the names of our customers. A single mature tree can create enough oxygen to support two people over the course of a year – equivalent to 260 pounds of oxygen. This means that ECS's customers are responsible for 6,500,000 pounds of oxygen per year – enough for a medium-sized city!

If you have any questions do not hesitate to contact either your Customer Care Representative or Customer Care at 1-877-711-5453.

Warm Regards,

A handwritten signature in black ink that reads "Dan Pfohl".

Dan Pfohl  
Director of Customer Care





# 10 JACK PINE TREES

WILL BE PLANTED BY THE ARBOR DAY FOUNDATION  
IN TAHOE NATIONAL FOREST  
IN HONOR OF

*University of Akron*

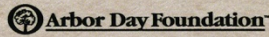
THIS GIFT IS IN RECOGNITION OF YOUR ENROLLMENT  
IN AN ECS DEMAND RESPONSE PROGRAM AND WAS MADE POSSIBLE BY  
ENERGY CURTAILMENT SPECIALISTS' GREEN ROOTS INITIATIVE.



an NRG company

*"He that plants trees loves others besides himself."*

-Thomas Fuller



*Matt Harris*  
Matt Harris, Chief Executive



**Goodyear Polymer Science Visualization Center**



**Goodyear Polymer Science Visualization Center**



Research Lab Renovations - Auburn





Water-Energy Conservation Performance Contract



Water-Energy Conservation Performance Contract



**Water-Energy Conservation Performance Contract**





**CHANGE ORDER REPORT AS OF SEPTEMBER 21, 2015**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

CENTER FOR THE HISTORY OF PSYCHOLOGY RENOVATION - PHASE II (PROJECT #150003)**SONA Construction, LLC**

001-01	Revisions to Stair Tower 'A'. Install additional pre-finished metal siding and break metal trim in place of steel trim.	(35,940.00)
002-01	Gallery 'C' Conversion.	27,000.00
003-01	Gallery Floor Finishes.	55,000.00

**D & A Plumbing & Heating, Inc.**

001-02	Omit roof drain associated with roof canopy originally shown over Door 101, as well as, all corresponding piping.	(187.51)
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**Synergy, LLC**

002-03	Gallery 'C' Conversion.	2,900.00
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**Speelman Electric, Inc.**

002-04	Gallery 'C' Conversion.	7,261.00
004-04	Labor and materials to convert the existing Loading/Staging 114 space from a loading dock into a conditioned storage area.	5,458.65

**Fire Protection, Inc.**

002-05	Gallery 'C' Conversion.	895.00
		<u>62,387.14</u>

RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)**Feghali Brothers, LLC**

010-01	Labor/materials associated with adding lite kit for door 314, with purchase of seven additional stools & labor for field trimming.	3,149.02
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**Cline Mechanical**

001-02	Provide electronic controls in lieu of specified pneumatic controls for humidifiers and provide floor grate in Room B304.	7,267.45
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**Imperial Mechanical, Inc.**

008-02	Adjustment of existing water line in Room 314 and installation of stainless steel gas lines for incubator in Room 314A.	1,766.77
011-02	Service call for repair work on existing heat pump units 30 and 33.	1,097.00

**M & M Electrical Contractors, Inc.**

001-03	Revisions to Room 373A including additional light fixtures required due to room size remaining larger than shown on base bid.	567.84
002-03	Addition of emergency light fixtures to add safety feature.	2,150.27
003-03	Additional labor and material to bring panel 304 feed from fourth floor panel SDL-5.	720.36
001-04	Misc electrical modifications.	511.93
002-04	Add ballast and spring timer switch to animal room lights.	4,018.81
003-04	Revise surgical light.	4,522.94

**Speelman Electric, Inc.**

004-04	Installation of additional junction boxes and conduit for humidifier controls.	542.40
009-03	Relocation of existing electrical outlet in Room 316.	461.34
012-04	Additional fixture costs for Type C fixtures in Room 314.	465.01
		<u>27,241.14</u>

ZOOK HALL RENOVATION - PHASE 2B (PROJECT# UAK120015)**Mid American Construction, LLC**

044-2B-01	Revisions to show relationship between edge of slab, structural steel, framing, and insulated panels at 3rd floor outdoor terrace.	2,699.02
047-2B-01	Revise the Southeast entrance to maintain existing stone façade.	0.00
050-2B-01	Changes/modification to installation of the motorized shades.	0.00

**J.W. Didado Electric Company**

042-2B-04	Updates to telecom equipment and requirements per UA standards.	(1,312.25)
051-2B-04	Revisions to replacing Panel "N" in the auditorium projection room.	4,239.07
060-2B-04	Changes/modifications to add a spare battery for the fire alarm system.	934.24
		<u>6,560.08</u>

TOTAL		<u><u>96,188.36</u></u>
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Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of September 21, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK130015	Administrative Services Building Fire Sprinkler System Replaceme	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -	\$ 6,643	\$ -	\$ -	\$ 1,424	\$ -	\$ 94,900	\$ -	\$ -	\$ 7,033	\$ -	\$ -	\$ 7,033	0.00%	0.00%
150018	Akron Engineering Research Center Laboratory and Office Renovat	\$ 2,690,000	\$ 3,200,000	\$ -	\$ 3,200,000	\$ -	\$ 251,904	\$ 18,250	\$ -	\$ 39,585	\$ -	\$ 2,078,004	\$ -	\$ 75,000	\$ 737,257	\$ -	\$ 820	\$ 736,437	0.11%	5.00%
150016	ASEC College of Engineering Career Center	\$ 1,300,000	\$ 1,300,000	\$ -	\$ 1,300,000	\$ -	\$ 98,094	\$ 17,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ 41,250	\$ -	\$ 2,246,160	\$ 503,840	\$ -	\$ 250,950	\$ -	\$ -	\$ 250,950	0.00%	35.00%
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,274,755	\$ 743,140	\$ 531,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 100,000	\$ -	\$ 431,615	\$ -	\$ 422,957	\$ 8,658	\$ 97,99%	\$ 99.90%
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,035,555	\$ -	\$ 56,500	\$ 979,055	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 142,428	\$ 98,234	\$ 44,194	\$ (0)	100.00%	100.00%
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,761,250	\$ -	\$ 2,761,250	\$ -	\$ 234,715	\$ 28,000	\$ -	\$ 40,000	\$ -	\$ 2,113,030	\$ -	\$ -	\$ 345,505	\$ 62,387	\$ 45,595	\$ 237,523	31.25%	15.00%
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph 1	\$ 207,050	\$ 307,050	\$ 307,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ 19,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150020	Goodyear Polymer Science Visualization Center	\$ 159,500	\$ 159,500	\$ -	\$ 159,500	\$ -	\$ 12,000	\$ 2,000	\$ -	\$ 2,279	\$ -	\$ 143,222	\$ -	\$ -	\$ (0)	\$ -	\$ -	\$ (0)	0.00%	99.90%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 57,335	\$ -	\$ 57,335	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 316	\$ -	\$ 316	\$ 0	99.94%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 21,000,000	\$ 7,415,000	\$ 13,585,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000	\$ -	\$ 70,977	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 147,763	\$ -	\$ -	\$ 29,973	\$ -	\$ 1,998,178	\$ -	\$ 26,350	\$ 297,736	\$ 17,167	\$ -	\$ 280,569	5.77%	55.00%
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ 143,782	\$ 220,000	\$ -	\$ 71,470	\$ -	\$ 69,054	\$ 2,415	96.62%	99.90%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 60,144,581	\$ 1,000,000	\$ 161,825	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	80.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 26,329	\$ -	\$ -	\$ 26,329	0.00%	99.90%
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -	\$ 33,300	\$ 6,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150010	Wayne Door and Window Replacement	\$ 318,000	\$ 318,000	\$ 318,000	\$ -	\$ -	\$ 24,500	\$ 5,000	\$ -	\$ 3,225	\$ -	\$ 215,000	\$ 48,000	\$ -	\$ 22,275	\$ -	\$ -	\$ 22,275	0.00%	0.00%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 15,783,393	\$ 13,585,000	\$ -	\$ 2,198,393	\$ 1,017,151	\$ 1,321,030	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ -	\$ 853,469	\$ 1,108,217	\$ 218,398	\$ 52,337	\$ 837,482	24.43%	70.00%
Grand Total		\$ 117,880,979	\$ 118,665,092	\$ 34,135,190	\$ 22,369,698	\$ 62,160,204	\$ 2,990,920	\$ 1,647,662	\$ 559,873	\$ 320,739	\$ 210,000	\$ 21,509,888	\$ 942,817	\$ 1,006,482	\$ 3,440,250	\$ 396,186	\$ 635,274	\$ 2,408,790	32.58%	63.96%

October 14, 2015  
Board Meeting  
Presiding:  
Warren L. Woolford

1	*Proposed Academic Standing Change for The University of Akron School of Law
2	*Quarterly Research and Sponsored Programs Summary of Activity Report for July 2014 through June 2015
3	*Establishment of a Center for Data Science, Analytics and Information Technology at The University of Akron
	For Information Only:
4	Information Technology Report
5	Student Success Report
*	CONSENT AGENDA: ITEMS 1, 2, 3

**ACADEMIC ISSUES & STUDENT SUCCESS**

**TAB 1**

**PROPOSED ACADEMIC STANDING CHANGE  
FOR  
THE UNIVERSITY OF AKRON SCHOOL OF LAW**



## MEMORANDUM

To: Rex Ramsier, Vice Provost for Academic Programs and Operations

From: William Jordan, Associate Dean for Academic Affairs, School of Law

Subject: Request for OAA and Board of Trustees Approvals of Law School Standards for Good Standing and Honors

Date: September 12, 2015

### REQUEST

The law school seeks OAA and Board approval of changes to the standards for good academic standing and the awarding of honors consistent with the law faculty's decision to change its grading practices. At its meeting of April 30, 2014, in response to grading practices at competing law schools, the law school faculty voted to change its grading standards by shifting the median GPA for the graduating class upward by about 0.26. The median GPA, historically 2.89, was raised to 3.15 [within a range of 3.10 to 3.20] as the target median for the graduating class through the imposition of presumptive means for grade curves in required and large courses. The faculty acted in response to the fact that the law school's grade profile put our students at an unjustified competitive employment disadvantage relative to students from other law schools, where grading curves were significantly higher, including at law schools with comparable or even lower incoming student credentials. Akron's was the lowest median GPA of all law schools in Ohio or the NY/PA region; for example, the median at Case was 3.23 and Cleveland State 3.12.

In order to preserve our rigorous academic standards, the law faculty also voted to change all grade-related thresholds accordingly, including the GPA thresholds external to the law school of good academic standing, graduation, and honors. The GPA for good academic standing determinative of dismissal and graduation changed from 2.0 to 2.3. The GPA for honors changed from 3.2/3.4/3.6 to 3.3/3.5/3.7. Because the University has not approved the external GPA changes, Office of General Counsel advised the law school it should continue to operate under our prior standards of dismissal at 2.0 and honors beginning at 3.2. This has produced the anomalous result under the dismissal standard of retaining students who would have otherwise been dismissed. The 2014-15 dismissals of 2.6% were significantly fewer than dismissals in 2011-12 (12%) or 2013-14 (6%), or what they would have been had the new standards been in effect, which would have been 10.3%. These students at the bottom of the class are at risk as highly likely to fail the bar exam, and thus it is important to maintain rigorous standards here. Making the adjustment to dismissal at 2.3 maintains approximately the same percentile of the class dismissed under the former standards. The honors awards after just one year of implementation remained within the historic range, 33% as compared to the preceding years of 30% and 35%. This is likely because the adjusted grading curve had less impact on these upper-level students who mostly took small or elective courses to which the new curve did not apply.

We initially forwarded this request to you on October 20, 2014. You asked for more information as to the likely impact of the proposed changes. Our initial modeling sent to you by memorandum of November 11, 2014, predicted that any impact would be modest. Additional modeling done recently incorporating

information gathered after one year of implementing the new grading standards similarly shows modest changes. Dismissals would remain within our historic range. Honors thus far have remained within our historic range. Projections for future year are that honors might increase about 12% (10-15 students), but would still reflect demonstrated quality student performance deserving of the honors designation. The faculty had no objection when I explained these likely increases during the September faculty meeting. We intend to continue to monitor these impacts closely, looking for any artificial results, and revisit and adjust if necessary. Moreover, Cleveland Marshall College of Law, our most direct competitor, awards honors at the same GPA thresholds we propose, 3.3, 3.5, and 3.7.

In order to align academic standards with past practices and account for the change in grading practices, we request that the Board approve the requirement that law students pursuing the JD degree maintain a GPA of 2.3 to remain in good academic standing and graduate with the degree and that honors be adjusted to 3.3 for cum laude, 3.5 for magna cum laude, and 3.7 for summa cum laude.

For the same reasons, we ask that the Board approve an adjusted standard for academic standing and graduation for the LL.M. in Intellectual Property, raising it from the current GPA of 3.0 to 3.1, and that the threshold for award of a Certificate of Academic Achievement with the LL.M. be raised from 3.6 to 3.7. With respect to this aspect of the request, I note that we expect to ask the faculty to consider changing the GPA threshold for award of the LLM to align it more closely with other LL.M. programs and the nature of our market (lowering the threshold to approximately 2.0-2.5).

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Proposed Changes to Standards for Good Standing and Honors  
in The University of Akron School of Law

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to change the School of Law's standards for good academic standing and the awarding of honors to be consistent with the School of Law's grading practices, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 2**

### **RESEARCH**

By Source of Funds:

PROPOSALS

	July 1, 2014-June 30, 2015				July 1, 2013-June 30, 2014				July 1, 2012-June 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	307	118,081,013	31,942,946	8,277,390	316	134,498,752	33,246,195		344	153,039,865	33,801,172	
State	53	7,548,448	476,622	1,024,922	46	19,614,730	1,485,216		40	19,443,678	1,309,490	
Local	14	184,853	0	0	20	162,522	0	Data not available	36	420,237	8,691	Data not available
Corporate	126	6,113,982	1,308,454	65,459	99	7,391,847	1,659,623		99	4,615,562	758,133	
Other*	123	8,932,857	670,487	175,486	124	6,895,321	910,206		125	7,459,935	327,580	
<b>Total</b>	<b>623</b>	<b>140,861,153</b>	<b>34,398,509</b>	<b>9,543,257</b>	<b>605</b>	<b>168,563,171</b>	<b>37,301,240</b>		<b>644</b>	<b>184,979,277</b>	<b>36,205,066</b>	

AWARDS

	July 1, 2014-June 30, 2015				July 1, 2013-June 30, 2014				July 1, 2012-June 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
Federal	136	16,912,573	3,950,633	553,076	154	18,778,006	4,227,404	917,077	145	32,724,623	6,628,956	3,105,086
State	35	9,234,472	659,428	5,949,655	23	4,135,712	166,067	1,597,306	32	5,584,253	270,222	1,397,126
Local	19	267,421	0	0	24	264,761	868	0	38	347,776	8,070	0
Corporate	213	5,085,899	1,334,488	0	234	5,178,243	1,225,717	0	237	5,237,877	843,700	206,781
Other*	92	2,776,861	131,040	287,194	91	2,735,615	114,833	198,661	95	4,320,982	177,480	1,443,025
<b>Total</b>	<b>495</b>	<b>34,277,225</b>	<b>6,075,589</b>	<b>6,789,926</b>	<b>526</b>	<b>31,092,337</b>	<b>5,734,890</b>	<b>2,713,044</b>	<b>547</b>	<b>48,215,511</b>	<b>7,928,428</b>	<b>6,152,018</b>

EXPENDITURES

	July 1, 2014-June 30, 2015				July 1, 2013-June 30, 2014				July 1, 2012-June 30, 2013			
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$
Federal	433	13,644,618	2,677,785	0	394	17,435,351	2,835,270	0	364	20,103,301	3,187,679	0
State	173	8,386,379	526,338	0	138	8,625,828	337,425	0	182	6,973,659	369,733	0
Local	31	438,667	2,891	0	38	312,171	12,279	0	42	531,339	28,195	0
Corporate	264	3,444,259	280,608	0	263	2,637,868	357,051	0	289	3,403,739	320,410	0
Other*	774	12,052,983	573,748	374,712	688	13,380,003	601,982	505,959	698	11,939,068	482,436	309,570
<b>Total</b>	<b>1,675</b>	<b>37,966,906</b>	<b>4,061,370</b>	<b>374,712</b>	<b>1,521</b>	<b>42,391,220</b>	<b>4,144,008</b>	<b>505,959</b>	<b>1,575</b>	<b>42,951,106</b>	<b>4,388,453</b>	<b>309,570</b>

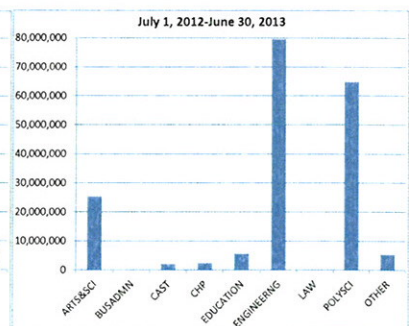
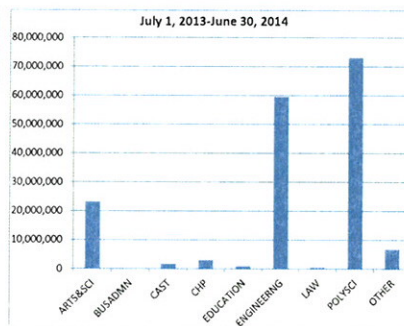
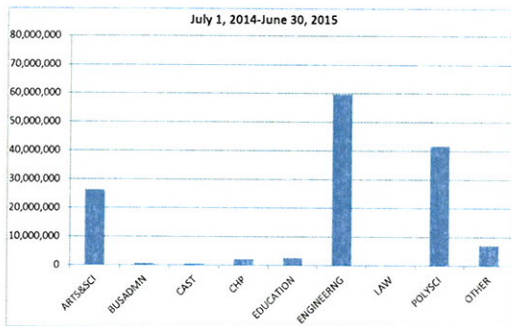
\* Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities.

Proposal and award dollars are assigned to the PI's college; Information contained in this report may be co-reported by UA Development Office.

By College / Unit:

PROPOSALS

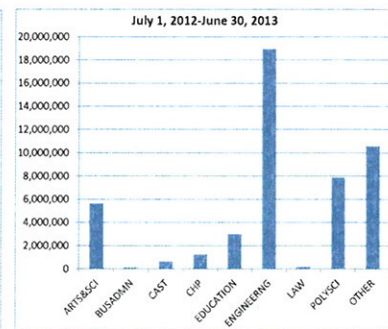
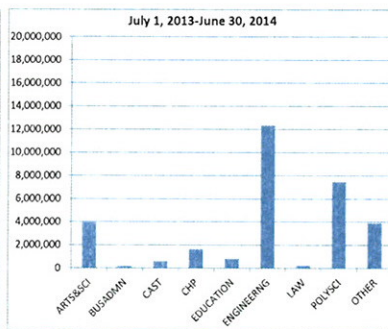
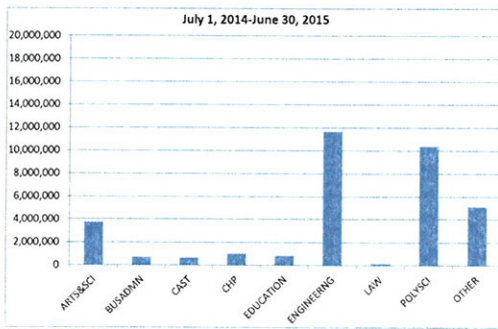
July 1, 2014-June 30, 2015					July 1, 2013-June 30, 2014					July 1, 2012-June 30, 2013				
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$		
ARTS&SCI	110	26,294,896	5,612,221	383,403	119	23,188,941	5,882,837	Data not available	118	25,281,327	6,381,316	Data not available		
BUSADMN	35	644,546	0	0	16	99,809	0							
CAST	6	506,300	108,034	0	8	1,760,258	14,871							
CHP	46	2,174,866	156,690	839,859	47	2,951,465	136,386							
EDUCATION	13	2,539,429	537,456	140,249	18	892,315	109,997							
ENGINEERING	245	59,680,191	15,546,596	2,197,963	242	59,459,253	14,313,793							
LAW	6	185,399	0	0	6	443,444	51,178							
POLYSCI	142	41,758,412	10,928,276	5,981,783	130	73,050,310	15,992,252							
OTHER	20	7,077,115	1,509,237	0	19	6,717,377	799,925							
<b>Total</b>	<b>623</b>	<b>140,861,153</b>	<b>34,398,509</b>	<b>9,543,257</b>	<b>605</b>	<b>168,563,171</b>	<b>37,301,240</b>		<b>644</b>	<b>184,979,277</b>	<b>36,205,066</b>			



By College / Unit:

AWARDS

July 1, 2014-June 30, 2015					July 1, 2013-June 30, 2014				July 1, 2012-June 30, 2013			
	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share %	Number	Total \$	Anticipated IDC \$	Anticipated Cost Share \$
ARTS&SCI	74	3,738,990	736,895	33,080	80	3,971,684	796,681	225,693	108	5,659,328	1,111,208	339,669
BUSADMN	38	709,122	0	0	24	163,826	0	0	17	114,763	0	0
CAST	7	643,775	13,089	0	6	585,700	14,711	0	11	651,147	18,610	0
CHP	52	1,016,759	38,141	318,566	80	1,634,677	145,309	358,071	70	1,237,805	65,048	337,564
EDUCATION	9	848,045	34,527	0	14	801,879	27,535	34,702	17	2,984,369	81,930	63,142
ENGINEERING	144	11,666,466	2,308,715	2,415,731	150	12,351,539	2,597,342	1,417,673	138	18,959,390	2,663,876	1,429,120
LAW	5	160,399	0	0	6	225,000	20,635	0	4	169,000	20,635	0
POLYSCI	147	10,375,597	2,445,120	3,242,861	150	7,477,463	1,968,477	46,867	160	7,876,007	1,464,950	1,307,369
OTHER	19	5,118,072	499,101	779,688	16	3,880,569	164,200	630,038	22	10,563,702	2,502,170	2,675,154
<b>Total</b>	<b>495</b>	<b>34,277,225</b>	<b>6,075,589</b>	<b>6,789,926</b>	<b>526</b>	<b>31,092,337</b>	<b>5,734,890</b>	<b>2,713,044</b>	<b>547</b>	<b>48,215,511</b>	<b>7,928,428</b>	<b>6,152,018</b>

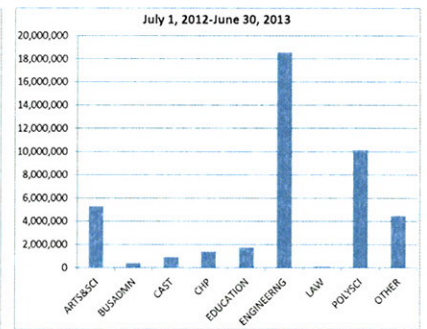
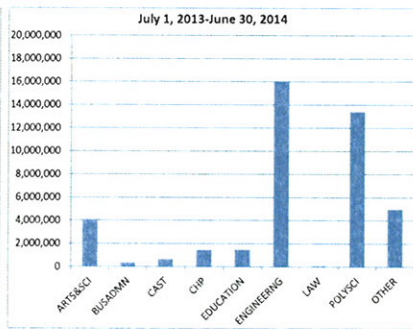
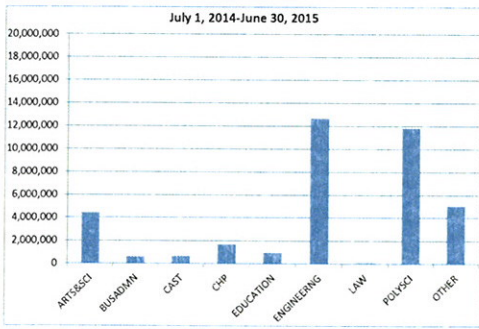




By College / Unit:

EXPENDITURES

July 1, 2014-June 30, 2015					July 1, 2013-June 30, 2014					July 1, 2012-June 30, 2013				
	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$	Number	Total \$	Actual IDC \$	Actual Cost Share \$		
ARTS&SCI	270	4,441,733	685,230	13,941	263	4,059,216	808,563	3,991	331	5,284,027	821,691	10,096		
BUSADMN	48	590,361	13,721	0	19	334,509	-	-	22	375,692	-	-		
CAST	18	657,353	11,525	0	23	630,636	13,750	-	26	927,652	19,581	-		
CHP	107	1,695,800	42,123	5,449	102	1,445,381	73,613	4,177	111	1,384,587	47,716	14,044		
EDUCATION	38	954,144	33,639	8,961	49	1,465,504	60,656	(1,827)	62	1,722,138	176,544	15,203		
ENGINEERNG	677	12,669,557	1,882,349	106,633	589	16,024,957	1,783,714	19,673	558	18,568,228	2,204,423	8,188		
LAW	15	93,440	92	0	12	57,562	-	-	11	93,448	-	-		
POLYSCI	424	11,822,279	1,237,918	11,091	401	13,402,236	1,276,807	219,207	391	10,127,761	998,750	62,025		
OTHER	78	5,042,238	154,773	228,637	63	4,971,218	126,906	260,737	63	4,467,573	119,748	200,015		
<b>Total</b>	<b>1,675</b>	<b>37,966,906</b>	<b>4,061,370</b>	<b>374,712</b>	<b>1521</b>	<b>42,391,220</b>	<b>4,144,008</b>	<b>505,959</b>	<b>1575</b>	<b>42,951,106</b>	<b>4,388,453</b>	<b>309,570</b>		





**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Acceptance of the Research and Sponsored Programs Activity Report  
For July 1, 2014–June 30, 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to accept the Research and Sponsored Programs Activity Report for July 1, 2014–June 30, 2015, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **APPENDIX 2**

### **RESEARCH**

Research and Sponsored Programs Awards by College:

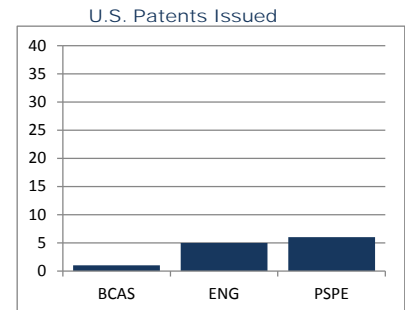
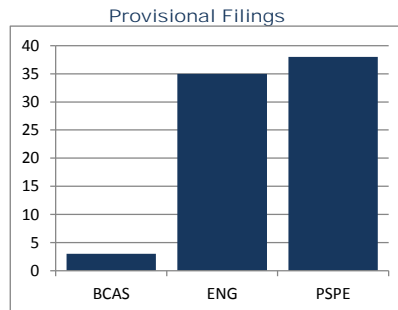
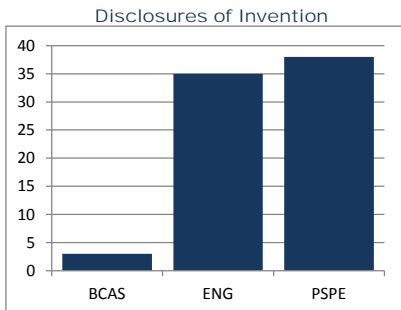
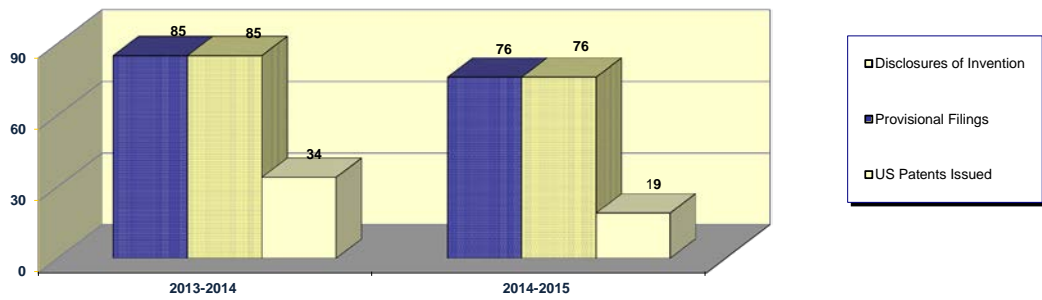
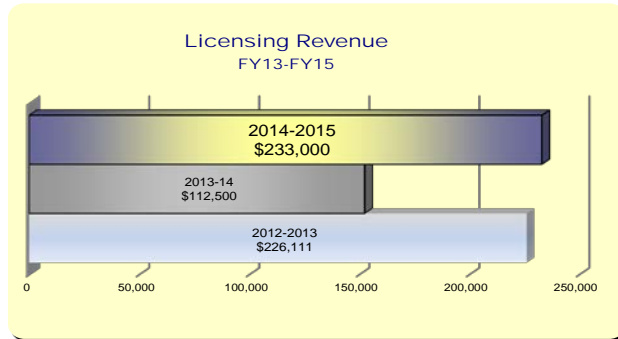
PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
<b>Buchtel College of Arts &amp; Sciences</b>				
Anthropology&Classical Studies	Institute for Aegean Prehistory	Middle Bronze Age Aegean Trade and Exchange Networks Reappraised	Gorogianni,Eugenia	7,800
Art	Knight Foundation	Synapse	Kolodziej,Matthew	15,000
Chemistry	Multiple Corporate Sponsors	Testing - April - June	Dudipala,Venkat Reddy	24,158
Computer Science	National Science Foundation	CI-ADDO-EN: Collaborative Research: Enhancing the srcML Infrastructure: A Mixed-Language Exploration, Analysis, and Manipulation Framework to Support Software Evolution	Collard,Michael L.	6,000
Geosciences	ARCADIS US Inc	Community Industrial Assistantship	Barrett,Linda Ruth	5,177
Geosciences	National Science Foundation through Texas A&M University	A Reversible Rheology for Water-Weakened Quartz	Holyoke III,Caleb W	253,271
Mathematics	Continental ContiTech	Community Industrial Assistantship	Norfolk,Timothy S	5,264
Mathematics	National Security Agency	Representations of Finite Groups of Lie Type and Related Problems	Nguyen,Hung Ngoc	20,000
Mathematics	National Security Agency	Algebraic Combinatorics and Convex Geometry	Forcey,Stefan A	19,976
Mathematics	U.S. Department of Education through Ohio		Saliga,Linda Marie	
Curricular/Instructional Study	Board of Regents	Common Core Fractions: Modeling and Sense-Making	Pachnowski,Lynne M	62,809
Physics	National Science Foundation through Georgia Institute of Technology	Polypeptide Hybrid Particles and Their Constituents	von Meerwall,Ernst D	11,436
Psychology	Kinky Boots, LLC	Study of the Father-Son Relationship	Levant,Ronald F	9,998
Psychology	Northeast Ohio Regional Sewer District	Community Industrial Assistantship	Levy,Paul E	18,164
Psychology		Biomarkers of Surgical Success in Females with Chiari	Allen,Philip A	
Mechanical Engineering	Conquer Chiari Foundation	Malformation Type I	Loth,Francis	158,905
Public Admin & Urban Studies	Infoline	Community Industrial Assistantship	Cox III,Raymond W	5,730
<b>College of Applied Science and Technology</b>				
Engineering & Sci Tech	JPMorgan Chase Foundation	One and Done Workshops	Kandray,Daniel E	42,500
<b>College of Business Administration</b>				
Business Admin. - Dean's Off.			Hauser,William Joseph	
Curricular/Instructional Study	Ohio Department of Education through R.G.		Bean,Janet P	
Curricular/Instructional Study	Drage Career Technical Center	YEC Dual Enrollment Credentialing Program	Nunn,Hillary M	9,105
Finance	Spencer Foundation	Risk Manager in Residence	Bisco,Jill Marie	3,500
Management	Accentuate IT Solutions	Community Industry Assistantship	Ash,Steven R	3,870
Management	Allegiance Technologies, LLC	Community Industrial Assistantship	Ash,Steven R	3,870
Management	AppAccord, LLC	Community Industrial Assistantship	Ash,Steven R	3,870
Management	AppAccord, LLC	Community Industrial Assistantship	Ash,Steven R	3,870
Management	IDC Technologies, Inc	Community Industrial Assistantship	Ash,Steven R	3,870
Management	Laudan Properties LLC	Community Industrial Assistantship	Ash,Steven R	3,870
Management	SaberLogic	Community Industrial Assistantship	Ash,Steven R	3,870
Management	Steris Corporation	Community Industrial Assistantship	Ash,Steven R	3,870
Management	StrongBasics LLC	Community Industrial Assistantship	Ash,Steven R	3,870
Management	Swift Technologies, Inc	Community Industrial Assistantship	Ash,Steven R	3,870
Management	V2 Technology	Community Industry Assistantship	Ash,Steven R	3,870
Marketing	University of Akron Research Foundation	Community Industrial Assistantship	Baker,William E	3,870
<b>College of Education</b>				
Curricular/Instructional Study		Project ACHIEVE: Access to Curriculum and High Quality Instruction for Educators Valuing English Language Learners	Vakil,Shernavaz Zhang,Wei	523,225
English	U.S. Department of Education			
Curricular/Instructional Study	U.S. Department of Education through Ohio	Partnership to Improve Physics Instruction through Inquiry Based Learning	Makki,Nidaa Mallik,Robert R	69,863
Physics	Board of Regents			
Education - Dean's Office	Copley-Fairlawn City Schools	School-Based Literacy Coaching	Bruock,Jeremy Scott	39,375
<b>College of Engineering</b>				
Biomedical Engineering	NASA Glenn Research Ctr at Lewis Field	A Miniature Multimodal Imaging System for Medical Diagnostics and Interventions in Space (Fellowship for Christopher Mela)	Liu,Yang	69,590
Biomedical Engineering	Ohio Development Services Agency	A Microfluidic Device for Quantitative Roadside Detection of Cannabinoid in Salvia	Davis,Brian L	50,000
Chemical & Biomolecular Engr	Alzheimers Association	Design of Peptide-Nanoparticle Conjugates as Abeta Inhibitors	Zheng,Jie	100,000
Chemical & Biomolecular Engr	Multiple Corporate Sponsors	Testing - April - June	Chase,George G	2,000.00
Chemical & Biomolecular Engr	National Science Foundation	Molecular Design and Structural Basis of Peptide Inhibitors against Amyloid-beta Aggregation	Zheng,Jie	5,155
Chemical & Biomolecular Engr	National Science Foundation	CAREER: Design and Development of Zwitterionic Conjugated Polyelectrolyte Platform as Next-Generation Biomaterials	Cheng,Gang	99,999
Civil Engineering	Federal Highway Administration through Ohio Department of Transportation	Geotechnical Engineering Research On-Call Services	Liang,Robert Y	34,362

**Research and Sponsored Programs Awards by College:**

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
Civil Engineering	Federal Highway Administration through Texas A&M University	Tack Coat Performance and Materials Study	Abbas,Ala R	36,000
Electrical & Comp Engineering	Korea Railroad Research Institute	Fault diagnosis of Linear Synchronous Motor (LSM) Inverter System in High Speed Train	Choi,Seungdeog	22,700
Electrical & Comp Engineering	National Science Foundation	EARS: Signal Processing Techniques for Enhancing Spectrum Access in Wireless Networks Using Coupled Antenna Arrays	Bahrami,Hamid R	15,410
Electrical & Comp Engineering	National Science Foundation	Collaborative Research: Full-Duplex Cognitive Radio: Theory and Hardware	Tran,Huu Nghi	200,396
Electrical & Comp Engineering	Ohio Space Grant Consortium	NASA Robotic Mining Competition - CHRISTEE	Choi,Seungdeog	10,000
Engineering - Dean's Office	Ohio Space Grant Consortium	The University of Akron Engineering Bridge Mentoring Programs	Zhao,Julie Yuhua	5,000
Mechanical Engineering	Air Force Research Laboratory through Dayton Area Graduate Studies Institute	Advanced Damping and Variable Stiffness Techniques for Turbomachinery using Shape Memory Alloys	Garafolo,Nicholas Gordon	22,620
Mechanical Engineering	Conquer Chiari Foundation	Conquer Chiari Research Center	Loth,Francis Allen,Philip A Martin,Bryn Andrew	77,000
Mechanical Engineering	Conquer Chiari Foundation	Conquer Chiari Research Center: A Chiari Malformation MR Image Database	Loth,Francis Allen,Philip A Martin,Bryn Andrew	13,310
Mechanical Engineering	Conquer Chiari Foundation	Identification of Novel MRI Parameters and Genetic Factors for the Diagnosis of Type I Chiari Malformation	Martin,Bryn Andrew Leipzig,Nic D	22,296
Mechanical Engineering	Conquer Chiari Foundation	MRI Morphometric Traits of Type 1 Chiari Malformation Across Age and Gender	Loth,Francis Allen,Philip A Martin,Bryn Andrew	37,840
Mechanical Engineering	Dayton Area Graduate Studies Institute	Advanced Damping and Variable Stiffness Techniques for Turbomachinery using Shape Memory Alloys	Garafolo,Nicholas Gordon	10,000
Mechanical Engineering	Lake Health	Application of "Lean" and Industrial and Systems Engineering Tools for Operational Excellence at Lake Health	Wang,Shengyong	86,869
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli,Sergio	6,473
Mechanical Engineering	Luk USA, LLC	Community Industrial Assistantship	Felicelli,Sergio	7,415
Mechanical Engineering	Multiple Corporate Sponsors through Universities Space Research Association	Testing - April - June	Wong, Shing-Chung Josh	2,000.00
Mechanical Engineering	National Science Foundation	Advanced Research and Technology Support	Daniels,Christopher C	163,000
Mechanical Engineering	National Science Foundation	I/UCRC Phase I: Center for Tire Research	Batur,Celal	8,000
Mechanical Engineering	Ohio Space Grant Consortium	Akronauts - Rocket Design Team Project: Erebus	Loth,Francis Allen,Philip A Martin,Bryn Andrew	10,000
Mechanical Engineering	U.S. Department of Commerce through The University of Oklahoma	Developing and Testing of Probabilistic Hazard Information Weather Tools for Forecasting a Continuum of Environmental Threats (FACETs)	Ling,Chen	25,472
Mechanical Engineering		Classifying Users' Emotional State during Video-Game Playing Using EEG Data	Ling,Chen	
Electrical & Comp Engineering	Microsoft Corporation		Bao,Sheng	24,999
Mechanical Engineering		IDBR: TYPE A: An Integrated Microfluidic Platform for Parallel Analysis of Cell Secretome and Cell Responses in Real Time	Zhe,Jiang John Zhang,Ge	194,165.00
<b>College of Health Professions</b>				
Speech-Language Path/Audiology	Achievement Centers for Children	Student Internship	Wade,Kelly A	6,019
Speech-Language Path/Audiology	Akron Public Schools	Student Internship	Wade,Kelly A	6,708
Speech-Language Path/Audiology	Akron Public Schools	Student Internship	Wade,Kelly A	6,192
Speech-Language Path/Audiology	Cleveland Clinic Foundation	Community Industrial Assistantship	Resler,Rose M	3,065
Speech-Language Path/Audiology	Hattie Larlham Foundation	Student Work Experience	Wade,Kelly A	5,719
Speech-Language Path/Audiology	Perry Local Schools	Student Work Experience	Wade,Kelly A	4,884
Speech-Language Path/Audiology	Saltillo Corporation	Student Work Experience	Wade,Kelly A	6,110
Sport Science and Wellness	Centers for Disease Control & Prevention through Summit County General Health District	Complete Streets and Safe Routes to School Planning and Implementation	Pinheiro,Victor E Davis,Andrew J	24,000
<b>College of Polymer Science &amp; Polymer Engineering</b>				
Polymer Engineering Dpt-Res	Luk USA, LLC	Community Industrial Assistantship	Sancaktar,Erol	6,675
Polymer Engineering Dpt-Res	Multiple Corporate Sponsors	Testing - April - June	Soucek, Mark	4,325
Polymer Engineering Dpt-Res	National Science Foundation	CAREER: Electric Field Processing of Polyelectrolyte Complexes	Zacharia,Nicole	6,000
Polymer Engineering Dpt-Res	National Science Foundation	Cold Zone Annealing for Directed Assembly of Multicomponent Block Copolymer Thin Films	Karim,Alamgir	155,000

Research and Sponsored Programs Awards by College:

PI's Department/ Co-PI(s) Dept's	Sponsor	Project Title	Principal Investigator/ Co-PI(s)	Total Award \$
Polymer Engineering Dpt-Res	National Science Foundation	GOALI: Routes to Improve Performance for Membrane Separation of Next Generation Biofuels for Transportation	Vogt,Bryan D	289,810
Polymer Engineering Dpt-Res	National Science Foundation	Neurotechnologically Inspired Multilayered Polymer Electrolyte Membranes to Harness Ion Concentration Gradient for Energy Restoration	Kyu,Thein	399,000
Polymer Engineering Dpt-Res	National Science Foundation	UNS: Interfacial Properties of Nanoconfined Ionic Liquid	Min,Younjin	237,566
Polymer Engineering Dpt-Res	Office of Naval Research through Northwestern University	Understanding Atomic Scale Structure in Four Dimensions to Design and Control Mesoscale Morphologies for Oxidation Resistant Alloys	Heinz,Hendrik	147,857
Polymer Engineering Dpt-Res	Precision Made Products	Community Industrial Assistantship	Isayev,Avraam I	15,790
Polymer Engineering Dpt	Procter & Gamble	Friction of Nonwoven Fibers and Fabrics with Themselves and Tooling Surfaces	Min,Younjin	70,506
Polymer Engineering Dpt	Procter & Gamble	Modeling Gellan-Clay Interactions and Structure-Property Relationships	Heinz,Hendrik	50,000
Polymer Engineering Dpt-Res	U.S. Department of Energy through United Technologies Research Center	Materials for Polymer Heat Exchangers Fabrication	Karim,Alamgir Jana,Sadhan C	110,000
Polymer Science Dept-Res	Johnson and Johnson	Photoresponsive Polyacrylate Hydrogels	Joy,Abraham	111,000
Polymer Science Dept-Res	Multiple Corporate Sponsors	Testing - April - June	Becker, Matthew	5,161
Polymer Science Dept-Res	Multiple Corporate Sponsors	Testing - April - June	Cakmak, Mukerrem	2,500
Polymer Science Dept-Res	Multiple Corporate Sponsors	Testing - April - June	Ohlemacher, Crittenden	39,298
Polymer Science Dept-Res	Multiple Corporate Sponsors	Testing - April - June	Wang, Bojie	2,400
Polymer Science Dept-Res	National Science Foundation	CAREER: Development of a Multifunctional Polyester Platform and its Evaluation as an Instructive Matrix for Osteoblast Differentiation	Joy,Abraham	50,000
Polymer Science Dept-Res	National Science Foundation	Chain Folding and Unfolding Structures of Semicrystalline Polymers Elucidated by Solid-State NMR Spectroscopy	Miyoshi,Toshikazu	122,009



Patents Issued

<i>U.S Patent No.</i>	<i>Issue Date</i>	<i>Patent Title</i>	<i>Inventor(s)</i>
8,770,959	July 8, 2014	Device for Producing Electrospun Fibers	George Chase, Kitchaporn Nartetamrongsutt, Jackapon Sunthornvarabhas, Gary Carlson, and Seth Finley
8,810,188	August 21, 2014	Position Estimation at Starting and Lower Speeds in Three-Phase Switched Reluctance Machines	Iqbal Husain and Gregory Pasquesoone
8,823,243	September 2, 2014	Nanoporous Materials for Use in Intelligent Systems	Yu Qiao and Xinguo Kong
8,841,451	September 23, 2014	Methods of Nanoassembly of a Fractal Polymer and Materials Formed Thereby	George Newkome and Charles Moorefield
8,851,298	October 7, 2014	Mixed Hydrophilic/Hydrophobic Fiber Media for Liquid-Liquid Coalescence	George Chase and Prashant Kulkarni
8,858,832	October 14, 2014	Construction of Quantum Dots via a Regioselective Dendritic Functionalized Cellulose Template	George Newkome and Charles Moorefield
8,871,878	October 28, 2014	Ethylene Polymerization Using Discrete Nickel (II) Iminophosphonamide Complexes	Jianfang Chai, Scott Collins, and Russell Stapleton
8,883,912	November 11, 2014	Synthesis of Arborescent Polymers via Controlled Inimer-Type Reversible Addition-Fragmentation Chain Transfer (RAFT) Polymerization	Judit Puskas and Andrew Heidenreich
8,883,010	November 11, 2014	Polymer Composition with Phytochemical and Dialysis Membrane Formed from the Polymer Composition	Thein Kyu and Neelakandan
8,889,054	November 18, 2014	Hybrid Manufacturing Platform to Produce Multifunctional Polymer Films	Mukerrem Cakmak, Darrell Reneker, and Baris Yalcin
8,889,926	November 18, 2014	Method for the Synthesis of Low Cost Initiators for Telechelic Polyisobutylenes	Joseph Kennedy and Gabor Erdodi
8,895,742	November 25, 2014	Metal-Mediated Reversible Self-Assembly of Carbon Nanotubes	George Newkome, Charles Moorefield, Pingshan Wang, and Sinan Li
8,940,454	January 27, 2015	Carbon-Based Fuel Cell	Steven Chuang
8,987,370	March 24, 2015	Synthesis of Modified Tung Oil as a Reactive Diluent	Mark Soucek and Kosin Wutticharoenwong
9,023,376	May 5, 2015	Nanofiber-Reinforced Composition for Application to Surgical Wounds	Darrell Reneker, Sureeporn Tripatanasuwan, and Daniel Smith
9,023,600	May 5, 2015	A Highly Selective Pyrophosphate Sensor	Yi Pang and Weihua Chen
9,059,409	June 16, 2015	Dendron-Tethered and Templated Quantum Dots on Carbon Nanotubes	George Newkome and Charles Moorefield
9,062,329	June 23, 2015	Production of Arabitol	Lu-Kwang Ju
9,062,022	June 23, 2015	Polymer Composition and Dialysis Membrane Formed from the Polymer Composition	Thein Kyu and Neelakandan Chandrasekaran

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 3**

### **ESTABLISHMENT OF A CENTER FOR DATA SCIENCE, ANALYTICS AND INFORMATION TECHNOLOGY**



The Academic Issues & Student Success Committee will be asked to consider the following:

**Resolution to establish the Center for Data Science, Analytics, and Information Technology**

The Center for Data Science, Analytics, and Information Technology will be established to create a collaborative space for university expertise and resources in regard to data science and information technology. The proposed Center for Data Science, Analytics, and Information Technology will improve academic leadership, student outcomes and community engagement in the emerging areas of data science and analytics, and in the established areas of information technology and systems, and will strengthen the polytechnic emphasis of UA. The Academic Policies Committee, the Faculty Senate, the provost, and the president all support the establishment of the Center for Data Science, Analytics, and Information Technology.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

Establishment of a Center for Data Science, Analytics, and Information Technology  
at The University of Akron

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on October 14, 2015, to establish a Center for Data Science, Analytics, and Information Technology as recommended by Faculty Senate, be approved.

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Paul A. Herold, Secretary  
Board of Trustees

October 14, 2015

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **APPENDIX 3**

### **ESTABLISHMENT OF A CENTER FOR DATA SCIENCE, ANALYTICS AND INFORMATION TECHNOLOGY**

# **Center for Data Science, Analytics, and Information Technology**

**at**

## **The University of Akron**

**Mario Garzia**; Executive Director,  
Center for Data Science, Analytics, and Information Technology

**William K. McHenry**; Associate Professor,  
Department of Management, College of Business Administration (CBA)

**John Nicholas**; Associate Professor,  
Business & Information Technology, College of Applied Science and Technology (CAST)

**Shivakumar Sastry**; Associate Professor,  
Department of Electrical and Computer Engineering, College of Engineering

### **Additional Contributors to Earlier Drafts and Discussions**

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Yingcai Xiao, Department of Computer Science, BCAS

## **Executive Summary**

A new *Center for Data Science, Analytics, and Information Technology (CDSAIT)* is proposed to improve *academic leadership, student outcomes and community engagement* in the emerging areas of *data science and analytics*, and in the established areas of *information technology and systems*. This Center aims to be inclusive and build on the ongoing activities at UA in these areas. Such a center is timely and relevant in the context of the current national dialog and needs of industry. Through the activities of such a center, UA is uniquely positioned to improve its academic mission at all levels – from the career-focused associate and B.S. degree programs to master’s and Ph.D. degree programs – in its departments and colleges that relate to data science, analytics and information technology. Data science and analytics are indeed important foundations for our polytechnic emphasis; hence, this Center is very likely to serve as a *new intellectual commons* for cross-disciplinary dialog and collaborations.

### ***The Need***

Rapid advances in computing technologies and network connectivity across multiple scales have created a paradigm shift in the foundations of computing. The last 40 years of computing technologies were built on algorithms, programming languages and computability. The next 40 years are envisaged as being grounded in *data and information*<sup>1</sup>. Widespread digitization of business processes, available technologies to generate and collect big data, and the complexity of modern systems has created an urgent need to extract actionable intelligence from large data streams to address the evolving expectations of users, across a broad spectrum of applications. *Appendix One presents a more comprehensive argument for the need for such a new intellectual commons.*

New skills are needed from our students to address the future challenges that confront our societies and economies. Our education methods and content are, however, mired in silos that have been created by the artificial boundaries of departments, units, schools and colleges. These administrative boundaries make it difficult to synthesize novel programs and certificate courses to address the national needs for data science and analytics. In order to address serious socio-technical challenges that confront us such as: feeding 9 billion people by 2050, reducing healthcare spending from the current levels of \$3.8 trillion per year, and revitalizing the advanced manufacturing infrastructure<sup>2</sup>, we need to train our students to think and work fluently across multiple disciplines. *Appendix Two presents additional information about the demand for such graduates.*

### ***The Opportunity***

We propose the creation of the CDSAIT to strengthen the polytechnic emphasis of UA and serve as a synthesizing platform to improve academic leadership, student outcomes and community engagement. Through the activities of this Center, our faculty will get new opportunities to engage in cross-disciplinary dialog and research, our students will get enhanced education and career opportunities in areas of significant national and regional interest, and our regional community partners will get unprecedented support to fulfill their tactical and strategic workforce needs. The Center’s activities will help academic disciplines at UA to integrate an appropriate level of skills related to data science and analytics. *The remainder of the proposal outlines how CDSAIT aims to capitalize on these opportunities and gain regional and national prominence.*

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<sup>1</sup> John Hopcroft, J. & Kannan, R. (2013, April 9). *Foundations of Data Science*. Self-published at <http://www.cs.cornell.edu/jeh/nosolutions90413.pdf>, Retrieved Sept. 15, 2015.

<sup>2</sup> President’s Council of Advisors for Science and Technology (PCAST). *Accelerating U.S. Advanced Manufacturing*, October 2014.

## **I. CDSAIT Activities, Vision and Mission**

The overall vision and the mission of this Center are *to establish a distinctive position of leadership for UA in the areas of data science, analytics and information technology*. To realize this, we will create specific and actionable goals and plans by fully engaging our stakeholders, i.e., our faculty, students and community partners. This ***proposal seeks approval for the structural elements of the Center*** based on the proposed goals described in the following two sections. The ***operational elements of the Center will be determined using a collective***, collaborative process that fully engages our stakeholders. The interests and needs of the stakeholders will be used as a basis to *refine the short-term and long-term goals of the Center during its first year of operation*. Within 30 days of receiving approval for this Center, the executive director will organize a collaborative process to synthesize the vision and mission for the Center. The vision and mission will be completed within 90 days from receiving approval to form the Center before we commence work on the short-term goals.

## **II. Rationale for the Nature of this Proposal**

CDSAIT represents a confluence of emerging technologies and mature technologies and is quite unlike any other center on campus. The area of *data science* is relatively young and is emerging. In the current thinking, it is anticipated to continue to grow in importance for all disciplines and serve as a foundation for the next 40 years of activities in computing. While there are directions emerging, many of the educational and research questions remain to be answered. The area of *analytics* has been somewhat better developed over the last ten to twelve years. Several commercial tools have emerged and many universities, including UA, offer different levels of training in the area. The area of *information technology* is mature; it is a critical service on which many businesses rely and we have a large educational footprint, although emerging areas of interest such as network security require additional focus.

UA assets in these areas are distributed over multiple colleges and programs. Consequently, in order to secure an effective and sustainable future for CDSAIT, it is important to fully engage faculty, students and community partners before finalizing the operational details of the Center. Toward this end, the specific details presented in this proposal related to engagement activities reflect our current thinking; we will refine these ideas and find mechanisms to engage with our stakeholders based on two key ideas: (1) CDSAIT will be an inclusive center and not an exclusive center, and (2) the highest community impact CDSAIT can make is to improve the state-of-the-practice in our region, i.e., Ohio and Northeastern USA, because our regional community partners have critical unmet needs related to data science, analytics and information technology.

## **III. Proposed Short-Term Goals (two to three years)**

1. *Identify key competencies and knowledge gaps* at UA in the areas of data science, analytics and information technology.

In our current thinking, the Center will convene three four-hour faculty summits and invite every UA faculty who wishes to participate. We will update the faculty about the needs, opportunities, and goals of the Center. Faculty will be requested to identify existing courses that can address the needs, courses that can be improved by incorporating new tools, techniques and processes, and new courses they are planning in the areas of relevance to the Center. The next two meetings will focus on faculty members who have provided inputs after the first meeting. The third meeting will be used to identify activities to which

the faculty will commit in order to achieve the goals. External partners may be recruited to help evaluate curriculum and identify relevant benchmarks.

2. *Understand the Needs of our Community Partners.*

The Center will organize in-person meetings and electronic surveys to solicit input from potential regional and national employers, and keep this information current. The executive director will personally meet between 20 to 30 companies in Ohio to actively engage them in the Center activities and better understand how to structure the financial model of the Center.

3. *Create a Roadmap for CDSAiT.*

Based on our understanding of UA assets and gaps, and the needs of our community partners, we will organize creative problem-solving sessions for our faculty at UA to create a *Roadmap for Research and Education* in the areas of data science, analytics and information technology. We aim to create an online mechanism to maintain both the roadmap and track the key competencies and knowledge gaps. The roadmap will highlight significant milestones that will be used both to (a) *generate external funds* from competitive sources or donations, and to (b) *evaluate the progress* and effectiveness of the Center.

4. *Create a Technology Showcase and Branding for CDSAiT.*

After we have accomplished one or two significant milestones on the roadmap, we will organize an annual *Technology Showcase Day* for CDSAiT, perhaps in conjunction with one of our ongoing activities such as UASIS. The purpose of this technology showcase is to highlight the research, education and community engagement accomplishments of the Center. We will invite our community partners and make special arrangements for our key faculty and student contributors to be recognized and rewarded. We will work to establish a recognizable Brand for CDSAiT.

5. *Develop cross-disciplinary Certificate of Completion programs in Data Science, Analytics, and Information Technology.*

The Center will identify the appropriate academic components from existing programs and/or “boot camp” workshops. These certificate programs will address the training needs of our industry partners and offer enhanced learning opportunities for our students.

Boot camp workshops are short-term, high-intensity educational opportunities that squarely address the needs of our community partners. These workshops are envisaged to be designed and delivered by our faculty colleagues, senior Ph.D. students, post-doctoral fellows and industry partners. These workshops also are expected to be self-sufficient in funding, i.e., a majority of the costs will be defrayed by fees collected from external participants. We expect that UA will provide the space to conduct these sessions, and in each session several seats (up to 25 percent) will be offered free of charge to our students and faculty for at least the first five years of operation of the Center. In later years, the costs to our faculty and students will be deeply discounted.

6. *Clarify Programs, Inform Career Placement and Co-op/Internship Services on Campus.*

The Center will help clarify to employers and potential students how our programs fit together and where to go to find graduates with specific profiles. It will work closely with UA Career Service Center, co-op/internship offices in different colleges, and human resources staffs of our community partners to: (1) share the needs of our community partners, and (2) mentor UA students into positions related to data science, analytics and information technology. *Appendix Three examines these needs in greater detail.*

7. *Enhance Experiential Learning*

The Center will mediate between 1) companies and organizations that have data science, analytics, and related information technology problems and 2) UA resources at the Center, faculty, and students who can work on solving them. These projects will enhance and go beyond traditional classroom and capstone project experiences by engaging students and professors in the solution of real-world problems side-by-side with industry practitioners.

**IV. Proposed Long-term Goals (two to five years and beyond)**

1. Offer 30 *scholarships* annually to UA *undergraduate* students and 15 scholarships to UA *graduate students*, and provide support for five post-doctoral fellows in the areas of data science, analytics and information technology.
2. Engage employers and industry experts to *enhance the quality and relevance* of academic programs at UA in the broad areas of data science, analytics, and information technology.
3. Help faculty and program coordinators to *integrate* data science, analytics, visualization and information technology *education modules* in meaningful ways into existing curricula across multiple disciplines.
4. Assemble *cross-disciplinary research teams* that can successfully pursue competitive external research funding from federal agencies and industry for highly visible Center projects.
5. Establish and maintain a leadership position for UA through seminars, industry and institute partnerships, and research output.
6. Develop distinct brand recognition for UA programs related to data science, analytics, and information technology.

**V. Organizational Structure and Governance**

***Executive Director***

CDSAIT will be administered by the executive director who will report to the Office of Academic Affairs. Initial staffing will include an assistant director and an administrative assistant. Future staffing growth will be commensurate with program growth and funding from external sources.



### ***Membership and Membership Dues***

The primary purpose of CDSAIT is to address the needs of our community partners. Regional, national and international companies will be invited to join CDSAIT as members. Membership will be stratified into three levels at the following rates and minimum durations of commitment. These numbers reflect our current thinking and are likely to change based on the feedback we receive from the initial meetings with our community partners.

<b>COMPANY SIZE</b>	<b>Target Fee/YEAR</b>	<b>MINIMUM COMMITMENT</b>
• Large Companies	\$50,000	5 years
• Mid-size Companies	\$25,000	3 years
• Small Companies	\$5,000	1 year

We anticipate that CDSAIT will have about three to five large companies, about eight to ten mid-size companies and about twenty small companies as members. Membership dues will be used to support the student scholarships and strategic projects approved by the advisory board.

### ***Major Activities***

The major activities in this Center are expected to be educational certificates and workshops (boot camp courses), seminars, consulting projects that provide opportunities for our faculty and students to work on real-world problems, funded research activities, and developing educational modules that can be integrated into curricula in our programs at UA.

### ***Faculty Steering Committee***

A multidisciplinary group of faculty will be elected to guide the academic decisions of the Center. Faculty will elect members for the Faculty Steering Committee from departments that have significant research and/or education interests in the areas of data science, analytics and information technology. Some of the departments with such interests may be Business & Information Technology, Electrical and Computer Engineering, Computer Science, Economics, Management, Marketing, and Statistics.

### ***External Advisory Board***

An advisory board comprised of representatives from the paying members of the Center will help to guide the strategic operations of the Center. The Faculty Steering Committee will nominate two members to this board. The director will recruit board members and will develop mechanisms to interact with them on a regular schedule.

### ***Relationship with Other Centers***

CDSAIT should maintain collaborative/synergistic relationships with other centers on campus related to data science, analytics and information technology. *Appendix Four outlines a proposed relationship with the Center for Information Technology and E-Business (CITE) in the CBA.*

## **VI. Resource Requirements**

### ***Physical Resources***

Administrative offices for the Center will initially be located in Buchtel Hall. It is anticipated that, as Center operations grow, additional space will be needed. Funding for any necessary renovations will be part of the strategic initiative investments. Existing campus resources such as rooms in the Student Union or in one of the academic buildings will be used as needed to organize the Center activities and events. We anticipate that after three years of operations, the Center will defray the costs for the use of such facilities.

### ***Financial Resources***

Initial financial resources have been allocated from the Office of the President.

1. The salary for the director will be \$295,000 per year (not including fringe benefits).
2. A senior administrative assistant and an assistant director/program manager will be hired to assist the director at an estimated cost (not including fringe benefits) of \$185,000 per year.
3. A one-time operating budget of \$250,000 will be allocated to the Center to cover non-personnel costs such as scholarships, travel, and hospitality.

Additional resources such as funding for student scholarships and revenue sharing for external funds are under discussion. We anticipate the Center generating between \$450,000 to \$600,000 annually through membership dues and additional funds from external sources. These funds will be used to support student scholarships and post-doctoral fellows to support Center activities. These funds may also be used to offer summer support to faculty for tactical and strategic activities related to CDSAITS. We also anticipate the Center successfully pursuing and winning competitive research funds from federal and state agencies, foundations, and industry to support its activities in the broad areas of data science, analytics and information technology.

## **VII. Implementation Timeline**

As already noted, the operational details of CDSAITS will be discussed, synthesized and refined during the first years of operation by fully engaging our stakeholders. Thus, a detailed timeline for all the activities of the Center will be developed through such a discussion. In our current thinking, we expect that the short-term goals will be accomplished as follows:

<b>Year 1</b>	Accomplish the following short-term goals (STG):
	STG-1 <i>Identify Key Competencies at UA (page 4)</i>
	STG-2 <i>Understand needs of Community Partners (page 5)</i>
	STG-6 <i>Clarify Programs, Inform Career Placement (page 6)</i>
	STG-7 <i>Enhance Experiential Learning (page 6)</i>
	Begin discussing STG-3 <i>Create Roadmap for CDSAITS (page 5)</i>
<b>Year 2</b>	Accomplish
	STG-3 <i>Create Roadmap for CDSAITS (page 5)</i>
	STG-4 <i>Technology Showcase &amp; Branding CDSAITS (page 5)</i>
	Begin discussing STG-5 <i>Certificate Programs (page 5)</i>

## **VIII. Assessment**

This proposal seeks approval for the structural elements of CDSAIT and commits to a process to develop the operational details by fully engaging our stakeholders. Consequently, we will assess our performance for the first year by evaluating how well we achieve our short-term goals. We will use quantifiable metrics such as the number of external companies engaged, number of faculty engaged, number of students engaged, number of seminars/workshops conducted successfully, etc. As a part of the activities of the first year, we will develop an assessment plan for CDSAIT that will accurately reflect the activities, impact, and anticipated growth of the Center.

## Appendix One: The Need for an Intellectual Commons Centered around Data Science

*What do we know as truths about the way universities are evolving in the 21st Century?*

More and more disciplines are becoming highly dependent on information technology, mathematical and analytical approaches, and—to a certain extent—big data as the foundation of cutting edge research and development. Professors, instructors, graduate students, and even undergraduate students all have opportunities to acquire data from the environment and society; to take measurements with faster and more ubiquitous sensing devices; to extract data from social applications and networks; to build and redesign products and systems that embed forms of intelligence; and to use this confluence of inexpensive technology, data storage, networking, and algorithms in myriad unimagined ways to transform society.

There is no doubt that humanity faces massive, wicked problems such as huge population growth; food and water shortages; devastating climate changes; and pervasive depletion and corruption of natural resources. Established businesses face start-ups that are grounded in new data-pervasive models that threaten to rapidly undermine their revenue streams. New businesses are racing ahead with “apps” and other products and services—but the consequences of their use may be poorly understood. Who will benefit and who will lose when self-driving vehicles start to overtake the trucking industry?

Information technology has matured from its early days – when it provided key strategic advantages to corporations – to its current state where it is now an essential service for conducting business.<sup>3</sup> Portions of IT may be considered commodities, but strategic advantages can still be achieved. Why? Information technology is programmable, so the things that it can do are limited only by the imagination of those doing the programming. One can argue that the massive systems of interacting computers in networks (think “The Internet of Things”) are already functioning beyond the parameters of what any single human being can fully understand. Even what would appear to be a well-duplicated technology such as ERP (Enterprise Resource Planning) can be used poorly by some firms and well by others—and every instantiation of the technology is different.<sup>4</sup> Even as the “cloud” provides more and more resources on a plug-in basis, scientists, engineers, entrepreneurs and other users will continue to find innovative ways to put all the pieces together.

Data Science, analytics, and information technology represent a foundational expression of human intelligence. They have to be one of the main bedrocks for the next decades of fundamental and applied research, development, and exploitation. Each next generation of researchers is finding novel and unanticipated ways to link together these technologies in new and transformative ways.<sup>5</sup> We do not have to accept the wildest predictions—for example, that by 2030, humans and com-

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<sup>3</sup> Carr, N. (2003, May) IT Doesn't Matter. *Harvard Business Review* (81)5, 41-49. This article ignited a firestorm of discussion. For a few reactions, see Smith, H., & Fingar, P. (2003). *IT Doesn't Matter-- Business Processes DO A Critical Analysis of Nicholas Carr 's I.T. Article in the Harvard Business Review*. Meghan-Kiffer Press; and Bednarz, A. (2013, May 14). Nick Carr's 'IT Doesn't Matter' still matters. *Network World*. Available at: <http://www.networkworld.com/article/2166249/cloud-computing/nick-carr-s-it-doesn-t-matter--still-matters.html> on Sept. 12, 2015.

<sup>4</sup> Brynjolfsson, E. & Hitt, L. (2000). Beyond Computation: Information Technology, Organizational Transformation and Business Performance. *Journal of Economic Perspectives*, 14(4), 23-48.

<sup>5</sup> Brynjolfsson, E., & McAfee, A. (2011). *Race Against The Machine: How the Digital Revolution is Accelerating Innovation, Driving Productivity, and Irreversibly Transforming Employment and the Economy*. Digital Frontier Press.

puters will interface biologically through “nanobots,” (tiny robots of DNA strands) making humans themselves “artificially intelligent” (Ray Kurtweil, Google Chief Scientist)—in order to concur that data science, analytics, and information technology together are revolutionary.<sup>6</sup> When astronomers brought the Hubble telescope online, vast new horizons were revealed that have led to fundamental changes in our understanding of the Universe. A certain type of blinder was removed. Similarly, big data removes blinders by allowing rapid, comprehensive measurements, thus making it possible to find instructive patterns that were never visible before.

No one doubts that a university that is calling itself “Polytechnic” needs to be a strong player in these technologies. In fact, a Polytechnic university is unimaginable without them. With the advances at other institutions well underway, we may already be facing the possibility that expertise in information technology, data science, and analytics is becoming a strategic necessity in order to remain competitive, rather than a potential source of strategic advantage.

In looking at what we have now, could we conclude that the University is already strong in these areas? Does anyone think this is the case? As an inevitable outgrowth of the divisions into silos/departments for computer engineering, computer science, and information systems (split across an emphasis on business and systems analysts in the College of Business Administration and many infrastructure support roles in CAST)—we have programs that seem to overlap in some ways, confounding students and employers alike about which program is right for them. There are other related programs on campus that need to be involved in the Center. For example, we have a GIS program; geospatial location and maps are a critical part of the emerging national dialog on data science. We have media and communications departments—these also use a lot of information technology, and can derive a lot of value from analytics. Even arts programs are making use of supercomputers.<sup>7</sup> How should the “systems” program in engineering be involved? What other centers on campus have related missions? As a knowledge broker, the CDSAIT is in a position to strengthen many parts of the University.

Graduate offerings may be even more embedded in silos. Talks between the CBA and the Statistics Department stalled when it became clear that new programs could not be contemplated in the absence of new resources. Meanwhile, Kent State is in the final stages of the approval of a new Master’s in Business Analytics.

If we accept the premise that we are weaker than we need to be in these disciplines, how can we rectify the situation? A Center for Data Science, Analytics and Information Technology (CDSAIT) can play a seminal role in breaking down silos and creating an atmosphere in which these disciplines can flourish at the University. What is the ultimate role of a center? It is to provide the “opportunity structures”<sup>8</sup> through which stronger intellectual networks are developed amongst faculty, students, and outside players, be they scientists, academics, or business/governmental/NGO professionals. In turn, stronger intellectual networks lead to stronger, deeper collaboration; development of new knowledge; and better application of existing knowledge. Faculty should be able to begin to incorporate leading edge techniques into their research and teaching. Students should receive instruction and training that make them desirable to cutting edge companies. The University as a whole should benefit in several ways: by attracting new revenue streams, some University infra-

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<sup>6</sup> Eugenios, J. (2015, Sept. 13). Ray Kurzweil: Humans will be hybrids by 2030. *CNN Money*. Available at: <http://money.cnn.com/2015/06/03/technology/ray-kurzweil-predictions/> on Sept. 13, 2015.

<sup>7</sup> For example, Charles Csuri’s Advanced Computing Center for the Arts and Design (ACCAD) at Ohio State University.

<sup>8</sup> Von Krogh, G. (2002). The communal resource and information systems. *Journal of Strategic Information Systems*, 11, 85-107.

structure can be supported; the brand of the University as “Ohio's Polytechnic University” will be enhanced; by bringing in real-world problems and helping to develop solutions for them, the reputation of the University as a leading entity that also gives to the community will be expanded.

HP Analytics in India started a knowledge management program with the slogan, “I Share, Therefore I Know.”<sup>9</sup> As a clever play on “I think, therefore I am,” it helped managers to realize that they rarely can do their jobs by themselves. Sharing what they know and receiving knowledge in return is beneficial both to the individual and to the organization. The Center must design its programs with this reality in mind. The only way that faculty will participate is if they perceive that there is “something in it for them.” Faculty want support for graduate students, support for information technology and software, support for travel and other expenses, support for training, support for teaching assistants, teaching load reductions. The Center must raise funds to enhance collaborations across silos and incentivize the creation of new inter-disciplinary courses to improve student learning outcomes and address the workforce training needs of our community partners. The Center must also attract high-quality students to enroll in our programs and dynamic researchers who can be competitive and attract research grants from the industry, federal and state funding programs.

The success of the Center hinges on its ability to create strong and meaningful partnerships with industry. There is a big and unmet demand for data sciences and IT professionals being experienced by industry both nationally and locally in Northeast Ohio. The University is in an excellent position to help meet that need by providing not only highly skilled graduates, but also highly skilled students and faculty to work on both short- and long-term problems. These relationships will drive direct industry guidance and support for our programs, strengthen and forge new relationships with leading businesses, provide a strong source of faculty and student funding through fee-based services and grants, and give students and faculty tremendous exposure to practical unsolved problems in industry leading to excellent employment opportunities for our graduates and new avenues of research for our faculty. Companies will have access to highly skilled experts to help solve their top problems and a great source of candidates to hire. The University will be able to secure funding and grants through this work, gain a reputation as a leader in this emerging space and provide students and faculty with invaluable real world experiences and opportunities.

With this Center, the University has a tremendous opportunity to exhibit its thought leadership in an area that is in great demand, great need and here to stay. CDSAIT will help promote the experiential learning theme that is central to making The University of Akron distinctive.

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<sup>9</sup> Teo, S. H. T., Nishant, R., Goh, M., & Agarwal, S. (2011). Leveraging Collaborative Technologies to Build a Knowledge Sharing Culture at HP Analytics. *MIS Quarterly Executive*, 10:1, 1-18.

## Appendix Two: Demand for Graduates with This Knowledge and These Skill Sets

The broad fields of data science, analytics and information technology are highly related and growing rapidly. It is becoming possible to deploy pervasive analytics because of advances in data science and information technology, so any initiative about analytics has to include pieces of data science and information technology.

This growth is accelerating, propelled by big data and our ever growing ability to measure, collect, store and analyze multiple forms of data at ever greater speeds. The inexorable move to mobility, cloud computing, and myriad connected sensors and devices only accelerates the need for data science and information technology graduates. Today, we have more connected devices than people; we are on our way to 5 billion connected people and 50 billion connected devices by 2020.<sup>10</sup> Global mobile data traffic alone saw 69% growth in 2014 to 2.5 exabytes/month.<sup>11</sup>

“Swarms” of sensors and intelligent devices may lead to a world by 2025 in which there are a trillion connected devices. This could lead to qualitative changes in the way humans interact with their environment, including the possibility of devices embedded within humans.<sup>12</sup> If we think there are already pervasive opportunities for data collection, processing, application of analytical algorithms, decision-making offloaded to machines, and so forth—just imagine a world with orders of magnitude, more connected devices and the need to analyze the data they produce.

These changes are having a significant impact throughout society, and are creating new businesses and services. The result of these changes is a growing demand for highly skilled data scientists and IT professionals to manage and derive insights from data, while opening up new research areas in topics that range from deep learning and predictive modeling to data agility and data lakes.<sup>13</sup> Leading global technology companies like Google, LinkedIn, and Facebook, as well as multiple regional organizations are eagerly hiring people in these disciplines from a limited supply pool. A 2011 McKinsey report notes that data is now everywhere and relevant to leaders across every sector. They note that the absence of talent needed to make the most of this data is a significant and pressing challenge: “By 2018, the United States alone could face a shortage of 140,000 to 190,000 people with deep analytical skills as well as 1.5 million managers and analysts with the know-how to use the analysis of big data to make effective decisions.”<sup>14</sup>

Today, for many technology firms, data *is* the product. As we move forward, data will likely become a key corporate asset for most organizations, not just those focused on technology. We saw an example of this in early 2015 when the sale of Radio Shack’s assets included its data for 67 mil-

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<sup>10</sup> Chambers, J. (2014, Jan. 15). Are you ready for the Internet of everything? *World Economic Forum Agenda*. Available at: <https://agenda.weforum.org/2014/01/are-you-ready-for-the-internet-of-everything/>

<sup>11</sup> Cisco, Inc. (2015, Feb. 3). Cisco Visual Networking Index: Global Mobile Data Traffic Forecast Update 2014–2019 White Paper. Available at: [http://www.cisco.com/c/en/us/solutions/collateral/service-provider/visual-networking-index-vni/white\\_paper\\_c11-520862.html](http://www.cisco.com/c/en/us/solutions/collateral/service-provider/visual-networking-index-vni/white_paper_c11-520862.html)

<sup>12</sup> Gaudin, S. (2015, Sep. 11) Get Ready to live in a trillion device world. *Computerworld*. Available at: <http://www.computerworld.com/article/2983155/internet-of-things/get-ready-to-live-in-a-trillion-device-world.html> on Sept. 12, 2015.

<sup>13</sup> Olavsrud, T. (2014, Dec. 22). 5 Big Data Technology Predictions for 2015. *CIO*. Available at: <http://www.cio.com/article/2862014/big-data/5-big-data-technology-predictions-for-2015.html>

<sup>14</sup> Manyika, J., Chui, M., Brown, B., Bughin, J., Dobbs, R., Roxburgh, C., & Byers, A. H. (2011). Big data: The next frontier for innovation, competition, and productivity. McKinsey Global Institute. Available at: [http://www.mckinsey.com/insights/business\\_technology/big\\_data\\_the\\_next\\_frontier\\_for\\_innovation](http://www.mckinsey.com/insights/business_technology/big_data_the_next_frontier_for_innovation)

lion customers as part of a \$26 million deal.<sup>15</sup> When gaming giant Caesar's went into bankruptcy in 2015, the "most valuable asset in the bitter bankruptcy feud ... [was the] company's big-data customer loyalty program, valued at \$1 billion by creditors."<sup>16</sup> Gartner's 2015 top strategic IT trends lists pervasive analytics, cloud/client architecture and Web scale IT among its top 10 trends.<sup>17</sup>

Universities across the country are taking notice of the tremendous and unmet need for data science and information technology and have either recently added or are in the process of adding programs to address the rising demand. Recent programs and those underway include centers, certifications, specializations, undergraduate and graduate degrees. These programs are varied, some focused on a single area such as business analytics while others are broader in scope. Most programs provide students with classic classroom and capstone experiences but lack the really strong experiential learning that is possible and particularly critical for these fields.

MIT Sloan Management Review, in conjunction with various partners, has published surveys in 2011-2015 that chronicle the growing demand for analytics-savvy graduates. The most recent report recounts:<sup>18</sup>

"Hal Varian, chief economist at Google, describes the competition for skilled data workers: *"So now you've got the data available in some data warehouse configuration, and then the question is, how do I access it? How do I input it in decisions? How do I utilize that data effectively? That's where people are now. They say, 'Let's go hire a data scientist or some statisticians. Let's go hire some data engineers.'* And they find out everybody else is trying to hire the same people." [Emp. original]

"Recognizing these demands, colleges and universities are creating master's programs to help individuals develop analytical skills. More than 70 master's degree programs in analytics and data science now exist, and the number has grown rapidly since 2007. North Carolina State University is home to one of the earliest programs. Program director Michael Rappa says the program just expanded to 80 students and will have between 120 and 150 students per class in the next two years.

"The increasing demand for analytics talent is already having an effect on graduates from Rappa's NC State program, who each received three and a half offers, on average, in 2014. The highly competitive marketplace allows newly minted analytics talent to be selective. In the battle for analytical resources, traditional companies may

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<sup>15</sup> McCarty, D. (2015, May 20). RadioShack Sells Customer Data After Settling With States. *Bloomberg-Business*. Available at: <http://www.bloomberg.com/news/articles/2015-05-20/radioshack-receives-approval-to-sell-name-to-standard-general>.

<sup>16</sup> O'Keeffe, K. (2015, Mar. 19). Real Prize in Caesars Fight: Data on Players. *The Wall Street Journal*. Accessed at: <http://www.wsj.com/articles/in-caesars-fight-data-on-players-is-real-prize-1426800166> on Sept. 12, 2015.

<sup>17</sup> High, P. (2015, April 8). Top 10 Strategic IT Trends For 2015. *Forbes*. Available at: <http://www.forbes.com/sites/peterhigh/2014/10/07/gartner-top-10-strategic-it-trends-for-2015/3/>

<sup>18</sup> Ransbotham, S., Kiron, D., & Prentice, P.K. (2015, Spring). The Talent Dividend: Analytics talent is driving competitive advantage at data-oriented companies. MIT Sloan Management Review Research Report. Available at: <http://sloanreview.mit.edu/projects/analytics-talent-dividend/> on Sept. 12, 2015. The MIT Sloan site about analytics contains a wealth of information relevant to this report. See <http://sloanreview.mit.edu/big-ideas/data-analytics/>.



find themselves at a recruiting disadvantage relative to startups or companies founded by digital natives using new technologies to innovate and to disrupt stagnant industries.

“Until supply meets demand, many organizations will continue to find it difficult to attract and retain the talent they need to build competitive advantage. In fact, four in ten survey respondents report difficulty attracting people with analytical skills, and an equal percent struggle to retain them. Surprisingly, many companies have yet to develop an effective talent strategy; they are not doing anything different to attract new data workers. Only one in five organizations has changed its approach to attracting and retaining analytics talent.

While the national needs for these skills are well known and documented, the regional needs are also growing. Kent State University is in the final stages of getting approval for a Masters in Science in Business Analytics (MSBA), to be housed in their College of Business, but drawing from various relevant departments across campus. KSU's report titled “Establishment of a Master of Science in Business Analytics (MSBA)” and submitted to the Ohio Board of Regents in 2015, contains both citations of evidence similar to what we have cited above, and original survey research polling business leaders in this area about their need for analytics graduates. The proposal states:

Additionally, in our own survey of Northeast Ohio businesses (respondents = 29), the respondents indicated that the cumulative increase in the number of analytics employees within their organizations will be 97.4% over the next three years. In the intermediate to long-term time horizons 48% predict that employment opportunities will “increase dramatically,” 48% predict it will “increase moderately,” and 4% predict it will remain the same, while 0% believe the employment opportunities will contract (p. 20).

Appendix E of the KSU report reproduces all feedback received on the Program Development Plan from RACGS Institutions (10 in all), along with KSU responses. None of these institutions are making the argument that demand for analytics graduates does not exist as documented by KSU. Ohio State reports that they have plans on launching an analytics graduate program “shortly.” Cleveland State University reports that they are also developing an MS in Business Analytics program. Placement from programs such as these are high, as are salaries. The authors write: “according to the University of Cincinnati website, 95% of graduates from their program are employed within three months of graduation. Also, North Carolina State University reported that more than 93% of their graduates receive job offers upon graduation, with some of them receiving multiple offers. The average salaries reported by these institutions are \$78,419 and \$95,700, respectively”<sup>19</sup> (KSU Report Appendix E, pg. 8).

This is the backdrop against which the establishment of A UA Center for Data Science, Analytics, and Information Technology has been proposed. One outgrowth of the Center may be new, formally approved degree programs. A list of aspirant programs is included in Table 1. We emphasize that it is premature to say that the Center will necessarily result in new degree programs. In the short term, it is more likely that curriculum-related results will be rationalization and strengthening of current offerings, certificate programs, boot camps, etc.

Given that many universities around us are embarking on analytics programs, shouldn't we? In some sense, it is easy to field a master's in Business Analytics program and say that the University

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<sup>19</sup> Request for Approval Submitted by Kent State University: Establishment of a Master of Science in Business Analytics (MSBA), 2015 (Unpublished document), Appendix E.

is meeting the challenge of data science, analytics, and IT. This is an obvious route. Everyone can then breathe a sigh of relief and say “see, we have a presence in analytics.” This is not to say that having such a program is not an important asset for a university. Many are in existence, and even more are being contemplated at this moment. If you accept the McKinsey forecast cited above, many more will be needed in the next few years.

**Table 1: Examples of Analytics Programs/Initiatives that Might Serve as Analogs for What We May Do**

Case	<b>Data Science Major</b> (School of Engineering) – <b>Microsoft COO (Herbold) donated \$2.6M</b> for program development.
Cincinnati	<b>Center for Business Analytics</b> – Department of Business Analytics and Information Systems; Company memberships available; MS and graduate certificate in Data Science/ Data Analytics; Multi -led by Business
Georgia Tech	<b>MS Analytics</b> – College of Computing, Engineering and Business collaborative effort
Iowa	<b>Business Analytics and Information Systems</b> – Undergraduate and graduate program; Six Sigma certification
Miami	<b>Center for Analytics and Data Science (Engineering and Computing?)</b> Received \$100K funding in April 2015; Analytics as a Co-Major at undergraduate level
NC State	<b>Institute for Advanced Analytics</b> – Original funding from SAS; Premier Masters (cohort) program
Ohio State	Hiring as many as 40-50 faculty for <b>Undergraduate program in Data Analytics</b> ; Jointly administered by the Departments of Computer Science and Engineering, Statistics, Arts and Sciences and Fisher College of Business
Temple	<b>Center for Statistical Analysis</b> – Fox School of Business – BBA and MS in Statistics and Actuarial Science
Tennessee	<b>Business Analytics (Haslam School of Business)</b> – BS/MS programs; Some funding from Company Forum members

It is much harder to transform a university so that it is grounded in data science, analytics, and information technology. But that may be exactly what a “Polytechnic” university requires. What it means in practice is more faculty that can add data science, analytics, and information technology elements into their research and their courses; more PhD students who use these techniques as part of their research methodologies; more graduate and undergraduate students who can present credentials to prospective employers that include experience with data science, analytics, and information technology elements.

The University could simply invest in founding a new Analytics master’s program that crosses several disciplines (computer science, statistics, business). Or the University can invest in a mechanism such as CDSAIT and attempt something considerably more transformative.

## Appendix Three: Making Our IT Programs Understandable to Ourselves and to Our Customers

One rationale for CDSAIT is that the University offers a number of programs related to information technology and analytics, but that employers and potential students all have a hard time understanding how they differ. Employers want to know where they can find graduates with the profiles they need, and students may reject the majors altogether because of a lack of understanding about any specific field. Some programs have a “STEM” designation and others do not, also leading to a perhaps artificial sorting of students. Though probably incomplete, Table 2 shows many of the concerned programs. A major task of the CDSAIT should be to serve as a central hub of information about these programs. There are many subtasks that go along with this, such as: producing coherent marketing materials, setting up and participating in job fairs, providing guidance to prospective students, etc. For all of the high-minded goals we have been outlining in this proposal, a very real and concrete one remains increasing enrollment.

**Table 2: Spectrum of IT and Analytics-related Programs at the University of Akron**

PRODUCER			CONSUMER
		Specific fields in which there is also a tradition of developing algorithms and advancing field-specific variants of techniques. Examples: <b>Health Care, Economics, Marketing, Production/Operations Management, Supply Chain, Finance, Accounting</b>	
	<b>Information Systems</b> – business and systems analysts that bring together consumer-side needs and solutions, understanding business/application area context, managing teams ( <b>CBA</b> )		
	<b>Business Information Systems</b> – specific support roles that support and in some cases overlap with IS. Networking and security are two major emphases ( <b>CAST</b> )		
<b>Statistics</b> – examples: new techniques, more efficient algorithms, expanded understanding and interpretations ( <b>BCAS</b> )			
<b>Computer Science</b> – examples: new database architectures, new visualization techniques, coping with massive amounts of data, privacy and security ( <b>BCAS</b> )			
<b>Computer Engineering</b> – examples: embedded analytics on hardware chips, new authentication systems, societal scale decision support, mining algorithms ( <b>College of Engineering</b> )			

Today many employers including some of the largest regional employers such as Smucker’s find our distributed program offerings confusing as they try to get help addressing their business problems or identify graduates to fill their hiring needs. While we have not collected systematic evidence of this concern from employers for this report, we have had anecdotal reports along these lines from a variety of firms over many years.

A key role for the Center will be to act as a single point of contact for all corporate data sciences and information technology needs. Through the Center, companies will be able to identify the right students, faculty and graduates to meet their needs. They will have direct and targeted access to leading research in a multitude of areas that are of direct relevance to their work. Colleges, departments and faculty will be able to rely on the Center to highlight their programs and research, receive feedback from industry on needs and trends, and provide them with direct access to some of our biggest employers for their students and faculty.

## **Appendix Four: The Relationship of CDSAIT and CITE**

The Center for Information Technology and E-Business (CITE) was started informally in 2000-2001, and received formal approval in 2005. Over the past 15 years, CITE has attracted a total of more than 50 companies as members of the Advisory Board. Each Advisory Board member currently contributes \$1,500 per year. The main uses for these funds include: scholarships to the CBA undergraduate major (Management/Information Systems), graduate assistantships, support for the Students for Information Technology (SITE) group, a small number of summer faculty research grants, and a few networking events. CITE has led more than 60 sessions of the IT Executive Exchange (ITEE), bringing together CIOs and other industry leaders to discuss topics of critical interest. In recent years, these sessions have included a number of topics related to data science and analytics, including Business Analytics and Intelligence, Cloud Computing, The Internet of Things, and various security topics.<sup>20</sup> Depending on the topic, the participants in these two-hour sessions vary widely. We believe that the relationships forged through these meetings and the knowledge exchanged have been invaluable contributions to the regional IT industry.<sup>21</sup>

CITE's board meets twice per year, with more frequent meetings of an Executive Committee. CITE board members have: mentored students; done mock interviews; participated in a summer IT Careers Camp that CITE ran for high school students for three summers; and opened their facilities for IT Shadow Days. They have served on committees to review curriculum and help recruit new students to the CBA Information Systems major. CITE's director, Dr. Bindiginavale Vijayaraman, receives a one-course load reduction for serving in this capacity. CITE has two graduate assistants assigned to it for 20-hours/week each, which is the sum total of the administrative support it receives. The many programs that CITE has run over the past 15 years have brought a lot of benefit to the CBA, and nothing that this proposal does should diminish those benefits.

One option that our committee has discussed is adopting CITE as the "starter version" of CDSAIT. Under this thinking, the information technology focus of CDSAIT would be left to CITE for a duration of time. The resources that CITE has acquired would be left alone for now. The focus of CDSAIT activities could be on the data sciences and analytics parts, and we would revisit the information technology issues down the road. We note, however, that this route would immediately leave CITE without the resources it would need to expand its programs to other parts of the campus. Just getting other units to come to CITE events would not achieve the objectives of CDSAIT.

Rather, CITE and CDSAIT should have a synergistic relationship that enhances the academic leadership, student outcomes and community engagement at UA in the areas of data science, analytics and information technology. CDSAIT could design programs along the CITE model such as "Analytics Executive Exchange," "Computer Science Executive Exchange," or "Statistics Executive Exchange" to bring together practitioners and academics so each can inform the other about what they are doing, what problems they face, etc.

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<sup>20</sup> In June, 2015, the CDSAIT director Mario Garzia co-led a session on the need for data scientists and how he set up this function in Microsoft that attracted so much interest that the meeting had to be moved to a larger venue.

<sup>21</sup> In the early years, CITE also ran half-day programs related to E-Business that attracted sizable paying participation from the community.

# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 4**

### **INFORMATION TECHNOLOGY**



To: Nathan Mortimer, Vice President for Finance & Administration/CFO  
FM: Godfrey Ovwigho, Chief Information Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: September 14, 2015

Please include this cover letter and the accompanying IT Informational Report within the October 2015 Board Report. The accompanying report includes updates for:

- Projects & Activities
- Planned Projects & Activities

# Information Technology Services

Informational Report for the Board of Trustees

October 14, 2015

*Prepared September 14, 2015*

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## UPDATE ON PROJECTS & ACTIVITIES

- ITS Realignment

Information Technology Services has realigned its operations to combine similar technologies into five key areas.

- Networking, Servers, Data Management and Telecommunications have merged into a single operating unit reporting through **Kurt Eckert**.
- Enterprise Business Systems will focus on all PeopleSoft applications – Financials, Student Services, Human Resources and other applications such as EmpCenter, EAB, Grade First, etc., and will report to **Gail Hertzig**.
- Data Warehouse, Integrations and Interfaces will provide single collection, reporting, analysis and sharing. **John Corby** leads this unit.
- Support Services combines the Zip Support Center with campus support for computers and general purpose laboratories, reporting to **Neal L'Amoreaux**.
- IT Security will continue to report to the information technology security officer, **Thomas Schindler**.

To better serve students, faculty and staff, ITS extended Zip Support Center hours.

Other areas formerly maintained by Information Technology have moved.


- Web Services, including all development and programming, now reports to University Communications and Marketing.
- The University Switchboard (main line: 330-972-7111) has moved to University Communications and Marketing.

Instructional Services, Computer-based Testing and Audio Visual Services reports to the vice provost and executive dean, College of Applied Science and Technology.

Reclassifications of positions and changes in roles and job responsibilities are being implemented.



<ul style="list-style-type: none"> <li>Distributed Antenna System</li> </ul>	<p><b>Start date:</b> December 2014</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>January 2015 contract signed by UA</li> <li>Contractors began installation March 2015</li> <li>Polsky: Start March 2015; 99% complete</li> <li>Spicer: Start March 2015; 95% complete</li> <li>Simmons: Start April 2015; 99% complete</li> <li>Student Union: Start April 2015; 95% complete</li> <li>Bierce Library: Start May 2015; 20% complete</li> <li>EJ Thomas: Start May 2015; 45% complete</li> <li>Bulger: Start June 2015; 90% complete</li> <li>SWRC: Start September 2015; 0% complete</li> <li>Rhodes: Start July 2015; 15% complete</li> <li>Goodyear: Start July 2015; 90% complete</li> </ul> <p>Outside Distributed Antenna System locations:</p> <ul style="list-style-type: none"> <li>InfoCision Stadium: Start TBD; 0% complete</li> <li>South Campus Parking Deck: Start TBD; 0% complete</li> <li>Student Union roof: Start TBD; 0% complete</li> </ul> <p><b>Targeted completion:</b> September 2015; Revised completion target March 2016.</p> <p><b>Notes:</b> The targeted completion date has been delayed due to redesign issues according to Verizon's Project Manager, Matt Porter. Verizon identified cellular coverage issues on the main campus and in some University buildings. Verizon, at its own cost or limited remuneration to UA, connected its downtown fiber to the University. Verizon is accessing UA's fiber to install roughly 400 distributed antennas at UA.</p>
<ul style="list-style-type: none"> <li>Managed Services</li> </ul>	<p><b>Start date:</b> June 2015</p> <p>PeopleSoft managed services will help UA by providing a number of cost-avoidance and operational benefits. For example, managed services will provide better responsiveness to patches to the infrastructure, provide better business continuity safeguards with no service disruption at peak times, and alleviation of costs associated with expansive use of development of PeopleSoft for UA. The RFP includes services for Lorain County Community College, which is currently being hosted by UA. Responses to the RFP are being reviewed.</p> <p><b>Targeted completion:</b> December 2015</p>

<ul style="list-style-type: none"> <li>The University of Akron PeopleSoft Split and Upgrades</li> </ul>	<p><b>Start date:</b> May 2014</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>PeopleSoft Portal Upgrade STATUS: Completed October 2014</li> <li>PeopleSoft Financials STATUS: Completed November 2014</li> <li>HCM/CS Split STATUS: Completed November 2014</li> <li>PeopleSoft Human Capital Management (HCM) 9.2 Upgrade STATUS: Started January 2015</li> </ul> <p><b>Targeted completion:</b> October 2015</p>
<ul style="list-style-type: none"> <li>LCCC PeopleSoft Split and Upgrades</li> </ul> 	<p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>PeopleSoft Portal V9.1 R3 Upgrade STATUS: Started September 2014; Project on hold pending a change in strategy</li> <li>PeopleSoft CS/HCM Split STATUS: Started August 2014; Completed April 2015</li> <li>PeopleSoft Financials V9.2 Upgrade STATUS: Started October 2014; Completed June 2015</li> <li>HCM V9.2 Upgrade STATUS: Not started; Target completion TBD</li> </ul> <p><b>Targeted completion:</b> Before December 2015</p> <p><b>Notes:</b> UA provides database and system support for Lorain's PeopleSoft environment. Hardware is stored and managed at the UA Computer Center.</p> <ul style="list-style-type: none"> <li>Managed Service RFP LCCC has joined with UA to seek a managed services solution that will provide a hardware platform, system support, and database support for the PeopleSoft environment.</li> <li>HCM V9.2 Upgrade Due to staffing reductions at UA, LCCC is investigating other means of support for upgrading to HCM V9.2.</li> </ul>

<ul style="list-style-type: none"> <li>• Student Degree Audit Replacement</li> </ul>	<p>During the fall 2015 term, the Registrar’s Office is running the new PeopleSoft Academic Advising functionality in parallel with the current software for degree verification. This project, which migrates existing functionality into the core PeopleSoft software, is continuing on track for a planned go-live in January 2016.</p>
<ul style="list-style-type: none"> <li>• Desire2Learn/Springboard</li> </ul>	<p>An RFP was issued for UA's learning management system, Springboard, for hosting and management services.</p> <p>The RFP was issued in early September 2015. It is anticipated that a vendor will be selected in a month or two.</p>

<b>PLANNED PROJECTS &amp; ACTIVITIES</b>	
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<ul style="list-style-type: none"> <li>• E-Transcripts</li> </ul>	<p>Information Technology Services is exploring the creation of an electronic transcript system with Ohio high schools for admissions to two- or four-year public colleges and universities.</p>
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# **ACADEMIC ISSUES & STUDENT SUCCESS**

## **TAB 5**

### **STUDENT SUCCESS**

In the 2014 fall semester, 3,667 first-year students completed the online sexual violence training program *Think About It*. Then last March, 3,310 University of Akron students, faculty and staff completed the sexual assault survey. In April, 2,712 students participated in Sexual Assault Awareness Month programs, and 725 of those students listened to the keynote speaker, Katie Hnida, share a personal story of sexual assault. Throughout the 2014-2015 academic year, the faculty, students and staff working with the Sexual Assault Resource Team developed 54 different programs and initiatives.

These programs were presented a total of 108 times and were attended by 2,623 students. The dean of students office assisted students with 105 referrals for support services or discipline related to reported incidents of sexual violence and sexual harassment throughout the year. But what do all these numbers mean? Every student effort to listen and to learn

about sexual violence helps it to become less likely. Every chance for a survivor to heal makes our community stronger. Every opportunity for each of us to take an action to end sexual violence and sexual harassment brings hope and light to darkness. Take action today; bring light.

**Stop sexual harassment. Stop sexual violence today.**

Prepared by the Office of the Dean of Students July 2015





**Consent Agenda**  
**The University of Akron Board of Trustees**  
**Meeting of October 14, 2015**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for August 12, August 27 and September 17, 2015	None	Board of Trustees
2	Quarterly Financial Report for July 2014 through June 2015	Finance & Admin.	2
3	Purchases for More Than \$500,000	Finance & Admin.	3
4	Amendment to The University of Akron 403(b) Plan	Finance & Admin.	4
5	Additional Paid Leave	Finance & Admin.	5
6	Cumulative Gift Income Report for July through August 2015	Finance & Admin.	6
7	Ratification of Agreement with the LeBron James Family Foundation	Finance & Admin.	7
8	Proposed Academic Standing Change for The University of Akron School of Law	Academic Issues & Student Success	1
9	Quarterly Research and Sponsored Programs Summary of Activity Report for July 2014 through June 2015	Academic Issues & Student Success	2
10	Establishment of a Center for Data Science, Analytics and Information Technology at The University of Akron	Academic Issues & Student Success	3

Presiding:  
Chair  
Jonathan T. Pavloff

October 14, 2015

<b>1</b>	Mandatory Reduction Plan
<b>2</b>	Appointment to Board of Directors of Northeastern Educational Television of Ohio, Inc.
<b>3</b>	
<b>4</b>	
<b>5</b>	
<b>6</b>	
<b>7</b>	
<b>8</b>	
<b>9</b>	
<b>10</b>	
<b>11</b>	
<b>12</b>	

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -15**

**HB 64 Five-percent Reduction Plan**

**WHEREAS**, House Bill 64 Section 369.600 requires the board of trustees of each state institution of higher education to develop and implement a plan to provide all in-state, undergraduate students the opportunity to reduce the student cost of earning a degree by five percent; and

**WHEREAS**, The University of Akron has taken numerous steps to reduce expenses and to enable students to attain degrees at lower costs, some of which already have been documented in the attached form to show an opportunity to decrease student cost of earning a degree by up to 12.5 percent; Now, Therefore,

**BE IT RESOLVED**, That the attached form is approved by the Board of Trustees for submission to the Chancellor by October 15, 2015.

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Paul A. Herold, Secretary  
Board of Trustees





**(2) Offering a tuition discount or rebate to any student that completes a full load of coursework, as determined by the board of trustees**

("Tuition" means the instructional and general fees charged by a state institution of higher education.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Increased Plateau from 16 to 18 SCH resulting in potential savings of 2 SCH per semester	\$1,436	5.5%

**(3) Offering a tuition discount or rebate or reduced tuition option to students enrolling in a summer semester or quarter**

("Tuition" means the instructional and general fees charged by a state institution of higher education.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Not pursued	Not pursued	Not pursued

**(4) Offering online courses or degrees**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Certain General Education Courses (GenEd Core) offered at \$50 per SCH (See Note 2 below.)	\$1,854	7.0%

Note 2: Assumes two GenEd Core courses taken during an academic year.

**(5) Reducing the cost of textbooks using cost-saving measures identified and implemented by the board of trustees**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Offering textbooks in alternate mediums (digital rental, rental, used)	Not quantified	Not quantified

**(6) Incorporation of remediation in the coursework and curriculum of credit-bearing courses**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**(7) Offering a fixed rate of instructional and general fees for any additional credits taken by students above a full course load, as determined by the board of trustees**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**(8) Offering fast-track degree completion programs**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Developed accelerated programs to help students earn a baccalaureate degree in three years (See Note 3 below.)	Not quantified	Not quantified

Note 3: Approximately 70 degree programs can be completed in three years.

**(9) Eliminating, reducing or freezing auxiliary fees**

("Auxiliary fees" means charges assessed by a state institution of higher education to a student for various educational expenses including, but not limited to, course-related fees, laboratory fees, books and supplies, room and board, transportation, enrollment application fees, and other miscellaneous charges. "Auxiliary fees" do not include instructional or general fees uniformly assessed to all students.)

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Transportation fee: Expanded to include unlimited use of all of the City's regional bus system routes	Not quantified	Not quantified

**(10) Increased participation in the college credit plus program**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Partner with additional schools and increase course options available to students	Not quantified	Not quantified

**(11) Offering programs to reduce or eliminate the need for remediation coursework**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

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**Options offered in previous academic years:**

Please be sure to quantify savings as they roll forward into the current academic year. (For instance, a tuition freeze last year would result in \$X and Y% cost avoidance to students in this academic year.) Add additional fields and details as necessary.

**(12) Academic Year 2013-2014**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

**(13) Academic Year 2014-2015**

Option offered by the institution	Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
Did not pursue	Did not pursue	Did not pursue

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**Total Possible Cost Savings for Students** – Please add the previous columns and capture total possible student cost savings here.

Cost savings to student (Dollar Amount)	Percentage of total cost of attendance
\$3,290	12.5%

**THE UNIVERISTY OF AKRON**

**RESOLUTION 10- -15**

Pertaining to the Appointment of Lawrence J. Burns as a Director of  
Northeastern Educational Television of Ohio, Inc.

**WHEREAS**, The governance of Northeastern Educational Television of Ohio, Inc., (NETO), is vested in a 15-member Board of Directors consisting of the presidents of The University of Akron, Kent State University and Youngstown State University and with each president appointing four members, at least three of whom shall not be an employee of the university; and

**WHEREAS**, Pursuant to Section 4.2 of the Bylaws of NETO, President Scott L. Scarborough has appointed Lawrence J. Burns, vice president for advancement, to serve a three-year term on the board of directors of Northeastern Educational Television of Ohio, Inc., and such appointment must be confirmed by The University of Akron Board of Trustees;  
Now, Therefore,

**BE IT RESOLVED**, That the appointment of Lawrence J. Burns to serve as a member of the board of directors of Northeastern Educational Television of Ohio, Inc., is confirmed.

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Paul A. Herold, Secretary  
Board of Trustees